



BAKERSFIELD CITY SCHOOL DISTRICT

BOARD OF EDUCATION MEETING MINUTES • AUGUST 24, 2021

A. Call to Order

1. Call to Order and Roll Call

Board President Pam Baugher called the meeting to order at 5:01 p.m. with the following members present in person: Pam Baugher, Lillian Tafoya, Shannon Zimmerman, Laura Guerrero Salgado, Chris Cruz Boone

2. Public Comments - None

3. Adjourn to Closed Session

It was recommended to adjourn to closed session at 5:02 p.m.

Motion by Lillian Tafoya, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

B. Closed Session

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957

2. Public Employee Appointment- Title: Principal, pursuant to Government Code Section 54957

3. Conference with Labor Negotiator, Mrs. Christine Cornejo, regarding negotiations with employee organizations: BETA, CSEA, and LIUNA, pursuant to Government Code Section 3549.1

4. Conference with Legal Counsel - Existing Litigation, pursuant to Government Code Subdivision (d)(1) of Section 54956.9: DFEH Case No. 202011-11927027/EEOC No. 37A-2021-01867-C and DFEH Case No.: 202106-13822609/EEOC No. 37A-2021-02371-C

5. Public Employee Performance Evaluation, Title: Superintendent, pursuant to Government Code Section 54957

C. Opening Items

1. Reconvene to Open Session

Board President Baugher called the meeting back into open session at 6:00 p.m.

2. Pledge to the Flag was led by Katie Street, 8th grade student from Cato Middle School.

3. Report of Closed Session Action

Board President Baugher reported that during its recently concluded closed session, the Board voted to appoint Sara Williams as Interim Principal of Sequoia Middle School effective August, 25 2021. The vote was unanimous. Congratulations to Sara!

4. Public Comments

Board President Baugher reported that on March 17, 2020, Governor Gavin Newsom issued Executive Order N-29-20, which modifies some Brown Act provisions requiring physical presence of Board Members or the public to attend and participate at Board meetings considering the COVID-19 pandemic. The Bakersfield City School District hereby provides notice that the August 24, 2021 Board Meeting will be open to the public. Seating in the Board Room will be limited to 25% capacity with social distancing and face mask requirements in effect. Overflow seating will also be available in the auditorium with the meeting live streamed.

Members of the public may attend the meeting to provide public comments in person. Alternatively, persons wishing to address the Board may also provide “live” public comments via zoom through telephone or video conference in real time, by submitting an email with the subject “Request to address the Board” to supt@bcsd.com or calling 661-631-4611 by 12:00 noon the day of the Board Meeting. All individuals calling or submitting an email with their name, email address, phone number, and the topic they wish to address, will receive a response email with the zoom link and phone number in which to attend the live public comments portion of the meeting. Individuals will be placed in a zoom waiting room until it is their turn to provide their comment. Only individuals submitting a request will be admitted to the zoom meeting. Individuals attending the meeting in-person for public comments will be called upon first.

Members of the public may request that items be placed on the agenda of any regular Board Meeting. The items must be directly related to school district business. Items placed on the agenda by the public will be for information and discussion so that the Board may be advised of the views of the community. Individuals may address the Board of Education by completing the forms provided at the door and submitting it to the Administrative Assistant prior to the start of the meeting. In order to run an efficient meeting, the Board is not able to take questions or comments from the floor.

Sheryl Giesbrecht Turner

Mrs. Giesbrecht Turner expressed her concern over the LGBTQ Resources that is offered for teachers to utilize. She thanked the board for the opt-out option, but could not find the form on the website. She asked for the opt-out form to be included in the opening forms given to students.

David Goh

Thanked the board for clarifying and offering the opt-out for the LGBTQ Recourses. He is adamantly opposed to the bullying of any child and would like to partner with BCSD to combat bullying for all students.

Judith Olsson

Mrs. Olsson expressed gratitude on behalf of herself and others that BCSD cares for children. Thanked the board for listening and acting on their concerns. The form is not easily accessible and asked that it be included in opening forms given to students. Mrs. Olsson expressed concern with the Pride Library that is linked to the LGBTQ Resources.

