STRATEGIC RECOMMENDATIONS REPORT

Strategic Recommendations

1. Implement a Profit-Centric Discount Strategy

- Eliminate discounts on loss-making products and apply a tiered discount system based on customer value and product profitability.
- Implementation Timeline:
 - o 30 Days: Identify top-loss makers; halt or reduce their discounts; brief sales teams.
 - o 60 Days: Analyze sales/profit impact of discount changes.
 - o 90 Days: Finalize and roll out formal profit-driven discount policy.

• Success Metrics:

- o Increase in Overall Profit Margin (%).
- Reduction in Total Loss Amount from Top Contributors (\$).
- o Increase in Average Profit per Order (\$).

2. Optimize Product Portfolio for Profitability

- Audit the product catalog to prioritize high-margin items (e.g., Copiers) and reevaluate or drop consistently unprofitable products (e.g., Tables, 3D printers, binding machines).
- Implementation Timeline:
 - o 30 Days: Begin a detailed product-level profitability audit.
 - o 60 Days: Identify top 5 high-margin and top 5 loss-leading products
 - o 90 Days: Adjust pricing, discontinue low performers, promote top products.

Success Metrics:

- o Increase in Profit Margin by Product Category (%).
- o Reduction in sales of discontinued loss-leaders.
- o Increase in sales volume and profit of high-margin products (%).

3. Enhance Data Infrastructure for True Profitability Analysis

- Integrate key missing data, (COGS, operational expenses, returns) into the central analytics platform to enable true product/transaction profitability insights.
- Implementation Timeline:
 - o 30 Days: Align with Finance/IT on data requirements and sources.
 - o 60 Days: Begin data integration and pilot profit analysis.

o 90 Days: Automate data pipelines and launch enhanced dashboards.

• Success Metrics:

- o % COGS/Expense/Returns data integrated
- o Reduction in time required to generate comprehensive profit reports.
- o Increase in confidence level of profitability analysis (from Medium to High).

4. Execute Targeted Regional and Segment Profitability Initiatives

- Create region- and segment-specific strategies based on sales vs. profit performance, focusing on efficiency in low-profit regions and growth in high-profit, low-sales areas.
- Implementation Timeline:
 - 30 Days: Analyze high profit/low sales markets (e.g. Grand Island); assess operations in low-profit regions (e.g. Philadelphia)
 - o 60 Days: Identify drivers of regional performance.
 - o 90 Days: Launch tailored initiatives for underperforming regions/segments).

• Success Metrics:

- o Increase Profit-to-Sales Ratio in key areas.
- o Reduction in operational costs in low-profit regions.
- o Increase sales/profit in underperforming segments.

5. Develop a Value-Based Customer Engagement Model

- Focus retention and offers on high-value customers, while tightening discount access for unprofitable segments, especially on loss-making products.
- Implementation Timeline:
 - 30 Days: Identify top 20% profitable customers; develop reward framework.
 - 60 Days: Restrict discounts for unprofitable segments
 - 90 Days: Roll out full engagement model with customized incentives/controls.

• Success Metrics:

- o Increase in Customer Lifetime Value (CLTV) for high-value segments (\$).
- o Reduction in the number of actively unprofitable customers (%).
- o Increase in profit margin from previously unprofitable customer segments (%).