TO: \_\_\_\_\_\_\_\_\_\_\_\_\_

FROM: Marcel Judth

# Subject: Most important trends for a press release

Introduction

The aim of this report is, to show how the percentage of women employed in the Allianz Group has developed and to present the most important training figures. The figures are provided by the Allianz Group management in their annual report and the period under review is 2009 to 2011.

Development of Women employment

The statistics illustrate, that the percentage of women who were employed in the Allianz Group, has increased. Moreover, they also show that the percentage of women in executive positions, raised by two percent. The number of female managers rose by almost two percent, but on the other hand the share of woman in overall workforce staid almost the same.

Alianz Groups training

Furthermore, the Allianz Group is aware of the importance of offering training and to the staff invested 8 million euros into the employee training. Every employee gets more than 50 euros for training expenses in average, but the training days per employee did not change.

Transnational enterprise

With regard to the number of employees by country, we can say that Germany has almost one third of the employees and Poland has the smallest number of collaborator. Undoubtedly, the total number of the total employees decreased from 151,338 to 141,938 during the period under reviewand Germany lost 7,000 employees.

In order to increase the number of staff doing further training, I would recommend thinking about a minimum of training days per employee and introduce a system where employees can asses the quality of training.