



September 30, 2024

EMPLOYMENT CERTIFICATE

I, Juan Pérez, in my capacity as CTO of Happy Duck Industries, hereby certify that Juan Pérez has been employed at our company since January 14, 2021.

During their employment, Mr./ Ms. Juan Pérez has held the position of Developer, demonstrating responsibility, commitment, and professional skills in their duties.

Mr./Ms. Juan Pérez works 8 hours per week, with a schedule of Monday to Friday, 9am - 5pm, adhering to the policies and procedures established by the company.

This certificate is issued at the request of the interested party for any purpose they deem appropriate.

Sincerely,
Jhon Duran,
CTO,
Happy Duck Industries,
September 30, 2024,

This document is an employment certificate and does not constitute a contractual obligation.