

# JULIE SCHER

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## Profile Summary

Ethical and results-driven Ontario Autism Program (OAP) approved Board Certified Behavior Analyst (BCBA) with over 10 years of clinical experience in the field of Applied Behavior Analysis (ABA). Highly experienced administering various assessment tools, creating skill acquisition programs, writing individualized behavior intervention plans, and making data-based decisions.

## CORE SKILLS & COMPETENCIES

- Data & Treatment Analysis
- Supervision & Mentorship
- Documentation & Handling
- Treatment Planning
- Skill Building
- Assessment Administration
- Data-based decision making
- Team Collaboration

## FORMAL EDUCATION

**Master of Arts, Applied Behavior Analysis (Honors)** | [Ball State University](#) | Muncie, IN **June. 2015**

- ✓ *Earned two graduate certificates in Autism and Applied Behavior Analysis.*
- ✓ *Awarded the Dean's Citation for Academic Excellence in recognition a perfect 4.0 GPA.*

Relevant Coursework: Interventions and Treatments for Persons with Autism | Research Methods

**Bachelor of Arts, Psychology (Specialized Honors)** | [York University](#) | Toronto, ON **June. 2009**

- ✓ *Recipient of the Vanier Vingt-Deux Award: The Master's Honor Roll.*

Relevant Coursework: Developmental Psych. | Abnormal Psych. | Advanced Statistical Methods

**Bachelor of Arts, Radio and Television Arts (Honors)** | [Ryerson University](#) | Toronto, ON **June. 2004**

- ✓ *Among the top 15% of students for academic achievement*
- ✓ *Member of the Golden Key International Honor Society*

## PROFESSIONAL EXPERIENCE

**Owner/Clinical Director** | [ABA Supervisors](#) | Toronto, ON **April 2016 – Present**

Provide consultation to clients and families in need treatment, resource support, and education within the field of ABA. Conduct assessments and collect baseline data to identify socially significant goals for intervention. Create individualized treatment programs using empirically validated and evidence-based methods. Offer feedback to consumers and therapists on treatment execution using interobserver agreement data to ensure high treatment fidelity.

- ✓ *Notably established the business from the ground up, progressively increasing revenue and retaining an extremely high client satisfaction rate.*

**Center Director** | Florida Autism Center | North Fort Myers, FL **February 2018 – October 2019**

Lead a team in facilitating optimal care and and measurable positive outcomes for clients with autism and other developmental disabilities. Designed and evaluated individualized academic skill acquisition programs and behavior protocols. Executed parent training. Conducted new client assessments and ongoing treatment plan development.

- ✓ *Provided expert hiring, BST training, supervision, and clinical oversight to over 17 staff.*
- ✓ *Reliably met tight deadlines and strict budgetary goals.*

**BCBA** | Speech Therapy Works | Toronto, ON **October 2017 – January 2018**

Headed the ABA team and supervised a large caseload of clients. Oversaw clinical team meetings and problem solved with a multidisciplinary team of professionals. Motivated and trained a team of instructor therapists on evidence-based practices and techniques.

- ✓ *Delivered consultation services to assist in the launch of the new ABA department.*

**Instructor Therapist** | Above and Beyond Consulting | Toronto, ON **September 2015 – April 2016**

Implemented academic and skill acquisition programs with high treatment integrity. Delivered behavior support plan protocols as designed. Collected and analyzed data to assess treatment effectiveness.

**Instructor Therapist** | Under the Umbrella Tree Educational Services Inc. | Toronto, ON **September 2015 – April 2016**

Conducted ABLLS-R and VB-MAPP assessments. Interpreted and presented client data at clinical team meetings. Provided short-term, volunteer, assistance to the BCBA on staff.

**Instructor Therapist** | Blue Balloon Health Services | Toronto, ON **November 2012 – January 2014**

Wrote behavior protocols to decrease problem behavior and increase appropriate responses under the supervision of a BCBA. Graphed data and monitored client progress. Accrued independent volunteer fieldwork hours by providing DTT and NET practices to learners with ASD.

## AREAS OF PROVEN PERFORMANCE

- **Treatment Planning:** Expert ability to design and analyze evidence-based academic skill acquisition programs and behavior support plans to maximize success.
- **Training & Mentorship:** Highly capable of working with clients, families, community partners, and interdisciplinary teams to provide quality supervision on treatment implementation.
- **Data Analysis:** Skilled in developing, implementing, analyzing, and interpreting the results of functional analyses and functional behavioral assessments.
- **Skill Building:** Proven capacity to reduce maladaptive behavior and increase socially valid behaviors for individuals with autism, and other developmental challenges.

## TECHNICAL ACUMEN

Central Reach | Microsoft Office Suite | Electronic Medical Records | CPI | CPR  
VB-MAPP | ABLLS-R | PDDBI | Vineland | CBCL | PRT | DTT | NET | PECS | IOA