

## Conference Speaker Release

### 1. Introduction

This document is between You, \_\_\_\_\_, and Treehouse Island, Inc., its licensees, successors and assigns (collectively “Producer”) in regards to the digital production of content arising from your conference talk, workshop or interview (“Conference Content”) during the event listed below:

Conference Title: **Blend Conf**

Date(s): **September 5 - 7, 2013**

Distribution Restriction Period: **60 days**

### 2. Production Details

You are granting the Producer the right to record your appearance, performance and personal experiences (collectively the “Recording”). The Producer can then edit, copy, reproduce, summarize, copyright, publish and exhibit this Recording within the scope stated in Section 4. You waive the right to inspect or approve the Recording and the extent to how the Producer will use it within the scope.

### 3. Assignment

You will retain all proprietary rights to the Conference Content other than the Recording. You have the right to copy, reproduce, summarize, copyright, publish and exhibit the Conference Content in any form and at any future event. All Conference Content within the Recording will be attributed to You, even in the event of transfer of rights of Producer.

You may not transfer the rights assigned to you by this document to another party nor can you terminate or revoke the document at any time.

The Producer retains the right to assign its rights to any person, corporation, or entity in the future, however, the scope in which the Recording can be used will not change.

### 4. Distribution Restriction Period

The Producer grants you an unlimited, royalty free, transferrable, perpetual license to copy, reproduce, publish and distribute the Recording, provided that you don’t engage in the aforementioned activities during the Distribution Restriction Period stated above.

## 5. Scope of Usage

The Producer retains the right to copy, reproduce, summarize, copyright and publish the Recording for educational, advertising, marketing, publicity and promotional purposes in perpetuity, provided that the Recording is used solely as audio or video and not extended to any other media, with the exception of transcripts or captions for accessibility purposes. The Recording will not be used in any way that defames you or the event mentioned above.

## 6. Payment

You will not be compensated by the Producer for the creation of the Recording. Your appearance in the Recording does not constitute a performance within the parameters of a performing arts union or guild and thereby you will not be paid regardless of how the Producer uses the Recording within the designated scope.

## 7. Release of Liability

You agree to release the Producer from any liability and resulting expenses arising from any elements present in the Recording as well as from your participation in or connection with the Recording.

You agree to not bring or be part of any legal action or claim against the Producer in relation to the Recording provided the Recording is used within the scope.

## 8. Governing Law

The laws of the State of Oregon will control the interpretation of this document.

## 9. Acceptance

Please sign below, thereby making this a binding agreement between the parties.

AGREED AND ACCEPTED:

TREEHOUSE ISLAND, INC.

\_\_\_\_\_

By: \_\_\_\_\_

Authorized Representative

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Title: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date: \_\_\_\_\_