Antony Rodriguez

Mr. Rodriguez stated that his uncle led the march with Cesar Chavez and was known as “El Capitan”. His uncle marched in opposition of the oppression they faced then, and he feels that now he is fighting the oppression of his ideology. He is a father of 5 children and stated that it is his responsibility to teach his children what is right and wrong. As a member of the Latino community, he will fight to hold people accountable and fight to have a voice on what is being taught in the schools.

Camila Chavez

Mrs. Chavez stated that Delores Huerta Foundation supports the LGBTQ Resources that BCSD has available to support all children in the community. It brings visibility and understanding surrounding the in-born trait in 15% of all people in our society. She also stated that she had anxiety over her students returning to school as they do not have the option of being vaccinated. She requested that teachers and staff wear masks properly and enforce mask mandate. She asked if the district will provide testing for teachers and students at the school site.

Shannon Zimmerman made a motion to extend public comments concerning the topic of LGBTQ Resources to 25 minutes.

Motion by Shannon Zimmerman, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Chris Cruz Boone, Shannon Zimmerman

Nay: Laura Guerrero Salgado

Susan Adams

Mrs. Adams thanked the board for the opportunity to speak. She asked that the LGBTQ Resources be squashed completely. Said the overarching problem is bullying. She asked, “How does LGBTQ fall under academics?” and would like it changed.

Mary Little

Mrs. Little said she is here because all the children matter. She has been involved in her children’s education and continues to be involved when matters concerning her children’s education is contrary to her beliefs. Schools have an obligation to teach children, and right now she doesn’t have confidence in the school district and what is being taught.

David Lopez

Mr. Lopez thanked the Board for the opportunity to speak. Stated that there was a communication failure between the district and the community, a lack of follow through was noted. He is asking for transparency from the board and for the values of parents to be honored and respected. As a parent, he is there to be his children’s voice, and to keep the board accountable. The education of children should be a team effort.

Lillian Lopez

Mrs. Lopez thanked the Board for taking the time to allow for more speakers. Thanked the board for the opt-out letter and asked that it be offered in the beginning of the year packed for students. Schools have moved past affirming and they are now celebrating the LGBTQ agenda. She stated that schools must ask permission for field trips and to be given medication, but were not consulted when speaking about sexual identity.

Emily Wingle

Ms. Wingle is a former teacher at BCSD and stated that forced vaccinations are a gross violation of California Code 21470. Stated that the vaccine is a vaccine that adds a spike protein in the body and teachers and staff should not be mandated to have the vaccine.

John Vargas

Mr. Vargas said he has conducted research on mask wearing and it's effect with carbon dioxide. Based on findings, he believes that kids are being exposed to high levels of carbon dioxide.

Dr. Brad Bryan

Dr. Bryan served on the COVID-19 response team in Washington. He stated that doing the same thing, over and over again with the same response is the definition of insanity. Stated that peer reviewed articles state that children are more likely to die of the flu, lightning, and suicide than of COVID. There is a 99.9% death rate in children from COVID.

Wayne D. Wong

Mr. Wong is a former BCSD employee and has a lot invested in the district. He asked for the clarification on the extracurricular activities regarding access for all students. The question has come up regarding the biological preference of student restrooms? Asking for clarification.

Linda Ramirez

Ms. Ramirez presented research that she has done regarding the vaccines and the PCR Test. Stated that the PCR Test creates a high percentage of false positives.

Noelle Button

Ms. Button is a PE instructor for the after-school program for BCSD. Hydration is a priority for her and stated that accessibility to water fountains has been taken away. The District has provided water bottles for students, but that is not sufficient. Why are the water fountains not available?

Leilani Tedeski

Ms. Tedeski stated that her comments are concerning the Statewide Assessment Test Scores and she is appalled at our test scores. We are hiding behind Cal OSHA, and making students wear masks. She suggested the Board focus on math, reading and writing, and not the divisive issues spoken about this evening.

Danielle Errecalde

Ms. Errecalde, parent of a 6th and 8th grade students at Paul Cato Middle School. Stated that she was told that due to an influx in SPED students and a decrease in drivers, her route was eliminated. She is

concerned with the lack of safety of students crossing the 178 Highway, an 8-lane highway. She is asking for a bus to safely transport students across the highway.

