

LAKOTA LOCAL SCHOOL DISTRICT

June 20, 2022 5:45 P.M.

The Lakota Local Board of Education met in regular session at Lakota Plains Jr. School, 5500 Princeton Road, Liberty Township, Ohio 45011. The presiding officer called the meeting to order.

Meeting called to order at 5:45 p.m.

Roll Call:

Isaac Adi, Darbi Boddy, Kelley Casper, Julie Shaffer, Lynda O'Connor

22-086 – Motion to Enter Executive Session to consider the appointment, employment and compensation of a public employee or official and to conference with an attorney concerning disputes that are subject of pending or imminent court action.

Motion by Isaac Adi, second by Kelley Casper.

Final Resolution: Motion Approved

Yea: Isaac Adi, Kelley Casper, Darbi Boddy, Julie Shaffer, Lynda O'Connor

Mrs. O'Connor moved the Board into Executive Session at 5:46 p.m.

Mrs. O'Connor moved the Board out of Executive Session into Regular session at 6:44 p.m.

Pledge of Allegiance

22-087 - Approve Agenda

Motion by: Julie Shaffer, second by Isaac Adi

Final Resolution: Motion Approved

Yea: Julie Shaffer, Isaac Adi, Kelley Casper, Lynda O'Connor

Nay: Darbi Boddy

Board President Comments – Mrs. O'Connor gave the floor to Liberty Township Trustee Mr. Farrell.

Superintendent's Comments – Mr. Miller addressed House Bill 99.

Treasurer's Comments – Ms. Logan gave an update on the Financial Prospectus being mailed to households.

Public Comment (agenda items only) – Many community members spoke regarding their thoughts on House Bill 99. A community member spoke on voting no for Payment in lieu of Transportation resolution.

Board Updates

- Butler Tech – Mrs. Shaffer gave an update.
- Legislative – Mr. Miller and Mrs. O'Connor gave an update.
- Community Engagement – Mrs. Casper gave an update.

Administrative Report – Mr. Passarge spoke on Payment in Lieu of Transportation and Mr. Miller gave an update on the curriculum audit.

New Business

22-088 – Board member requests that the Board develops and ultimately funds a program that gives additional training to those who complete the state program to conceal carry and wishes to use it at Lakota, and further move that this training be carried out by qualified contracted individuals and entities, and that the classes be held at Lakota.

Motion by: Darbi Boddy, second by Isaac Adi

No vote held

22-089 – President O'Connor motioned for the conversation on Motion 22-088 be tabled.

Motion by: Lynda O'Connor, second by Julie Shaffer

Final Resolution: Motion Approved

Yea: Julie Shaffer, Isaac Adi, Kelley Casper, Lynda O'Connor

Nay: Darbi Boddy

22-090 – Approve Five Year Treasurer/CFO employment contract of Adam Zink, effective August 1, 2022

Motion by Lynda O'Connor, second by Kelley Casper.

Final Resolution: Motion Approved

Yea: Lynda O'Connor, Kelley Casper, Isaac Adi, Darbi Boddy, Julie Shaffer

22-091 – Motion to Approve Treasurer Action Items A through B and E through G –

- A. Approve Board Minutes – May 26, 2022 -[Current Year Minutes on BoardDocs](#)  
Video: [May 26, 2022 Lakota Board of Education Meeting YouTube Video](#)
- B. Approve Monthly Board Reports -May 2022 – [Current Monthly Board Reports](#)
- E. Adopt FY2022 Final Appropriations

**Appropriation Resolution**  
City, Exempted Village, Career Tech, or Local Board of Education  
Revised Code Sec. 5705.38  
**Final Fiscal Year 2022**

The Board of Education of the Lakota Local School District, Butler County, Ohio, met in regular session on the **20<sup>th</sup> day of June, 2022**, at Plains Junior School, 5500 Princeton Road, Liberty Township, Ohio with the following members present:

Isaac Adi  
Darbi Boddy  
Kelley Casper  
Julie Shaffer  
Lynda O'Connor

Julie Shaffer moved the adoption of the following resolution:

BE IT RESOLVED by the Board of Education of the Lakota Local School District, Butler County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending **June 30, 2022**, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as attached.

Darbi Boddy seconded the adoption of the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Isaac Adi	<i>Yea</i>
Darbi Boddy	<i>Yea</i>
Kelley Casper	<i>Yea</i>
Julie Shaffer	<i>Yea</i>
Lynda O'Connor	<i>Yea</i>

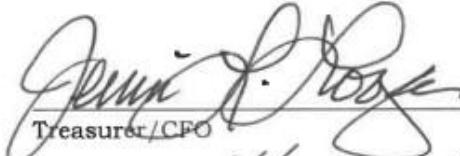
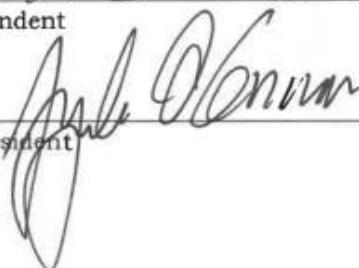
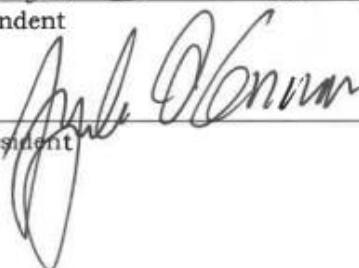
CERTIFICATE  
(O.R.C. 5705.412)

Re: **Final Fiscal Year 2022 Appropriations**

IT IS HEREBY CERTIFIED that the Lakota Local School District has sufficient funds to meet the contract, obligation, payment, or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to maintain all personnel, programs, and services essential to the provision of an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was held or is scheduled for the current fiscal year, except that if the above expenditure is for a contract, this certification shall cover the term of the contract or the current fiscal year plus the two immediately succeeding fiscal years, whichever period of year is greater.

