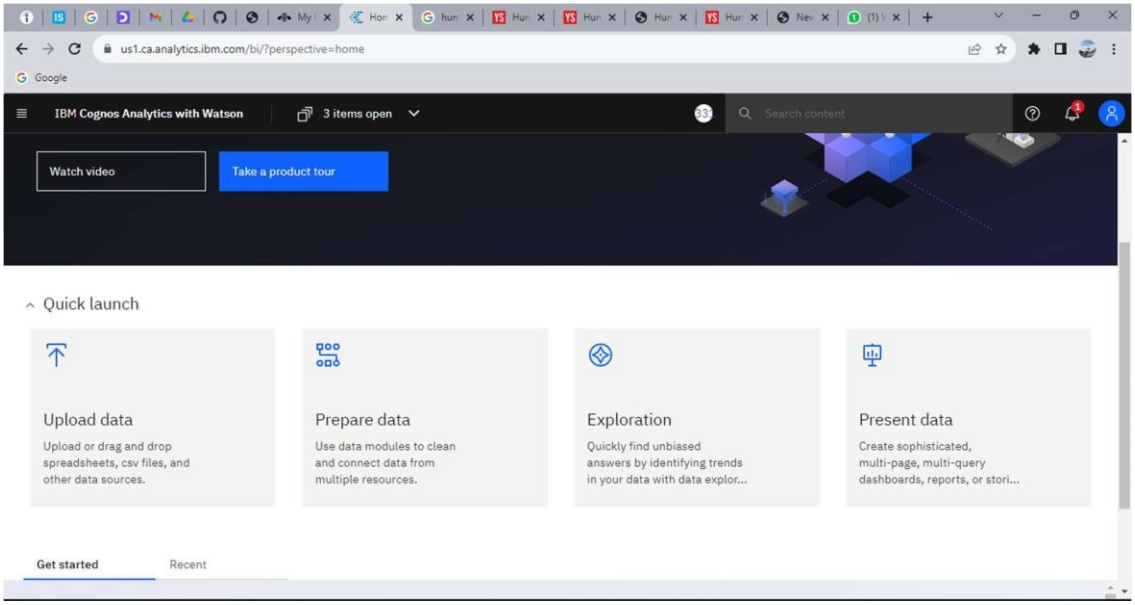
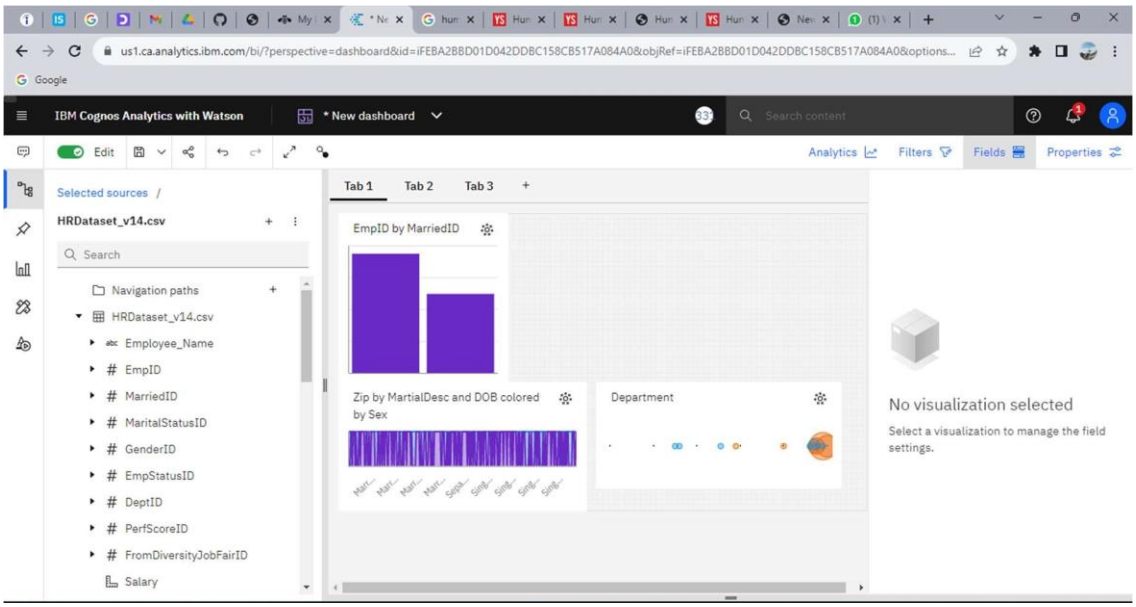
DA ASSIGNMENT – 2