Moises Rodriguez

Mr. Rodriguez thanked the Board members who voted for more time to speak and said that he would be keeping an eye out the decisions the board makes as seats become available.

Yolanda Mendoza

Ms. Mendoza thanked the Board for their time and wanted to recognize Mrs. Janie Flores on the work that she has done with the migrant students of the Bakersfield City School District. She has introduced students to trips and extracurricular activities. She stated that the migrant program of BCSD is nationally recognized. She congratulated Mrs. Janie Flores on her retirement.

Paulina Gonzalez

Ms. Gonzalez is a recent graduate from the BCSD Migrant program and thanked Mrs. Janie Flores for the amazing work that she has done with students, especially during COVID. She wished Mrs. Janie Flores a wonderful retirement.

Cecilia Lopez

Mrs. Lopez represents the BCSD Migrant families and thanked Mrs. Janie Flores on her wonderful career and the accomplishments from Migrant Education and with BCSD. She presented Mrs. Janie Flores with a plaque on behalf of the parents for her retirement.

Elvira Espinoza Mendez

Ms. Espinoza Mendez express her sadness and excitement for Mrs. Janie Flores on her retirement. Mrs. Janie Flores has done a wonderful job with the Migrant program and has had a great experience with Janie as her children have participated in the Migrant program and they are now in college. She thanked Mrs. Janie Flores and asked the Board to bring them a replacement that will care and be attentive to the needs of the community.

Javier Soto

Mr. Soto, a former BCSD student, expressed his gratitude and thanks to Mrs. Janie Flores for her leadership in Migrant Education. He stated that she introduced him to many cultural experiences and has been successful in his higher education endeavors and beyond. She has shown her ability to inspire everyone around her, and her inspiration has affected him and she will forever be remembered. He congratulated her on her retirement. He speaks on behalf of thousands of students who have gone through the BCSD Migrant program.

Flor Hull

Ms. Hull is a community member who has vested interest in BCSD. She is requesting oversight on what teachers are teaching our students and she would like teachers to focus on the basics of academics.

Shannon Zimmerman made a motion to extend public comments concerning the topic of LGBTQ Resources for 3 minutes.

Motion by Shannon Zimmerman, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Chris Cruz Boone, Shannon Zimmerman, Laura Guerrero Salgado

Pastor Angelo

Pastor Angelo is a BPD Chaplain and deals with a lot of families across the city of Bakersfield. Stated that families are mad and there is an erosion of trust and the freedom of choice. Encouraged the board to get back to the basics of academics. Spoke in opposition of Critical Race Theory and stated it will destroy the minds of young children.

5. Approval of Minutes of the Special Board Meeting and Regular Board Meeting on Tuesday, August 3, 2021

It was recommended that the Minutes of the Special Board Meeting and Regular Board Meeting on Tuesday, August 3, 2021, be approved.

Motion by Chris Cruz Boone, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

The Board of Trustees took a 5-Minute break.

D. Recognitions

1. Recognition of the CALSA Region 3, 2021 Honorees
Superintendent Luque recognized Anne Lopez, Principal, Harris Elementary as CALSA Region 3, 2021 Administrator of the Year and Deborah Martel Rogers, Harris Elementary as CALSA Region 3, 2021 Aspiring Administrator of the Year.
2. Recognition of the Bakersfield City School District CARE Team
Superintendent Luque recognized the BCSD Care Team led by Terri Lindsey, Coordinator I, School Health and Wellness. Ms. Lindsey shared the work of the CARE Team and thanked the team for all of their hard work and efforts during Covid-19.
3. Recognition of Administrative Appointments
Superintendent Luque recognized Ana Rivera on her recent appointment as Interim Principal of Jefferson Elementary School.

E. Presentations/Reports

1. Transportation Update
Mrs. Sherry Gladin, Assistant Superintendent, Business Services provided the Board with a Transportation Update and stated that BCSD is working on Bus Driver recruitment as well as adding additional Crossing Guards to high traffic areas.
2. Family and Community Engagement (FACE) Program
Mrs. Dee Dee Harrison provided the Board with a review of the Family and Community Engagement (FACE) Program and the events planned to support the families of BCSD. She shared that the Parent Univeristy Kick-Off will be held virtually on Saturday, September 18.