Dated: **6/20/2022**

Signed:

  
\_\_\_\_\_  
**Treasurer/CFO**  
  
\_\_\_\_\_  
**Matthew Miller**  
  
\_\_\_\_\_  
**Superintendent**  
  
\_\_\_\_\_  
**Board President**

F. Adopt FY2023 Temporary Appropriations

Appropriation Resolution  
City, Exempted Village, Career Tech, or Local Board of Education  
Revised Code Sec. 5705.38  
**Temporary Fiscal Year 2023**

The Board of Education of the Lakota Local School District, Butler County, Ohio, met in regular session on the **20<sup>th</sup> day of June, 2022**, at Plains Junior School, 5500 Princeton Road, Liberty Township, Ohio with the following members present:

Isaac Adi  
Darbi Boddy  
Kelley Casper  
Julie Shaffer  
Lynda O'Connor

Julie Shaffer moved the adoption of the following resolution:

BE IT RESOLVED by the Board of Education of the Lakota Local School District, Butler County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending **June 30, 2023**, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as attached.

Darbi Boddy seconded the adoption of the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Isaac Adi	Yea
Darbi Boddy	Yea
Kelley Casper	Yea
Julie Shaffer	Yea
Lynda O'Connor	Yea

CERTIFICATE  
(O.R.C. 5705.412)

Re: **Temporary Fiscal Year 2023 Appropriations**

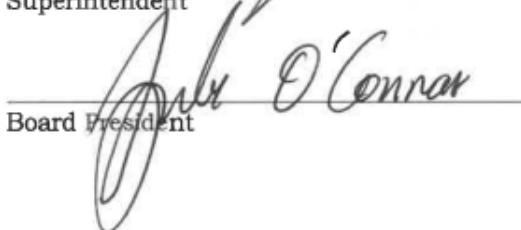
IT IS HEREBY CERTIFIED that the Lakota Local School District has sufficient funds to meet the contract, obligation, payment, or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to maintain all personnel, programs, and services essential to the provision of an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was held or is scheduled for the current fiscal year, except that if the above expenditure is for a contract, this certification shall cover the term of the contract or the current fiscal year plus the two immediately succeeding fiscal years, whichever period of year is greater.

Dated: **6/20/2022**

Signed:

  
Treasurer/CFO

  
Superintendent

  
Board President

G. Approve Fund to Fund Transfers & Advances

	Participation	Levy Fee Reduction \$350/each (HS) \$200/each (JrHS)	Fee Waiver	Family Cap Fee Reduction	Total Transfer Necessary
East High Athletics	880	\$ 308,000	\$ 7,400	\$ 1,800	\$ 317,200
West High Athletics	1016	\$ 355,600	\$ 15,600	\$ 5,600	\$ 376,800
Hopewell Jr. Athletics	251	\$ 50,200	\$ 3,000	\$ 450	\$ 53,650
Liberty Jr. Athletics	313	\$ 62,600	\$ 3,600	\$ 500	\$ 66,700
Ridge Jr. Athletics	272	\$ 54,400	\$ 4,800	\$ 300	\$ 59,500
Plains Jr. Athletics	314	\$ 62,800	\$ 2,700	\$ 50	\$ 65,550
East Marching Band	195	\$ 68,250	\$ 1,000	\$ -	\$ 69,250
East Winter Guard	46	\$ 16,100	\$ -	\$ -	\$ 16,100
West Marching Band	209	\$ 73,150	\$ 1,800	\$ -	\$ 74,950
West Winter Guard	39	\$ 13,650	\$ 600	\$ 200	\$ 14,450
General Fund Transfer	3535	\$ 1,064,750	\$ 40,500	\$ 8,900	\$ 1,114,150

General Fund Transfer to Athletics (in process prior to levy)	\$ 427,000
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Marching Band & Winter Guard Transfer (\$140,000)			
East Marching Band	195	\$ -	\$ 70,000
West Marching Band	209	\$ -	\$ 70,000
Total Students	404	\$ 347	\$ 140,000
Same dollar amount per student transferred to Winter Guard:			
East Winter Guard	46	\$ 347	\$ 15,962
West Winter Guard	39	\$ 347	\$ 13,533

General Fund Transfer to Athletics (300-0000)	\$ 1,366,400
General Fund Transfer to West Marching Band (300-9371)	\$ 144,950
General Fund Transfer to East Marching Band (300-9373)	\$ 139,250
General Fund Transfer to West Winter Guard (300-9560)	\$ 27,983
General Fund Transfer to East Winter Guard (300-9562)	\$ 32,062
Total General Fund Transfer	\$ 1,710,645

