



Careers During Labs, Job Search Strategy, and Endorsement Expectations



Goals

- Prepare for the types of careers lessons you'll cover during Labs
- Identify jobs that you are a fit for
- Create and maintain your career endorsement materials in preparation for endorsement review during Labs

A woman with long dark hair, wearing glasses and a red plaid shirt, is smiling and looking down at a laptop screen. The image is overlaid with a semi-transparent blue filter and diagonal lines.

Did you know??

The average job search takes
4 months!

That means you should start job searching months before you
actually want to *start* working!

Setting expectations for your search

- Lambda is here to help you reach your professional goals, but at the end of the day, YOU own your search!
- Job searching can be tough!
- Know what to expect; have clear goals and an action plan
- Job searching is a marathon! It's a lot more enjoyable and successful when you prepare well for it

What to do now vs later

NOW

- Polish your portfolio/artifacts, resume, LinkedIn, etc.
- Keep your GitHub **green**!
- Network and do informational interviews
- Research companies
- Keep your tech skills sharp
- Practice interviewing

LATER (end of CS/ancillary track)

- Apply to jobs
- Tell your network you're actively searching and applying

Kick off your search

First:

- ❑ Make a list of 20-30 companies you'd be interested in working at. Follow them on LinkedIn, social media, and set job alerts for them on any site that has this feature

Then:

- ❑ List out anyone and everyone you know, and where they work. This can be friends, family members, former (or current) classmates, coworkers, people you know from sports, church, online, or other social groups

These two lists should be your starting point for job searching; see if any of these companies are hiring for jobs you'd be qualified for

How do I know if I should apply?

—
If you...

- meet 50-80% of the requirements, OR
- have a connection at the company, OR
- have relevant (includes transferable!) industry experience, OR
- are strong in some of the core technical skills they're looking for...

...then you should apply!!

How do I know if I should apply?

*There is a 0% chance you'll get a
job that you don't apply for!*

Where to find jobs

General, go-to boards

- [LinkedIn](#)
- [Built In](#)
- [Stack Overflow](#)
- [angel.co](#)
- [The Ladders](#)
- [CrunchBoard](#)

Remote / relocation boards:

- [We Work Remotely](#)
- [Relocate](#)
- [Work From Home Jobs](#)

DS Boards:

- [BigDataJobs](#)
- [Kaggle](#)

Mobile dev boards:

- [Android Jobs](#)
- [Core Intuition Jobs](#) (iOS)

Design Boards

- [Behance](#)
- [UX Jobs Board](#)
- [Krop](#)



Applying

- Review the application process
 - Optional ≠ actually optional
- Map out the description:
 - Highlight key skills, responsibilities, and tools
 - Pinpoint what you're best at and least familiar with
- Tailor your materials
 - No resume or cover letter should go to more than one job!
 - Proofread, proofread, **proofread!**
- Contact your network if you know someone working there already

After applying

- Try to meet someone at the company if you don't know someone already
- Follow up on your application weekly
- Continue to research
 - Interviews can come on short notice
 - Be ready to talk about salary expectations

Regular activities

- Keep track of what you find
- Search often
- Network! **80% of jobs are found through networking**; you should be spending roughly the same percentage of your time networking
- Keep your skills sharp - code / design every day
- Maintain your social media, LinkedIn, and blog
- Keep Lambda informed

Pre-Employment Screenings

At any point in time during the application and interview process with a company, you can be asked to do a pre-employment screen, otherwise known as a **background check**.

This often happens near the offer stage of process, but can occur in the beginning or midstages too.

The goal of these screens are to **verify information on your resume, credentials and your background**.

Typically encompasses a range of 5-10 years.

Process and limitations vary by state.

