



Monday, September 13, 2021
Regular Board Meeting
Minutes

Regular Board Meeting

5:00 p.m.

Heritage Elementary Auditorium

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item B.1.

A. Regular Board Meeting/Opening Items **#21-201**

Subject	1. Roll Call
Meeting	Sep 13, 2021 - Regular Board Meeting
Category	A. Regular Board Meeting/Opening Items
Type	Procedural

Clay Lopez, President, called the meeting to order at 5:03 p.m.

Roll Call

☒ Keith Kristoff ☒ Clay Lopez ☒ Vanessa Niekamp
☒ Cathy Olshefski ☒ Lori Sanders

Subject	2. Pledge of Allegiance followed by a moment of silence.
Meeting	Sep 13, 2021 - Regular Board Meeting
Category	A. Regular Board Meeting/Opening Items
Type	Procedural

Subject	3. Approval of Agenda
Meeting	Sep 13, 2021 - Regular Board Meeting
Category	A. Regular Board Meeting/Opening Items

Type	Action, Procedural
Recommended Action	Recommend motion to approve agenda as presented or motion to approve agenda with addendum items presented.

Motion & Voting

Recommend motion to approve agenda as presented or motion to approve agenda with addendum items presented.

Motion by Lori Sanders, second by Vanessa Niekamp.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

B. Recognition of Visitors and Public Participation **#21-202**

Subject	1. Public Participation
Meeting	Sep 13, 2021 - Regular Board Meeting
Category	B. Recognition of Visitors and Public Participation
Type	Procedural

Board Policy 0169.1 - Public Participation at Board Meetings

- Public participation shall be permitted as indicated on the order of business.
- Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer.
- No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

To view Policy 0169.1 in its entirety click here:

[https://www.boarddocs.com/oh/plsd/Board.nsf/files/B88LFJ5236DA/\\$file/0169.1%20Public%20Participation%20at%20Board%20Meetings.p](https://www.boarddocs.com/oh/plsd/Board.nsf/files/B88LFJ5236DA/$file/0169.1%20Public%20Participation%20at%20Board%20Meetings.p)

Jme McIlwain spoke about her daughter's skin color. She asked the Board about Critical Race Theory (CRT). Ms. McIlwain stated that students in the district are being taught CRT; she asserted that she got that information from teachers. She then went on to discuss how CRT is insulting to all Americans, even those whose skin is brown. She stated that the school district is all messed up right now.

Stephanie Dean spoke about Mandates. She asserted that parents, and not Dr. Briggs, should make mask mandates. She asserted that Pickerington was 'picking and choosing' which health departments to follow. She then went on to assert that masks do not shield nanoparticles, and are harmful psychologically to students. She stated that children have to be taught how to use and store masks. She then questioned the quarantine letters that are sent by the District.

Whitney Gilmer then spoke about mask mandates and contact tracing. She quoted the Bill of Rights in the Ohio Constitution. She stated that the school is violating its students' Ohio Constitutional rights. She stated she will be passing out these rights to students. She asserted that the board members are not upholding the Ohio Constitution.

Ryan Jerome spoke about COVID related mandates. He claimed that no data is available to stop COVID, and that we are creating harm in our children. He stated that 18 months of mask wearing are causing other illnesses to children. He said that other diseases could also begin to increase due to mask wearing.

Darryl Baker then spoke about the use of school facilities. He stated that he has reached out to a school in the district about

working with the local schools, and he had not been contacted back. He stated that he wanted to do a Fall Community Festival at Tussing, but he is not getting a response. He asked for established protocols and expectations for school use by the community.

Amy Voigt then spoke about the vaccination clinic. She asked what the conclusion was to the social worker issue. She said that Dr. Briggs is accountable to the Board of Education. She stated that she was appalled about the vaccination clinics. She asserted that a medical experiment was conducted in PLSD for the vaccination clinic. She claimed it was a clinic that targeted those who are of lower means. She said that clinics should be done without incentives and peer pressure.

Adam Johnson then spoke about school choice. He said that the board has taken all choices from parents. He said the choice that he is making is to unenroll his students from PLSD. He claimed that nothing that we are doing is edifying to anyone right now. He stated he will keep coming to school board meetings.