F. Board of Education

1. Board Member Comments

Lillian Tafoya

- as she reflected on this evening's Board Meeting, she said it was great to see the diversity and distinguished speakers who came to speak on behalf of children
- all speakers were advocating for students and that is what we all have in common, that is what strengthens us
- Covid has presented such a challenging time for all of us, and thanked the CARE Team for all of their hard work
- congratulated Anne Lopez and Deborah Martel Rogers on their recognition
- congratulated Ana Rivera on her recent appointment
- acknowledged Janie Flores and the impact she has had on many, many young people
- requested that a photograph be taken with Janie Flores and the Board

Laura Guerrero Salgado

- encouraged parents to stay connected and to get information from the source
- congratulated Janie Flores on her retirement and thanked her for her service

Shannon Zimmerman

- thanked all of the speakers and said it was amazing to see the community engaged
- said that the Board will support the health and well-being of students, and we are on the same team
- stated that parents should be in charge of the values that are being taught in the home and not at the school
- BCSD has done a great job and is glad that the District provided an opt-out and that we have a system of support for all students, including the LGBTQ students
- asked that we push for local control, we are mandated to do much of what we are being required to do
- asked that we keep perspective on the numbers and metrics surrounding Covid
- let's all take a breath and do a risk assessment and ask the state for local control

Dr. Chris Cruz Boone

- inspired by Superintendent Luque's vision on Literacy and the steps he is taking in looking beyond Covid
- thanked Janie Flores on her legacy within the Migrant Program
- congratulated Anne Lopez and Deborah Martel Rogers on their recognition
- thanked the CARE Team for the wonderful work they are doing
- agreed with Pastor Angelo, and stated that people are angry with everything that is happening in our world. She encouraged people to continue to have conversations that concern them
- she has personally lost 5 people to COVID, and said that her son asked if he could take his Rosary to school and pray. Said she believes in prayer and is proud that her son is able to safely sit and pray during school.
- said praying is not enough, please get vaccinated, please wear masks
- thanked Sherry Gladin for a wonderful presentation on the bus issues that we have been facing. Said we need bus drivers and substitutes to join BCSD.

- as a Board member, she will always uphold the law
- she will stand up for every single student, and fight for their right to learn safely
- she will stand up for the concerns of the speakers who spoke this evening, but she will also stand up for the values of those students who are divergent from their point of view
- we have valuable members and staff at BCSD who are a part of the queer community and we will not allow you to make them feel like they don't belong here. They do.
- she will use every breath in her body, to make sure that we do not remove recourses for queer children

Pam Baugher

- overall we had a pretty good opening to the school year
- everyone has worked well to make it the best for our students
- safety is a high priority for our students, community members, and faculty
- remembers all of the childhood diseases, and students not coming home from having polio
- when vaccines were available, she got all of them
- we don't worry about some of these diseases because of vaccines being available today
- wants everyone to be safe and stated we are not forcing anyone to be vaccinated
- wearing mask is mandated and we will follow the laws to keep our kids safe
- we have been at the forefront at keeping people safe
- thanked and congratulated Janie Flores on her work with Migrant Education

2. Superintendent's Report – Mark Luque, Superintendent

Superintendent Luque thanked the speakers who came tonight to share their perspectives and voice their comments. He thanked the group of pastors who came to meet with him to have an important conversation surrounding the District and the views of the community. Stated that we must have the conversation and listen to all perspectives to ensure that we have a safe environment of learning for all students. He wanted to make sure that our kids know that we have a safe place for them and that there are people who care for them. We failed to communicate appropriately to our community regarding the resources that we have available.

BCSD is a Title 1 school district that serves over 90% of families who live in poverty, and because of that, we are subject to an ongoing Federal Program Monitoring Review (FPM) that demands that we produce documents and artifacts each time we are reviewed. We are currently going through this process, and tonight we have 22 regulations that are directly related to FPM. Tonight, we will pull and hold one of those items, because it warrants further discussion.

We all want what's best for kids, and I am here to echo and champion that our kids need to read, write, think, and do math on grade level. We also need to ensure that we are including History, Science and the Arts in education because that improves our kid's education. This is where he is asking our community to come together to support our kids. We must build bridges and communicate better. We will get better about that every single day, but we will not be perfect. Please reach out, we are not too big for critical feedback. Our district is our community, and our community has diverse points of view.