**009 Fund Transfers**

From		To		
Fund	SCC	Fund	SCC	Amount
009	9110	009	0000	\$ 435.00
009	9120	009	0000	\$ 665.00
009	9130	009	0000	\$ 191.84
009	9140	009	0000	\$ 467.00
009	9141	009	0000	\$ 60.00
009	9142	009	0000	\$ 618.00
009	9143	009	0000	\$ 415.00
009	9144	009	0000	\$ 615.00
009	9145	009	0000	\$ 320.00
009	9146	009	0000	\$ 715.00
009	9147	009	0000	\$ 646.47
009	9150	009	0000	\$ 969.12
009	9160	009	0000	\$ 780.25
009	9161	009	0000	\$ 588.00
009	9169	009	0000	\$ 16,059.73
009	9170	009	0000	\$ 7,009.83
009	9475	009	0000	\$ 265.00
009	9503	009	0000	\$ 983.95
009	9720	009	0000	\$ 307.00
009	9721	009	0000	\$ 285.00

**General Fund Extracurricular Transfers**

From		To		
Fund	SCC	Fund	SCC	Amount
001	0000	200	9821	\$ 14,920.58
001	0000	200	9822	\$ 11,949.12
001	0000	200	9823	\$ 16,422.22
001	0000	200	9824	\$ 15,598.00
001	0000	200	9882	\$ 31,303.30
001	0000	200	9884	\$ 36,308.10

**Class of 2021/2022 to Class of 2023**

From		To		
Fund	SCC	Fund	SCC	Amount
200	9521	200	9523	\$ 427.00
200	9522	200	9523	\$ 25,686.95

Motion by Julie Shaffer, second by Darbi Boddy  
Final Resolution: Motion Approved  
Yea: Julie Shaffer, Darbi Boddy, Isaac Adi, Kelley Casper, Lynda O'Connor

22-092 - Approval of Treasurer Action Items

C. Payment in Lieu of Transportation 2022-2023 School Year and Item

**LAKOTA LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**  
**RESOLUTION DECLARING TRANSPORTATION IMPRACTICAL**

**WHEREAS**, the Superintendent for the Lakota Local School District has received a request for transportation for students enrolled in the District, a nonpublic or community school, or the joint vocational school; and

**WHEREAS**, the Superintendent has determined the listed students eligible but impractical to transport by public conveyance; and

**WHEREAS**, the Lakota Local School District Board of Education (hereafter the "Board") has carefully considered transportation options for the eligible students listed in Exhibit A under Ohio Revised Code Section 3327.01; and

**WHEREAS**, for each of the students listed, the Board has considered the following factors as enumerated in R.C. §3327.02:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and
- 6) Whether other reimbursable types of transportation are available.

**WHEREAS**, the option of offering payment in lieu of transportation is provided by the Ohio Revised Code.

**NOW, THEREFORE, BE IT RESOLVED** by the Lakota Local School District Board of Education as follows:

### Section 1

After fully and carefully considering each of the factors listed above, the Board hereby affirms the determination that it is impractical to transport the students listed in Exhibit A for the 2022-2023 school year, and further hereby offers the parent(s)/guardian(s) payment in lieu of transportation. This decision was reached after considering the factors enumerated in R.C. §3327.02. Required reports will be made as directed by the Ohio Department of Education.

### Section 2

The Board of Education finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

### Section 3

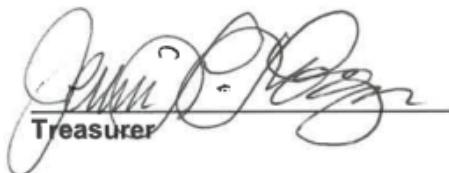
This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

Julie Shaffer moved to approve this resolution and  
Darbi Buddy seconded the motion. With the roll being called upon the question of the adoption of the resolution, the vote resulted as follows:

AYES: 4

NAYS: 1

ADOPTED this 20 day of June, 2022.



**Treasurer**

A handwritten signature in blue ink, appearing to read "Julie Shaffer", is written over a horizontal line. Below the signature, the word "Treasurer" is printed in a bold, black, sans-serif font.

## **CERTIFICATE**

The undersigned hereby certifies that the foregoing is a true and correct copy of a resolution adopted at a meeting held on the 20th day of June 2022 together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said resolution.



Treasurer

### D. Approval of Payment for School Year 2021-2022

#### **Resolution Declaring Transportation to be Impractical (2021-2022 School Year)**

*This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.*

The Superintendent of Lakota Local Schools, Mr. Matthew Miller, recommends that the Board of Education adopt the following resolution for the 2021-2022 School Year:

**WHEREAS** the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

**WHEREAS** after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

**WHEREAS** the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

**WHEREAS** the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

**RESOLVED** that the Lakota Local Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

## **Resolution Declaring Transportation to be Impractical (2021-2022 School Year)**

**ATTACHMENT TO RESOLUTION:**

Student Name(s)      School(s) Selected and Grade(s)

- |                    |   |
|--------------------|---|
| 1. Tyler Friedel   | Beautiful Savior – 8th                      |
| 2. Makayla Friedel | Beautiful Savior – 6th                      |
| 3. Ethan Friedel   | Beautiful Savior – 3rd                      |
| 4. Jacob Sopko     | Central Montessori Academy-5th              |
| 5. Elaina Sopko    | Central Montessori Academy-3rd              |
| 6. Brooke Hayes    | Central Montessori Academy-5 <sup>th</sup>  |
| 7. Daylen Hayes    | Central Montessori Academy-1st              |
| 8. Joseph Driver   | Central Montessori Academy-2 <sup>nd</sup>  |
| 9. Brayden Lester  | Summit Academy (Middletown)-4 <sup>th</sup> |
| 10. Katie Albrinck | Summit Academy (Middletown)-8 <sup>th</sup> |
| 11. Ryan Albrinck  | Summit Academy (Middletown)-5 <sup>th</sup> |

Motion by Julie Shaffer, second by Darbi Boddy.

