

## **Purpose and Scope**

This code is a public statement of the ethical principles, values and behaviours expected of members of Murdoch University.

This code applies to all staff and students.

#### **Objectives:**

The Code of Ethics is based on three fundamental ethical principles:

- The Principle of Justice
- The Principle of Respect
- The Principle of Responsible Care

### Code

#### **Justice**

1. Justice requires that people are fairly treated and not discriminated against, abused, or exploited. Justice seeks both equal opportunities and fair shares of social benefits for individuals, with equitable outcomes for disadvantaged groups. It is based on obedience to applicable laws, while recognising the right to criticise those laws or the policies that underlie them.

#### Respect

2. Respect requires that people's rights are honoured and defended and that they are actively empowered to claim their rights. Respect for other people is a fundamental requirement of a just community. Individual members of a community must accept their social responsibilities to behave honestly and with integrity, to tolerate and respect others and to cooperate with other members of the community and other communities.

#### **Responsible Care**

3. Responsible care is a primary moral obligation to do good and not to do harm to others. Responsible care entails tolerance and respect for the rights of others. It requires that fundamental human rights are protected and that the diversity of all cultures and peoples is respected. Those who are strong enough to assert their rights have a responsibility to protect others, especially those who are dependent on them. All stakeholders are responsible for the efficient stewardship of assets, resources, and the environment.

## Governance

Approval Authority	Senate
Owner	President Academic Council
Legislation mandating compliance	
Category	Primarily academic
Related University Legislation and Policy Documents	Staff Code of Conduct Student Code of Conduct
Date effective	08/08/2023
Review date	01/09/2016

# **Revision History**

Approved/Amended	Date Approved	Resolution No. (if applicable)
Administrative Amendment	08/08/2023	
Approved	08/12/2010	S/73/2010
Approved	17/09/2008	AC/114/2008(i)

Please refer to the electronic copy in the Policy and Procedure Manager to ensure you are referring to the latest version.