

18 April, 2017

Dear JumpStart Georgia's Board,

On behalf of JumpStart's staff, we would like to thank you for all the efforts you've taken to help JumpStart during the last few months. However, we think that your decisions and communication during this time did not serve the best interest of JumpStart, therefore, we think that it's impossible for us to continue working with the current Executive Director and the board. We would like to let you know, that, regrettably, JumpStart's team has decided not to continue working in the environment that does not fall under JumpStart's organizational culture and values, such as respect, openness, effective communication, and a positive working atmosphere.

We are willing to work with the current Executive Director and the board in order to finish all ongoing projects with the quality that JumpStart has been known for. Most of the projects will be finished by the end of May. We would like to meet with the ED and the board to discuss all the details and make the plan on how to finalize the ongoing projects. However, none of us will be involved in the future projects. We will also notify our partners, donors, and clients about the change in JumpStart's team.

Let us know by the end of Friday when you would like to meet and discuss the ongoing projects. Please tell us who will be the primary contact person from the board responsible for the flawless execution of the agreement that we will reach during the meeting.

Sincerely,
JumpStart Georgia's team:

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A. Sharashenidze

Anton Kamaryan

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Ia Ninoshvili

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