Final Resolution: Motion Approved

Yea: Julie Shaffer, Isaac Adi, Kelley Casper, Lynda O'Connor

Nay: Darbi Boddy

### 22-093 – Motion to Approve Superintendent Recommendations – A, B, C, D, E, F, H

**A. Approve Personnel**

**Certified/Licensed Staff Resignations**

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason (Resignation/Retirement)
Coltrane	Sharon	East High	Teacher - ASL	08/01/22	1.0	Retirement - revised effective date
Davenport	Akisha	Woodland Elementary	Teacher - Special Education	09/01/22	1.0	Resignation
Eldridge	Emily	Woodland Elementary	Teacher - Fifth Grade	09/01/22	1.0	Resignation
Kitchen	Deborah	West Main	Teacher - Art	09/01/22	1.0	Retirement
Scherzinger	Elizabeth	West Main	Teacher - Special Education	09/01/22	1.0	Resignation

**Support Staff Resignations**

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason (Resignation/Retirement)
Ante	Tara	East Main	Custodian - 2nd shift	6/13/2022	1	Release from Employment
Bullimore	Daniel	West Freshman	Custodian - 3rd shift	6/20/2022	1	Resignation
Carlotta	Joseph	Central Office	System Support Tech - Lead	7/6/2022	1	Resignation
Cozort	Samantha	Heritage ECS	Custodian - 2nd shift	6/20/2022	1	Resignation
Goodwin	Jason	Woodland	Custodian - 2nd shift	6/3/2022	1	Release from Employment
Grigsby	Camille	Union Elementary	IA - Paraprofessional	5/20/2022	0.375	Resignation
Gurung	Dirga	Liberty ECS	Custodian - 2nd shift	6/20/2022	1	Resignation
Hawkins	Cynthia	East Freshman	IA - Paraprofessional	8/1/2022	0.875	Retirement
Holaday	Jean	Liberty ECS	IA - Special Education	9/1/2022	0.875	Retirement
Krusling	Jodi	Central Office	EMIS Generalist	7/1/2022	1	Resignation
Kuhn	Adam	Hopewell ECS	IA - Special Education Attendant	05/23/22	0.875	Resignation
Phoenix	Jerian	Independence	Custodian - 2nd shift	06/28/22	1	Resignation
Raack	Autumn	East Main	Data Processing Specialist	06/27/22	1	Resignation
Watkins	Johnathon	Woodland	Custodian - 2nd shift	06/13/22	1	Resignation

**Certified/Licensed Staff Leaves of Absence**

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason
Gilbert	Katherine	VanGorden	Teacher - Third Grade	09/02/22	1.0	Paid/Unpaid FML 9/2-11/29, Child Care Leave 11/30 -12/16

**Support Staff Leaves of Absence**

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason
Abrams	Jerry	Cherokee	Custodian - 2nd Shift	05/31/22	0.5	Paid/Unpaid Medical Leave 5/31/2022-7/31/2022
Carew	Jeffrey	West High	Custodian - 3rd Shift	05/26/22	1.0	Paid FML 5/26/2022-7/13/2022
Hymer Jr.	Tommy	Service Center	Maintenance Engineer II	05/18/22	1.0	Paid/Unpaid FML 5/18/22-5/11/22 Unpaid Medical Leave 5/12/22-5/18/22

**Certificated/Licensed Staff Changes of Status**

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason	Status (New, Replacement, Temporary)	Base Salary
George	Rebecca	Heritage ECS	Teacher - Kindergarten	08/11/22	1.0	LTS 1.0 to 1.0 FTE	Replacement	\$69,724.00
Lust	Mary	Hopewell ECS	Teacher - Kindergarten	08/11/22	1.0	LTS 1.0 to 1.0 FTE	Replacement	\$51,571.00
Wilson	Delaney	Hopewell Junior	Teacher - Math	08/11/22	1.0	LTS .5 FTE to 1.0 FTE	Replacement	\$51,571.00

**Support Staff Changes of Status**

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason	Status (New, Replacement, Temporary)	Base Salary
Bowling	Donna	East Main	IA - Special Education/SCC	08/11/22	0.875	1.0 CN Manager to .875 IA - Special Education/SCC	Replacement	\$21.41
Burhans	Seth	Shawnee ECS	Custodian - 2nd Shift	05/31/22	1.000	Years of Experience Verified	Revised	\$16.62
Dewitt	Angela	Independence	IA - Special Education	08/11/22	0.875	.875 IA - Special Education -Attendant to .875 IA - Special Education	New	\$19.12
Downs	Dawn	Independence	IA - Special Education/SCC	08/11/22	0.875	.875 IA - Special Education to .875 IA - Special Ed/SCC	New	\$19.32
Ferguson	Lesley	Adena	Office Manager	07/13/22	1.0	1.0 Office Secretary to 1.0 Office Manager	Replacement	\$20.63
Lickteig	Connie	Lakota Central	Office Secretary	07/13/22	1.0	.875 IA - Special Ed to 1.0 Office Secretary	New	\$18.75
Perdue	Shannon	Union	IA - Special Education	08/11/22	0.875	.875 IA - Special Education/ED to .875 IA Special Education	New	\$17.29
Sami	Quratulain	Union	IA - Special Education - Attendant	08/11/22	0.875	.875 IA- Special Education - Attendant -LTS to .875 IA-Special Education-Attendant	Replacement	\$18.45

