

JUSTIN STRICKLAND

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EDUCATION

Doctor of Business Administration – In Progress, Anticipated Graduation 2017

Saint Leo University – St. Leo, Florida

Master of Business Administration – Graduated 2012

Saint Leo University – St. Leo, Florida

Bachelor of Science in Political Science – Graduated 2001

Texas A & M University – College Station, Texas

PROFESSIONAL EXPERIENCE: 14 Years

SLALOM CONSULTING, Dallas, TX • October 2013 – Present

A Business and Technology Consulting Firm

Management Consultant

Provide expert guidance to clients to improve organizational performance, enhance customer experience, accelerate innovation and improve overall productivity. Perform activities associated with client engagements such as work with executive leadership, communicate organizational strategies, understand business challenges and provide business analysis. Build relationships at all levels of an organization to gain a holistic view of the business. Conduct assessments through stakeholder interviews and provide problem solving recommendations to clients. Advise clients in the areas of training, product delivery, requirements planning, strategic communications, and user adoption. Implement and manage technology projects, deliver business solutions on time and within budget, and identify and resolve project issues.

UNITED STATES DEPARTMENT OF DEFENSE

Department of Defense Education Activity, Arlington, VA • December 2011 – October 2013

Office of the Secretary of Defense: TFBSO, Arlington, VA • October 2009 – November 2011

Transportation Program Manager

Managed and provided guidance for all domestic and international transportation programs in support of the strategic plan and operational readiness for the Department of Defense Education Activity (DoDEA). Provided expertise and oversight regarding operations, procurement, safety, contracts, budgeting, and vehicle fleet management programs. Provided recommendations for cost savings and cost avoidance for an \$86 million transportation budget. Traveled to schools within the United States, Europe and Asia to conduct program reviews and report findings to Headquarters for action by the agency Director. SME for DoD rules and regulations regarding educated related transportation.

- Identified \$3 million in savings and provided solutions for contracts in Japan and Korea
- Identified over \$14 million in contract irregularities throughout Europe and provided solutions
- Identified over \$1.5 million of inappropriate use of tax payer funds for Co-Curricular Travel in Europe

Deputy Director/Contracting Program Manager for Banking & Financial Networks Team

Deputy for team of 10-15 people tasked with developing Banking and Financial sectors in Iraq and Afghanistan. Established Banking Consortiums, deployed Point of Sale (POS) Devices, and developed Mobile Banking programs. Established and operated Electronic Funds Transfer (EFT) Assistance Centers supporting disbursement of DoD contracting funds to local vendors. Responsible for oversight of contracts (programming, personnel, and services) valued over \$18 million. Conducted market research, wrote contract requirements and modifications, and served as chairman of technical evaluation teams. Responsible for management and drafting of Banking Team budget valued over \$13 million across two fiscal years. Traveled monthly to Afghanistan and Jordan.

- Only Team budget to have a surplus at the end of FY10. (surplus of \$600,000+)
- Established Life Support and Security Contracts in Afghanistan valued over \$7.1 million, saved tax payers \$13 million compared to comparable contract
- Saved tax payers over \$5 million dollars through contract scrutiny, oversight and due diligence
- Independently completed 120+ contracting courses provided by Defense Acquisition University
- Office of the Secretary of Defense Outstanding Achievement Award

FIRST GROUP AMERICA, Naperville, Illinois • March 2008 – April 2009

Owns and operates over 70,000 school and transit buses in 1100 locations in the U.S. and Canada.

Implementation Project Manager / Senior Consultant

Directed Northeastern U.S. roll-out and implementation of an internet based vehicular maintenance tracking and purchasing system. Supervised cross-functional team of 8 personnel. Provided change management consultation to 7 Regional Managers and 100 Shop Managers (overseeing school bus maintenance shops with 500+ mechanics). Coordinated all aspects of \$5 million project in Northeast including computer system training, internet installation and equipment orders from contracted vendors, data conversion of fleet information and user set-up, internet connectivity assessment, parts room organization, and post-implementation support. Standardized 100 parts rooms throughout the Northeast.

- Saved First Group approximately \$1 million per month by developing plan to complete the nationwide project several months early

UNITED STATES ARMY, Texas, Iraq, Kuwait • February 2003 - March 2008

Captain: Supply and Logistics Administration

Operations Manager, Division Logistics

Facilitated the re-deployment of the 1st Cavalry Division and additional attached Brigades from Iraq to Kuwait to the United States. Supported Logistical needs for 20,000+ soldiers deployed to Iraq. Forecasted needs and coordinated services and supplies needed for Division's return to the United States. Investigated property loss (valued over \$100,000). Wrote daily orders for lower level rear detachment logistics sections within the Division. Awarded the Army Commendation Medal.

Iraqi Army Advisor, Military Transition Team

Developed 3 Iraqi Army Battalions with a total of 2,000+ soldiers. Mentored and trained more than 800 soldiers whose functional area was logistics. Advised commanders on development of logistics and life support functions. Managed Iraqi payroll of more than \$350,000 each month and trained personnel staff sections in operational and administrative functions. Directed implementation of Iraqi Army Life Support Contract valued at more than \$150,000 per month (food, water, waste removal, power, etc.) and ensured sustenance of soldiers met standards set by Iraqi Ministry of Defense. Readied and Deployed 700 Iraqi soldiers halfway across Iraq in support of the Troop Surge in 2007. Awarded the Bronze Star Medal.

Company Executive Officer

Oversaw daily operations of Maintenance Company consisting of 120 personnel and equipment worth more than \$50 million. Supervised daily operations of the company supply room, ensured weapons room complied with regulations, and managed security of work areas. Provided Logistic support during 1st Cavalry's relief effort for Hurricane Katrina in New Orleans.

Platoon Leader

Directly supervised 34 soldiers, lead supply transportation missions, and oversaw maintenance for 4,000+ pieces of equipment for more than 2,500 soldiers during Operation Iraqi Freedom II. Responsible for the inventory of \$3 million the Brigades reserve ammunition. Informed Company Commander on parts issues, maintenance trends, and direct support. Led most productive section in the 1st Cavalry Division with 2000+ completed orders.