

# **Internal Job Application Management System CRM**

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**Batch :** 4

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## **Project Overview**

The proposed CRM system is designed to streamline and optimize the recruitment and job application process within an organization. It provides a centralized platform to manage candidate applications, track interview progress, and automate communication with applicants. The system integrates key features such as candidate shortlisting, automated email notifications, interview scheduling, and real-time status updates. By addressing business needs such as reducing manual effort, improving candidate engagement, and ensuring a transparent hiring process, the CRM enhances efficiency and delivers a structured recruitment workflow.

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## **Objectives**

The primary objective of this CRM is to improve the efficiency and accuracy of the recruitment process while ensuring a seamless experience for both candidates and recruiters. The system aims to automate repetitive tasks such as sending updates, managing application records, and handling interview scheduling, thereby reducing manual workload. Additionally, it enhances decision-making by providing recruiters with organized candidate data and status tracking. From a business perspective, the CRM delivers value by accelerating hiring timelines, reducing administrative overhead, and strengthening employer branding through professional and timely communication with applicants.

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## **Phase 1: Problem Understanding & Industry Analysis**

- **Requirement Gathering**

- Identified issues with manual tracking of job applications.
- Noted delays in communication between recruiters and candidates.
- Highlighted lack of real-time application status updates.
- Collected inputs from HR teams on their pain points.

- **Stakeholder Analysis**

- Recruiters: Need faster tracking and communication tools.
- Hiring Managers: Require better candidate evaluation insights.
- Candidates: Expect timely updates and smooth experience.
- HR Teams: Want reduced manual work and organized data.

- **Business Process Mapping**

- Documented current recruitment workflow step by step.
- Found repetitive manual tasks causing inefficiency.
- Identified communication gaps during interview scheduling.
- Mapped areas where automation can streamline hiring.

- **Industry-specific Use Case Analysis**

- Researched common Applicant Tracking Systems (ATS).
- Compared features like scheduling, status tracking, and reporting.

- Identified best practices widely used across industries.
  - Applied insights to tailor CRM for recruitment needs.
  - **AppExchange Exploration**
    - Explored recruitment-related Salesforce apps.
    - Noted features like candidate management and automation.
    - Understood limitations of existing solutions.
    - Used findings to design a more customized CRM.
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## **Phase 2: Org Setup & Security Configuration**

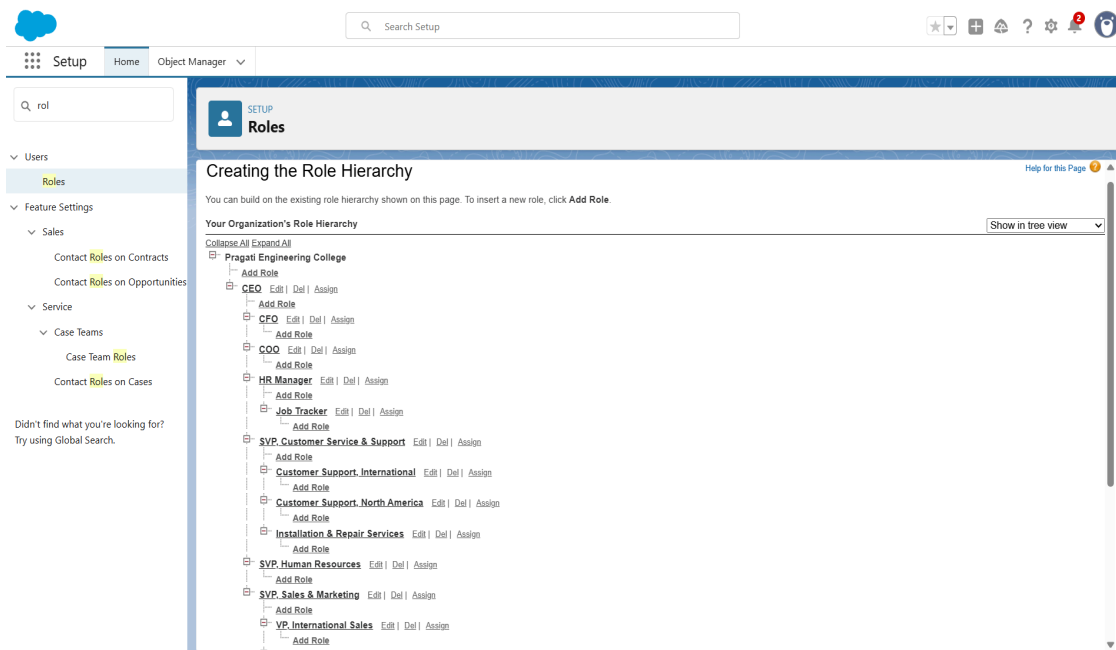
### **1.Roles**

#### **Use Case:**

Roles in Salesforce define the hierarchy of data access. In this project, HR Managers need to access all job applications, while Job Trackers should only see records they own. By defining roles, we can implement secure, role-based access that mirrors organizational responsibilities.

#### **Implementation Steps:**

1. Setup → Quick Find → Roles → Set Up Roles → Add Role → HR Manager → Save.
2. Under HR Manager → Add Role → Job Tracker → Save.