**Administrator Staff Employment**

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source	Base Salary
Fugate	Katrina	East Main	Assistant Principal	8/1/2022	1	Replacement	General	\$98,210.00
Meiring	Jill	East Main	Assistant Principal/Athletic Director	8/1/2022	1	Replacement	General	\$98,120.00

**Certified/Licensed Staff Employment**

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source	Base Salary
Althouse-Taylor	Allison	East Main	Teacher - Special Education	08/11/22	1	Replacement	General	\$50,575.00
Blevins	Emily	Hopewell ECS	Teacher - Kindergarten	08/11/22	1	Replacement	General	\$53,803.00
Breining	Heather	Plains Junior	Teacher - Special Education	08/11/22	1	New Position	General	\$53,803.00
Brownley	Molly	Shawnee ECS	Teacher - 1st Grade	08/11/22	1	Replacement	General	\$65,382.00
Card	Kennedee	Hopewell ECS	Teacher - First Grade	08/11/22	1	Replacement	General	\$50,575.00
Cole	Lindsey	Central Office	Speech and Language Therapist	08/11/22	1	Replacement	General	\$57,043.00
Desmond	Andrew	East Main/East Freshman	Teacher - Music	08/11/22	1	Replacement	General	\$57,974.00
Dickmann	Aalia	East Main	Teacher - ASL	08/11/22	1	Replacement	General	\$50,575.00
Fernandez	Alexander	Liberty Junior	Teacher - Music	08/11/22	1	Replacement	General	\$53,623.00
Fishman	Blake	Central Office	Speech and Language Therapist	08/11/22	1	.5 New Position/.5 Replacement	General	\$54,862.00
Frump	Mathew	Ridge Junior	Teacher - ELA/Science	08/11/22	1	Replacement	General	\$60,832.00
Geisen	Kayla	Liberty Junior/Lakota Central	Teacher - ESL	08/11/22	1	.5 New Position/.5 Replacement	General	\$57,974.00
Hale	Andrea	Woodland	Teacher - Fifth Grade	08/11/22	1	Replacement	General	\$52,587.00
Hawley	Savannah	Heritage ECS	Speech Language Pathologist	08/11/22	1	Replacement	General	\$54,862.00
Hess	Laura	Adena	Teacher - Fourth Grade	08/11/22	1	Replacement	General	\$53,623.00

Jones	Alissa	Union	Teacher - Intervention Specialist/SCC	08/11/22	1	Replacement	General	\$53,623.00
Mease	Jessica	Hopewell ECS	Teacher - Kindergarten	08/11/22	1	Replacement	General	\$52,587.00
Mescher	Krystal	Hopewell ECS	Teacher - Kindergarten	08/11/22	1	Replacement	General	\$61,469.00
Molnar	Samuel	Ridge Junior/Liberty Junior	Teacher - Health/PE	08/11/22	1	New Position	General	\$67,058.00
Morgan	Rebecca	East Main	Teacher - Special Education	08/11/22	1	Replacement	General	\$72,476.00
Murphy	Kira	Lakota Central	Teacher - Counselor	08/11/22	1	New Position	General	\$72,476.00
Murphy	Tamara	Woodland	Teacher - Intervention Specialist	08/11/22	1	Replacement	General	\$60,478.00
Neilson	Ashley	Woodland	Teacher - Intervention Specialist	08/11/22	1	Replacement	General	\$64,120.00
Niehaus	Emily	Shawnee ECS	Teacher - Special Education	08/11/22	1	Replacement	General	\$53,803.00
Palazzo	Giulia	West Main	Teacher - Art	08/11/22	1	Replacement	General	\$53,803.00
Plummer	Bailey	Wyandot ECS	Teacher - Special Education	08/11/22	1	Replacement	General	\$52,587.00
Powell	Jeremy	Hopewell Junior	Teacher - Social Studies	08/11/22	0.5	New Position	General	\$25,786.00
Rahe	Jamie	East Main	Teacher - Art	08/11/22	1	New Position	General	\$65,382.00
Schlemmer	Jill	Hopewell ECS	Teacher - Kindergarten	08/11/22	1	Replacement	General	\$60,281.00

#### Certified/Licensed Staff Employment

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source	Base Salary
Schwarz	Sheena	West Main	Teacher - ESL	08/11/22	1	Replacement	General	\$54,679.00
Shaw	Lauren	Shawnee ECS	Teacher - Special Education	08/11/22	1	Replacement	General	\$50,575.00
Shepherd	Jenna	Adena	Teacher - 4th Grade	08/11/22	1	Replacement	General	\$51,571.00
Volle	Brooke	VanGorden	Teacher - Intervention Specialist/MD	08/11/22	1	Replacement	General	\$50,575.00
Zaenker	Molly	Heritage ECS	Teacher - Kindergarten	08/11/22	1	Replacement	General	\$53,803.00

#### Support Staff Employment

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source	Base Salary
Harrington	Kelly	Central Office	Fiscal Specialist/Payroll	06/06/22	1	Replacement	General	\$26.93
Howard	Chandler	West Main	Custodian- 2nd Shift	06/09/22	1	Replacement	General	\$15.97
Krumeich	Kelsey	VanGorden	Office Secretary	07/13/22	1	Replacement	General	\$17.47

#### Temporary Employment

Substitute employees are paid based upon the District approved salary rates.

