#### klzii Chat Session Content Policy

**Please note:** that if you utilise the mini-survey built in the **klzii** system, known as **Recruiter**, all of the following Policy items apply equally to question content presented in that survey.

Participating in a **klzii** discussion Session should be an enjoyable experience for everyone involved. This policy covers key aspects of maintaining that positive experience.

If you are involved in a Session that you feel doesn't meet one or more of these policies, please contact us quoting the Session Name at <a href="mailto:contact@klzii.com">contact@klzii.com</a>

## **Scamming and Security**

As all content within Sessions are visible by all Participants, Topics that request confidential, personal, sensitive information is not permitted. **klzii** is not responsible for an Account Manager/Facilitator listing a Topic requesting this information. However if it comes to our attention we will immediately delete the Topic and query the Account Manager/Facilitator to determine their intention behind the question.

If at the discretion of **klzii** it is felt that the Account Manager/Facilitator is not conducting the Session within these policies then we reserve the right to delete the Account.

### **Privacy and Impersonation**

**klzii** Chat Room Participants provide responses with the expectation that their information will be handled respectfully and not abused.

- We encourage Facilitators to disclose their privacy practices in their Sessions and, if they do so, we require those Facilitators to act in accordance with those practices.
- You may not claim that a Session is anonymous when it is not.
- You may not impersonate others when facilitating your Session.

#### **Spam**

We treat our users' email addresses with respect and expect our users who collect email addresses in **klzii** to do the same.

Our services must be used in accordance with our Anti-Spam Policy.

## **Violence and Hate Speech**

When participating in a discussion Session you may not agree with an individual's comments, but this does not give you the right to be hateful in your reply.

The Facilitator of each Session has the ability to delete any comments that they feel inappropriate. They also have the right to inform law enforcement authorities if they believe that, a genuine risk of physical harm or direct threat to public safety exists.

Our services may not be used to credibly threaten others, or to organize or incite violence. This includes content which attacks people, or incites attacks on people, based on their ethnicity, national origin, religion, gender, sexual orientation, genetic predisposition, disability or medical condition.

Our services may not be used to promote or glorify self-harm.

## **Bullying and Harassment**

• Our services may not be used to bully or harass a private individual.

## **Criminal Activity**

 Our services may not be used in furtherance of any criminal activity or in violation of any applicable law.

# **Pornography and Offensive Graphic Material**

We acknowledge nudity, pornography and gore may have a legitimate place in certain types of Sessions. However, we discourage the gratuitous inclusion of such materials in Sessions.

- You may not include gratuitous graphic violent material or pornography in Sessions.
- We recommend adding a conspicuous warning before displaying any material which may be offensive in nature.
- We strictly prohibit, and will report to law enforcement any display of sexual or pornographic content (including in cartoon form) involving minors.

## **Intellectual Property Infringement**

Please respect the intellectual property rights of others.

You must have the appropriate rights to any content included in your Sessions.

## **How to Report Policy Violations**

If you identify content which you believe is in violation of this policy, you may file an abuse report to <a href="legal@klzii.com">legal@klzii.com</a>. Please include the Name of the Session at issue.