



BAKERSFIELD CITY SCHOOL DISTRICT

BOARD OF EDUCATION MEETING MINUTES • SEPTEMBER 28, 2021

A. Call to Order

1. Call to Order and Roll Call

Board President Pam Baugher called the meeting to order at 5:00 p.m. with the following members present in person: Pam Baugher, Lillian Tafoya, Shannon Zimmerman, Laura Guerrero Salgado, Chris Cruz Boone

2. Public Comments - None

3. Adjourn to Closed Session

It was recommended to adjourn to closed session.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

B. Closed Session

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957

2. Conference with Labor Negotiator, Mrs. Christine Cornejo, regarding negotiations with employee organizations: BETA, CSEA, and LIUNA, pursuant to Government Code Section 3549.1

3. Conference with Legal Counsel - Existing Litigation, pursuant to Government Code Subdivision (d)(1) of Section 54956.9: DFEH Case No. 202011-11927027/EEOC No. 37A-2021-01867-C and DFEH Case No.: 202106-13822609/EEOC No. 37A-2021-02371-C

4. Public Employee Performance Evaluation- Title: Superintendent, pursuant to Government Code Section 54957

C. Opening Items

1. Reconvene to Open Session

Board President Baugher called the meeting back into open session at 6:00 p.m. and informed those in attendance or listening in that the California Department of Public Health issued guidance on July 12, 2021, requiring masks be worn in K-12 school settings. As the District regularly has students attend its board meetings for various reasons, board meetings are considered a K-12 setting. Therefore, masks are required to attend this Board meeting in person regardless of vaccination status, meaning whether you

have received a covid-19 vaccination or not, you must wear a mask in this building to attend this meeting.

For those individuals who have a mask exemption recognized by CDPH, the District has face shields available for your use. We also have masks available for those who arrive without masks. CDPH and mask exemption information is available online and hard copies are located on the tables in the Boardroom and outside in the waiting area. The District livestreams regular board meetings on YouTube in order to maximize public access and participation. As you may have noticed when entering this building we have set up a television outside of the building, in the open air, for those who wish to watch this meeting but who cannot wear a mask or appropriate face covering indoors.

In an effort to make this meeting as accessible to the public as possible, we have comment cards available and if you are unable or unwilling to wear a mask or face covering indoors and wish to address the Board tonight you may submit your comments in writing and they will be read aloud during the public comment portion of the meeting in accordance with our meeting bylaws.

In closing, during our last meeting, members of the public removed tape denoting blocked off seats increasing capacity well beyond the 25% limit in the Boardroom. As noted in all posted agendas, seating in the Boardroom will be limited to 25% capacity with overflow seating available in the auditorium. Those unwilling to abide by this governance or any of our board meeting policies will be asked to leave.

2. Pledge to the Flag

The Pledge to the Flag was led by Saleen Choate, student from Col. Nichols Elementary. Saleen has been a Nichols' Eagle since First Grade. She shares her thoughts and opinions about all subjects. She is great at taking risks when it comes to answering questions. Saleen's insights about math, reading, and science are fantastic. She is always extremely supportive of her fellow classmates, oftentimes saying words of encouragement like, "good job" or "great answer". Mr. Homa, her sixth-grade teacher, is honored to have Saleen as a student in his class and privileged to have her be our representative.

3. Report of Closed Session Action

Board President Baugher stated that there were no items to report from closed session.

4. Public Comments

Board President Baugher reported that on March 17, 2020, Governor Gavin Newsom issued Executive Order N-29-20, which modifies some Brown Act provisions requiring physical presence of Board Members or the public to attend and participate at Board meetings considering the COVID-19 pandemic. The Bakersfield City School District hereby provides notice that the September 28, 2021 Board Meeting will be open to the public. Seating in the Board Room will be limited to 25% capacity with social distancing and face mask requirements in effect. Overflow seating will also be available in the auditorium with the meeting live streamed.

Members of the public may attend the meeting to provide public comments in person. Alternatively, persons wishing to address the Board may also provide "live" public comments via zoom through

telephone or video conference in real time, by submitting an email with the subject “Request to address the Board” to supt@bcasd.com or calling 661-631-4611 by 12:00 noon the day of the Board Meeting. All individuals calling or submitting an email with their name, email address, phone number, and the topic they wish to address, will receive a response email with the zoom link and phone number in which to attend the live public comments portion of the meeting. Individuals will be placed in a zoom waiting room until it is their turn to provide their comment. Only individuals submitting a request will be admitted to the zoom meeting. Individuals attending the meeting in-person for public comments will be called upon first.

