Boris Kovalskii

Cybersecurity Engineer / Software Developer

Results-driven IT professional with 6+ years of experience in software development and cybersecurity. Proven track record of designing secure, scalable applications and implementing advanced security measures to protect critical systems. Strong understanding of OWASP, secure coding practices, and DevSecOps principles. Passionate about building clean code and defending systems against evolving threats.

✉ dev@incteam.ru

📍 Russia, Khabarovsk

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in linkedin.com/in/bkovalskii

SKILLS

- Leadership & Team Management
- Strategic Thinking
- Problem Solving
- Communication
- Adaptability
- Project Ownership
- Attention to Detail
- Empathy & Emotional Intelligence

ACHIEVEMENTS

Founded and scaled ITDEV27

delivering 30+ web and mobile projects across various industries, including security-focused iOS VPN applications

Implemented full-cycle HR strategy

as HR Director, including KPI systems and talent development programs, improving employee performance and retention

Led security initiatives

integrating best practices (OWASP, encryption, access control) into custom software and infrastructure

LANGUAGES

Russian (Native)

English (C1)

WORK EXPERIENCE

LEADING SPECIALIST OF THE INFORMATION AND ANALYTICAL DEPARTMENT
LLC "SpecPromAliance"

Russia, Khabarovsk
2022

- Developed and promoted the organization's official website, including search engine optimization (SEO) and social media integration, resulting in increased online visibility and client engagement.
- Designed and implemented a custom CRM system for personnel and order management, streamlining internal operations and improving client service tracking.
- Built a specialized CRM system for an automotive service company, tailored to their workflow and inventory management needs, improving efficiency and reducing human error.
- Developed automation software for a concrete plant, enabling real-time monitoring and control of production processes. The system significantly improved operational efficiency, resource management, and quality assurance.

HR Director
LLC "Stroykor"

Russia, Khabarovsk
2024

- Defined and implemented the overall HR strategy, aligned with business objectives.
- Built and led the HR team, optimizing processes for recruitment, onboarding, and staff training.
- Developed and executed a performance evaluation system, including KPI design and employee motivation programs.
- Ensured full compliance with labor laws and maintained accurate HR documentation.
- Cultivated a strong corporate culture, organized team-building events, and promoted a safe and inclusive work environment.
- Actively collaborated with executive leadership on strategic decision-making and established strong partnerships with key stakeholders.

Founder & CEO
LLC "ITDEV" | https://itdev27.ru/

Russia, Khabarovsk
2020

- Founded and manage a technology company specializing in web development, iOS mobile applications, and information security consulting.
- Lead a team of developers and designers to deliver high-quality digital products tailored to client needs.
- Oversee full-cycle website development — from UI/UX design to deployment and SEO optimization.
- Develop custom iOS apps, ensuring performance, security, and App Store compliance.
- Provide expert consulting on security policies, data protection strategies, and regulatory compliance (including GDPR/Russian standards).
- Manage client relationships, project timelines, budgeting, and business strategy.

Founder & CEO

LLC "ITDEV" | https://itdev27.ru/

Russia, Khabarovsk
2020

• Designed and developed iOS applications focused on network security, including VPN-based solutions for secure and private internet access.
• Built custom VPN apps using modern encryption protocols (e.g., IKEv2, OpenVPN, WireGuard) to ensure data confidentiality and integrity.
• Implemented features such as secure tunneling, kill switch, split tunneling, and server selection for enhanced user control and safety.
• Focused on user-friendly interfaces while maintaining strong security standards and App Store compliance.
• Developed scalable architecture to support high-performance, low-latency VPN connections, helping users bypass restrictions and protect personal data on public networks.
• Worked on the backend infrastructure for VPN services, including server management, authentication, and traffic routing.

❖ EDUCATION

Specialist Degree in Information Security of Automated Systems

Far Eastern State Transport University (FESTU), Russia

Russia, Khabarovsk
2025

The Information Security of Automated Systems program focuses on protecting computer systems, networks, and industrial control systems from cyber threats and unauthorized access. The curriculum combines theoretical foundations in information security with practical skills in software development, network administration, cryptography, and secure system design.

What I learned:
• Through this program, I gained a strong understanding of:
• Cybersecurity principles and threat modeling
• Network security, firewalls, and intrusion detection systems
• Cryptographic protocols and data protection techniques
• Secure software development and vulnerability assessment
• Risk management, compliance, and legal aspects of information security
• Implementation of security policies in automated and industrial systems

❖ TECHNICAL SKILLS

Programming & Development:
Python, Swift (iOS), JavaScript (React, Node.js), PHP, Bash, HTML/CSS

Mobile Development:
iOS (UIKit, SwiftUI), VPN App Development, Network Extension Framework, Apple App Store Deployment

Web Development:
Full-Stack Web Development, RESTful APIs, CMS (WordPress), SEO Optimization, Responsive UI/UX Design

Cybersecurity & Networking:
Information Security Policies, VPN Protocols (IKEv2, OpenVPN, WireGuard), Secure Network Architecture, Access Control, Penetration Testing, IDS/IPS, Encryption

Tools & Technologies:
Docker, Git, Linux, Wireshark, Burp Suite, Metasploit, Xcode, Firebase, Figma

Cloud & Infrastructure:
Server Management (VPS, Linux-based), Nginx/Apache, Domain & SSL Setup, Basic AWS (EC2, IAM, S3)

Project & Team Management:
Agile/Scrum, Technical Leadership, Client Communication, KPI Design, HR Processes, Strategic Planning