# Sample Company Employee Handbook (with Project Requirements)

#### **Work Hours**

Our standard work hours are from 9:00 AM to 5:00 PM, Monday through Friday. Employees are expected to be punctual and notify their manager in advance if they will be late.

### **Remote Work Policy**

Employees may work remotely up to two days per week with prior approval. All remote work must comply with company data security policies.

## **Vacation Policy**

Employees accrue vacation at a rate of 1.5 days per month. Unused vacation days can roll over up to a maximum of 15 days.

#### **Code of Conduct**

Employees must maintain professional behavior at all times. Harassment, discrimination, or misconduct of any kind will not be tolerated.

## **Project Requirements**

The following technologies and concepts are required for the internal AI project:

- Python (for backend development)
- Flask (for building microservices)
- Large Language Models (LLMs) for natural language understanding
- Pinecone as a vector database
- Retrieval-Augmented Generation (RAG) workflow
- LangChain for orchestration
- Vectorized Databases for storing embeddings