employer - String

- company

job\_title - String

- software engineer

[all jobs starting with "software", including 'software engineer', 'software developer', 'software programmer', 'software engineer 1', 'software development engineer', ......]

salary - Int

- annual salary [1250 ~ 998000]

visa\_status - String

- WITHDRAWN/ CERTIFIED

state - String

- NY, TX, ......

year - Int

- H1-B application submit year [2012~2019]

month - Int

- H1-B application submit month