Members of the public may request that items be placed on the agenda of any regular Board Meeting. The items must be directly related to school district business. Items placed on the agenda by the public will be for information and discussion so that the Board may be advised of the views of the community. Individuals may address the Board of Education by completing the forms provided at the door and submitting it to the Administrative Assistant prior to the start of the meeting. In order to run an efficient meeting, the Board is not able to take questions or comments from the floor.

Noelle Perez Button

Ms. Button stated that she understands that there are mandates with vaccines and testing. Her religious exemptions have been denied by the District and she has strongly held beliefs. She would like answers from the District.

Dennis McClean

Mr. McClean stated that he is a Grandfather of BCSD students. He understands that there are different interpretations of the mask mandate throughout the county and other Districts don't have a mask mandate in place. He asked the District why are we enforcing it, and he stated that he opposes the mask mandate.

Mary Little

Ms. Little shared facts and statistics showing that the mask mandate is harmful. She stated that the facts are not mattering or don't seem to be relevant to the District. BCSD is run by fear of losing money. Students are losing instruction by being sent home over and over. She encouraged the District to do more research.

Judith Olsson

Ms. Olsson thanked the Board for giving the opt-out option, and stated that it is still not easily visible. There are many issues that surround our school district and issues that our children are facing. She expressed her concerns about the sexual issues that students are facing. It is unjust that children are having to face issues that are adult agendas and do not concern children.

Mary Darrah

Ms. Darrah stated that she is a grandmother of children who are bi-racial, and she is concerned about them being taught Critical Race Theory (CRT). She finds it upsetting that perhaps her grandchildren would one day be told or taught that their father would be considered an oppressor because of his white race. She opposes all racism. CRT rejects the idea of equal protection. It teaches children to hate each other, and the school system does not have the right to teach children this. Asked that the District consider character of a person and not the color of their skin.

Teresa Macias

Ms. Macias stated that she was at the Board Meeting to speak about the Migrant Program. She stated that Deisy Galvan is delightful and knows the parents and students. She is here to ask the Board to consider Deisy Galvan to be the next Migrant Coordinator for the District.

Cecilia Lopez

Ms. Lopez stated that she is a parent of the Migrant Program and comes to speak as a representative of the RAC parent group. She is a little worried as Janie Flores has left the migrant program. She sees a need for a replacement. She is asking the Board to consider their petition of Deisy Galvan as the most capable person for the position because she is an empathetic person and has a powerful connection to the migrant parents, and for the Spanish language. She stated that Deisy is not new and knows the program, parents, and students. In a short time, she has already won the hearts of the parents, students, and migrant program. Ms. Lopez comes on behalf of many parents.

Ashley De La Rosa

Ms. De La Rosa is the Education Policy Director for the Dolores Huerta Foundation and, she has committed to ensuring that BCSD parents have access to critical services. Recently they have been given the opportunity to host mobile vaccination clinics and would like to partner with BCSD. She believes that BCSD families will benefit from vaccines.

Steve Comstock (Zoom)

Mr. Comstock asked the Board to consider three items: Reject H.4 on the Agenda, establish a Covid Relief Fund for when Covid leave expires and employees will have to use their own time, and would like the Board to add a permanent item on the agenda for the president of the unions to speak.

5. Approval of Minutes of the regular meeting on Tuesday, August 24, 2021

It was recommended that the minutes of the regular meeting on Tuesday, August 24, 2021 be approved.

Motion by Chris Cruz Boone, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

D. Recognitions

1. Recognition of Supervisor Leticia Perez
Superintendent Luque recognized and thanked Supervisor Perez for the gift of \$5,000 to Martin Luther King, Jr. Elementary School for the 2021-2022 school year. Supervisor Perez was not in attendance.
2. Recognition of Lillian Tafoya for 25 Years of Dedicated Service as a School Board Member
Superintendent Luque presented Board Member, Lillian Tafoya, with a plaque from Kern County Superintendent of Schools recognizing and celebrating the 25 years that she has served as a Board Member in Kern County.
3. Recognizing September as Latin Heritage Month
Superintendent Luque stated that the Bakersfield City School District recognizes the heritage of Hispanic Americans in our schools and city, and encourages all students, staff, and Bakersfield City families to

deepen their understanding of the Latin community by celebrating their histories, cultures and contributions.

