Search

Filter Q

Administrator Topic

General Features (Core) > Security Roles & Permissions > Permissions

## **Security Permissions**

## Benchmark Permissions

PERMISSION NAME	PERMISSION DESCRIPTION	CATEGORY
Benchmark Total Access	This permission provides total access to the Benchmark metrics and functionality.	Benchmark - Administration

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PERMISSION NAME	PERMISSION DESCRIPTION	CATEGORY
Compensation Adjustment Guidelines - Manage	Grants ability to define and maintain compensation recommendations and guidelines for both salary and hourly employees. This permission can be constrained by User. This is an administrator permission.	Compensation - Administration
Compensation Approved Plan - Edit	Grants ability to edit an approved compensation plan and bypass the approval workflow. This permission does not extend to plans that are in a status of Not Started or In Progress. This permission works in conjunction with the Compensation Task Administration or Compensation Task Administration - Manage permission. This permission can be constrained by OU, User's OU, and User's Subordinates. This is an administrator permission.	Compensation - Administration
Compensation Base Types	Grants ability to create, modify, deactivate, and delete compensation base types. This is an administrator permission.	Compensation - Administration
Compensation Bonus Types - Manage	Grants ability to create and manage additional bonus components within the compensation module. This is an administrator permission.	Compensation - Administration
Compensation Currency Rates	Grants ability to define currency conversion rates and decimals of precision. This is an administrator permission.	Compensation - Administration
Compensation Custom Fields - Manage	Grants ability to define custom fields for the employee compensation statement. This is an administrator permission.	Compensation - Administration
Compensation Custom Statements	Grants ability to create templates for compensation statements to add to compensation planning tasks. This permission cannot be constrained. This is an administrator permission.	Compensation - Administration
Compensation Deferral Guidelines	Grants ability to manage the deferral guidelines that are applied to specific compensation components during compensation planning. This permission cannot be constrained. This is an administrator permission.	Compensation - Administration
Compensation Individual Targets	Grants ability to set bonus and equity targets for individual users. With individual targets, adjustment guidelines that have a bonus or equity type component have the option of setting target values to individual targets. This is an administrator permission.	Compensation - Administration
Compensation Individual Targets - View	Grants ability to view bonus and equity targets for individual users. The administrator can view the Individual Target history and Modification History for the user. However, the administrator is not able to create, edit, or delete a target. With individual targets, adjustment guidelines that have a bonus or equity type component have the option of setting target values to individual targets. This permission can be constrained by OU, User's OU, or User. This is an administrator permission.	Compensation - Administration
Compensation Non-Monetary Types - Manage	Grants ability to define non-monetary types for an organization for compensation plans. This permission cannot be constrained. This is an administrator permission.	Compensation - Administration
Compensation Plan Approvals	Grants the ability to access Compensation Plan Approval page, where they can approve/deny any plans pending their approval. This is an end user permission but should only be assigned to users reasonably expected to serve as an approver for one or more compensation plans.	Compensation
Compensation Plan Templates	Grants ability to create and manage compensation plan templates for base, bonus, and equity compensation. This permission	Compensation - Administration



Cornerstone Gen-AI - Assist Tool (Open Beta)

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General Features (Core)

**Email Administration** 

Galaxy Unified Navigation

General Minimum Requirements

Integrations for Core/General

Partner Access Administration

Preferences for General/Core

Security Health Check Tool

Security Roles & Permissions

Permissions for Analytics

Permissions for Careers

Permissions for Edge

Permissions for Learning

Permissions for Recruiting

Permissions for Performance

View Permissions - User Record

Permissions for Cornerstone HR

Language and Translations

Login and Welcome Page

Organizational Units

Copy Down Tool

Custom Fields

Groups

Mobile

Search

Constraints

Permissions

My Account

Capabilities and Skills Profile