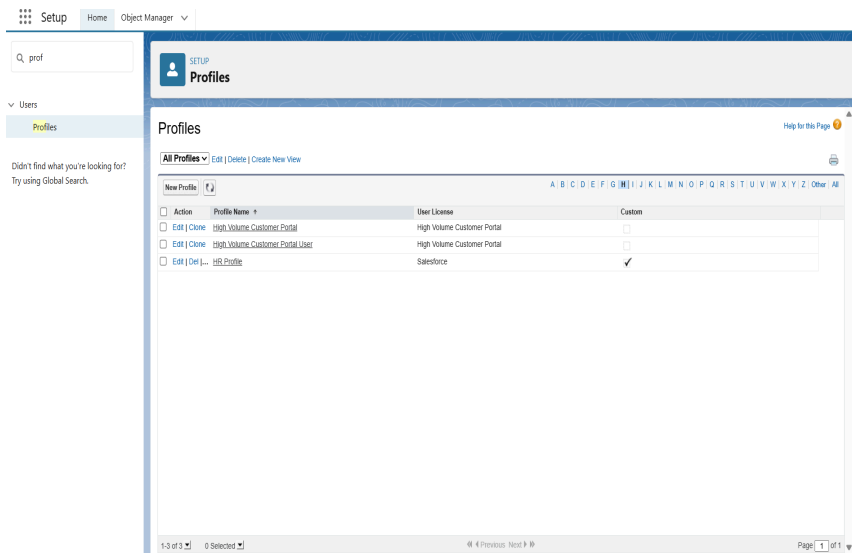
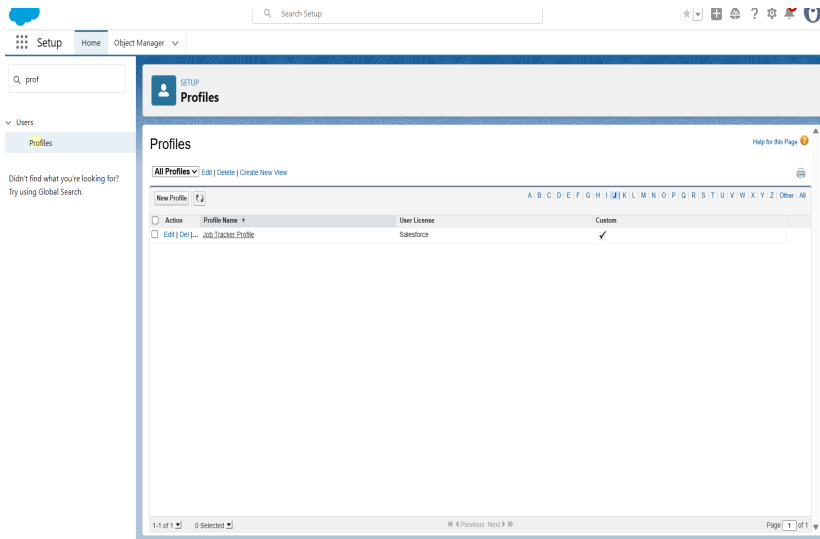
## 2 .Profiles

### Use Case :

Profiles determine the permissions and access levels for users. HR requires full access (Create, Read, Edit, Delete) to Applications, while Job Trackers have limited access. By creating separate profiles, we enforce data security and workflow compliance.

### Implementation Steps:

1. Setup → Quick Find → Profiles → Clone Standard User → Name: HR Profile.
2. Configure Object Settings for Application object → Full CRUD for HR.
3. Clone again → Job Tracker Profile → Limited CRUD.



### 3 Sharing Rules

#### Use Case:

Sharing Rules allow exceptions to org-wide defaults. Since Applications are set to Private, we need to share Job Tracker records with HR Managers for visibility. This ensures HR can oversee the recruitment pipeline without violating privacy.

#### Implementation Steps:

1. Setup → Quick Find → Sharing Settings → Application Sharing Rules → New.

2. Rule: Share Applications with HR → Owned by Job Tracker → Share with HR Manager → Read/Write → Save.

SETUP Sharing Settings			
Service/Configuration Resource	Private	Public	
Service Contract	Private	Private	✓
Service Resource	Public Read/Write	Private	✓
Service Territory	Public Read/Write	Private	✓
Shift	Private	Private	✓
Shipment	Private	Private	✓
Shipping Carrier	Public Read Only	Private	✓
Shipping Carrier Method	Public Read Only	Private	✓
Shipping Configuration Set	Public Read Only	Private	✓
Streaming Channel	Public Read/Write	Private	✓
Tableau Host Mapping	Public Read Only	Private	✓
User Presence	Public Read Only	Private	✓
User Provisioning Request	Private	Private	✓
Waitlist	Private	Private	✓
Web Cart Document	Private	Private	✓
Work Order	Private	Private	✓
Work Plan	Private	Private	✓
Work Plan Template	Private	Private	✓
Work Step Template	Private	Private	✓
Work Type	Private	Private	✓
Work Type Group	Public Read/Write	Private	✓
Application	Private	Private	✓

Application Sharing Rules			
		New Recalculate	Application Sharing Rules Help ?
Action	Criteria	Shared With	Access Level
<a href="#">Edit</a>   <a href="#">Del</a>	Owner in Role: <u>Job Tracker</u>	Role: <u>HR Manager</u>	Read/Write

## Phase 3 :Data Modeling & Relationships

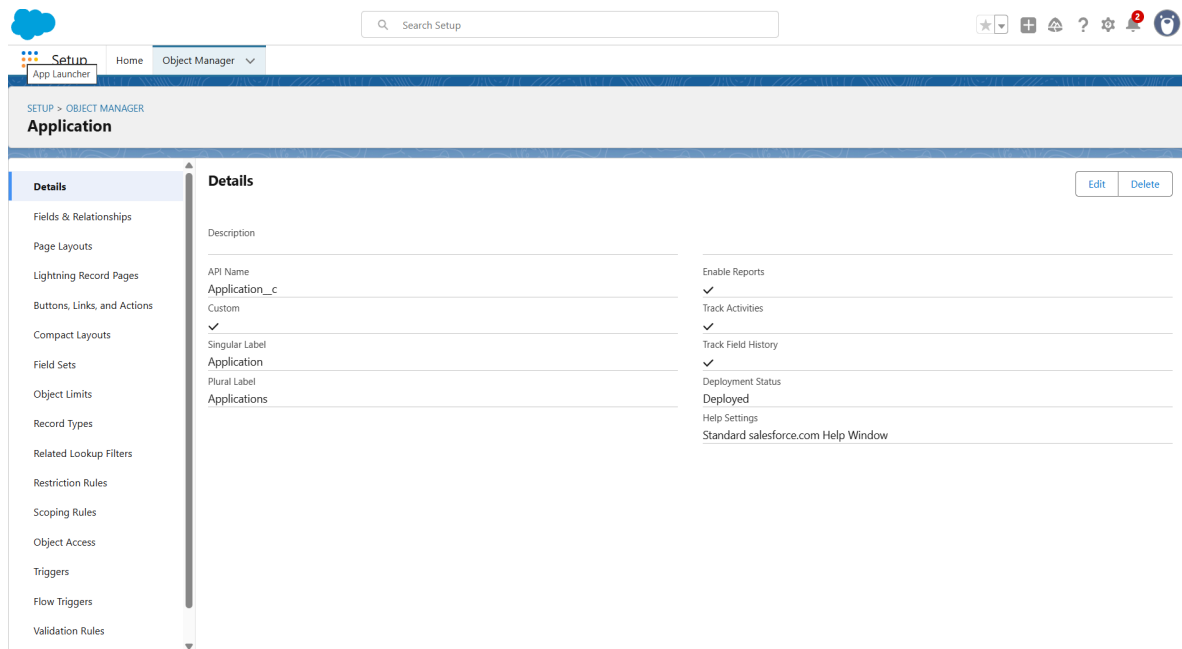
### 1. Custom Object – Application\_\_c

#### Use Case:

Central object to store all candidate application data. Acts as a single source of truth.