During the Civil Rights Movement, the campaign to recognize the history, struggle, contributions, and achievements of Hispanic Americans gained traction.

In 1968, California Congressman George E. Brown introduced House Joint Resolution 1299 to commemorate the contributions of Hispanic and Latinx Americans, authorizing President Lyndon B. Johnson to proclaim the week of September 15, 1968 as the first National Hispanic Heritage Week. In 1988, President Ronald Reagan declared September 15 through October 15 as National Hispanic Heritage Month.

Hispanic Heritage Month begins on September 15th and ends on October 15th to coincide with the independence dates of five Latin American countries who declared their independence from Spain in 1821: Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua. Hispanic Heritage Week commemorates Chile's independence from Spain on September 18, 1810, and Mexico's independence from Spain on September 16, 1821.

The Board of Trustees encourages all staff and families to visit our BCSD Cultural Heritage Guide, located on our district webpage for activities and resources to honor, recognize, and celebrate the history of Hispanic Heritage.

4. Recognizing October as Filipino Heritage Month

Superintendent Luque stated that the Bakersfield City School District recognizes the heritage of Filipino Americans in our community and encourages all students, staff, and Bakersfield City families to deepen their understanding of the Filipino community by celebrating their history, culture and contributions.

Filipino Americans make up one of the largest groups of Asian Americans, with a population of more than 3 million. On October 18, 1587, Filipino Americans first landed on the American continent, landing at Morro Bay, California.

Filipino Americans have contributed in many ways to American history. For example, in World War II many were recruited from the Central Valley to fight for the United States. For their service, these veterans were honored with the Congressional Gold Medal. In the 1960's Filipino American labor organizer Larry Dulay Itilong rose to national prominence when he along with others organized the Delano grape strike.

On September 9, 2009, the California State Assembly voted to designate the month of October as Filipino American History Month.

The Board of Trustees encourages all staff and families to visit our BCSD Cultural Heritage Guide, located on our district webpage for activities and resources to honor, recognize, and celebrate the history of Filipino Americans.

5. Excellence in BCSD: Employee Recognition Program

Category	Employee	Position	Location
Accountability	Idulia Torres	Family & Community Engagement Liaison	Student Services
Accountability	Gema Solorzano	Aide II	Harding
Accountability	Ana Rodriguez Fernandez	School Secretary	Horace Mann
Accountability	Damian Velasquez	Teacher	Mt. Vernon
Accountability	Beth Castro	School Secretary	Rafer Johnson
Caring	Maria Villalpando	School Secretary	Owen's Intermediate
Caring	Jesse Aparicio	Site Custodian	Casa Loma
Caring	Kenneth Dix	Carpenter	Building Operations
Caring	Elizabeth Rodriguez	School Secretary	Voorhies
Caring	Andrea Ramirez	Teacher	Munsey
Collaboration	Aurielle Xutuc	Teacher	Franklin
Collaboration	Rachael Mudryk	Nurse Practitioner	School Health & Neighborhood Support
Collaboration	Adriana Humphrey	Teacher	William Penn
Collaboration	Lisa Longs	Cafeteria Playground & Activity Leader	Casa Loma
Collaboration	Carolina Lopez	Family & Community Engagement	Compton
Collaboration	Brenda Orozco	Planning & Construction Assistant II	Building Operations
Equity	Suzanne Guest	District Liaison Homeless/Foster	Student Services
Equity	Erica Perez	Teacher	Mt. Vernon
Equity	Maria Arevalo	Receptionist	Education Center
Equity	Alicia Gutierrez Oreilly	Academic Intervention Specialist	Garza
Integrity	Karen Luque	Clerk IV	Student Services
Integrity	Jesus Barajas	Teacher	Sequoia
Integrity	Stephanie Tiede	Academic Program Leader	Hort
Integrity	David Perez	Building Operations	Building Operations
Integrity	Julie Simpson	Interpreter For The Deaf	Eissler