Mary Johnson then spoke about PO 8450.01. She stated that all of the claims about mask wearing being harmful are against the CDC, AAP, and other expert bodies. She stated that children can be taught that masks are the price we pay to keep our communities open so that we can stay safe. She then stated that the religious criteria for not wearing masks is clear--the requirement must be established AND sincerely held. She claimed that those exemptions are not legitimate, and asked the Board to remove the religious exemption and revoke those in place.

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Mark Hensen then spoke about making success possible for every student. He claimed that current data shows that success is not being achieved for all students in PLSD schools. He asked for the Board and District to acknowledge the issue. He asked for PLSD staff to establish a Growth Mindset; establish a caring relationship for students; and to create engaging classrooms. He asked for PLSD to establish PD for staff, and to concentrate on Restorative Justice and other measures that reduce exclusionary discipline. He stated that he also saw recent claims by 2 board members who said they could address overcrowding by not increasing taxes, and expressed interest in those claims.

Shelley Kirkland stated she had concerns about the vaccination clinic--she called it repugnant. She said that if everything was about the health and well-being of students, why not health and wellness

clinics. She talked about helping kids prioritize exercise, good nutrition, etc. She stated that obesity is a major issue in health and wellness, and we should engage students about their health choices. She suggested that we put together a wellness clinic, measure students' BMI.

Jessica Savaille stated that her belief is that students are to get a fair and equitable access to education. She said she is asking the district to look into student fees.

C. Treasurer's Report #21-203

Subject 1. August 23, 2021 Regular Board Meeting Minutes

Meeting Sep 13, 2021 - Regular Board Meeting

Category C. Treasurer's Report

Type Action

Recommended Action Recommend motion to approve August 23, 2021 Regular Board Meeting Minutes.

File Attachments

[August 23 2021 Regular Board Meeting Minutes.pdf \(1,015 KB\)](#)

Motion & Voting

Recommend motion to approve August 23, 2021 Regular Board Meeting Minutes.

Motion by Lori Sanders, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject 2. August 2021 Treasurer's Report

Meeting Sep 13, 2021 - Regular Board Meeting

Category C. Treasurer's Report

Type Action

Recommended Action Recommend approval of the August 2021 Financial Report

File Attachments

[September 13, 2021 Treasurer's Report to the Board of Education.pdf \(5,545 KB\)](#)

Motion & Voting

Recommend approval of the August 2021 Financial Report

Motion by Vanessa Niekamp, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject **3. FY2022 Permanent Appropriation Resolution**

Meeting Sep 13, 2021 - Regular Board Meeting

Category C. Treasurer's Report

Type Action

Recommended Action Recommend approval of the Fiscal Year 2022 Permanent Appropriation Resolution

File Attachments

[20210910 PermApprop.pdf \(125 KB\)](#)

Motion & Voting

Recommend approval of the Fiscal Year 2022 Permanent Appropriation Resolution

Motion by Vanessa Niekamp, second by Lori Sanders.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject **4. Direct Payment Settlement Agreement with Kohl's**

Meeting Sep 13, 2021 - Regular Board Meeting

Category C. Treasurer's Report

Type Action

Recommended Action Recommend motion to approve Resolution of Direct Payment Settlement Agreement with Kohl's Illinois, Inc. to Settle BOR 19-264/BTA 2020-1772.

File Attachments

[Pickerington - Kohl's - Direct Payment Settlement Agreement - BTA Case No. 2020-1772\(16737633.2\) 20023-19.pdf \(290 KB\)](#)

Motion & Voting

Recommend motion to approve Resolution of Direct Payment Settlement Agreement with Kohl's Illinois, Inc. to Settle BOR 19-264/BTA 2020-1772.

Motion by Cathy Olshefski, second by Lori Sanders.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject	5. Donations
Meeting	Sep 13, 2021 - Regular Board Meeting
Category	C. Treasurer's Report
Type	Information

