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Table of Contents

1	Executive Summary		3
2	Introduction		4
3	Re	search Analysis: The Role of CRM in Planit's Operations	5
	3.1	Chosen IT Technology: Salesforce CRM	
	3.2	Enhancing Customer Relationships and Service Delivery	
	3.3	Streamlining Operations and Improving Efficiency	
	3.4	Gaining a Competitive Edge	6
4	Inł	nibitors to Successful Deployment	
	4.1	Initial Setups Costs	7
	4.2	Data Migration Challenges	
	4.3	User Adoption and Training	7
	4.4	Integration with Existing Systems	7
5			
	5.1	Leadership and Strategic Planning	9
	5.2	Comprehensive User Training	9
	5.3	Customisation and Flexibility	9
	5.4	Integration with Existing Systems	9
6	Overcoming Inhibitors		10
	6.1	Managing Initial Setup Costs	10
	6.2	Data Migration Strategy	10
	6.3	Boosting User Adoption	10
	6.4	Ensuring System Integration	10
7	Im	pact of Technology Implementation on Company Structure and Employees	11
8	Conclusion		12
9	References 13		

1 Executive Summary

This report examines how Planit, a global leader in quality engineering and assurance, can leverage Salesforce CRM to enhance customer relationship management and streamline operations. With over 20 years of experience and a strong reputation for innovation, Planit is well-positioned to implement cutting-edge IT solutions. The adoption of Salesforce CRM, a cloud-based platform, will enable Planit to improve service delivery, boost customer satisfaction, and drive business growth.

The report analyses the benefits of Salesforce CRM, including improved customer engagement, operational efficiency, and a competitive edge through AI-powered tools. It also explores potential inhibitors to successful deployment, such as high setup costs, data migration challenges, user adoption barriers, and system integration issues. Strategies to overcome these challenges, including phased implementation, comprehensive training programs, and collaboration with Salesforce consultants, are outlined.

Additionally, the implementation of Salesforce CRM will have a transformative impact on Planit's company structure and employees, empowering them through automation and better use of data insights. This will ultimately drive long-term business success and maintain Planit's competitive advantage in the IT services industry.

In conclusion, Salesforce CRM offers Planit a powerful tool to enhance its customer relationships, optimize its operations, and continue leading in quality assurance.

2 Introduction

In today's fast-paced digital world, companies must innovate to stay competitive and meet evolving customer expectations. Planit, a global leader in quality engineering and assurance, exemplifies this commitment by offering innovative solutions that enhance the software delivery process. With over 20 years of experience and more than 2,000 professionals across 14 offices worldwide, Planit has earned a reputation for precision, independence, and a deep understanding of customer needs (Planit, n.d.-a).

As businesses increasingly rely on digital platforms to connect with their customers, IT has transformed from a support function to a critical driver of success. For Planit, leveraging IT innovations like customer relationship management (CRM) systems helps improve service delivery, boost customer satisfaction, and drive business growth.

This report will explore how Planit utilises Salesforce CRM, a powerful cloud-based platform, to manage customer relationships and streamline operations. By doing so, Planit can deliver greater value to its clients and maintain its competitive edge. The report will also examine the challenges (inhibitors) and supporting factors (enablers) related to Salesforce CRM deployment, highlighting how overcoming these obstacles can enhance Planit's internal structure and empower its employees.

15/08/2024 4

3 Research Analysis: The Role of CRM in Planit's Operations

3.1 Chosen IT Technology: Salesforce CRM

In today's competitive business environment, maintaining strong customer relationships is essential for success. Salesforce CRM, a cloud-based solution, provides organisations with tools to manage customer relationships, streamline operations, and improve service delivery (Planit, n.d.-c). By leveraging Salesforce's AI tools, Planit can differentiate itself from competitors by offering personalised services that enhance client relationships and position the company as a leader in IT services (Salesforce, n.d.-d; Salesforce, n.d.-a). This mirrors the success demonstrated by Spotify, where Salesforce's insights helped improve advertising productivity by delivering more personalised services to clients (Spotify, n.d.-b).

By implementing Salesforce CRM, Planit can ensure that client interactions are consistently managed across all departments, allowing for scalability and delivering high-quality customer service (Salesforce, 2019). Like Spotify, which enhanced its advertising productivity through Salesforce CRM by streamlining workflows, Planit can expect improved efficiency in managing customer data and interactions (Spotify, n.d.-b).

3.2 Enhancing Customer Relationships and Service Delivery

Salesforce CRM offers Planit a unified platform for managing. Customer interactions, ensuring that all team members have access to up-to-date customer information, this accessibility improves decision-making, accelerates response times, and enhances customer satisfaction.