E. Board of Education

1. Board Member Comments

Dr. Chris Cruz Boone

- congratulated all honorees, as they have gone above and beyond throughout this time
- kudos to Lillian on her 25 years of service on the Board of Education, she was shaped and influenced by Lillian
- thanked Creative Crossing and Kern Behavioral Health for the work of the Mural and the partnership with BCSD

- congratulated the District on Parent University, so excited with the energy of that event
- was at an event in Delano and is excited about the work of education in this community
- her duty is to protect the health of our children
- knows that there is some concern over controversial issues concerning issues surrounding boys and girls
- expressed that the extracurricular policy has always been there and understands that people may be afraid, but the Board does their due diligence when issues arise, and there have not been any issue concerning that policy

Shannon Zimmerman

- Parent University was amazing and she enjoyed the keynote speakers
- regarding the athletics policy, she respects each board members votes but has concerns with it
- understands that there are not issues now, but is concerned with how this may affect our children in the future
- stated that she has a concern with shared facilities, and that it endorses that children can choose their own gender
- she considers those conversations as adult conversations with their children
- stated that Covid has been a hard time and is happy to see the BCSD Dashboard up to offer transparency
- stated that she would like to see more data on the Covid numbers for BCSD
- she expressed the hard time she has had as an educator, and recognizes the challenges that we are each facing
- asked the public to be patient as we are working through this pandemic
- excited to hear the course based independent study report

Laura Guerrero Salgado

- thanked the community and families for voicing their concerns, it means a lot to the Board to hear the voices of our families
- she asked that people stick around for the entire board meeting to hear all of the facts because it shows what's happening
- highly recommends that people reach out to the District if the community has questions or issues
- recognized that there are families out there who need help
- congratulated all of the wonderful staff at BCSD

Lillian Tafoya

- thanked her colleagues for their wonderful opinions
- thanked the speakers because it's important to work in collaboration and stated that it takes the whole working together to make good things happen
- thanked Supervisor Leticia Perez for her collaboration with BCSD
- congratulated all of the awardees, they are so dedicated
- thanked the Superintendent for bringing the Latin and Filipino heritage months forward this month
- had the opportunity to partner with Kern Behavioral Health and Creative Crossing on the Mural to bring awareness to Mental Health, mental health is critically important
- stated that she is pleased that we are being more transparent with Covid and providing the Dashboard for our families and community, it's good information that people need to see
- proud of the fact that the Covid numbers are trending in the right direction, but still disappointed with

Kern County's vaccination rate

-thanked all substitutes who work for BCSD

-complimented Dr. Fulenwider on the District Culture, Climate, and Safety Committee Meeting

Pam Baugher

-said that the mural dedication was wonderful, and we had great weather. Stated that meeting the young artist was great, and hopes that as people pass by they find joy in seeing those books as they bring good memories.

-congratulated Lillian for 25 years of service

-glad to have the BCSD Employee Recognition program back

-participated in Parent University and enjoyed the Keynote speaker

-participated in Now We're Cooking via Zoom and it was wonderful

-said that in regards to masking, we will continue to comply until the regulations change. She stated that she does not want on her shoulders that any student or staff died because we didn't comply with mask-wearing.

-stated that Kern County is at the same level of percentage as small states of vaccine compliance, 40%

-encouraged everyone to do their best to stay healthy, we want children and staff to be in school

2. Superintendent's Report – Mark Luque, Superintendent

Superintendent Luque Recognized Sara Williams as Interim Principal of Sequoia Middle School and presented her with flowers. In addition, he provided a brief debrief of Parent University and the inspirational and engaging message that Dr. Adolph Brown gave to our parents.

Mr. Luque acknowledged the impact of COVID Response on students and staff including the overall impact of student learning. He stated that the quarantine numbers are as follows:

Quarantine Numbers

- September 10 - 16 - 555
- September 17 - 23 - 370
- 925 students - Educational Disruption

He stated that he does believe BCSD must identify all possible options when supporting students who are identified as a close contact. In addition, Staff is currently working to identify testing options and a staffing structure and we will come back to our October meeting to ensure that we can successfully implement the updated CDPH guidance.

3. October 26, 2021 Board of Education Meeting

It was recommended that the Board hold the October 26, 2021 Board of Education Meeting In-Person, but will allow a board member to attend virtually should it become necessary.