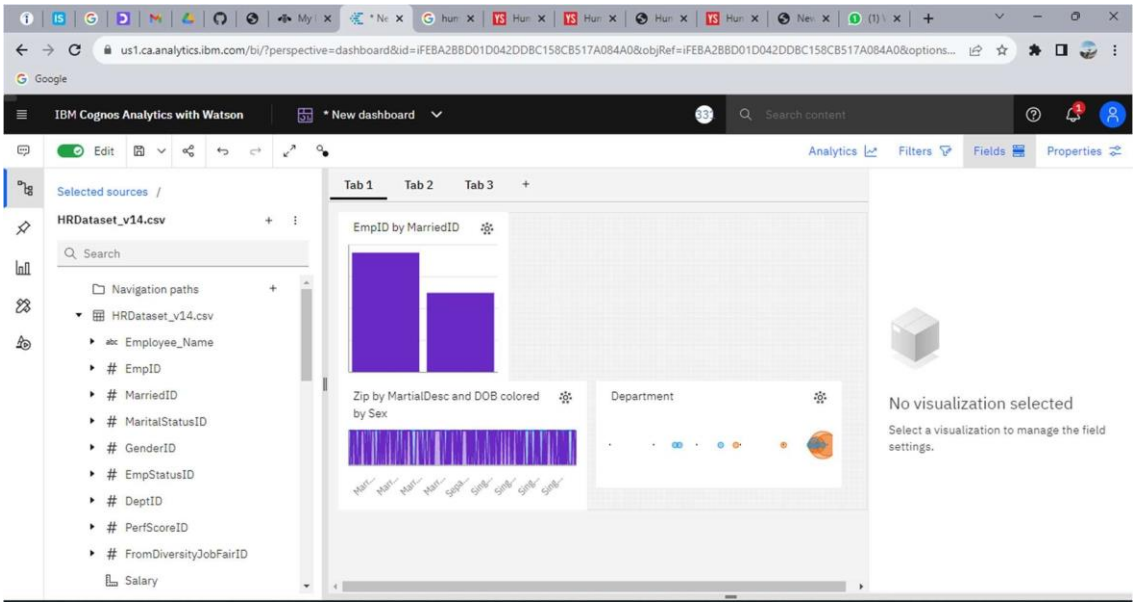
Step -1 Uploading the dataset to Cognos analytics

