

UNIKAIHATSU SOFTWARE PVT. LTD.

Full & Final Settlement			Date: 12/02/2021	
Name: Ms. Jyoti Mallappa Shirahatti				
<u>Annex-A</u>			Rs.	Rs.
<u>To pay</u>				
1	Salary 01/11/2020 to 30/11/2020			18,340
2	Salary 01/12/2020 to 31/12/2020			18,340
3	Salary 01/01/2021 to 31/01/2021			18,340
4	Salary 01/02/2021 to 12/02/2021			7,336
5	Leave Encashment for 4 days			2,445
6	Bonus for the period 01/04/2020 to 12/02/2021			2,992
	Total:-			67,793
<u>Annex-B</u>				
<u>To Recover</u>	1	Providend Fund	2,652	
	2	Profession Tax	900	
	3	ESIC / Labour Welfare Fund	470	
	4	Income Tax	0	
	5	JLPT Exam Fees and Proximity card charges	0	
	6	Short Notice	0	
	7	Training Cost Recovery	60,000	
		Total:-		64,022
	To Jyoti Mallappa Shirahatti	(A-B)	Rs.	3,771

<u>Attendance Data</u>		Nov-20	Dec-20	Jan-21	Feb-21
Present Days		26	30	30	12
Leave with Pay		4	0	0	0
Comp Off		0	0	0	0
Leave without Pay		0	0	0	0
Late Mark deductions		0	0	0	0
		30	30	30	12
<u>SALARY STRUCTURE (India)</u>					
6,500	Basic Salary	6500	6500	6500	2600
3,250	House Rent Allowance (HRA)	3250	3250	3250	1300
1,600	Computer Education Magazine AI	1600	1600	1600	640
1,700	Books & Magazine Allowance	1700	1700	1700	680
3,000	Fixed Performance Pay	3000	3000	3000	1200
2,290	Kit Allowance	2290	2290	2290	916
18,340	Total - A	18,340	18,340	18,340	7,336
	Provident Fund	780	780	780	312
	Profession Tax	200	200	200	300
	ESIC	138	138	138	56
	Other Deduction	-	-	-	-
	TOTAL DEDUCTION	1,118	1,118	1,118	668
	NET PAYABLE	17,222	17,222	17,222	6,668
<u>Leave Calculation</u>					
	Opening Leave Balance as 31/01/2021		7		
	Add:-		0		
			<u>7</u>		
	<u>Less:-</u>				
	Leave taken		0		
	Leaves Deducted (Due to correction) 13th to		<u>3</u>		
	Closing Leave Balance		<u><u>4</u></u>		

I confirm that there is no outstanding dues with the company.

Signature of Acceptance
Jyoti Mallappa Shirahatti