#### Implementation Steps:

- Setup → Object Manager → Create Custom Object → Application\_\_c → Auto Number Record Name → Enable Reports & Activities.



## 2. Fields & Page Layouts

### Use Case:

Custom fields capture necessary candidate information. Page Layouts ensure ease of data entry for users.

### Implementation Steps:

- Create fields: Candidate Name, Email, Phone, Job Title, Education, Experience, Notice Period, Resume Link, Status, Applied Date, Interview Details, Eligibility Score.
- Configure Field-Level Security and add to Page Layout.

SETUP > OBJECT MANAGER

Application

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Restriction Rules

Scoping Rules

Object Access

Triggers

Flow Triggers

Validation Rules

Fields & Relationships

19 Items, Sorted by Field Label

Q, Quick Find

New

Deleted Fields

Field Dependencies

Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED	
Application Name	Name	Auto Number		✓	▼
Applied Date	Applied_Date__c	Date			▼
Candidate Email	Candidate_Email__c	Email			▼
Candidate Name	Candidate_Name__c	Text(255)			▼
Created By	CreatedById	Lookup(User)			
Education Qualification	Education_Qualification__c	Picklist			▼
Eligibility Score	Eligibility_Score__c	Number(3, 0)			▼
Experience Level	Experience_Level__c	Picklist			▼
Gender	Gender__c	Picklist			▼
Interview Details	Field1__c	Long Text Area(32768)			▼
Interview Review	Interview_Review__c	Picklist			▼

## Phase 4 :Process Automation

### 1. Email Templates & Alerts

#### Use Case:

Automates communication to candidates based on application status. Improves candidate experience and reduces HR workload.

#### Implementation Steps:

- Create templates: Under Review, Shortlisted, Selected, Rejected, Interview Details.
- Setup Email Alerts and link to flows.



SETUP

Classic Email Templates

Text Email Template

Under\_Review\_Template

Help for this Page

Preview your email template below.

Email Template Detail

Edit

Delete

Clone

Email Templates from Salesforce	Unified Public Classic Email Templates	
Email Template Name	Under_Review_Template	Available For Use <input checked="" type="checkbox"/>
Template Unique Name	Under_Review_Template	Last Used Date
Encoding	Unicode (UTF-8)	Times Used
Author	<a href="#">Gollapalli Lakshmi Tulasi Jyothi Sri</a> (Change)	
Description		
Created By	<a href="#">Gollapalli Lakshmi Tulasi Jyothi Sri</a> 9/20/2025, 12:21 AM	Modified By <a href="#">Gollapalli Lakshmi Tulasi Jyothi Sri</a> 9/22/2025, 8:40 AM

Edit

Delete

Clone

Email Template

Send Test and Verify Merge Fields

Subject

Your Application is Under Review

Plain Text Preview

Hello {Application\_\_c.Candidate\_Name\_\_c}.

Thank you for applying for the role of {Application\_\_c.Job\_Title\_\_c} at Pragati Solutions.

Our recruitment team has received your application and it is currently under review. We will get back to you with the next steps shortly.

Best Regards,  
HR Team

SETUP

Email Alerts

Email Alert

Under Review Email

Help for this Page

Rules Using This Email Alert (0) | Approval Processes Using This Email Alert (0) | Entitlement Processes Using This Email Alert (0)

Email Alert Detail

Edit

Delete

Clone

Description	Under Review Email	Email Template	Under_Review
Unique Name	Under_Review_Email	Object	Application
From Email Address	Current User's email address		
Recipients	Email Field: Candidate Email		
Additional Emails			
Created By	<a href="#">Gollapalli Lakshmi Tulasi Jyothi Sri</a> 9/21/2025, 11:03 AM	Modified By	<a href="#">Gollapalli Lakshmi Tulasi Jyothi Sri</a> 9/21/2025, 11:03 AM

Edit

Delete

Clone

Rules Using This Email Alert

Rules Using This Email Alert Help

This alert is currently not used by any rules

Approval Processes Using This Email Alert

Approval Processes Using This Email Alert Help

This alert is currently not used by any approval processes

Entitlement Processes Using This Email Alert

Entitlement Processes Using This Email Alert Help

This alert is currently not used by any entitlement processes

Flows Using This Email Alert

Flows Using This Email Alert Help

Flow Name	Version	Description	Object	Active
Application_Response_Test	1, 2, 3, 7, 4, 5, 6, 8		01f000002nQJZ	<input checked="" type="checkbox"/>