2021-2022 Donations

Board Notice			<u>Donation</u>	<u>Total Contribution</u>
07/2021	Donor:	PHS Central Music	\$3,663.89	
	Recipient:	PLSD		
	Purpose:	PHSC Choir II Account		\$3,663.89
07/2021	Donor:	PHS Central Music	\$4,311.24	
	Recipient:	PLSD		
	Purpose:	PHSC Choir Account		\$4,311.24
07/2021	Donor:	PNABC Panthers Boys Lacrosse Club	\$2,465.00	
	Recipient:	PLSD		
	Purpose:	Supplemental coaching contract of Isaac Eckert		\$2,465.00
08/2021	Donor:	Pickerington Education Foundation	\$2,500.00	
	Recipient:	PLSD		
	Purpose:	SSEP Mission 16 Grant		\$2,500.00
08/2021	Donor:	PABC Spirit Club	\$2,000.00	
	Recipient:	PLSD		
	Purpose:	PHSC Cheer Camp		\$2,000.00
08/2021	Donor:	PHSC Music	\$30,005.36	
	Recipient:	PLSD		
	Purpose:	Choir Account		\$30,005.36
08/2021	Donor:	PHSC Music	\$307.95	
	Recipient:	PLSD		
	Purpose:	Choir Account		\$307.95
09/2021	Donor:	Toll Gate Elementary PTSO	\$5,000.00	
	Recipient:	PLSD		
	Purpose:	Toll Gate Elementary Trust Account		\$5,000.00

D. Consent Agenda #21-204

Subject	1. Certificated/Licensed Personnel
Meeting	Sep 13, 2021 - Regular Board Meeting

Category D. Consent Agenda

Type Action (Consent)

Teacher/Tutor Recommendations for the 2021-2022 school year

Recommend approval of the following contract for the 2021-2022 school year pending completion of all employment materials and/or background reports.

Name: Christy Dangelo (replacement)
Assignment: Fairfield Elementary/Violet Elementary - Visual Arts - 1.0 FTE
Education: MA - Grand Canyon University
Licensure: 5-year Elementary (1-8) License
5-year High School (7-12) License Home Economics, Visual Art
Experience: Step 4
Salary: \$62,969 (pro-rated based on the start date)
Start date: September 7, 2021

Substitute Teachers

Approve the following substitute teachers for the 2021-2022 school year:

Megan Arata	Steven Baker	Erin Caldwell
Tara Copley	Cheryl Effinger	Bethanne Falther
Kimberly Fanelli	Lisa Fast	Julie Gambacorta
Linda Groom	Justin Grubb	Martha Harmon
Richard Harp	Robert Hartman	Mollie Hess
Melissa Iacoboni	Beverly Kenney	Tessa Kolevski
James Langenderfer	Christopher Leas	Rogina Meyers
Carolyn O'Neal	Sharene Patenio	Merunalene Ravindran
Michelle Riddle	Jay Sherburn	Susan Steffen
Marcus Stewart	Randall Swecker	Erin Thimmies
Patricia Timmel	Stacy Vega	Lina Washington
Katyrina Whalen	Nathan White	

Substitute Administrator

Approve the following substitute administrator for the 2021-2022 school year:

Sharon Caccimelio

Assault Leave

- Recommend Board approval of Paid Assault Leave for Colleen Assmann, Ridgeview STEM Junior High Physical Education/Health teacher, beginning August 18, 2021, for a time period to be determined based on medical and other pertinent documentation.

Resident Educator Mentor Coordinator

- Recommend approving Tara Ruckman as the 2021-2022 Resident Educator Mentor Coordinator and approving a \$200 stipend per each Resident Educator served during the school year.

Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the consent agenda for separate action. All personnel approvals are contingent pending receipt of all employment materials.

Motion & Voting

Recommend motion to approve consent agenda items.

Motion by Lori Sanders, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject 2. Support Personnel

Meeting Sep 13, 2021 - Regular Board Meeting

Category D. Consent Agenda

Type Action (Consent)

Resignations/Retirements

Accept a letter of resignation from:

Name	Building	Assignment	Effective
Teresa Buckles	Sycamore Creek Elementary	Building Secretary - 10.5 months	End of the day September 10, 2021 (Effective start date was August 30, 2021)
Cindy Casserly	Toll Gate Middle School	Paraprofessional	September 24, 2021
Debra Dorst	Toll Gate Middle School	Duty Aide	August 24, 2021
Susan Henry	Tussing Elementary	Office Assistant	September 14, 2021
Marcy Walters	Toll Gate Middle School	Duty Aide	August 30, 2021

Accept a letter of resignation for retirement purposes from:

Name	Building	Assignment	Effective
Rebecca (Becky) LeMond	Diley Middle School	Library/Media Aide	November 1, 2021

Contract Adjustments

Approve a salary and contract adjustment for:

