Modern Slavery Benchmarking Tool

Performance Results and Recommendations

ID: 32

Country: germany

Industry: industrials

Score: 30

Total possible score: 30

Referrer: None

Report URL: https://cdn.walkfree.org/exports/modern-slavery-report-220122-113424-6032.html

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Survery ID: 24990

QUESTION: Responsibility
How can we improve? Not Applicable

QUESTION: Strategy
How can we improve? Not Applicable

QUESTION: Policy Commitment
How can we improve? Not Applicable

QUESTION: Policy Implementation
How can we improve? Not Applicable

QUESTION: Reporting
How can we improve? Not Applicable

QUESTION: Risk Assessment
How can we improve?

Assess employment practices to ensure workers do not face exploitative treatment, making them vulnerable to modern slavery. Identify any practices that need to be improved.

The full list of checklist questions asked are included below for your reference.

- Are workers paid a living wage?
- Are workers paid their wages and other benefits on time?
- Are workers required to work excessive overtime?
- Do workers pay recruitment fees or other fees to get the job?
- Are workers in situations of debt bondage?
- Do workers have safe and sanitary working and living conditions?
- Do workers have contracts in a language they understand?
- Do workers have access to passport/ID documents at all times?
- Are workers free to leave their employment or accommodation at all times?
- Do we ensure workers' interests are adequately represented, including by respecting worker rights to join trade unions or workers associations?
- Are all workers' ages checked and child labor prevented?
- Does discrimination occur in the workplace?

QUESTION: Our Employment Practices
How can we improve? Not Applicable

QUESTION: Supplier engagement and due diligence
How can we improve? Not Applicable

QUESTION: Purchasing practices
How can we improve? Not Applicable

QUESTION: Grievance mechanisms
How can we improve? Not Applicable

QUESTION: Response and Remediation
How can we improve? Not Applicable