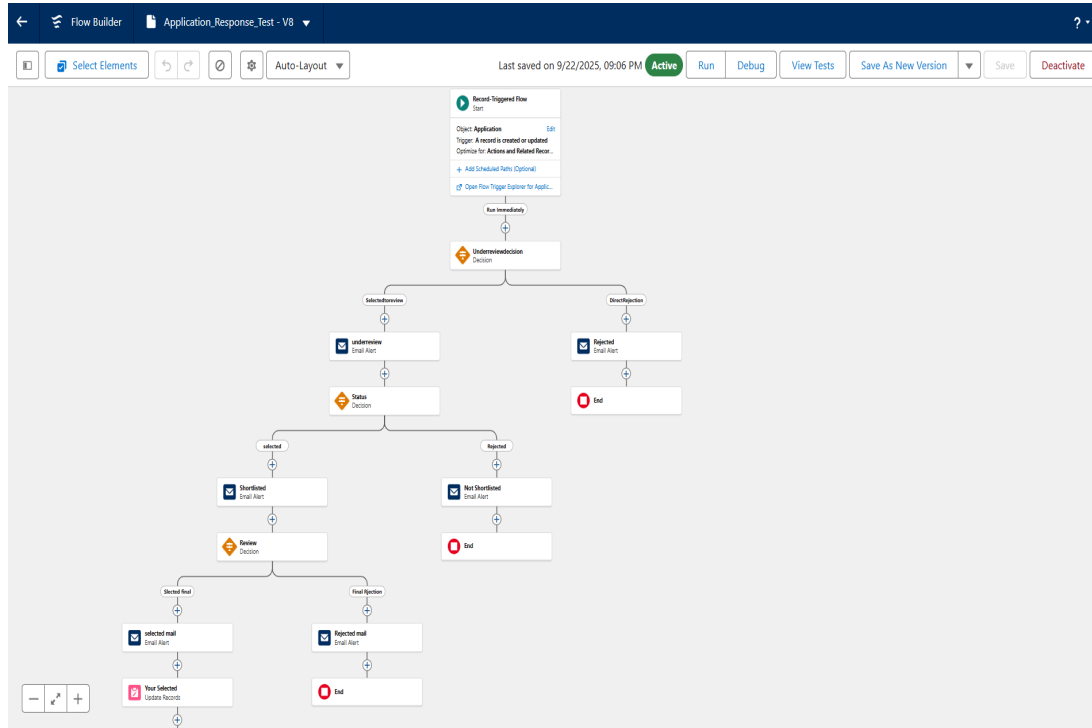
### 3. Flows

#### Use Case Explanation:

Automates default values and status changes, triggers email alerts, and evaluates eligibility.

## Implementation Steps:

- After-Save Flow → decision elements for Education, Experience, Notice Period → update Status → send emails.



## Phase 5 :Apex Programming

### 1.ApplicationTaskTrigger

#### Use Case:

Automatically creates follow-up tasks for HR to ensure timely processing of applications.

#### Implementation Steps:

- Trigger after insert → create Task for each application → assign to HR.

```
1 @isTest
2 public class ApplicationTaskTriggerTest21 {
3     @isTest static void testTaskCreated() {
4         // Create a sample application record
5         Application__c app = new Application__c(
6             Candidate_Name__c = 'Test Candidate',
7             Candidate_Email__c = 'test@example.com',
8             Job_Title__c = 'Engineer - Frontend',
9             Education_Qualification__c = 'B.Tech',
10            Experience_Level__c = 'Mid'
11        );
12        insert app;
13
14        // Verify task created
15        List<Task> tasks = [SELECT Id, Subject, WhatId FROM Task WHERE WhatId = :app.Id];
16        System.assert(tasks.size() > 0, 'Task should be created for the application');
17    }
18 }
19
```

Name	Line	Problem
------	------	---------

```
1 @isTest
2 public class ApplicationTaskTriggerTest21 {
3     @isTest static void testTaskCreated() {
4         // Create a sample application record
5         Application__c app = new Application__c(
6             Candidate_Name__c = 'Test Candidate',
7             Candidate_Email__c = 'test@example.com',
8             Job_Title__c = 'Engineer - Frontend',
9             Education_Qualification__c = 'B.Tech',
10            Experience_Level__c = 'Mid'
11        );
12        insert app;
13
14        // Verify task created
15        List<Task> tasks = [SELECT Id, Subject, WhatId FROM Task WHERE WhatId = :app.Id];
16        System.assert(tasks.size() > 0, 'Task should be created for the application');
17    }
18 }
19
```

Name	Line	Problem
------	------	---------

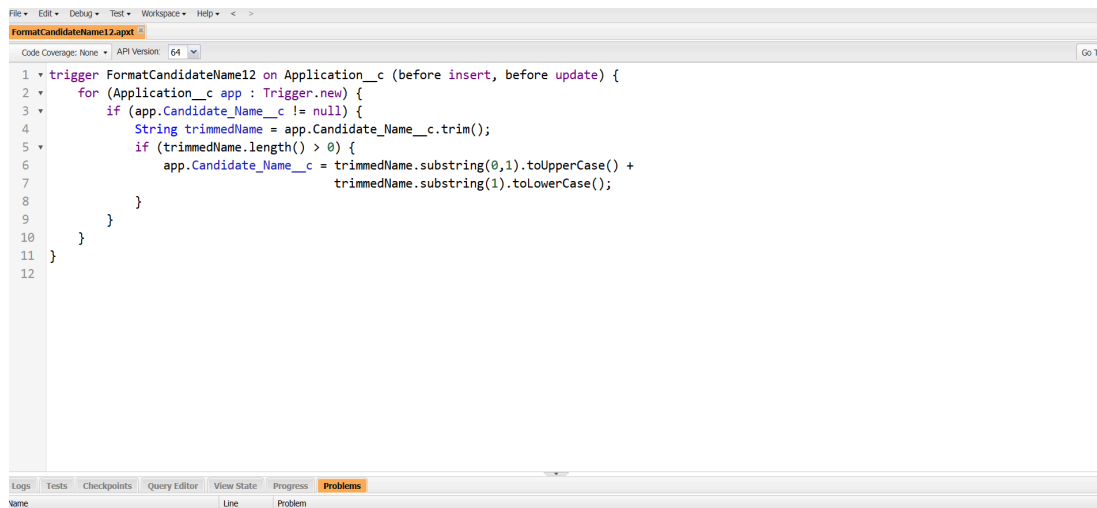
## 2. FormatCandidateName Trigger

### Use Case:

Normalizes candidate names to proper capitalization for data consistency.

### Implementation Steps:

- Trigger before insert/update → trim & capitalize first letter.



```
1 trigger FormatCandidateName12 on Application__c (before insert, before update) {
2     for (Application__c app : Trigger.new) {
3         if (app.Candidate_Name__c != null) {
4             String trimmedName = app.Candidate_Name__c.trim();
5             if (trimmedName.length() > 0) {
6                 app.Candidate_Name__c = trimmedName.substring(0,1).toUpperCase() +
7                     trimmedName.substring(1).toLowerCase();
8             }
9         }
10    }
11 }
12 }
```

## 4 .Test Classes

### Use Case:

Ensure code coverage  $\geq 75\%$  for deployable org and validate trigger/class functionality.

### Implementation Steps:

- ApplicationTaskTriggerTest, EligibilityCalculatorTest  $\rightarrow$  insert test data  $\rightarrow$  assert expected results.

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## Phase 6 :Lightning App & UI Development

### 1.Lightning App

#### Use Case:

Provides an intuitive interface for HR and Job Tracker to manage applications efficiently.

