```
import pandas as pd
df=pd.read_csv('Startups.csv')
df['R&D Spend']=df['R&D Spend']+100
df1=pd.read_csv('Salary_Data.csv')
def func(a):
   if a<=3:
      return 'reject'
   else:
      return 'select'
df1['new']=df1['exp'].apply(func)
con=df1['exp']>4
df2=df1[con]
con1=df1['salary']<60000
df3=df1[con | con1]
df4=df1[con & con1]
df5=df1[df1['exp'].isin([2,3])]
url='https://archive.ics.uci.edu/ml/machine-learning-databases/adult/adult.data'
df6=pd.read_csv(url,header=None)
df6.to_excel('new.xlsx')
df7=pd.read_csv('SMSSpamCollection.txt',sep='\t',header=None,names=['type','content'])
df8=df7[df7['type']=='spam']
df9=df7[df7['content'].str.contains('stock')]

df1=pd.read_csv('Salary_Data.csv')
import scipy.stats as stats
z=stats.zscore(df1)
q=df1.quantile([.25,.5,.75])
q1=df1.quantile([.1,.2,.3])
```