For example, the Stockland Case Study demonstrates how Salesforce automation reduced testing time by 34%, directly improving service delivery and efficiency (Planit, n.d.-b). Similarly, Xero and Zespri used Salesforce CRM to consolidate customer interactions and provide personalised support, which shows how this approach builds long-term customer relationships and increases satisfaction (Salesforce, n.d.-e; Planit, n.d.-e). This operational efficiency in managing customer interactions is vital for Planit to strengthen customer relationships and maintain high satisfaction levels (Salesforce, n.d.-d).

15/08/2024 5

3.3 Streamlining Operations and Improving Efficiency

Beyond customer relationship management, Salesforce CRM automates various operational processes such as sales pipeline management, customer support workflows, and routine reporting tasks. By automating these processes, Planit can reduce the time and resources spent on repetitive tasks, allowing consultants to focus on high-value activities.

The Planit (n.d.-d) demonstrates how Salesforce CRM automation saved the company \$112 million over five years by reducing legacy system costs and streamlining operations. Similarly, Engie used Salesforce CRM to streamline operations and improve client relationships, showing how automation and centralized data management can lead to greater operational efficiency (Salesforce, n.d.-c). This highlights the potential savings and efficiency gains Planit can achieve through Salesforce automation (Planit, n.d.-d).

3.4 Gaining a Competitive Edge

Salesforce CRM's advanced features, especially its AI-powered analytics, provide Planit with deeper insights into customer behaviour. These insights allow Planit to offer more tailored services, anticipate customer needs, and address potential issues proactively.

By leveraging Salesforce's AI tools, including the capabilities highlighted in Salesforce's AI platform, Planit can anticipate customer needs and address potential issues proactively (Salesforce, n.d.-d; Salesforce, n.d.-a). This mirrors the success demonstrated by Spotify, where Salesforce's insights helped improve advertising productivity by delivering more personalised services to clients (Salesforce, n.d.-b)

4 Inhibitors to Successful Deployment

4.1 Initial Setups Costs

One of the primary inhibitors to successful deployment is the high initial setup and customization costs associated with Salesforce CRM. While the platform offers comprehensive features, integrating it into Planit's infrastructure may require substantial financial and human resource investment. Customizing the CRM to meet the specific needs of Planit's diverse global operations could increase time and cost commitments (Salesforce, 2019; Füsti-Molnár, 2023). As noted in the Salesforce (2019), the initial cost of implementation and customization can be a significant barrier, especially for businesses that need to tailor the CRM system to meet their unique needs (Forrester Research, n.d.).

4.2 Data Migration Challenges

Migrating customer data from Planit's existing systems to Salesforce CRM presents another potential hurdle. Planit manages extensive datasets from multiple departments, and ensuring the accuracy and consistency of this data during the migration process is critical. Data migration errors could result in disruptions to customer service, leading to potential customer dissatisfaction and operational delays. The Planit (n.d.-b) highlighted how ensuring data consistency during migration is particularly challenging, especially when dealing with large datasets across various departments (Planit, n.d.-b; Patole, 2019; Suh, 2023).

4.3 User Adoption and Training

Another common barrier to successful CRM implementation is user adoption. For Salesforce CRM to be effective, Planit's employees must undergo training and fully embrace the system. Resistance to change, especially in a well-established company, could delay the system's benefits. The State of CRM Report (Forrester Research, n.d.) discusses how resistance to change and a lack of comprehensive training can slow the adoption of CRM systems. Employees unfamiliar with CRM tools may hesitate to adopt new workflows to delay realizing the system's full potential (Forrester Research, 2021; Patole, 2019).

4.4 Integration with Existing Systems

Planit existing IT infrastructure and systems may also present integration challenges. Ensuring Salesforce CRM integrates seamlessly with the company's current tools - such as project

management software and communication platforms - may require additional development work, which could cause delays. The Engie Case Study points out that pre-existing systems may not always seamlessly work with Salesforce CRM, often necessitating custom development and integration work, which can prolong deployment timelines (Salesforce, n.d.-c; Patole, 2019).

5 Enablers to Successful Deployment

5.1 Leadership and Strategic Planning

Strong leadership is crucial for the successful deployment of Salesforce CRM. Planit's executives must prioritise CRM adoption, ensuring alignment with the company's strategic goals. Leadership plays a pivotal role in driving necessary resource allocation, engagement throughout the CRM deployment process. As highlighted in the PwC (n.d.), leadership is key to smoother integration across departments, making it a fundamental enabler for success.

5.2 Comprehensive User Training

Comprehensive training is essential to ensure employee adoption and effective use of Salesforce CRM. Training helps reduce resistance to change and empowers employees to utilize the system's features fully. According to the Forrester Research (n.d.), organisations that implement well-planned training programs see higher user adoption rates and faster returns on investment. Planit should implement tailored training sessions to meet the diverse needs of its teams and ensure a smooth transition to the new system.