#### Implementation Steps:

- App Manager → New Lightning App → Add Navigation Items (Applications, Reports, Dashboards, Tasks) → Assign Profiles.

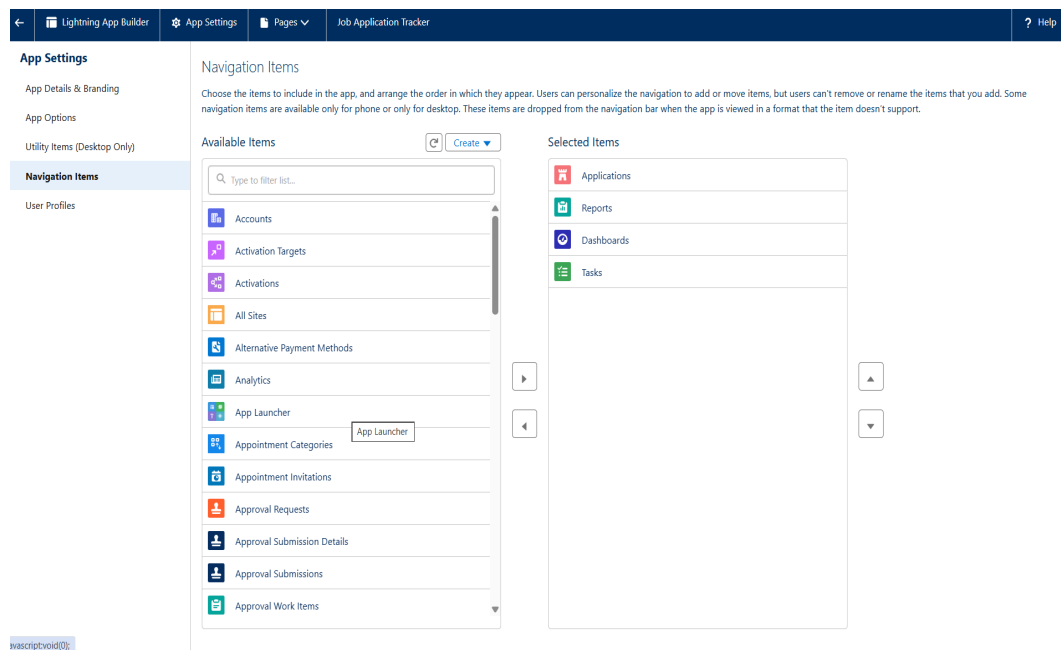
## 2. Lightning Record Pages

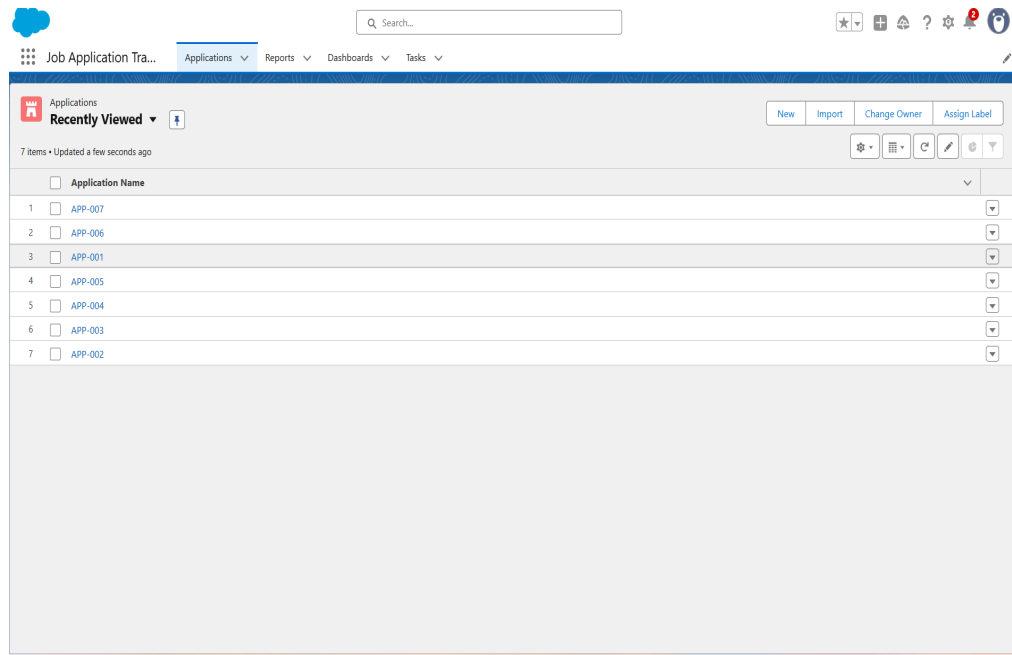
### Use Case:

Customizes layout to show only relevant fields and related lists. Improves usability.

### Implementation Steps:

- Lightning App Builder → Edit Record Page → drag relevant components → assign to profiles.





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## Phase 7: Integration & External Access

### 1. Email Alerts in Flow

#### Use Case:

- Simulated Web-to-Application form + Email notifications.
- To mimic candidate external access (apply via form)
- Candidates apply online, HR receives automated notifications.
- Web-to-Application & Email simulation

#### Implementation Steps:

- Decision → HasInterviewDetails → Send Interview Details Email Alert.

### 2. Simulation of Integration

- Instead of heavy API/web integration, you demonstrated how Salesforce CRM can send external communication through automated emails (just like Email-to-Case or Web-to-Lead)

orgfarm-61fef3b34-dev-ed.develop.lightning.force.com/lightning/o/Application\_c/new?count=1&nooverride=1&useRecordTypeCheck=1&navigationLocation=LIST\_VIEW&uid=175868633806640946...

Job Application Tra... Applications

Applications

Recently Viewed ▾

7 items • Updated 4 minutes ago

Application Name

1 APP-007

2 APP-006

3 APP-001

4 APP-005

5 APP-004

6 APP-003

7 APP-002

New Application

\* = Required Information

Information

Application Name

Candidate Name

Applied Date

\* Candidate Email

Resume Link

Phone

Notice Period

Education Qualification

Job Title

Skills

Experience Level

Owner

Gollapalli Lakshmi Tulasi Jyothi Sri

--None--

--None--

--None--

--None--

None

Cancel Save & New Save

---

## Phase 8 : Data Management & Deployment


### 1. Create Matching Rule (defines duplicate condition)

#### Use Case:

- Import records, Duplicate & Matching Rules.