Tina Baltazar	
From:	To:
Diley Middle School	Toll Gate Elementary
Duty Aide	Paraprofessional (MD)
.31 FTE, 2.5 hours per day, 186 days, Step 2	.875 FTE, 7 hours per day, 167 days, Step 1
\$13.00 per hour, \$6,045.00 annual salary	\$18.05 per hour, \$21,100.45 annual salary (pro-rated)
	Under a 1-year limited contract (2022), effective September 8, 2021
Kristina Bevan	
From:	To:
Toll Gate Elementary	Toll Gate Elementary
Duty Aide	Duty Aide
.31 FTE, 2.5 hours per day, 184 days, Step 1	.5625 FTE, 4.5 hours per day, 173 days, Step 1
\$12.80 per hour, \$5,888.00 annual salary	\$12.80 per hour, \$9,964.80 annual salary (pro-rated)

	Under a 1-year limited contract (2022), effective August 31, 2021
Sandra Cantrell	
From:	To:
Pickerington High School Central	Pickerington High School Central
Duty Aide	Duty Aide
.50 FTE, 4 hours per day, 186 days, Step 2	.5625 FTE, 4.5 hours per day, 173 days, Step 2
\$13.00 per hour, \$9,672.00 annual salary	\$13.00 per hour, \$10,120.50 annual salary (pro-rated)
	Under a 1-year limited contract (2022), effective August 31, 2021
Brianna Leas	
From:	To:
Toll Gate Elementary	Toll Gate Elementary
Duty Aide	Duty Aide
.25 FTE, 2 hours per day, 184 days, Step 1	.5625 FTE, 4.5 hours per day, 173 days, Step 1
\$12.80 per hour, \$4,710.40 annual salary	\$12.80 per hour, \$9,964.80 annual salary (pro-rated)
	Under a 1-year limited contract (2022), effective August 31, 2021
Craig McGruder	
From:	To:
Lakeview Junior High	Lakeview Junior High
Duty Aide	Paraprofessional (ED)
.4375 FTE, 3.5 hours per day, 186 days, Step 3	.875 FTE, 7 hours per day, 168 days, Step 1
\$13.20 per hour, \$8,593.20 annual salary	\$18.05 per hour, \$21,226.80 annual salary (pro-rated)
	Under a 1-year limited contract (2022), effective September 7, 2021
Karrie Miller	
From:	To:
Lakeview Junior High	Lakeview Junior High
Duty Aide	Office Assistant
.71875 FTE, 5.75 hours per day, 186 days, Step 9	.5625 FTE, 4.5 hours per day, 165 days, Step 2
\$14.80 per hour, \$15,828.60 annual salary	\$15.80 per hour, \$11,731.50 annual salary (pro-rated)
	Under a continuing contract, effective September 13, 2021
Renee Sefcik	
From:	To:
Sycamore Creek Elementary	Sycamore Creek Elementary
Duty Aide	Office Assistant
.75 FTE, 6 hours per day, 186 days, Step 3	.8125 FTE, 6.5 hours per day, 175 days, Step 1
\$13.20 per hour, \$14,731.20 annual salary	\$15.25 per hour, \$17,346.88 annual salary (pro-rated)
	Under a 2-year limited contract (2023), effective August 30, 2021

Support Personnel Recommendations

Recommend the following individuals be approved for a one-year limited contract for the 2021-2022 school year pending completion of all employment materials and/or background reports.

Name: Teresa Buckles (replacement)
Assignment: Sycamore Creek Elementary - Building Secretary (10.5 months) - 1.0 FTE
Days/Hours/Step: 191 days / 8 hours per day / Step 1
Salary: \$19.55 per hour / \$29,872.40 annual salary (pro-rated) / Effective August 30, 2021

Name: Brynn Morgan (replacement)
Assignment: Toll Gate Middle School - Duty Aide - .3125 FTE
Days/Hours/Step: 174 days / 2.5 hours per day / Step 1
Salary: \$12.80 per hour / \$5,568.00 annual salary (pro-rated) / Effective August 30, 2021

Name: Natia Nehrkorn (replacement)
Assignment: Pickerington High School Central - Duty Aide - .50 FTE
Days/Hours/Step: 174 days / 4 hours per day / Step 2
Salary: \$13.00 per hour / \$9,048.00 annual salary (pro-rated) / Effective August 30, 2021