BCSD is not mandating vaccines. The options we plan on implementing is a provide proof of vaccination, or submit to weekly testing as mandated by our state.

We have had a successful start of the year, even with some positive cases, but we are navigating the greatest challenge in our careers. We are continuing to educate our students through these challenging times. We will continue to work together through and past this pandemic.

Superintendent Luque recognized Janie Flores and her impact on Migrant Education and the students of BCSD. Janie has always been the #1 advocate for students in Migrant Education. We all hope that we can touch students lives and change students lives, and Janie has done it. Janie has impacted countless lives and has improved the quality of lives for kids.

He also recognized Yvonne Lopez who will be retiring this month after a tremendous career advocating for children and education. She will be missed, but we wish her a wonderful retirement.

Let us all remember that we are here for kids not matter what the topic is, and let us continue to have conversations.

G. Five (5) Minute Recess

1. The Board took a Five (5) Minute Recess

The Board decided not take a 5 Minute break.

H. Educational Services

1. Assistant Superintendent's Report
Mrs. Laura Orozco, Assistant Superintendent, Educational Services thanked the Board for their consideration of her items.
2. Public Hearing for the Pupil Textbook and Instructional Materials Incentive Program Act
was held at 9:28 p.m.
There were no public comments.
3. Resolution to Declare Sufficient Materials Under Education Code Section 60119, Fiscal Year 2021-2022
It was recommended that the Resolution to Declare Sufficient Instructional Materials, Fiscal Year 2021-2022, be adopted.
Motion by Lillian Tafoya, second by Shannon Zimmerman.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

I. Business Services

1. Assistant Superintendent's Report
Mrs. Sherry Gladin, Assistant Superintendent, Business Services thanked the Board for their consideration of her items.
2. Approval of the 45-Day Budget Revision to Align to State Adopted Budget
It was recommended that the 45-Day Revision to the budget be approved.
Motion by Chris Cruz Boone, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

3. Resolution to Adopt the Updated Kern Multi-Jurisdiction Hazard Mitigation Plan

It was recommended that the Resolution to Adopt the Updated Kern Multi-Jurisdiction Hazard Mitigation Plan be adopted.

Motion by Lillian Tafoya, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

J. Human Resources

1. Assistant Superintendent's Report

Mrs. Christine Cornejo, Assistant Superintendent, Human Resources reported that the District has hired 156 new teachers and thanked Mike Havens and the New Teacher Development team for their support in preparing all of the new teachers and welcoming them to BCSD.

2. Approval of the 2021-22 Wage Adjustment and Tentative Agreement between the Bakersfield City School District and California School Employees Association, Chapter #48 (CSEA)

It was recommended that the 2021-22 Wage Adjustment and Tentative Agreement between the BCSD and CSEA signed August 9, 2021, be approved.

Motion by Chris Cruz Boone, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

3. Public Disclosure as Required by AB 1200 Pertaining to the Proposed Wage and Benefit Adjustment for California School Employees Association and CPAL Employee Group

4. Approval of the 2021-22 Wage Adjustment for Cafeteria Playground Activity Leader (CPAL)

It was recommended that the 2021-22 Wage Adjustment for Cafeteria Playground Activity Leader (CPAL) salary, be approved.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

5. Approval of the Memorandum of Understanding (MOU) between the Bakersfield City School District and the Bakersfield Elementary Teachers Association (BETA) regarding the Junior High/Middle School 7th Period Electives for the 2021-22 school year.

It was recommended that the MOU between the District and BETA regarding the Junior High/Middle School 7th Period Electives for the 2021-22 school year be approved.

