



Samuel Lipoff

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Date: 23rd March 2018

Dear Sir/Madam,

Testimonial Letter: Mr Lim Jun Quan

Jun Quan Lim came to work for us the summer of 2017 and worked with us for half a year while a full-time undergraduate student at the National University of Singapore. I was Jun Quan's direct supervisor over that whole time.

Technical Skills

Jun Quan came to work on a project that could have been the stuff of nightmares: a prototype chat bot that was built rapidly in Python by a developer no longer with the company, with extremely minimal documentation. It was hacked on by a previous intern who was in over his head, and used a plethora of third-party integrations, including several without formal Python APIs. Jun Quan attacked the project with gusto, and not only did he rapidly bring order and stability to chaos, but he proved mature in knowing when to ask me for help. The chat bot is working now, and stable.

On top of his contribution to the chat bot, Jun Quan also implemented two backend services for our application which we have pivoted to. Despite having no prior knowledge on deployment of backend APIs, he researched aggressively and eventually came out with two functioning services: automated email service and upload image service.

Interpersonal Skills

Although Jun Quan joined us as an engineering intern, we ended up deploying him to interview many potential users about the product. As someone who has approached strangers at a Starbucks and asked for feedback about a mobile app; I can tell you, this is not an easy task, and generally engineers and user researchers are rarely found in the same person. However, Jun Quan took to this like a fish to water and provided us with many user insights.

Unflappable Equanimity

As our team has expanded, I've learned that even a band of a half-dozen employees can have the concerns, conflicts and troubles of a larger team that wouldn't be out of place on "The Office". But then there are employees who are like a breath of sunshine --- who get along with everyone, who are always smiling, who make work a more fun place to be every day. That's Jun Quan.

My name is Sam Lipoff, and I was an undergraduate at Harvard University and a PhD at the Massachusetts Institute of Technology. I've been programming since I was three years old (on a Tandy TRS-80 Color Computer 2 with 16 KB of RAM!) My first startup was part of Y Combinator and I'm currently the co-founder of a venture backed technology startup in Singapore, SUP, where Jun Quan worked.

Sincerely,

Samuel Lipoff
Co-founder and CTO, SUP

Jun Quan LIM



TEMASEK HALL

National University of Singapore
12 Kent Ridge Drive, Singapore 119243
Tel: 65167121 Fax: 6778 9548

Date: 9th April 2018

Dear Sir/Madam,

Testimonial Letter: Mr Lim Jun Quan

Jun Quan has been an active member in Temasek Hall since his first year.

Willingness to try

Jun Quan has taken part in over 10 extra-curricular activities in hall, which includes being a key player in the Soccer and Frisbee teams, a member of the Finance, Business and Sports Management committees, as well as the lead role for Temasek Hall's annual dance production. Despite these heavy commitments, Jun Quan also recognizes the importance of giving back to the community, which made him decide to join the hostel's Overseas Community Involvement Project, THoo Kool 4 Skool, as a member.

His willingness to step out of this comfort zone to try new things exemplifies that Jun Quan is an individual that will not shun from opportunities and instead, take the leap of faith towards them.

Community Leadership

Jun Quan is not only a highly contributing member in all that he does but is a stellar leader as well. This was most displayed when he took up the position of Sports Director of the Junior Common Room Committee this academic year. During his tenure as the Sports Director, he has shown outstanding commitment and dedication in the execution of his role, ensuring that the sports teams under his charge attain the best administrative and logistical support they can acquire.

In these positions, Jun Quan has shown his ability to organize, motivate and lead his members to success. He always ensures that the members under his charge are cared for and are always given sufficient opportunities to develop their competencies, to reach their potential.

Passion and Hunger

He is one to think out of the box, and as he has mentioned to me before, his personal mantra in whatever he does is that "hard work and dedication is paramount for success". He is one to set big goals and strives towards them. He has proven to be one who is meticulous in his work, giving his all in everything that he commits to. His dedication and hard work has enabled Temasek Hall to improve their overall points in the Inter-Hall Games (IHG) and take a step closer to the championship.

I strongly recommend Jun Quan as he has shown himself to be an accomplished individual capable of both doing the "on-the-ground" tasks as well as leading on the forefront. With his optimistic outlook coupled with his drive to succeed and gritty determination, Jun Quan will be a valuable addition to any organization.

Sincerely,

A/P Victor Tan,
Hall Master of Temasek Hall,
National University of Singapore

Jun Quan LIM