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source
Ahmadi	Narges	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Ashishi	Belkees	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Ashworth	Stephanie	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Axelson	Verona	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Ballman	Rita	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Bengal	Robin	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Boice	Kara	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Brabender	Pamela	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Brooke	Abigail	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Byers	Samiah	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Caldwell	Ashley	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General

#### Temporary Employment

Substitute employees are paid based upon the District approved salary rates.

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source
Clary	Sonya	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Cook	Cheyenne	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Cook	Tammy	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Davis	Hannah	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Dindar	Barbara	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Eck	Shannon	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Fields	Christy	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Galioto	Nancy	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Gorman	Carla	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Haines	Sandra	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Harp	Kelly	Union	ESY - Nurse	05/31/22	N/A	Temporary As Needed	General
Heile	Jessica	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Horn	Kristen	District	School Psychologist - Intern	08/11/22	N/A	Temporary As Needed	Grant
Huang	Josie	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Hudson	Latoya	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Hunkemoeller	Cheryl	District	Substitute	07/01/22	N/A	Temporary As Needed	General

Jones	Alissa	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Kershaw	Jennifer	District	Substitute	07/01/22	N/A	Temporary As Needed	General
King	Allison	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Kohring	Carol	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Kafka	Madison	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Lane	Judith	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Lebherz	Elaine	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Luoma	Amy	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Maggard	Sandra	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Maratos	Jennifer	District	Substitute	07/01/22	N/A	Temporary As Needed	General
McIntyre	Jessica	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Meyers	Charles	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Oldfield	Erika	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General

#### **Temporary Employment**

Substitute employees are paid based upon the District approved salary rates.

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source
Owen	Ace	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Oyako	Shantelle	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Paquette	Tara	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Payne-Engles	Carla	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Powell	Jeremy	District	Tutor	08/11/22	N/A	Temporary As Needed	General
Rainford	Debbie	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Reffitt	Po	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Rose	Nina	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Sander	Sheila	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Schafer	Brittany	Union	ESY - Speech Therapist	05/31/22	N/A	Temporary As Needed	General
Scherzinger	Elizabeth	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Schieman	Katherine	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Scholtes	Suzanne	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Schulte	Tara	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Shepherd	William	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Sherbs	Cathy	East HS	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Sherrer	Kate	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Shubert	Tanja	Mother Teresa	Substitute	07/01/22	N/A	Temporary As Needed	General
Simmons	Shelly	East HS	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General
Songer	Andrea	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Sparks	Jaime	District	Substitute	05/31/22	N/A	Temporary As Needed	General
Steinberg	Diane	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Sutton	Joseph	Union	ESY - Instructional Aide	05/31/22	N/A	Temporary As Needed	General
Swiatek	Linda	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Tahat	Reema	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Tarr	Barbara	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Turner	Kathleen	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Wagner	Sarah	District	Substitute	07/01/22	N/A	Temporary As Needed	General

#### **Temporary Employment**

Substitute employees are paid based upon the District approved salary rates.

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source
Walterbusch	Jo Ellen	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Wiegand	Jessica	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Wilson	Sarah	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Worsham	Michael	District	Substitute	07/01/22	N/A	Temporary As Needed	General
Wright	David	Union	ESY - Teacher	05/31/22	N/A	Temporary As Needed	General

**Support Staff Limited Contract Renewals Beginning 2022 - 2023 School Year:**

Last Name	First Name	Building	Position	Contract Year
Ante	Tara	East Main	Custodian - 2nd Shift	1 Year
Burhans	Seth	Shawnee	Custodian - 2nd Shift	1 Year
Burton	Sara	East Main	Data Processing Support Specialist	1 Year
Couch	Joseph	Union	Custodian - 2nd Shift	1 Year
Ferrell	Nina	Central Office	RN - Floating	1 Year
Fugate	Paige	East Main	Custodian - 2nd Shift	1 Year
Harrington	Kelly	Central Office	Fiscal Office Specialist	2 year
Howard	Chandler	West Main	Custodian - 2nd Shift	1 Year
McGee	Stephanie	Creekside	Child Nutrition Professional	1 Year
Shepherd	Jennifer	Central Office	Fiscal Office Specialist	2 year
Steele	Bowen	Central Office	User Support Specialist	2 year
Wilson	Ashton	Cherokee	Custodian - 2nd Shift	1 Year

**Supplements**

Last Name	First Name	Building/ Department	Program Specific	Sport Season	FTE	Salary	Funding Source
Christian	Jason	West High	High School Assistant Baseball	Spring	0.5	\$1,785	Fundraising
Nguyen	Steven	West Freshman	Freshman Assistant Baseball	Spring	0.5	\$1,315	Fundraising