Motion by Lillian Tafoya, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

6. Approval of the Memorandum of Understanding (MOU) between the Bakersfield City School District (BCSD) and the California School Employees Association, Chapter #48 (CSEA), regarding the Electronic Time Clock System
It was recommended that the MOU between the District and CSEA regarding the Electronic Time Clock System, signed August 11, 2021, be approved.
Motion by Laura Guerrero Salgado, second by Chris Cruz Boone.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
7. Approval of the Certificated Human Resources Report
It was recommended that the Certificated Human Resources Report be approved as submitted.
Motion by Lillian Tafoya, second by Laura Guerrero Salgado.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
8. Approval of the Classified Human Resources Report
It was recommended that the Classified Human Resources Report be approved as submitted.
Motion by Laura Guerrero Salgado, second by Lillian Tafoya.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

K. Board Policies

1. Addition to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 300.71, Comprehensive And Targeted Support And Improvement (Second Reading)
It was recommended that the addition to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 300.71, Comprehensive And Targeted Support And Improvement, be approved.
Motion by Lillian Tafoya, second by Laura Guerrero Salgado.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
2. Revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 602.12, Intradistrict Attendance (Second Reading)
It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 602.12, Intradistrict Attendance be approved.
Motion by Chris Cruz Boone, second by Lillian Tafoya.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
3. Revision of Board Policies and Procedures of the Bakersfield City School District, Board Policy 601.02, Bullying (Second Reading)
It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 601.02, Bullying be approved.
Motion by Chris Cruz Boone, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

4. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 601.02, Bullying (Administrative Regulation - Second Reading)

It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 601.02, Bullying (Administrative Regulation) be approved.

Motion by Shannon Zimmerman, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

5. Revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 604.09, Independent Study Program (Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 604.09, Independent Study Program be approved.

Motion by Laura Guerrero - Salgado, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

6. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 604.09, Independent Study Program (Administrative Regulation - Second Reading)

It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 604.09, Independent Study Program (Administrative Regulation) be approved.

Motion by Lillian Tafoya, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

7. Revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 900.03, Bids (Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 900.03, Bids be approved.

Motion by Shannon Zimmerman, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

8. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 900.03, Bids (Administrative Regulation - Second Reading)

It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 900.03, Bids (Administrative Regulation) be approved.

Motion by Lillian Tafoya, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

9. Revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 603.25, Suicide Prevention (Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 603.25, Suicide Prevention be approved.

Motion by Laura Guerrero Salgado, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

10. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 603.25, Suicide Prevention (Administrative Regulation - Second Reading)

It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 603.25, Suicide Prevention (Administrative Regulation) be approved.

Motion by Chris Cruz Boone, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

11. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.36, Parent Involvement (Administrative Regulation - Second Reading)

It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.36, Parent Involvement (Administrative Regulation) be approved.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

12. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.41, Gifted and Talented Education (GATE) (Administrative Regulation - Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.41, Gifted and Talented Education (GATE) (Administrative Regulation) be approved.

Motion by Laura Guerrero Salgado, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

13. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.52, Education for Homeless Children (Administrative Regulation - Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.52, Education for Homeless Children (Administrative Regulation) be approved.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

14. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 601.14, Nondiscrimination/Harassment (Administrative Regulation - Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Section 601.14, Nondiscrimination/Harassment (Administrative Regulation) be approved.

Motion by Lillian Tafoya, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

15. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 605.03, Uniform Complaint Procedures (Administrative Regulation - Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Section 605.03, Uniform Complaint Procedures (Administrative Regulation) be approved.

Motion by Laura Guerrero Salgado, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

16. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.53, Physical Education (First Reading)
17. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.53, Physical Education (Administrative Regulation - First Reading)
18. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.01, Purposes and Implementation of the Program of Instruction (First Reading)
19. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.35, Extracurricular and Cocurricular Activities (First Reading)
20. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.35, Extracurricular and Cocurricular Activities (Administrative Regulation - First Reading)
21. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.20, Athletics (First Reading)
22. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.20, Athletics (Administrative Regulation - First Reading)

L. Consent Agenda

1. Approval of the Consent Agenda

It was recommended that the Consent Agenda be approved as submitted.

Motion by Chris Cruz Boone, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

2. Interdistrict transfer for attendance - Fiscal Impact: No

It was recommended that the Consent Agenda be approved as submitted.