Name: Alexandria Romine (replacement)
Assignment: Harmon Middle School - Duty Aide - .3125 FTE
Days/Hours/Step: 164 days / 2.5 hours per day / Step 1
Salary: \$12.80 per hour / \$5,248.00 annual salary (pro-rated) / Effective September 13, 2021

Name: Carolyn Weidner (replacement)
Assignment: Ridgeview STEM Junior High - Office Assistant - .5625 FTE
Days/Hours/Step: 164 days / 4.5 hours per day / Step 2
Salary: \$15.80 per hour / \$11,660.40 annual salary (pro-rated) / Effective September 14, 2021

Substitute Support Services Recommendations

Approve the following support services substitutes effective for the 2021-2022 school year pending completion of all employment materials and/or background reports.

Custodian at \$15.00 per hour

- Barry Mowery (effective August 25, 2021)
- Alexandria Romine (effective August 30, 2021)

Duty Aide at \$10.00 per hour

- Cheryl Sikora
- Dominique Wagner

Kindergarten Aide at \$12.30 per hour

- Kelly Foltz
- Meredith Gray
- Alexandria Romine
- Ava Saksa
- Dominique Wagner

Library Aide at \$11.25 per hour

- Kelly Foltz
- Meredith Gray
- Alexandria Romine
- Ava Saksa
- Dominique Wagner

Paraprofessional at \$12.30 per hour

- Kelly Foltz
- Meredith Gray
- Alexandria Romine
- Ava Saksa
- Dominique Wagner (effective September 3, 2021)

Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be

clarified or removed from the consent agenda for separate action. All personnel approvals are contingent pending receipt of all employment materials.

Motion & Voting

Recommend motion to approve consent agenda items.

Motion by Lori Sanders, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject 3. Personnel - Supplemental Contracts and Stipends

Meeting Sep 13, 2021 - Regular Board Meeting

Category D. Consent Agenda

Type Action (Consent)

**ALL SUPPLEMENTAL AND PUPIL ACTIVITY CONTRACTS ARE DEEMED AUTOMATICALLY
NON-RENEWED AT THE END OF THE 2021-2022 SCHOOL YEAR
(UNLESS OTHERWISE NOTED).**

All supplemental contracts are contingent based upon the total number of participants in the program. Contracts are subject to adjustments and/or rescission if number of participants does not meet requirements to support the FTE. Additionally, adjustments to FTEs and experience levels are authorized by the Board in keeping with relevant provisions of the Master Agreement with the PEA.

Supplemental Contract and Stipend Recommendations

Approve the following supplemental contracts and stipends for the 2021-2022 school year pending completion of all employment materials.

Building	S/NS/R	Name	Assignment	Group	Step	Salary
PHS North	S	Craig Yurko	Assistant Girls Golf Coach	II	0	\$3,500
Ridgeview STEM JH	S	Patrick Watts	QST Supervisor	V	0	\$1,650

Stipends

Building	S/NS/R	Name	Assignment	Group	Step	Salary
Lakeview JH	S	Wendy Poston	Yearbook Advisor (0.50 FTE)	Stipend	-	\$400
	S	Patricia Richardson	Yearbook Advisor (0.50 FTE)	Stipend	-	\$400
Pickerington Elementary	S	Daniel DiCerbo	Building Leadership Team	Stipend	-	\$1,000
	S	Amber Friedrich	Building Leadership Team	Stipend	-	\$1,000
	S	Emily Gutzeit	Building Leadership Team	Stipend	-	\$1,000
	S	Shawna Hissom	Building Leadership Team	Stipend	-	\$1,000
	S	Rebecca Kovar	Building Leadership Team	Stipend	-	\$1,000
	S	Kendra Stewart	Building Leadership Team	Stipend	-	\$1,000
	S	Maureen Welch	Building Leadership Team	Stipend	-	\$1,000