#### Implementation Steps:

- Setup → Quick Find → Matching Rules → New Rule



SETUP

Matching Rules

Matching Rule

Application\_Matching\_Rule

Help for this Page

Matching Rule Detail

Delete

Clone

Deactivate

Object	Application
Rule Name	Application_Matching_Rule
Unique Name	Application_Matching_Rule
Description	
Matching Criteria	(Application: Candidate_Email EXACT MatchBlank = FALSE) AND (Application: Job_Title EXACT MatchBlank = FALSE)
Status	Active
Created By	Gollapalli Lakshmi Tulasi Jyothi Sri 9/22/2025, 2:35 AM
Modified By	Gollapalli Lakshmi Tulasi Jyothi Sri 9/22/2025, 2:36 AM

## 2. Duplicate Prevention

### Use Case:

Prevents multiple applications from the same candidate for the same role, ensuring data integrity.

### Implementation Steps:

- Matching Rule on Candidate\_Email\_\_c + Job\_Title\_\_c → Duplicate Rule → Block duplicates.



SETUP

Duplicate Rules

Application Duplicate Rule

Application\_Duplicate\_Rule

Help for this Page

Duplicate Rule Detail

Edit

Delete

Clone

Deactivate

Rule Name	Application_Duplicate_Rule			Order	1 of 1	Reorder	
Description							
Object	Application						
Record-Level Security	Enforce sharing rules						
Action On Create	Block	Operations On Create	<input type="checkbox"/> Alert	<input type="checkbox"/> Report			
Action On Edit	Allow	Operations On Edit	<input checked="" type="checkbox"/> Alert	<input checked="" type="checkbox"/> Report			
Alert Text	Use one of these records?						
Active	<input checked="" type="checkbox"/>						
Matching Rule	<input checked="" type="checkbox"/> Application_Matching_Rule	<input checked="" type="checkbox"/> Mapped	Matching Criteria				
		(Application: Candidate_Email EXACT MatchBlank = FALSE) AND (Application: Job_Title EXACT MatchBlank = FALSE)					
Conditions							
Created By	Gollapalli Lakshmi Tulasi Jyothi Sri			9/22/2025, 2:40 AM	Modified By	Gollapalli Lakshmi Tulasi Jyothi Sri	
	9/22/2025, 2:40 AM						
	<div> <div>Edit</div> <div>Delete</div> <div>Clone</div> <div>Deactivate</div> </div>						
<div>Application Duplicate Rule - Application_Duplicate_Rule - Salesforce - Developer Edition</div>							

## Phase 9 :Reporting & Dashboards

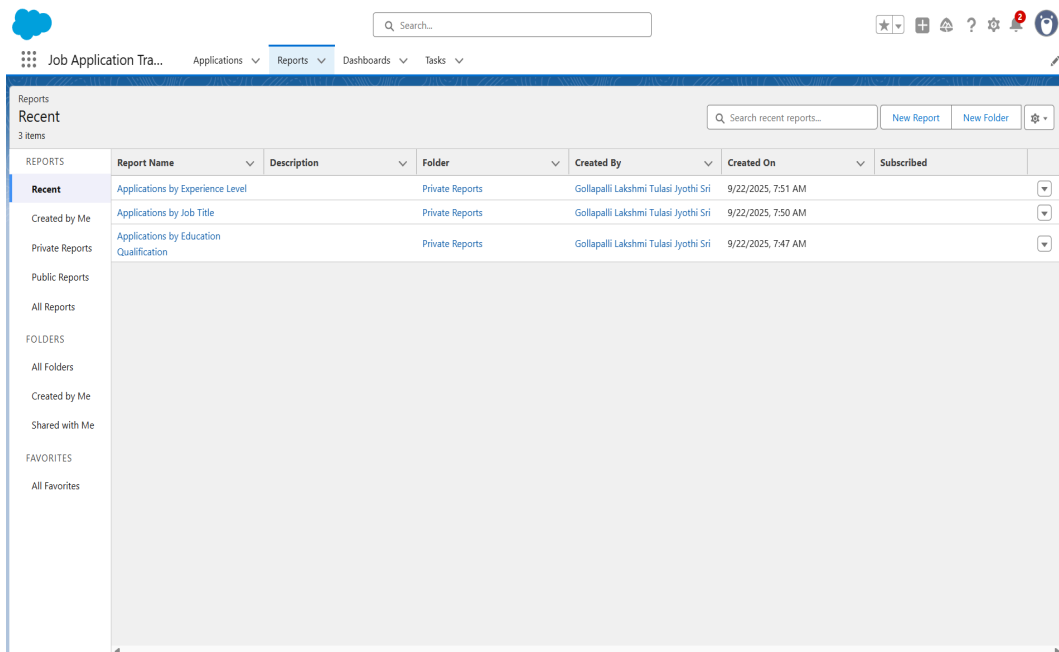
### 1. Reports

#### Use Case:

Provides insights on applications pipeline for HR and Hiring Managers.

#### Implementation Steps:

- Applications by Education → Pie Chart
- Applications by Job Title → Vertical Bar
- Applications by Experience Level → Donut Chart



REPORT ▾  
New Applications Report / Applications

Previewing a limited number of records. Run the report to see everything.

Update Preview Automatically

Education Qualification	Experience Level	Notice Period	Record Count
B. Tech	Fresher	5 Days	2
		Subtotal	2
	Mid	Immediate	1
		30 Days	1
		Subtotal	2
	Senior	Immediate	1
		Subtotal	1
		Subtotal	5
MBA	Senior	Immediate	1
		Subtotal	1
		Subtotal	1
M. Tech	Mid	5 Days	1
		Subtotal	1
		Subtotal	1
Total			7

