



To Whom It May Concern: Letter of Reference for Mr. Juan Camilo:

Jun. 25. 2025

I am writing in support of Mr. Juan Camilo, whom I taught Leadership, a mandatory subject for his MBA program at University Canada West, Vancouver, BC.

During my ten weeks interactions (April – Jun. 2025), I found Juan a dedicated learner, curious, and open to explore new ideas. He was always on time, well-mannered and well-presented with soft skills.

Due to his maturity, prior experience, and good writing skills and interest in expanding his horizon in the field of Leadership, I selected him as a team lead for a group of 7 peers with various backgrounds to conduct a four-week long strategic study – an assignment through which, he successfully gained some Canadian experiences; not to say, practiced applied leadership in a multicultural environment. While leading the assigned project, he showed flexibility and always provided positive responses to the requirements and challenges.

Therefore, all the above convinced me that he would be a very useful member to any organization in need of a full-time reliable personnel for leading a small team.

Should you require any further details, please do not hesitate to contact me.

Yours faithfully,

Mosi Dorbayani, PhD, MSc, MBA, LLM, Pg. Cert Econ, CPA, CPHR, CPsychol.

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