5.3 Customisation and Flexibility

Salesforce CRM's customisation capabilities are another critical enabler. By tailoring the platform to Planit's specific workflows, the company can enhance user adoption and operational efficiency. Customisation ensures the system aligns seamlessly with Planit's business processes, reducing friction ad ensuring faster deployment. The PwC (n.d.) emphasised the importance of customisation in aligning CRM with business goals.

5.4 Integration with Existing Systems

Seamless integration Between Salesforce CRM and Planit's existing IT system is vital. Salesforce's open architecture and API capabilities facilitate the integration of CRM with legacy systems, such as project management and communication platforms. The Salesforce (n.d.-c) demonstrates how smooth CRM integration can improve overall operations by streamlining workflows and reducing duplication. Conducting pilot tests and collaborating with Salesforce consultants will ensure successful system integration.

6 Overcoming Inhibitors

6.1 Managing Initial Setup Costs

A phased implementation approach can help Planit reduce initial setup costs by prioritising critical features and spreading expenses over time. Salesforce's flexible pricing models support this strategy, allowing Planit to optimise costs while gaining essential CRM functionalities. According to the Salesforce (2019), phased deployments enable companies to manage financial burdens more effectively, making it easier to handle upfront investments while balancing long-term needs. Additionally, research reveals that organisations using Salesforce Marketing Cloud have seen nearly a 300% return on investment, indicating the financial benefits that Planit could achieve through its phased deployment strategy (Salesforce, 2023).

6.2 Data Migration Strategy

Planit can overcome data migration challenges by adopting a phased approach, transferring data incrementally to minimise disruptions. Utilising Salesforce's data migration tools and conducting throughout data validation and testing will ensure smooth transitions without compromising customer service. A well-planned migration, as discussed in both the Planit (n.d.-b) and Füsti-Molnár (2023), can reduce errors and streamline the transition process (Patole, 2019; Planit, n.d.-b).

6.3 Boosting User Adoption

User resistance can be reduced through comprehensive training and ongoing support. Tailored training programs, clear communication of Salesforce CRM's benefits, and providing incentives for early adopters will encourage engagement and ensure faster system adoption (Füsti-Molnár, 2023; Suh, 2023). The Forrester Research (n.d.) indicates that companies prioritising user training see higher adoption rates and improved system utilisation.

6.4 Ensuring System Integration

Planit should collaborate with Salesforce consultants to integrate CRM seamlessly with its existing systems. Conducting pilot integration tests and using Salesforce's API capabilities will ensure smooth connections with Plaint's legacy systems. This supported by the findings from the Engie Case Study, which emphasised the importance of API integration in achieving operational efficiency (Salesforce, n.d.-c).

7 Impact of Technology Implementation on Company Structure and Employees

The introduction of Salesforce CRM at Planit will significantly impact the company's structure and employees, reshaping internal workflows and improving overall efficiency. As Salesforce's features, such as AI-powered analytics, automation, and seamless integrations, become integrated into Planit's operations routine tasks will be automated, allowing employees to focus on highervalue activities. For example, Spotify improved its advertising productivity by leveraging Salesforce's AI and automation capabilities, while Xero streamlined customer support and interactions, showing how Salesforce CRM enhances operational efficiency and customer relationships (Salesforce, n.d.-b; Salesforce, n.d.-e). Furthermore, the consolidation of customer service using Salesforce's Customer Service Management tools will strengthen cross-departmental collaboration and minimise manual workloads (Salesforce, n.d.-d). Employees will see their roles shift from isolated takes to more collaborative, technology-enabled responsibilities. This trend is further supported by the Salesforce(n.d.-c), which demonstrated how CRM integration improved team coordination and operational efficiency. Additionally, Salesforce (2019) shows that companies often realise cost reductions and productivity gains, which may result in increased resources for employees at Planit. Ultimately, the adoption of Salesforce CRM will make Planit more agile and data-driven, empowering its employees to deliver enhanced customer service and drive long-term business success.

8 Conclusion

In conclusion, the deployment of Salesforce CRM at Planit Testing represents a significant step forward in enhancing customer relationship management and operational efficiency. By adopting this powerful cloud-based platform, Planit is well-positioned to deliver greater value to its clients, improve service delivery, and maintain its competitive edge in the rapidly evolving IT services industry. The implementation of Salesforce CRM not only streamlines operations but also empowers employees through automation and AI-driven insights, enabling them to focus on higher-value tasks.

However, overcoming challenges such as initial setup costs, data migration, user adoption, and system integration will be crucial to the successful deployment of Salesforce CRM. By addressing these inhibitors through phased implementations, tailored training programs, and collaboration with Salesforce consultants, Planit can mitigate risks and fully harness the benefits of the CRM system.

Ultimately, the integration of Salesforce CRM will allow Planit Testing to enhance customer satisfaction, optimize internal processes, and position itself as a leader in providing quality IT services well into the future.

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