Row Counts ☒ Detail Rows ☐ Subtotals ☒ Grand Total ☒

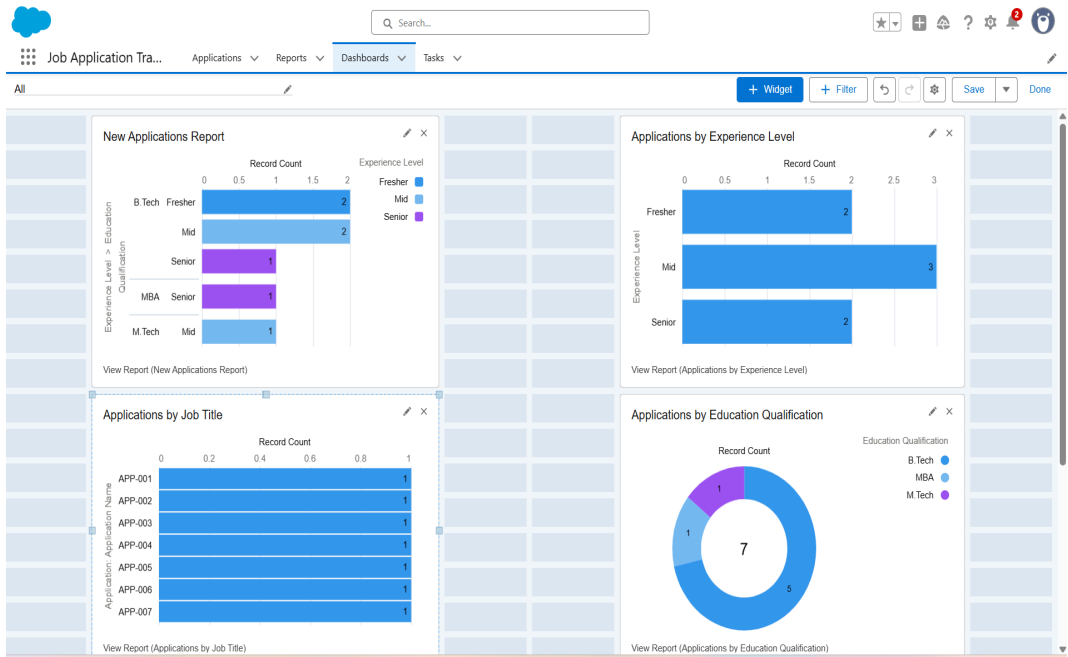
## 2. Dashboard

### Use Case :

Aggregates reports into a single visual dashboard for quick decision-making.

### Implementation Steps:

- Dashboard → Add Components (Pie, Bar, Donut) → Resize & Save → Assign to folder.



Job Application Tra...

Search recent dashboards...

New Dashboard New Folder

DASHBOARDS	Dashboard Name	Description	Folder	Created By	Created On	Subscribed
Recent	Applications by Experience Level		Private Dashboards	Gollapalli Lakshmi Tulasi Jyothi Sri	9/22/2025, 7:56 AM	
Created by Me	Applications by Job Title		Private Dashboards	Gollapalli Lakshmi Tulasi Jyothi Sri	9/22/2025, 7:55 AM	
Private Dashboards	Applications by Education Qualification		Private Dashboards	Gollapalli Lakshmi Tulasi Jyothi Sri	9/22/2025, 7:53 AM	

FOLDERS

All Folders

Created by Me

Shared with Me

FAVORITES

All Favorites

## **Phase 10 :Quality Assurance Testing**

### **1.Testing Approach:**

- Functional testing performed for all Salesforce features implemented, including:
  - Record creation in Application object.
  - Flows.
  - Email Templates & Email Alerts.
  - Duplicate Prevention (Matching & Duplicate Rules).
  - Apex Triggers (ApplicationTaskTrigger,ApplicationTaskTriggerTest, FormatCandidateName).
  - Reports & Dashboards.
- Each test case includes input data, expected output, and actual output with screenshots.
- Testing was done in Developer Org using multiple users (HR Manager & Job Tracker) to validate role-based access and security.
- Regression testing ensured that new changes did not break existing functionalities.

### **2.Test Cases**

#### **1.Use Case / Scenario**

- Application Record Creation
- Duplicate Prevention
- Email Alerts
- Flow

- Reports
- Dashboard

## **2.Test Steps (Input)**

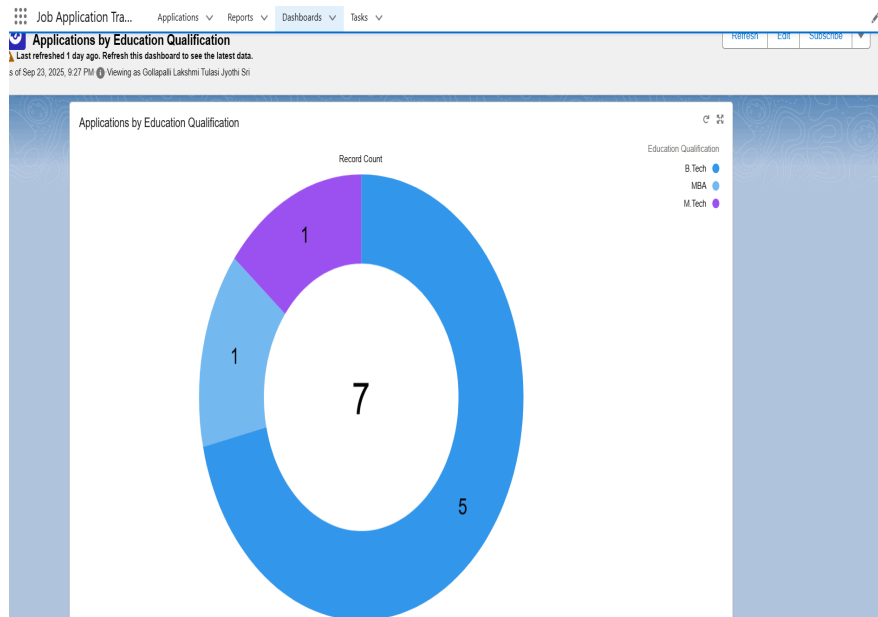
- Create new Application record with CandidateName, Email, Job Title, Education, Experience, Notice Period
- Attempt to create a second Application with same Candidate Email
- Record created with Education = B.Tech,Experience = MidNotice Period = Immediate
- Trigger Status Selected for a candidate
- Open Job Application Dashboard
- Run “Applications by fields” report
- Tasks should be created
- Application without Resume

## **3.Expected Result**

- Application record created successfully.
- Record creation blocked; duplicate alert displayed
- Status updated to Shortlisted → Email alert sent to candidate
- Candidate receives Selected email with correct details
- Report displays accurate count of Applications
- Components (Pie, Bar, Donut) display correct data visually
- Tasks should be created
- Trigger when resume is blank

## **4.Actual Output**

- Components (Pie, Bar, Donut) display correct data visually



- Report displays accurate count of Applications



## Report: Applications New Applications Report

Total Records  
8

<input type="checkbox"/> Education Qualification ↑ ▾	Experience Level ↑ ▾	Notice Period ↑ ▾	Record Count
<input type="checkbox"/> B.Tech	Fresher	Immediate	1
		5 Days	2
		Subtotal	3
	Mid	Immediate	1
		30 Days	1
		Subtotal	2
	Senior	Immediate	1
		Subtotal	1
	Subtotal		6
<input type="checkbox"/> MBA	Senior	Immediate	1
		Subtotal	1
	Subtotal		1
<input type="checkbox"/> M.Tech	Mid	5 Days	1
		Subtotal	1
	Subtotal		1
Total			8

- Application record created successfully.

