

## Employer Feedback on Student

To be completed by the Employer within two (2) business days following the work experience

This evaluation provides you with an opportunity to provide feedback on student performance. In order for a student to successfully complete their work experience they must receive a minimum of a "Satisfactory" rating on their overall performance.

### STUDENT INFORMATION

Student Name: Ka Tin Man Employer: NTMK Software Development and Consulting Inc  
 Student ID: W0454918 Supervisor: Nathan Mackenzie  
 Program: IT programming Supervisor Email: nathan@ntmk.ca  
 Campus: Centre of Geographic Sciences (COGS) Supervisor Phone: 902-844-1041

#### INTEREST IN WORK

- ☒ High interest in job. Enthusiastic.
- ☐ Above average interest and enthusiasm.
- ☐ Satisfactory amount of interest and enthusiasm.
- ☐ Somewhat indifferent.
- ☐ Definitely no interest or enthusiasm.

#### INITIATIVE

- ☐ Self-starter. Asks for new jobs. Looks for work to do.
- ☒ Proceeds independently in most matters.
- ☐ Does all assigned work.
- ☐ Must be told what to do frequently. Relies on others.

#### ORGANIZATION & PLANNING

- ☒ Does an excellent job of planning and organization work and time.
- ☐ Usually organizes work and time effectively.
- ☐ Sometimes fails to organize and plan work effectively.
- ☐ Disorganized. Fails to plan work effectively.

#### ABILITY TO LEARN

- ☒ Learns work readily.
- ☐ Satisfactory in understanding work.
- ☐ Rather slow in learning work.
- ☐ Very slow in learning work.

#### ORAL COMMUNICATION

- ☒ Very good
- ☐ Satisfactory
- ☐ Unsatisfactory

#### WRITTEN COMMUNICATION

- ☒ Very good
- ☐ Satisfactory
- ☐ Unsatisfactory

#### QUALITY OF WORK

- ☒ Thorough in performing work. Few errors, if any.
- ☐ Usually thorough. Few errors.
- ☐ Average. Has normal number of errors.
- ☐ More than average number of errors.
- ☐ Poor. Often makes errors.

#### QUANTITY OF WORK

- ☐ More than expected amount of productivity.
- ☒ Average productivity.
- ☐ Below average productivity.
- ☐ Low output. Slow.

#### JUDGEMENT

- ☐ Exceptionally mature.
- ☒ Very good. Uses common sense.
- ☐ Usually good in routine situations.
- ☐ Sometimes undependable.
- ☐ Poor.

#### DEPENDABILITY

- ☐ Can be depended upon in any situation.
- ☒ Can be depended upon in most situations.
- ☐ Dependable in routine situations. Somewhat unreliable. Needs to be checked up on frequently.
- ☐ Unreliable.

#### INTERPERSONAL SKILLS

- ☒ Excellent team worker. Contributes to group relationships & effectiveness.
- ☐ Congenial and helpful. Works well with others.
- ☐ Sometimes has difficulty working with others.
- ☐ Works poorly with others. Has an adverse effect on the group.

#### RESPONSE TO SUPERVISION

- ☒ Expresses appreciation and takes action on suggestions and criticism by supervisor.
- ☐ Willingly accepts suggestions and criticism.
- ☐ Accepts suggestions and criticism in a satisfactory manner.
- ☐ Reluctantly accepts suggestions and criticism.
- ☐ Resents suggestions and criticism.

#### ADAPTATION TO FORMAL RULES AND POLICIES (including safety guidelines)

- ☒ Excellent.
- ☐ Above average.
- ☐ Adequate.
- ☐ Poor. Refuses to recognize formal procedures and rules.

#### ATTENDANCE

- ☒ Regular
- ☐ Irregular

#### PUNCTUALITY

- ☒ Regular
- ☐ Irregular

### OVERALL PERFORMANCE

- ☒ Excellent
- ☐ Above Average
- ☐ Satisfactory
- ☐ Below Average
- ☐ Unsatisfactory

What are the student's areas of strength?

EXCELLENT WORK ETHIC AND CAN BE RELIED ON WHILE WORKING INDEPENDENTLY.

Are there any areas in which the student needs improvement?

SECOND GUESSING HERSELF WHICH IS COMMON IN NEW DEVELOPERS. SELF CONFIDENCE WILL COME WITH TIME

Would you recommend this student to another employer? Why or Why not?

ABSOLUTELY JUNE HAS BEEN AMAZING TO WORK WITH AND IF THE CURRENT PROJECT GAINS EXTRA TRACTION I WILL BE OFFERING A PAID POSITION

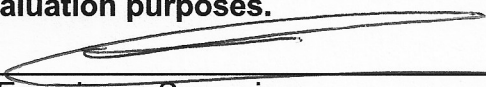
If employment were available in the future, would you want this student to return to your company?

YES AS ABOVE AS WELL AS HER AMAZING WORK ETHIC

## SIGNATURES

This feedback is confidential and will only be discussed with the student with your consent. However, we encourage you to discuss this feedback with the student.

I, the undersigned, understand that this information may be shared with the student as appropriate for evaluation purposes.

  
Work Experience Supervisor

Date: 05/28/22