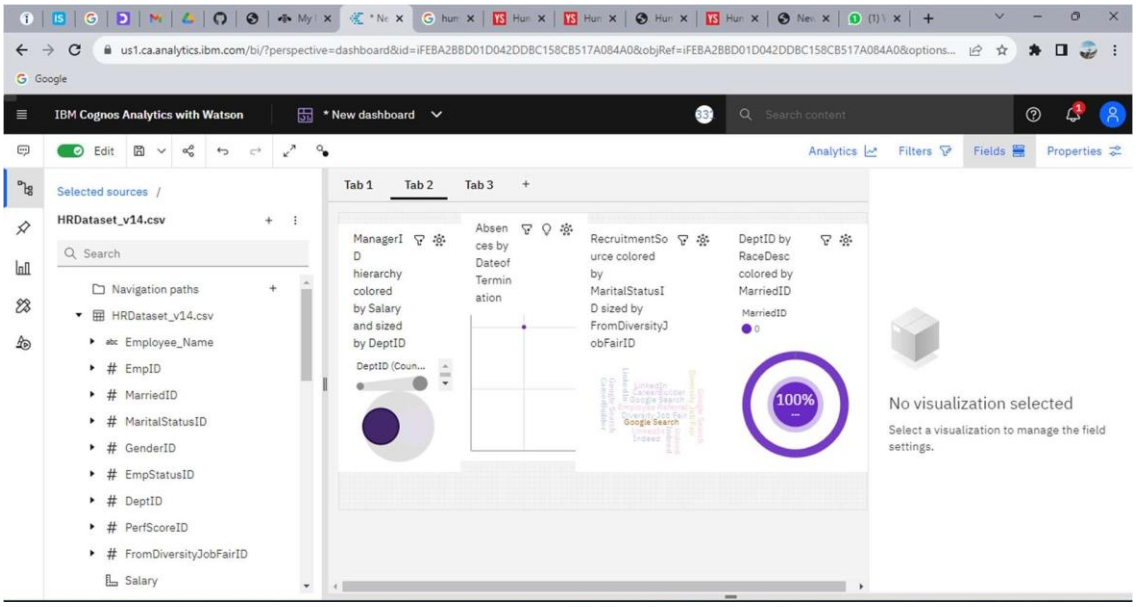


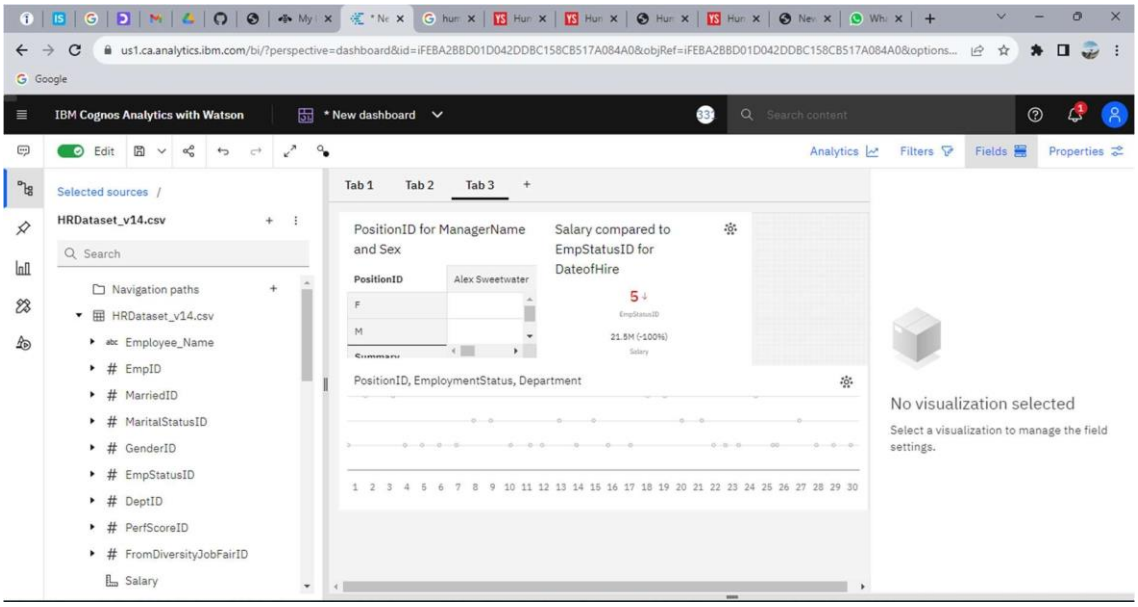
Step 2 : Prepare the data



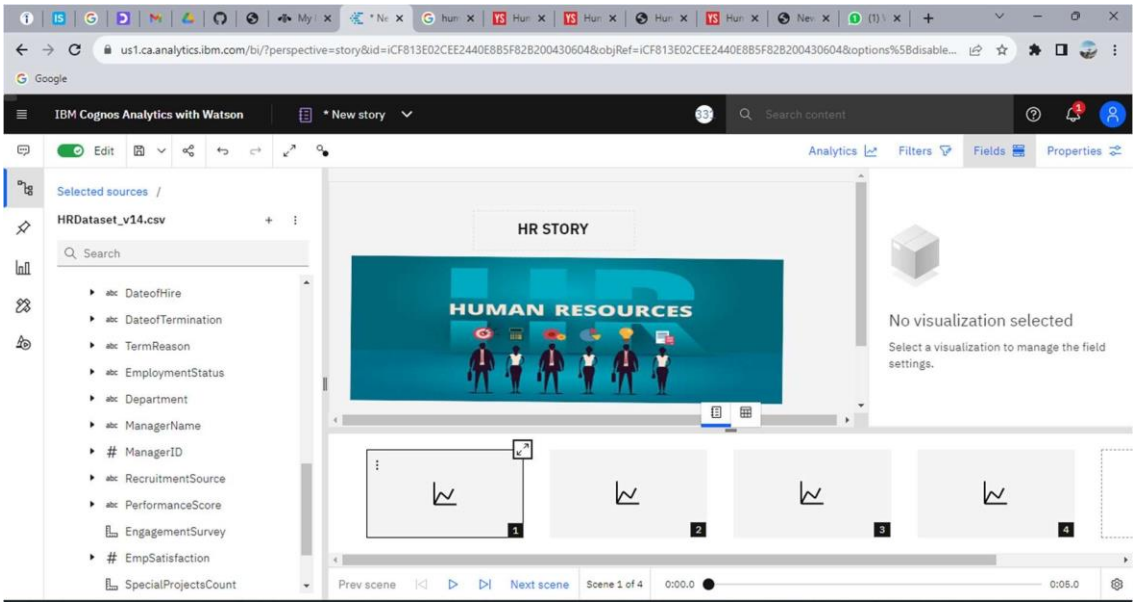
Step 3 : Explore and Create Interactive Dashboard

