

A large, stylized orange chevron graphic pointing to the right, serving as a background for the text.

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Candidate Preparation Guide

Agile Professional

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I. Purpose of this Document

This document is a preparation guide that provides candidates an overview of the Agile Professional Certification.

II. Agile Professional Assessment Development Overview

The Agile Professional program is designed to assess relevant knowledge, skills, and abilities. The assessment is developed using testing industry standards that involve significant time and effort from Accenture subject matter experts across geographies, psychometricians, and certification specialists from Accenture Learning.

To learn more about the certification program development process, please refer to the [Employee Certifications](#) site.

III. Earning the Agile Professional Certification

To be certified, a candidate needs to:

- Enroll in the Agile Professional Certification Program accessible via:
<https://mycertification.accenture.com/web/Dashboard?certificationId=627&isRetired=False&certificationStatusCodeTxt=CSLIVE&isSearchResult=True>
- Complete course requirements:
 - Agile Foundations
 - Scrum Trained Professional
- Gain six months of experience with a minimum of two sprints in 4 areas to decide the certification level: processes, tools, governance, and people and collaboration in the Agile Community
- Enroll in the Agile Professional Certification Assessment
- Pass the Agile Professional Certification Assessment
- Complete the end of the program evaluation

To learn more about the [Agile Professional Certification](#) program, please refer to the program website.

In addition to completing formal training and obtaining industry-specific work experience, an Industry Specialist Certification program candidate is required to stay current with the market trends, regulations, business services, thought leadership, and assets through leadership communications, blogs, newspapers, and newsfeeds. This helps candidates identify critical operational decisions our clients make as they execute processes and utilize technology.

IV. Assessment Format and Guidelines

Assessments are delivered in English online (accessed through myCertification). They are administered in either a proctored environment through the use of a kiosk or a non-proctored application, which is determined based upon the candidate's geography.

- There are 50 scored questions on the assessment. All questions are multiple choice, multiple response, or matching questions.
 - aligned to course content
 - based on experience and collaboration activities
 - delivered one per screen
- Candidates will have two hours to complete the assessment.
- Candidates have the option to review answered questions before completing the assessment.

The following list details the steps required to review and change an answer:

1. Use the navigation tab at the bottom of the assessment page to view the desired question to modify.
2. Click the **Clear** button to delete previous choice(s).
3. Select new choice(s).
4. Click the **Answer** button to submit.

The screenshot displays the assessment interface with the following elements:

- Top Bar:** Includes the Accenture logo, navigation buttons (Prev, Nav, Next), search and refresh icons, a 'Clear Highlight' button, and a 'Tools' dropdown. On the right, there are 'Comment', 'End Section' buttons, and a timer showing '119:49'.
- Question Area:** A large text input field at the top. Below it, a list of four radio button options is shown. A red box labeled '3' highlights the first option.
- Answer Button:** A red button labeled 'Answer' is located below the options. A red box labeled '4' highlights this button.
- Navigation Bar:** A horizontal bar at the bottom contains question numbers 1 through 18. A red box labeled '1' highlights the number '1'. To the right of the bar are 'Flag' and 'Clear' buttons. A red box labeled '2' highlights the 'Clear' button.

- Candidates have the option to provide feedback for each question using the **Comment** button at the top-right corner of the page.

This close-up shows the top-right corner of the interface, featuring the 'Tools' dropdown, the 'Comment' button (highlighted with a red box), the 'End Section' button, and the '119:49' timer.

- Before beginning the assessment, each candidate is required to read and indicate their agreement to Accenture's Assessment Policies and Security Guidelines by clicking on the check box.

V. Assessment Scoring

Assessment results are available immediately upon completing an assessment. Results will be displayed indicating a pass or fail outcome and the percentage scored for each section is included. There is no appeal process for certification assessment results; the result (pass or fail) is final.

If a passing score is not obtained, candidates may take the assessment a second time after a 28-day waiting period from the completion of their first attempt. To help prepare for a second attempt, candidates should reference their assessment results including their performance by section and the details below.

VI. Assessment Preparation and Content

The table below includes the assessment objectives and topic areas and indicates the percentage covered for each section in the overall assessment. This information should be used to guide the candidate's preparation efforts.

Agile Professional Level Assessment

Section/Assessment Objectives		% of Questions by Section
Section 1	Introduction to Accenture Delivery Method for Distributed Agile Development (ADM for DA) Describe ADM for distributed Agile framework Describe the different phases of an Agile project Describe the key activities performed in the Initiation phase Describe the key activities performed in the Sprint 0 phase	20%
Section 2	Agile Software Development Extreme Programming (XP) and Scrum <ul style="list-style-type: none"> Identify the main principles of XP and refactoring Identify the main tenants of Scrum Lean Software development and Kanban <ul style="list-style-type: none"> Recognize the 7 principles of lean software development Identify the main features of the Kanban approach to Agile software development Feature Driven Development (FDD) and Adaptive Software Development (ASD) <ul style="list-style-type: none"> Identify the features of FDD Identify what happens in the 3 phases of ASD project Crystal and Dynamic Systems Development Method (DSDM) <ul style="list-style-type: none"> Recognize the features of Crystal Identify the main principles of DSDM Agile Unified Process (AUP) and Essential Unified Process (EssUP) <ul style="list-style-type: none"> Identify what occurs at each stage of AUP project Identify the main features of EssUP 	30%
Section 3	Agile Foundations Identify the Agile manifesto Differences in the Agile and traditional approaches Identify Agile principles Identify the 4 underlying Agile themes Identify the benefits of Velocity in a Scrum Describe the Agile principles Describe the 3 roles of a Scrum Describe the Scrum Framework Identify Sprint principles	50%
Total		100%

VII. Sample Questions

1. If at any point a project is halted, which benefit of the Agile approach enables a developer to deploy and release the built-to-date functionality?
 - ☒ test early and often
 - ☐ fast time to market
 - ☐ enhance software quality
 - ☐ transparency and visibility

2. Which key artifact is used to measure the overall health of a project?
 - ☒ Sprint metrics
 - ☐ Sprint backlog
 - ☐ Process improvement logs
 - ☐ Source code and executables

3. Which key roles need to be considered while determining the staff for an Agile project?
 - ☐ Product owner and the Team
 - ☐ Project Manager and the Team
 - ☐ Client, Project Manager, Onshore, and Offshore
 - ☒ Product Owner, Project Manager, Scrum Master, and the Team

4. Which philosophy for metrics is valid for Agile projects?
 - ☐ Measure activity not results
 - ☐ Assess time spent per task
 - ☐ Measure outputs, not outcomes
 - ☒ Assess the minimum number of metrics

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