## **MISCELLANEOUS RATES OF PAY**

**2022 - 2023 School Year (Board Approved 6/20/22)**

After School Activities	\$32.00 per hour
After School Band Program Teacher	\$32.00 per hour
Crossing Guard	\$12.00 per hour
Detention/Test Monitor	\$32.00 per hour
Extended School Year Teacher	\$32.00 per hour
Home Instructor	\$32.00 per hour for a student who has an IEP
Home Instructor	\$25.00 per hour for a student who does not have an IEP
Resident Educator Facilitators	\$32.00 per hour
Student Workers	Current Minimum Wage
Substitute Certified Teacher	\$125 per day

Substitute Child Nutrition	Column 8, Increment 1 of LSSA Salary Schedule
Substitute CO Temporary Help	\$14.00 per hour
Substitute Custodian	Column 10, Increment 1 of LSSA Salary Schedule
Substitute Instructional Aide/ESY	Column 11, Increment 1 of LSSA Salary Schedule
Substitute Office Manager/Secretary	Column 22/31, Increment 1 of LSSA Salary Schedule
Substitute Registered Nurse	Column 30, Increment 1 of LSSA Salary Schedule
Substitute Systems Support Technician	\$14.00 per hour
Summer Lunch Program	\$14.00 per hour
Summer School Teacher	\$32.00 per hour
Translator	\$32.00 per hour
Tutor	\$32.00 per hour

#### **MISCELLANEOUS RATES OF PAY**

#### **Athletic Purchased Service Fee Schedule**

**2022 - 2023 School Year (Board Approved 6/20/22)**

Sport	Assignment	Amount Paid
Football (Varsity)	Ticketing / Gate	\$45
	Security - Butler Co.	Per contracted rate
	Security - West Chester	Per contracted rate
	EMS - Liberty & W. Chester	Per contracted rate
	Site Supervisor	\$75
	<b>Event Management Staff</b> Set-up · Crowd Control · Parking · Host Officials · Clean-Up · Ticket Manager (Site Supervisor If A.D. is not present)	\$15 per hour
	Announcer / Clock & Scoreboard Operator	\$40
	Computer Stats	\$60
	Non-Uniformed Security	\$50
	Spotters - (clock - announcer - stats)	\$35
Football (Fr. & JV)	Ticketing / Gate / Clock & Scoreboard	\$35 each
	No paid announcer	Unless approved by A.D.
	Event Management Staff	\$75
Football (JHS)	Ticket / Gate	\$45 for event (7th & 8th grades)
	Security & Event Management Staff	\$45 for event (7th & 8th grades)
	Clock & Scoreboard	\$45 for event (7th & 8th grades)

Soccer	Ticketing / Gate / Clock & Scoreboard/Announce	\$35 one game / \$50 for two
	Security and Event Management Staff	\$75 (JV & Varsity)
Volleyball	Ticketing / Gate / Scoreboard & Announce	\$30-1 game / \$45 - 2 / \$60 - 3
	Scorebook / Tracker	\$30-1 game / \$45 - 2 / \$60 - 3
	Security and Event Management Staff	\$75
Volleyball (JHS)	Ticketing / Gate / Scoreboard	\$45 for event (7th & 8th grades)
	Security and Event Management Staff	\$45 for event (7th & 8th grades)
Cross Country	Ticketing	\$35
	Security and Event Management Staff (HS)	\$75
	Security and Event Management Staff (JHS)	\$50 for event (7th & 8th grades)

### MISCELLANEOUS RATES OF PAY

#### Athletic Purchased Service Fee Schedule

2022 - 2023 School Year (Board Approved 6/20/22)

Basketball (HS)	Ticketing / Gate / Scoreboard / Announcer	\$30-1 game / \$45 - 2 / \$60 - 3
	Scorebook (Home & Away)	\$25 JV \$25 Varsity
	Stats	\$45 1 game / \$60 - 2
	Stat Spotter	\$35 1 game / \$45 - 2
	Security and Event Management Staff	\$75
Basketball (JHS)	Ticketing / Gate / Scoreboard / Announcer	\$45 for event (7th & 8th grades)
	Security and Event Management Staff	\$45 for event (7th & 8th grades)

Wrestling (HS)	Ticketing / Door / Announcer / Clock	\$30-1 match / \$45 - 2 / \$60 - 3 \$30-1 match / \$45 - 2 / \$60 - 3
	Announce Varsity only (F & JV w/ approval)	\$30-1 match / \$45 - 2 / \$60 - 3
	Dual/ Tri/ Super-Tri/ Quad	\$30-1 match / \$45 - 2 / \$60 - 3
	Security and Event Management Staff	\$75
Wrestling (JHS)	Ticketing / Gate / Scoreboard /Announcer	\$45 for event (7th & 8th grades)
	Security and Event Management Staff	\$45 for event (7th & 8th grades)
Baseball / Softball	Announcer & Scoreboard (Varsity only)	\$35 per game
	Stats (Varsity only)	\$25 per game
Lacrosse	Ticketing / Gate / Clock & Scoreboard / Announce	\$35 one game / \$50 for two
	Security and Event Management Staff	\$75 (JV & Varsity)

Track (HS)	Ticketing / Gate	\$15 hourly
	Security and Event Management Staff	\$75
Track (JHS)	Ticketing / Gate / Scoreboard	\$45 for event (7th & 8th grades)
	Security and Event Management Staff	\$45 for event (7th & 8th grades)
Website Support		\$250 per quarter
NIL Signing Assistant		\$150 per signing day

**Notes:**

1. Officials' rates are established by the GMC and OHSAA and not included in this matrix.
2. At the discretion of the Athletic Director, workers that stay longer than scheduled due to an emergency (i.e., lightning delay at an outdoor game) may be paid at a rate of \$15 per hour for additional time.
3. Coaches may pay additional positions from fundraising with the Athletic Director's approval.