Motion by Chris Cruz Boone, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

4. Course Based Independent Study

Assistant Superintendent, Educational Services, Mrs. Laura Orozco, Executive Director Instructional Support Services, Dr. Tim Fulenwider, and Coordinator II, Virtual Learning, Ms. Rayshell Fambrough,

provided a detailed report on the Course Based Independent Study program that BCSD is providing for students who are learning virtually.

5. BCSD Key Performance Indicators

Executive Director of Data and Assessment, Mrs. Brooke Smothers-Strizic provided a detailed report on the Key Performance Indicators for the Bakersfield City School District

F. Five (5) Minute Recess

1. The Board took a Five (5) Minute Recess

The Board took a 5-Minute break.

G. Educational Services

1. Assistant Superintendent's Report

Mrs. Laura Orozco, Assistant Superintendent, Educational Services thanked the Board for their consideration of her items.

2. 2021-2022 LCAP Federal Addendum

It was recommended that the LCAP Federal Addendum be approved.

Motion by Chris Cruz Boone, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

H. Business Services

1. Assistant Superintendent's Report

Mrs. Sherry Gladin, Assistant Superintendent, Business Services thanked the Board for their consideration of her items.

2. Unaudited Actuals Report

Mrs. Sherry Gladin, Assistant Superintendent, Business Services provided the Board with a detailed report on the Unaudited Actuals.

3. Unaudited Actuals Financial Report for the 2020-2021 Fiscal Year

It was recommended that the 2020-2021 Unaudited Actuals Financial Report be approved and filed with the Kern County Superintendent of Schools.

Motion by Chris Cruz Boone, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

4. Application for Exemption from the Required Expenditures for Classroom Teachers' Salaries

It was recommended that the 2020-2021 Application for the Exemption from the Required Expenditures for Classroom Teachers' Salaries be approved and filed with the Kern County Superintendent of Schools Office.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Shannon Zimmerman

Abstain: Chris Cruz Boone

5. Budget Revision #2 for 2021-2022 CSEA and CPAL Wage and Benefit Adjustment

It was recommended that the attached 2021-2022 budget revision for CSEA and CPAL Wage and Benefit Adjustment amounts be authorized.

Motion by Chris Cruz Boone, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

J. Human Resources

1. Assistant Superintendent's Report

Mrs. Christine Cornejo, Assistant Superintendent, Human Resources thanked the Board for their consideration of her items.

2. Approval of the Memorandum of Understanding (MOU) between the Bakersfield City School District and Bakersfield Elementary Teachers Association (BETA) regarding the Temporary Increase of Special Project Pay beginning July 1, 2021 through June 30, 2023

It was recommended that the MOU between the District and BETA regarding the Temporary Increase of Special Project Pay beginning July 1, 2021 through June 30, 2023 be approved.

Motion by Shannon Zimmerman, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

3. Approval of the Temporary Adjustment to the 2021-2022 Substitute Teacher Daily Pay Rate

It was recommended that the Temporary Adjustment to the 2021-2022 Substitute Teacher Daily Pay Rate be approved.

Motion by Laura Guerrero Salgado, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

4. Approval of the 2021-2022 Wage and Benefit Adjustment for Laborers' International Union of North America, Local 777 (LIUNA)

It was recommended that the 2021-2022 Wage and Benefit Adjustment for LIUNA, Local 777, be approved.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

5. Public Disclosure as Required by AB 1200 Pertaining to the Wage and Benefit Adjustments for the Laborers' International Union of North America, Local 777 (LIUNA).

It was recommended that the Public Disclosure as required by AB1200 pertaining to the Wage and Benefit Adjustments for the Laborers' International Union of North America, Local 777 (LIUNA) be received as a matter of record.

Motion by Lillian Tafoya, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

6. Approval of the Certificated Human Resources Report

It was recommended that the Certificated Human Resources Report be approved as submitted.

Motion by Laura Guerrero Salgado, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

7. Approval of the Classified Human Resources Report

It was recommended that the Classified Human Resources Report be approved as submitted.

Motion by Laura Guerrero Salgado, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

K. Board Policies

1. Addition to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 300.71, Comprehensive And Targeted Support And Improvement (Second Reading)

It was recommended that the addition to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 300.71, Comprehensive And Targeted Support And Improvement, be approved.