Application  
APP-009

New Contact Edit New Opportunity ▾

Related Details

Application Name  
APP-009

Candidate Name  
Mouni

Candidate Email  
lakshmitulasjyothisirigollapal@gmail.com

Phone  
(901) 089-2452

Education Qualification  
B.Tech

Job Title  
Software Engineer

Skills

Experience Level  
Fresher

Eligibility Score

Gender  
Female

Created By  
Gollapalli Lakshmi Tulasi Jyothi Sri, 9/24/2025, 2:03 AM

Owner  
Gollapalli Lakshmi Tulasi Jyothi Sri

Applied Date

Resume Link

Notice Period  
Immediate

Last Modified By  
Gollapalli Lakshmi Tulasi Jyothi Sri, 9/24/2025, 2:03 AM

Activity

Filters: All time • All activities • All types

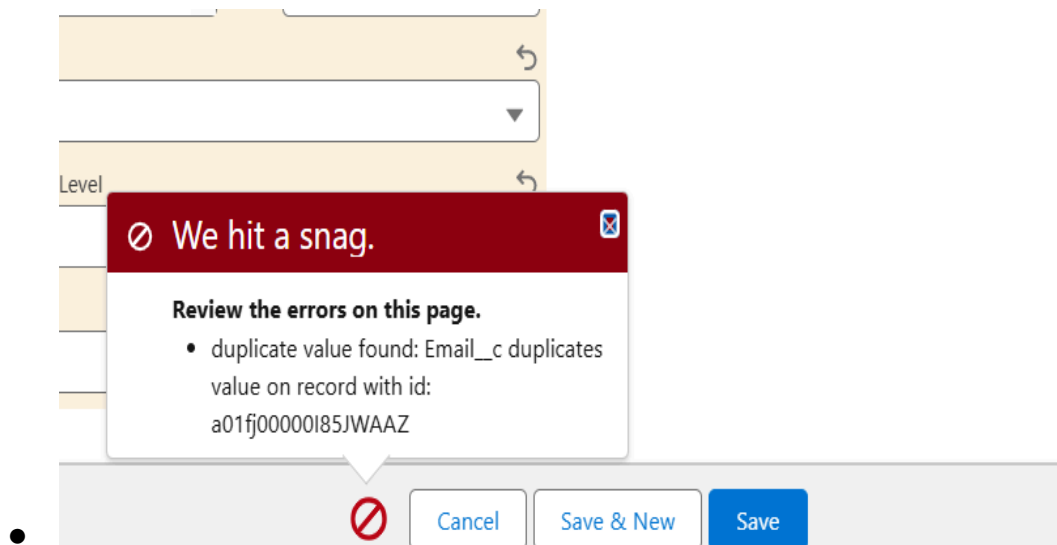
Refresh Expand All View All

Upcoming & Overdue

No activities to show.  
Get started by sending an email, scheduling a task, and more.

No past activity. Past meetings and tasks marked as done show up here.

- Status updated to Shortlisted → Email alert sent to candidate
- Record creation blocked; duplicate alert displayed



- Triggered when resume is blank



Candidate Name

ashu

\* Candidate Email

arigelakowsalya912@gmail.com

Phone

Education Qualification

B.Tech

Job Title

Backend

Skills

Experience Level

Fresher

Eligibility Score

Gender

--None--

Applied Date

Resume Link

Notice Period

Immediate

ⓘ We hit a snag.

Review the errors on this page.

• Resume Link is required to apply.

⊘

Cancel

Save & New

Save

### **3.Validation & Automation Summary**

- Validation Rules: Ensured required fields (Candidate Email, Job Title) are not blank.
- Flows: Automated Status updates, Applied Date defaults, and email notifications.
- Apex Triggers: Automated task creation & candidate name formatting.
- Duplicate Rules: Block duplicate applications.
- Reports & Dashboards: Enabled HR and Hiring Manager to analyze pipeline and make decisions.

### **4.Conclusion**

The Job Application Tracker CRM project successfully showcases how Salesforce can be customized and extended to manage the entire recruitment lifecycle in an efficient and professional manner. By combining Admin features (objects, flows, email alerts, dashboards) with Developer enhancements (Apex triggers, test classes, eligibility logic), the project delivers a complete solution that is both practical and scalable.

#### **Advantages**

1. Automation of Manual Work → Candidate status updates, email notifications, and task creation happen automatically, reducing HR's workload.
2. Data Accuracy → Duplicate prevention, validation rules, and standardized candidate name formatting ensure clean data.
3. Security & Compliance → Role hierarchy, profiles, OWD, and sharing rules protect sensitive candidate data and ensure correct access.

4. Real-Time Insights → Reports and dashboards provide instant analytics for decision-making.
5. Scalability → Built on Salesforce CRM, the solution can easily expand to include interviews, job postings, or integrations with external systems.

## **Highlights**

- A custom Application object that centralizes all candidate information.
- Flows + Email Alerts that automate status updates (Under Review, Shortlisted, Selected, Rejected, Interview).
- Apex Triggers that auto-create HR tasks, format candidate names, and calculate eligibility scores.
- Duplicate & Matching Rules that block repeated job applications.
- Dashboards (by Status, Job Title, Experience Level) that give HR managers a 360° view of hiring.
- A secure custom app for HR and Recruiters with role-based access.

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## **DEMO VIDEO :**

[https://drive.google.com/drive/folders/1z15rmmFrDJdCOIt\\_kqrIlMwZJZsxorGl](https://drive.google.com/drive/folders/1z15rmmFrDJdCOIt_kqrIlMwZJZsxorGl)