3. Correction to Emerson's January 2021 SPSA Addendum - Fiscal Impact: No
4. Consultant Services - Fiscal Impact: Yes, \$179,180.00
5. District Financial Summary for June 30, 2021 - Fiscal Impact: No
6. Payment of Warrants to Vendors for the period of August 24, 2021 to September 28, 2021 and Ratification of Accounts Payable Register for the period of July 21, 2021 to August 10, 2021 - Fiscal Impact: Yes, \$7,280,833.80
7. Agreement between Bakersfield City School District and California State University, Bakersfield, Bilingual Authorization Program - Fiscal Impact: Yes, \$58,050.00
8. Letter of Understanding between CSUB Kern Urban Teacher Residency and Bakersfield City School District - Fiscal Impact: No
9. Agreement between the Bakersfield City School District and California State University's CALSTATE TEACH PROGRAM - Intern - Fiscal Impact: No
10. Virtual Camp K.E.E.P. Revised Agreement with Kern County Superintendent of Schools for additional sites for the 2021-2022 School Year - Fiscal Impact: Yes, \$7,150.00
11. Agreement with Kern County Superintendent of Schools (KCSOS) Homeless Education Program - Fiscal Impact: No
12. Agreement with Kern County Superintendent of Schools to provide Designated Instructional Services for the 2021-2022 School Year - Fiscal Impact: Yes, \$160,000
13. Renewal Agreement between Bakersfield City School District and Bakersfield Museum of Art-ArtReach - Fiscal Impact: Yes, \$227,161.60
14. Renewal MOU for the Sprigeo Online Reporting System by and between Sprigeo, Inc. and the Bakersfield City School - Fiscal Impact: Yes, \$21,070.00
15. Health Insurance Premiums for October 1, 2021-September 20, 2022 - Fiscal Impact: No
16. GASB 75 Post-Employment Benefits (Other Than Pensions) Actuarial Valuation - Fiscal Impact: No
17. GASB 75 Post-Employment Benefits (Other Than Pensions) Accrued Liability - Fiscal Impact: No
18. Agreement with Integrated Designs, Architectural Services (Consultant-Master Services) Fiscal Impact: No
19. Agreement with SC Architect, Inc., Architectural Services (Master Services) - Fiscal Impact: No
20. Request to Award Contract for Bid Package #4 Asphalt and Striping - Prime Contractor, "Owens Jr. High Modernization - Phase I" - Fiscal Impact: Yes, \$270,290.00

21. Ratification of Contracts Processed Under the California Uniform Public Construction Cost Accounting Act for the reporting period April 12, 2021 through August 5, 2021 - Fiscal Impact: Yes, \$467,997.96
22. Sale and Disposal of Surplus/Obsolete District Property in accordance with California Education Code 17546 and Board Policy 900.5 - Fiscal Impact: No
23. Change Orders Totaling \$13,096.00 Previously Approved by Staff, for the Bessie Owens Elementary School - Kindergarten Modular Building Project - Fiscal Impact: Yes, \$13,096.00
24. Change Orders Totaling \$49,065.00 Previously Approved by Staff, for the Williams - ES Campus Expansion Project - Fiscal Impact: Yes, \$49,065.00
25. Resolution to assign teachers with their consent to teach in subjects in which they have completed the necessary coursework, in accordance with the provisions of Education Code Section 44256(b) - Fiscal Impact: No
26. Resolution to assign teachers with their consent to teach subjects in which they have completed the necessary coursework, in accordance with the provisions of title 5, regulations, section 80021 and 80021.1. - Fiscal Impact: No
27. Resolution to assign teachers with their consent to teach in subjects in which they have completed the necessary coursework, in accordance with the provisions of Education Code section 44258.2 - Fiscal Impact: No
28. Variable term waiver to assign teachers with their consent to teach out of their credentialed area for the 2021-2022 school year, in accordance with the provisions of Education Code 44265: Professional Preparation Program for a Specialist Instruction Credential in Special Education, Reading, etc. - Fiscal Impact: No
29. Variable Term Waiver to assign teachers with their consent to teach out of their credentialed area, in accordance with the provisions of Education Code 44268: Professional Preparation Program for the Clinical or Rehabilitative Services Credential - Fiscal Impact: No

L. Closing Items

1. Adjournment

It was recommended that the meeting be adjourned in memory of Josephine Rittenhouse, Gladys Moore, and Heather McEnulty, former BCSD teachers, and Tina Maget, former BCSD PAL and Parent University graduate at 9:55 p.m.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman