Justin Kiang

Santa Clara, CA | Phone: (408) 691-0681 | Email: JustinHKiang@gmail.com

LinkedIn: linkedin.com/in/justin-kiang-35954154 | GitHub: github.com/JustGitCoding

Agile, insightful and proactive Data Analyst with an aptitude for data science and problem-solving. Strong communicator and team-player with exceptional interpersonal skills. Passionate about extracting insights from data to drive key business decisions.

**TECHNICAL SKILLS**:

Machine Learning, NLP, PCA, Logistic Regression, K-Means, Random Forest, ETL, Neural Networks, Deep Learning, Python, R, Tableau, HTML, ES6 / JavaScript, CSS, RegEx, Markdown, Excel, VBA, Pandas, Matplotlib, Streamlit, Flask, BeautifulSoup, Plotly, D3, Bootstrap, Leaflet, PySpark, Sklearn, Imblearn, Tensorflow, JSON, PostgreSQL, MongoDB, AWS RDS & S3, GitHub, VS Code, Jupyter, Google Colab, APIs, Statistical Analysis, ANOVA, Hypothesis testing, A/B Testing.

**RECENT PROJECTS:**

**Price Evaluator App - https://justgitcoding-price-evaluator-app-dashboardapp-lc97rd.streamlitapp.com/**

* Uses machine learning to predict whether the pricing available to a user is discounted and generates various interactive and static visualizations and dashboards using Tableau, Matplotlib and Altair.
* The cloud application was created and deployed using Streamlit.io and is connected to a PostgreSQL database hosted with Amazon Web Services.

**SQL Database Analysis - https://github.com/JustGitCoding/HR\_Database\_Analysis**

* Perform PostgreSQL queries to analyze internal mobility, employee retention, and upcoming retirements.
* Identified 72K employees reaching retirement age and holding senior job titles that would need to be backfilled.

**Biodiversity Dashboard - https://justgitcoding.github.io/Web\_Visualizations**

* Created an interactive dashboard with dynamic, customizable visualizations (generated using Plotly.js).
* Added JavaScript event listeners (D3.js) to dynamically update the visualizations based on user inputs.

**PROFESSIONAL EXPERIENCE:**

**ServiceNow (Santa Clara, CA) –** *Accounting Manager*September 2018 – January 2022

* Heavily involved in the adoption of new Lease Accounting guidance (ASC 842).
  + Developed and implemented automated system process to identify embedded leases in service contracts.
  + Performed UAT during implementation of new Lease accounting software, including manual recalculation.
  + Partnered with Technical Accounting and Business teams to develop standard operating procedures.
* Analyzed historical accounting data to challenge accrual and capitalization thresholds, implement automation, and generate significant efficiency for the Finance organization.
* Drove process globalization by simplifying and documenting efficient accounting processes and driving consistency between Corporate and International teams.
* Managed a team of six accountants for successful month/quarter/year-end accounting cycles.

**Deloitte & Touche | Audit & Assurance (San Jose, CA)**

*Staff (2013) Senior* (2014) *Manager (2017)*January 2013 – September 2018

* Audited financial statements of SAAS companies and was consistently rated as a top performer.
* Supervised multiple audit teams, answering technical questions and providing guidance on complex accounting.
* Reviewed and assessed SOX 404b and COSO 2013 compliance by testing the design, implementation and operating effectiveness of controls.

**Petite Lemon Prints (Sunnyvale, CA)** – *Consultant* June 2011 – December 2012

* Implemented accounting system for the start-up, enabling management reporting in aggregate and by division.
* Analyzed weekly business KPIs to identify top performing products and advise on marketing resource allocation, reducing overall expenses by 19%.

**EDUCATION:**

**UC Berkeley Extension - Data Analytics Boot Camp Certificate Feb 2022 – Jul 2022**

24-week intensive program focused on learning technical programming and data analysis skills in Excel, VBA, Python, R, JavaScript, SQL and NoSQL Databases, Tableau, Big Data, Machine Learning and Neural Networks.

**Santa Clara University – Certificate of Advanced Accounting Proficiency Jun 2012 – Sep 2012**

**UC Davis – Bachelor of Science in Managerial Economics, Minor in Statistics Aug 2006 – Jun 2010**