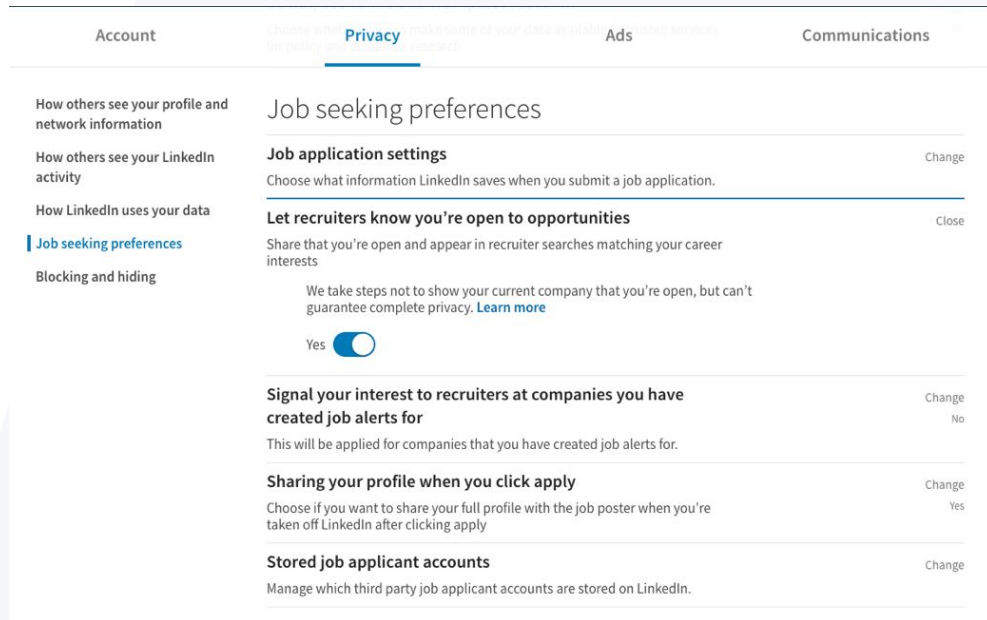
Common Background Check Types

- **Employment** > verifying previous employment
- **Criminal** > local and national database or record search
- **E-Verify** > check for authorization to work in US
- **International** > checking any international records
- **Credit** > view credit report/score; common for roles that manage a budget
- **Educational and Professional Licensure** > confirm the degrees you claim
- **Drug Screen** > often a urine test to be completed within a specific timeframe
- **Search engine** > running your name through search engine to view results

Nervous about any of these types of checks? Talk to a coach!
We'll cover this topic in more detail in the Offers presentation.

Pro tips

- Set daily goals and dedicate time
- Submit applications Sunday evening or Monday morning when possible
- Check your phone and email multiple times per day
- Change your LinkedIn settings to indicate that you're searching



The screenshot shows the LinkedIn Privacy settings page. At the top, there are tabs for Account, Privacy (selected), Ads, and Communications. Below the tabs, a sidebar on the left lists various settings categories: How others see your profile and network information, How others see your LinkedIn activity, How LinkedIn uses your data, Job seeking preferences (highlighted with a blue bar), and Blocking and hiding. The main content area is titled 'Job seeking preferences'. It includes a section for 'Job application settings' with a 'Change' link. Below that is a section titled 'Let recruiters know you're open to opportunities' with a 'Close' link. This section contains a description: 'Share that you're open and appear in recruiter searches matching your career interests'. It also includes a note: 'We take steps not to show your current company that you're open, but can't guarantee complete privacy. [Learn more](#)'. At the bottom of this section is a toggle switch labeled 'Yes' which is currently turned on. Further down, there is a section 'Signal your interest to recruiters at companies you have created job alerts for' with 'Change' and 'No' links. This section contains the text: 'This will be applied for companies that you have created job alerts for.' Below that is a section 'Sharing your profile when you click apply' with a 'Change' link. This section contains the text: 'Choose if you want to share your full profile with the job poster when you're taken off LinkedIn after clicking apply'. At the bottom is a section 'Stored job applicant accounts' with a 'Change' link. This section contains the text: 'Manage which third party job applicant accounts are stored on LinkedIn.'



Careers Endorsement Expectations

Careers Endorsement Expectations

1. Polished, edited resume with all required sections
2. Polished, edited LinkedIn profile
3. Engage in interview prep (Skilled Inc and Pramp Interviews)
4. Updated, polished artifacts (vary by track)

Artifacts by Track



Getting careers endorsement

- Coach schedule will be shared at start of Labs
- Meet with a coach in unit 1 to review - come prepared!
 - Share your materials for review at least one day in advance
- Second check (if necessary) in unit 2 to confirm materials are search-ready

LS1905 aka Labs 17 dates to know

DS5, UX5, iOS7 and WEB21

- **GOAL:** careers endorsed before the last week of labs, Friday of the week of 11/25
- 1:1's with a coach will be available starting the week of 10/14

For students who need more time to focus on careers materials, opportunity to flex in Labs

For Friday

If you know you need to catch up on your careers work, make that your priority this week!

- Go through the endorsement materials rubrics for your track and make a plan for how you'll progress on each step

If you feel good about your endorsement materials, get ready for your search!

- Create a **Huntr** account and add at 5 companies you're interested in.
- **Bonus** if you know people who work at these companies already, and if not, go through the process of finding mutual connections on LinkedIn at any of these companies. Challenge yourself to reach out to people via LinkedIn to set up informational interviews!