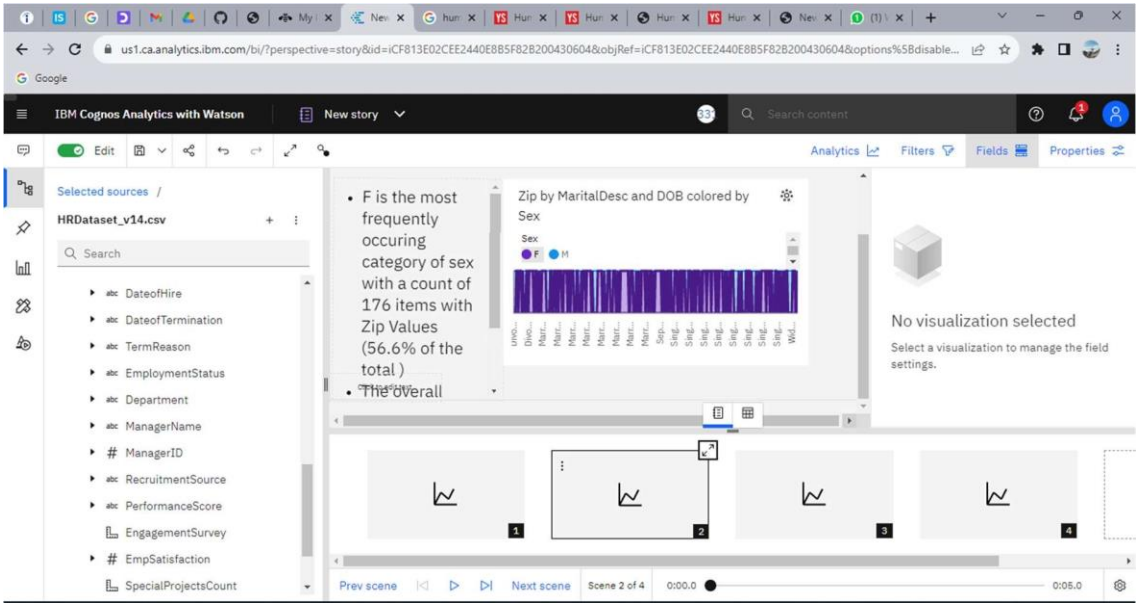


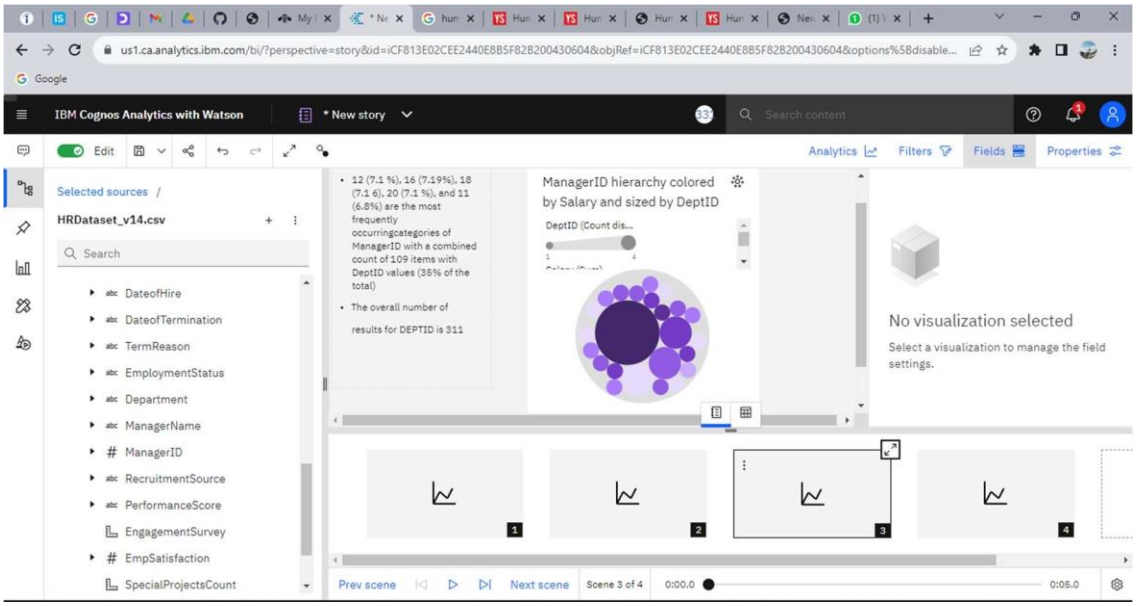




Step 4 : Creating Story for HR dataset




IBM Cognos Analytics with Watson
New story
Edit
Analytics
Filters
Fields
Properties
Selected sources
HRDataset_v14.csv
Search
DateofHire
DateofTermination
TermReason
EmploymentStatus
Department
ManagerName
ManagerID
RecruitmentSource
PerformanceScore
EngagementSurvey
EmpSatisfaction
SpecialProjectsCount
F is the most frequently occuring category of sex with a count of 176 items with Zip Values (56.6% of the total)
The overall
Zip by MaritalDesc and DOB colored by Sex
Sex
F
M
No visualization selected
Select a visualization to manage the field settings.
Prev scene
Next scene
Scene 2 of 4
0:00.0
0:05.0


IBM Cognos Analytics with Watson
* New story
Edit
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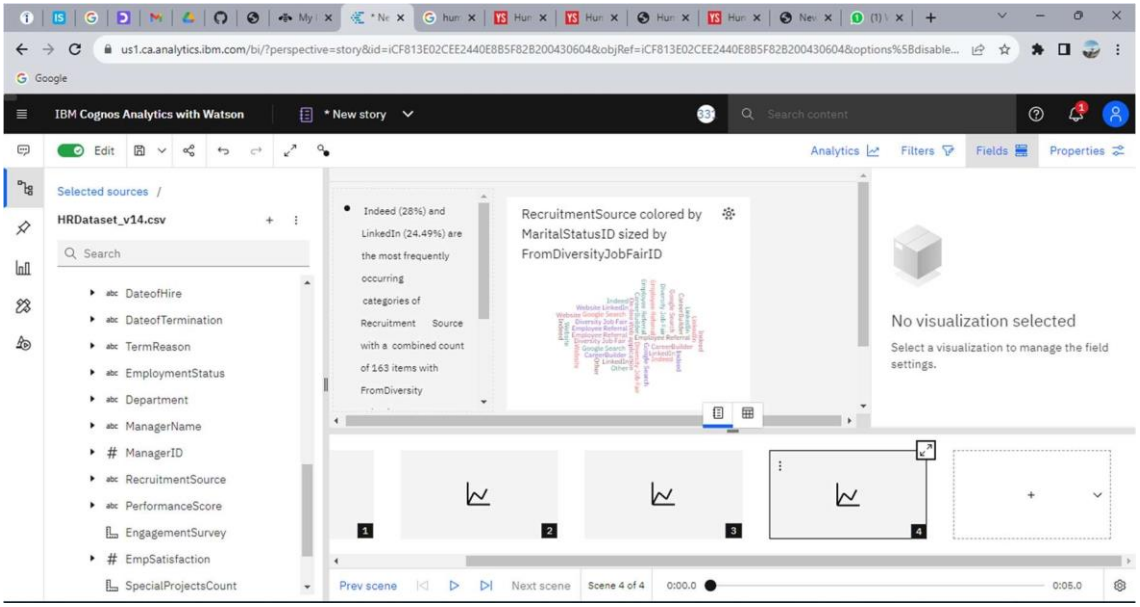
ManagerName
ManagerID
RecruitmentSource
PerformanceScore
EngagementSurvey
EmpSatisfaction
SpecialProjectsCount
12 (7.1 %), 16 (7.19%), 18 (7.1 6), 20 (7.1 %), and 11 (6.8%) are the most frequently occurringcategories of ManagerID with a combined count of 109 items with DeptID values (35% of the total)
The overall number of
results for DEPTID is 311
ManagerID hierarchy colored by Salary and sized by DeptID
DeptID (Count dis...
No visualization selected
Select a visualization to manage the field settings.
Prev scene
Next scene
Scene 3 of 4
0:00.0
0:05.0


IBM Cognos Analytics with Watson
* New story
Edit
Analytics
Filters
Fields
Properties
Selected sources /
HRDataset_v14.csv
Search
DateofHire
DateofTermination
TermReason
EmploymentStatus
Department
ManagerName
ManagerID
RecruitmentSource
PerformanceScore
EngagementSurvey
EmpSatisfaction
SpecialProjectsCount
Indeed (28%) and LinkedIn (24.49%) are the most frequently occurring categories of Recruitment Source with a combined count of 163 items with FromDiversity
RecruitmentSource colored by MaritalStatusID sized by FromDiversityJobFairID
No visualization selected
Select a visualization to manage the field settings.
Prev scene
Next scene
Scene 4 of 4
0:00.0
0:05.0