Toll Gate Elementary	S	Stacy Baugh	Building Leadership Team	Stipend	-	\$1,000
	S	Bethany Carr	Building Leadership Team	Stipend	-	\$1,000
	S	Anne Kronk	Building Leadership Team	Stipend	-	\$1,000
	S	Jessica Mackey	Building Leadership Team	Stipend	-	\$1,000
	S	Kati Mullett	Building Leadership Team	Stipend	-	\$1,000
	S	Kathryn Wilson	Building Leadership Team	Stipend	-	\$1,000
Tussing Elementary	S	Mary Boucher	Building Leadership Team	Stipend	-	\$1,000
	S	Shannon Dinsmore	Building Leadership Team	Stipend	-	\$1,000
	S	Melissa Heck	Building Leadership Team (0.50 FTE)	Stipend	-	\$500
	S	Kaylee Jensen	Building Leadership Team (0.50 FTE)	Stipend	-	\$500
	S	Kristin Long	Building Leadership Team	Stipend	-	\$1,000
	S	Cindy Abram	Building Leadership Team	Stipend	-	\$1,000
	S	Akeyla Ragland	Building Leadership Team	Stipend	-	\$1,000
	S	Nicole Holland	Building Leadership Team	Stipend	-	\$1,000
Violet Elementary	S	Timothy Bradford	Building Leadership Team	Stipend	-	\$1,000
	S	Abigail Castle	Building Leadership Team	Stipend	-	\$1,000
	S	Dawn Rundell	Building Leadership Team	Stipend	-	\$1,000
	S	Brandi Scott	Building Leadership Team	Stipend	-	\$1,000
	S	Lora Skirpan	Building Leadership Team	Stipend	-	\$1,000
	S	Louden Snyder	Building Leadership Team	Stipend	-	\$1,000
	S	Pamela Thomas	Building Leadership Team	Stipend	-	\$1,000

Building Club Volunteer

Recommend approval of the following club and volunteer advisor for the 2021-2022 school year submitted by building Faculty Leadership Team's (FLT).

Building	S/NS/R	Name	Assignment
PHS Central	S	Scott Sharples	Sunny Side Up

Self-Funded Club

Recommend approval of the following self-funded clubs for the 2021-2022 school year. Advisor stipend based on the total of the student fees collected per activity, including benefits, not to exceed the compensation in Article 9, Group 6B of the Master Agreement.

Building	S/NS/R	Name	Assignment	Group	Salary
PHS Central	S	Brittany Bryan	Key Club	VI-B	TBD
	S	Dawn Conley	Ski & Snowboard Club	VI-B	TBD
	S	Karie Korbar	ASL (Academic)	VI-B	TBD
	S	Scott Sharples	German Club (Academic)	VI-B	TBD

S - Staff member

NS - Non-staff member

R - Retired staff member

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Motion & Voting

Recommend motion to approve consent agenda items.

Motion by Lori Sanders, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject **4. Budget and Purpose Statements**

Meeting Sep 13, 2021 - Regular Board Meeting

Category D. Consent Agenda

Type Action (Consent)

File Attachments

[Budget & Purpose Statements_20210913.pdf \(1,051 KB\)](#)

Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the consent agenda for separate action. All personnel approvals are contingent pending receipt of all employment materials.

Motion & Voting

Recommend motion to approve consent agenda items.

Motion by Lori Sanders, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject **5. Consent - Other**

Meeting Sep 13, 2021 - Regular Board Meeting

Category D. Consent Agenda

Type Action (Consent)

Early Graduation

The following students have requested to graduate early:

Student Name	Grade	Building	Early Graduation Date	Receive Diploma
Nathaniel Decker	11	Pickerington High School North	5/30/2022	With the Class of 2022
Cole Crandall	12	Pickerington High School Central	1/3/2022	With the Class of 2022
Morgan Ray	12	Pickerington High School Central	8/13/2021	With the Class of 2022
Kaylee Phillips	11	Pickerington High School Central	8/6/2021	With the Class of 2022
Melina Clark	11	Pickerington High School North	5/22/2022	With the Class of 2022
Jackson Lomonico	11	Pickerington High School Central	5/21/2022	With the Class of 2022
Mara Bryant	12	Pickerington High School Central	1/3/2022	With the Class of 2022
Zachary Newman	11	Pickerington High School Central	5/21/2022	With the Class of 2022

Items under the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the consent agenda for separate action. All personnel approvals are contingent pending receipt of all employment materials.

Motion & Voting

Recommend motion to approve consent agenda items.

Motion by Lori Sanders, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject

6. Approval of Consent Agenda

Meeting

Sep 13, 2021 - Regular Board Meeting

Category

D. Consent Agenda

Type

Action (Consent)

Recommended Action Recommend motion to approve consent agenda items.

