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Performance Review - Discuss Review

During an off-cycle performance review, users can discuss the review on the Discuss Review page if the functionality is enabled. User comments are either sent to the reviewee privately or to all participants of the review. Note: This option is only available for off-cycle performance review tasks that are configured to allow reviewers to discuss the review.

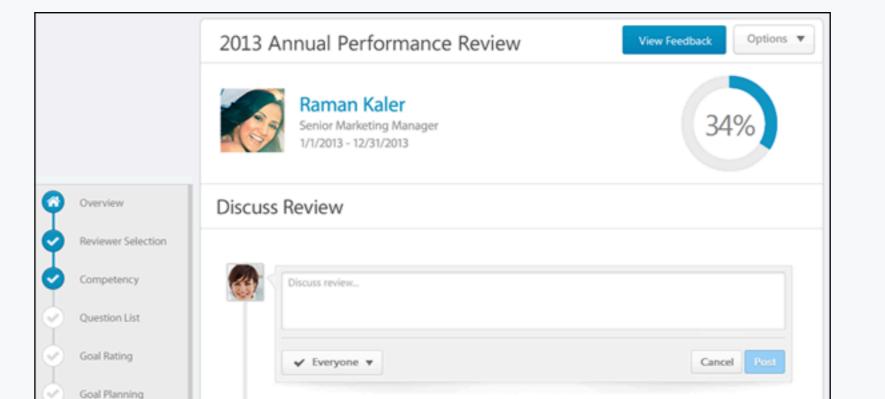
To access the Discuss Review page:

- Open the performance review and click the Discuss Review section link on the left navigation.
- If you receive an email notifying you that there is a discussion, there may be a link to the Discuss Review page. This option is only available if enabled by an administrator.

Permissions

PERMISSION NAME	PERMISSION DESCRIPTION	CATEGORY
	Grants ability to view the Performance Reviews page, which displays a user's own past performance reviews as well as performance review task steps they've been assigned to complete. This also grants ability to view the Batch Rating page. This permission can be constrained by OU, User's OU, User Self and Subordinates, and User. This is an end user permission.	

EMAIL NAME	EMAIL DESCRIPTION	ACTION TYPE
	This email is triggered when a reviewer adds a comment as part of a discussion thread within an off-cycle performance review. Discussions cannot be part of a standard performance review task.	Performance Management
	The available recipients are Reviewee, Reviewer (the commenting reviewer), and Comment Recipients. Selecting Comment Recipients triggers a separate email to all users who have visibility to the comment. For example, a private comment only triggers emails to the reviewee or the person to which the reviewee is replying. A public comment triggers emails to the reviewee and all reviewers.	



Engage

Goals

Performance Check-Ins Compensation Competencies **Development Plans** Email Triggers for Performance Employee Relationships

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Comment Assistant

Custom Fields

End User Review Tasks

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Discuss Review