Motion by Lillian Tafoya, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

2. Revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 602.12, Intradistrict Attendance (Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 602.12, Intradistrict Attendance be approved.

Motion by Chris Cruz Boone, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

3. Revision of Board Policies and Procedures of the Bakersfield City School District, Board Policy 601.02, Bullying (Second Reading)

It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 601.02, Bullying be approved.

Motion by Chris Cruz Boone, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

4. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 601.02, Bullying (Administrative Regulation - Second Reading)
It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 601.02, Bullying (Administrative Regulation) be approved.
Motion by Shannon Zimmerman, second by Lillian Tafoya.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
5. Revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 604.09, Independent Study Program (Second Reading)
It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 604.09, Independent Study Program be approved.
Motion by Laura Guerrero - Salgado, second by Shannon Zimmerman.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
6. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 604.09, Independent Study Program (Administrative Regulation - Second Reading)
It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 604.09, Independent Study Program (Administrative Regulation) be approved.
Motion by Lillian Tafoya, second by Laura Guerrero Salgado.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
7. Revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 900.03, Bids (Second Reading)
It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 900.03, Bids be approved.
Motion by Shannon Zimmerman, second by Chris Cruz Boone.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
8. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 900.03, Bids (Administrative Regulation - Second Reading)
It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 900.03, Bids (Administrative Regulation) be approved.
Motion by Lillian Tafoya, second by Chris Cruz Boone.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
9. Revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 603.25, Suicide Prevention (Second Reading)
It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Board Policy 603.25, Suicide Prevention be approved.
Motion by Laura Guerrero Salgado, second by Shannon Zimmerman.
Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

10. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 603.25, Suicide Prevention (Administrative Regulation - Second Reading)

It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 603.25, Suicide Prevention (Administrative Regulation) be approved.

Motion by Chris Cruz Boone, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

11. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.36, Parent Involvement (Administrative Regulation - Second Reading)

It was recommended that the revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.36, Parent Involvement (Administrative Regulation) be approved.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

12. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.41, Gifted and Talented Education (GATE) (Administrative Regulation - Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.41, Gifted and Talented Education (GATE) (Administrative Regulation) be approved.

Motion by Laura Guerrero Salgado, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

13. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.52, Education for Homeless Children (Administrative Regulation - Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.52, Education for Homeless Children (Administrative Regulation) be approved.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

14. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 601.14, Nondiscrimination/Harassment (Administrative Regulation - Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Section 601.14, Nondiscrimination/Harassment (Administrative Regulation) be approved.

Motion by Lillian Tafoya, second by Laura Guerrero Salgado.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

15. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 605.03, Uniform Complaint Procedures (Administrative Regulation - Second Reading)

It was recommended that the revision to the Board Policies and Procedures of the Bakersfield City School District, Section 605.03, Uniform Complaint Procedures (Administrative Regulation) be approved.

Motion by Laura Guerrero Salgado, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman

16. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.53, Physical Education (First Reading)
17. Revision to the Board Policies and Procedures of the Bakersfield City School District, Section 400.53, Physical Education (Administrative Regulation - First Reading)
18. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.01, Purposes and Implementation of the Program of Instruction (First Reading)
19. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.35, Extracurricular and Cocurricular Activities (First Reading)
20. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.35, Extracurricular and Cocurricular Activities (Administrative Regulation - First Reading)
21. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.20, Athletics (First Reading)
22. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 400.20, Athletics (Administrative Regulation - First Reading)

L. Consent Agenda

1. Approval of the Consent Agenda
It was recommended that the Consent Agenda be approved as submitted.
Motion by Chris Cruz Boone, second by Lillian Tafoya.
Final Resolution: Motion Carries
Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman
2. Interdistrict transfer for attendance - Fiscal Impact: No
3. Correction to Emerson's January 2021 SPSA Addendum - Fiscal Impact: No
4. Consultant Services - Fiscal Impact: Yes, \$179,180.00
5. District Financial Summary for June 30, 2021 - Fiscal Impact: No
6. Payment of Warrants to Vendors for the period of August 24, 2021 to September 28, 2021 and Ratification of Accounts Payable Register for the period of July 21, 2021 to August 10, 2021 - Fiscal Impact: Yes, \$7,280,833.80