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Motion & Voting

Recommend motion to approve consent agenda items.

Motion by Lori Sanders, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

E. Discussion/Action

#21-205

Subject

1. Administrator Resignation/Administrator Contract

Meeting

Sep 13, 2021 - Regular Board Meeting

Category

E. Discussion/Action

Type

Action

Recommended Action Recommend motion to accept administrator resignation and approval of administrator contract.

Administrator Resignation

- Accept a letter of resignation from Jessie Burr, District Office Social Worker, effective at the end of the workday on September 10, 2021.

Administrator Contract

- Recommend approval of Erica Magier, District Office Social Worker, Group III, .6 FTE, \$43,500 annual salary (pro-rated), one-year limited contract (2022), effective September 14, 2021 pending completion of all employment materials and/or background reports.

Motion & Voting

Recommend motion to accept administrator resignation and approval of administrator contract.

Motion by Cathy Olshefski, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject	2. Special Education Contracts
Meeting	Sep 13, 2021 - Regular Board Meeting
Category	E. Discussion/Action
Type	Action
Recommended Action	Recommend motion to approve special education contracts for the 2021-2022 school year.

Special Education Contracts

Approve the following contracts for the 2021-2022 school year:

- Prolink Healthcare, LLC to provide related services as needed
- Boundless Health Inc. to provide educational and related services
- Central Ohio Educational Service Center to provide Orientation and Mobility services

File Attachments

[ProLink 21-22.pdf \(261 KB\)](#)

[Boundless #7004.pdf \(203 KB\)](#)

[COESC- OM.pdf \(102 KB\)](#)

Motion & Voting

Recommend motion to approve special education contracts for the 2021-2022 school year.

Motion by Vanessa Niekamp, second by Keith Kristoff.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject	3. Revised Job Descriptions (2nd reading)
Meeting	Sep 13, 2021 - Regular Board Meeting
Category	E. Discussion/Action
Type	Action, Discussion, Information

Recommended Action Recommend motion to approve revised job descriptions.

Revised Job Descriptions (2nd reading)

- Administrative Secretary in Welcome Center
- Food Service Driver: Custodian
- Food Service Delivery Driver

File Attachments

[Administrative Secretary in Welcome Center.pdf \(74 KB\)](#)

[Food Service Driver_Custodian.pdf \(78 KB\)](#)

[FoodServDelDriver \(1\).pdf \(129 KB\)](#)

Motion & Voting

Recommend motion to approve revised job descriptions.

Motion by Lori Sanders, second by Vanessa Niekamp.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

Subject	4. Substitute Cook/Cashier Rate Increase
Meeting	Sep 13, 2021 - Regular Board Meeting
Category	E. Discussion/Action
Type	Action
Recommended Action	Recommend motion to approve a permanent substitute cook/cashier rate increase effective September 4, 2021.

Substitute Cook/Cashier Rate Increase

- Recommend proposal to approve a permanent increase in the substitute cook/cashier pay rate of \$13.00 per hour, effective September 4, 2021.

Motion & Voting

Recommend motion to approve a permanent substitute cook/cashier rate increase effective September 4, 2021.

Motion by Lori Sanders, second by Vanessa Niekamp.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

F. Discussion Only #21-206

Subject	1. Contract with Creative Leadership for Leadership Performance Coaching
Meeting	Sep 13, 2021 - Regular Board Meeting

Category F. Discussion Only

Type Discussion

Teaching and Learning contract with Creative Leadership for Leadership Performance Coaching for (14) coaching clients from October 2021 - May 2022. This includes coaching sessions with a Creative Leadership Coach, either bi-weekly sessions of 25 minutes or monthly sessions of 50 minutes.

