



National High School Debate League of China
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September 10, 2015

To Whom It May Concern,

It is my pleasure to recommend Justin Collins for consideration as a candidate at your organization or institution. I have had the pleasure of working with Justin over the summers of 2014 and 2015 on several projects relating to high school debate in China, and I would recommend him as a worker, a teacher, and an organizer.

I first talked with Justin in the spring of 2014 after he messaged me about debate in China. Justin was an accomplished debater in high school, and, during the course of his summer in Beijing in 2014, he became interested in helping to promote debate in Chinese high schools. It became clear to me that, not only was Justin a skilled debater and communicator, but also that his interest in high school debate in China was inspired by a desire to help students in China access a better future and to instill long-term social change in China while avoiding the pitfalls of proselytization.

Throughout the summer of 2014, Justin worked with my organization, the National High School Debate League of China, to help promote English-language debate activities and competitions to Chinese teachers during his time at the Total Immersion Program in Beijing. The debate workshops and demos that he organized were among the most popular at his program with Chinese teachers, who viewed his workshops as valuable professional development. He concluded his work in the summer of 2014 by serving as a guest debate judge at our 2014 National Championship Tournament, which was the most competitive and intense tournament in China that year.

In the summer of 2015, it was a pleasure to get to know Justin a bit better and to welcome him as a co-teacher at the NHSDLC's National Debate Workshops over the summer, a week-long intense series of workshops, labs, and practice rounds designed to help debaters prepare for the 2015 National Championship. Justin was pairing with another American debate expert and assigned a group of 12 students to mentor and instruct at the program. Throughout the duration of the camp and the



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Championship, Justin was one of the most dedicated and passionate teachers, often giving students the greatest amount of quality feedback they had received at the camp. His ceaseless drive to help students improve was a huge asset for his students, and students whom he judged during practice rounds consistently rated him highly, even higher than many of our guest debate teachers flown in from elite US universities such as Harvard, Yale, and Stanford.

Based on my experience working with Justin over the past two years, I think that Justin has an excellent work ethic as well as the analytical and organizational skills necessary to succeed in a number of roles. I would recommend him highly for consideration.

Sincerely,

David Weeks

President

National High School Debate League of China