7. Agreement between Bakersfield City School District and California State University, Bakersfield, Bilingual Authorization Program - Fiscal Impact: Yes, \$58,050.00
8. Letter of Understanding between CSUB Kern Urban Teacher Residency and Bakersfield City School District - Fiscal Impact: No
9. Agreement between the Bakersfield City School District and California State University's CALSTATE TEACH PROGRAM - Intern - Fiscal Impact: No
10. Virtual Camp K.E.E.P. Revised Agreement with Kern County Superintendent of Schools for additional sites for the 2021-2022 School Year - Fiscal Impact: Yes, \$7,150.00
11. Agreement with Kern County Superintendent of Schools (KCSOS) Homeless Education Program - Fiscal Impact: No
12. Agreement with Kern County Superintendent of Schools to provide Designated Instructional Services for the 2021-2022 School Year - Fiscal Impact: Yes, \$160,000
13. Renewal Agreement between Bakersfield City School District and Bakersfield Museum of Art-ArtReach - Fiscal Impact: Yes, \$227,161.60
14. Renewal MOU for the Sprigeo Online Reporting System by and between Sprigeo, Inc. and the Bakersfield City School - Fiscal Impact: Yes, \$21,070.00
15. Health Insurance Premiums for October 1, 2021-September 20, 2022 - Fiscal Impact: No
16. GASB 75 Post-Employment Benefits (Other Than Pensions) Actuarial Valuation - Fiscal Impact: No
17. GASB 75 Post-Employment Benefits (Other Than Pensions) Accrued Liability - Fiscal Impact: No
18. Agreement with Integrated Designs, Architectural Services (Consultant-Master Services) Fiscal Impact: No
19. Agreement with SC Architect, Inc., Architectural Services (Master Services) - Fiscal Impact: No
20. Request to Award Contract for Bid Package #4 Asphalt and Striping - Prime Contractor, "Owens Jr. High Modernization - Phase I" - Fiscal Impact: Yes, \$270,290.00
21. Ratification of Contracts Processed Under the California Uniform Public Construction Cost Accounting Act for the reporting period April 12, 2021 through August 5, 2021 - Fiscal Impact: Yes, \$467,997.96
22. Sale and Disposal of Surplus/Obsolete District Property in accordance with California Education Code 17546 and Board Policy 900.5 - Fiscal Impact: No
23. Change Orders Totaling \$13,096.00 Previously Approved by Staff, for the Bessie Owens Elementary School - Kindergarten Modular Building Project - Fiscal Impact: Yes, \$13,096.00

24. Change Orders Totaling \$49,065.00 Previously Approved by Staff, for the Williams - ES Campus Expansion Project - Fiscal Impact: Yes, \$49,065.00
25. Resolution to assign teachers with their consent to teach in subjects in which they have completed the necessary coursework, in accordance with the provisions of Education Code Section 44256(b) - Fiscal Impact: No
26. Resolution to assign teachers with their consent to teach subjects in which they have completed the necessary coursework, in accordance with the provisions of title 5, regulations, section 80021 and 80021.1. - Fiscal Impact: No
27. Resolution to assign teachers with their consent to teach in subjects in which they have completed the necessary coursework, in accordance with the provisions of Education Code section 44258.2 - Fiscal Impact: No
28. Variable term waiver to assign teachers with their consent to teach out of their credentialed area for the 2021-2022 school year, in accordance with the provisions of Education Code 44265: Professional Preparation Program for a Specialist Instruction Credential in Special Education, Reading, etc. - Fiscal Impact: No
29. Variable Term Waiver to assign teachers with their consent to teach out of their credentialed area, in accordance with the provisions of Education Code 44268: Professional Preparation Program for the Clinical or Rehabilitative Services Credential - Fiscal Impact: No

L. Closing Items

1. Adjournment

It was recommended that the meeting be adjourned in memory of Josephine Rittenhouse, Gladys Moore, and Heather McEnulty, former BCSD teachers, and Tina Maget, former BCSD PAL and Parent University graduate at 9:55 p.m.

Motion by Laura Guerrero Salgado, second by Lillian Tafoya.

Final Resolution: Motion Carries

Yea: Pam Baugher, Lillian Tafoya, Laura Guerrero Salgado, Chris Cruz Boone, Shannon Zimmerman