File Attachments

[Revised OH, Pickerington_LPC 2021-2022_Creative Leadership Solutions Purchasing Agreement \(1\).pdf \(199 KB\)](#)

Subject 2. Board Policy 8450.01 - Protective Facial Coverings During Pandemic/Epidemic Events

Meeting Sep 13, 2021 - Regular Board Meeting

Category F. Discussion Only

Type Discussion

[Policy 8450.01](#)

G. Information Only #21-207

Subject 1. Trips

Meeting Sep 13, 2021 - Regular Board Meeting

Category G. Information Only

Type Information

Trips

- Eight Pickerington High School Central staff members will be taking 26 students to the Sunny Side Up Peer Leadership retreat September 26-28, 2021 at Camp Otterbein in Logan, Ohio.
- Pickerington High School North Softball team will travel to Cocoa Beach, FL March 22-27, 2022 to participate in the Cocoa Beach Spring Training. No PLSD funds will be used for this trip. The trip is booster sponsored.
- Pickerington High School North Softball team will travel to Willow Wood, OH April 15-16, 2022 to compete in the Valley of Thunder Softball Showcase. No PLSD funds will be used for this trip. The trip is booster sponsored.
- Pickerington High School Central Girls Lacrosse team will travel to Brentwood, TN March 24-26, 2022 for competition. No PLSD funds will be used for this trip. The trip is booster sponsored.
- The Pickerington High School Robotics team will attend a Vex Robotics Competition October 28-31, 2021 in Brentwood, Tennessee. All expenses will be paid by CTE funds.

Subject 2. Plan for Progress

Meeting Sep 13, 2021 - Regular Board Meeting

Category G. Information Only

Type Information

File Attachments

[WIP-Strategies and Action Steps to Address Enrollment and Growth.pdf \(52 KB\)](#)

Subject 3. COVID-19 Update

Meeting Sep 13, 2021 - Regular Board Meeting

Category G. Information Only

Type Information

State-level positivity data URL: <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/dashboards/key-metrics/testing> (note this data is not yet kept at the county level)

Public health advisory system by county: <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/public-health-advisory-system/>

PLSD COVID-19 dashboard: <https://www.pickerington.k12.oh.us/covid-19-dashboard/>

H. Comments/Questions #21-208

Subject 1. Public Comments/Questions

Meeting Sep 13, 2021 - Regular Board Meeting

Category H. Comments/Questions

Type Discussion

Stacy Vega stated that she has a problem when someone casts doubts over somebody's beliefs. She asks that any future changes to policy follow the law, not a person's political agendas.

Amy Voigt stated that the Supreme Court says that beliefs about masks don't just have to be theistic.

Adam Johnson noted that taxes that occur in perpetuity will always get a 'no' vote from him. He stated that a levy that was NOT for a continuing period of time would be a levy that could be supported.

Subject 2. Board Members Comments/Questions

Meeting Sep 13, 2021 - Regular Board Meeting

Category H. Comments/Questions

Type Discussion

Jme McIlwain asked what the Creative Leadership contract would support in the District.

I. Executive Session #21-209

Subject 1. Executive Session

Meeting Sep 13, 2021 - Regular Board Meeting

Category I. Executive Session

Type Action

Recommended Action Recommend motion to enter Executive Session per ORC 121.22(G)(1) - the employment of a public employee; the discipline of a public employee or public official.

Motion & Voting

Recommend motion to enter Executive Session at 8:00 p.m. per ORC 121.22(G)(1) - the employment of a public employee; the discipline of a public employee or public official.

Motion by Lori Sanders, second by Cathy Olshefski.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

J. Adjournment #21-210

Subject 1. Return to Open Session

Meeting Sep 13, 2021 - Regular Board Meeting

Category J. Adjournment

Type Information

Clay Lopez, President, declared the meeting back in open session at 10:00 p.m.

Subject 2. Adjourn Meeting

Meeting Sep 13, 2021 - Regular Board Meeting

Category J. Adjournment

Type Action

Recommended Action Recommend motion to adjourn meeting.

Future meeting dates:

September 27, 2021 Regular Board Meeting, Heritage Elementary Auditorium, 5:00 p.m.

October 11, 2021 Regular Board Meeting, Heritage Elementary Auditorium, 5:00 p.m.

Motion & Voting

Recommend motion to adjourn meeting at 10:01 p.m.

Motion by Keith Kristoff, second by Lori Sanders.

Final Resolution: Motion Carries

Yes: Vanessa Niekamp, Keith Kristoff, Lori Sanders, Clay Lopez, Cathy Olshefski

NO OTHER BOARD OF EDUCATION BUSINESS WAS CONDUCTED

Clay Lopez, President

Timothy R. Jenkins, Treasurer

Certificate Section 5705.412, Revised Code

It is hereby certified that the Pickerington School District Board of Education, Fairfield County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

September 13, 2021

Treasurer

Superintendent of Schools

President, Board of Education