B. B Approve Amended 2022-2023 School Calendar

**"REVISED" DISTRICT  
CALENDAR  
2022 - 2023**

Aug. 11, 12, 15, 2022 Teacher Workdays	<b>JULY</b>							<b>JANUARY</b>						
Aug. 16, 2022 Students' First Day of School (1st - 12th grade)	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Aug. 16-19, 2022 Kindergarten Phase-In Days						1	2	1	2	3	4	5	6	7
Sept. 5, 2022 Labor Day/No School	3	4	5	6	7	8	9	8	9	10	11	12	13	14
Oct. 14, 2022 End of 1st Quarter	10	11	12	13	14	15	16	15	16	17	18	19	20	21
Oct. 17, 2022 PD Day/No School	17	18	19	20	21	22	23	22	23	24	25	26	27	28
Oct. 18, 2022 2nd Quarter Begins	24	25	26	27	28	29	30	29	30	31				
Nov. 8, 2022 Election Day-Teacher Work Day/No School	31													
Nov. 23, 2022 No School In Lieu of Conference	<b>AUGUST</b>							<b>FEBRUARY</b>						
Nov. 24 and 25, 2022 Thanksgiving Holiday/No School	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Dec. 16, 2022 End of 2nd Quarter	1	2	3	4	5	6				1	2	3	4	
Dec. 19, 2022 Winter Break Begins/No School	7	8	9	10	11	12	13	5	6	7	8	9	10	11
Jan. 3, 2023 PD Day/No School	14	15	16	17	18	19	20	12	13	14	15	16	17	18
Jan. 4, 2023 School Resumes/3rd Quarter Begins	21	22	23	24	25	26	27	19	20	21	22	23	24	25
Jan. 16, 2023 Martin Luther King Jr. Day/No School	28	29	30	31				26	27	28				
Feb. 17, 2023 No School In Lieu of Conference	<b>SEPTEMBER</b>							<b>MARCH</b>						
Feb. 20, 2023 President's Day/No School	S	M	T	W	T	F	S	S	M	T	W	T	F	S
March 10, 2023 End of 3rd Quarter					1	2	3			1	2	3	4	
March 10, 2023 PD Day/No School	4	5	6	7	8	9	10	5	6	7	8	9	10	11
March 13, 2023 4th Quarter begins	11	12	13	14	15	16	17	12	13	14	15	16	17	18
March 20, 2023 Spring Break Begins/No School	18	19	20	21	22	23	24	19	20	21	22	23	24	25
March 27, 2023 School Resumes	25	26	27	28	29	30		26	27	28	29	30	31	
April 7, 2023 No School for Students/Staff	<b>OCTOBER</b>							<b>APRIL</b>						
May 2, 2023 Election Day-Teacher Work Day/No School	S	M	T	W	T	F	S	S	M	T	W	T	F	S
May 24, 2023 1 hour Early Release/ Students' Last Day/End 4th Quarter						1								1
May 25, 2023 Teacher Workday	2	3	4	5	6	7	8	2	3	4	5	6	7	8
May 29, 2023 Memorial Day Holiday - District is Closed	9	10	11	12	13	14	15	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	16	17	18	19	20	21	22
1st Qtr = 43 days (August 16 - October 14)	23	24	25	26	27	28	29	23	24	25	26	27	28	29
	30	31						30						

2nd Qtr = 40 days (October 18 - December 16)	NOVEMBER							MAY						
3rd Qtr = 45 days (January 4 - March 10)								S	M	T	W	T	F	S
4th Qtr = 45 days (March 13 - May 24)								1	2	3	4	5	6	
1st Semester = 83 Days 2nd Semester = 90 Days Total= 173 Days								6	7	8	9	10	11	12
	13	14	15	16	17	18	19	20	21	22	23	24	25	26
	27	28	29	30				28	29	30	31			
Holiday - District is Closed														
No School for Students														
PD Day Staff Reports/No School for Students														
No School in Lieu of Evening Conferences														
Teacher Workdays/No School for Students														
[ ] Beginning/End of Quarter														
LAST REVISED 6/14/2022	25	26	27	28	29	30	31		25	26	27	28	29	30

- C. Second read no approval of the 2023-2024 School Calendar
- D. Approve MOU for SRO with Butler County Sheriff's Office

## **Memorandum of Understanding School Resource Officer Program**

This Memorandum of Understanding (MOU) is executed on \_\_\_\_\_, 2022 by and between the Lakota Local School District Board of Education (“Board”) and the Sheriff of Butler County, Ohio (“Butler County Sheriff”). This MOU satisfies the obligations of Ohio Revised Code 3313.951 and is for the 2022-2023 School year and supplements the 2021-2022 MOU previously executed by the parties.

### **I. Purpose**

This MOU establishes and delineates the mission of the School Resource Officer Program, herein referred to as the SRO Program, as a joint cooperative effort. Additionally, the MOU clarifies roles and expectations and formalizes relationships between the participating entities to foster an efficient and cohesive program that will build a positive relationship between police officers, school staff, and the students, promote a safe and positive learning environment and decrease the number of youths formally referred to the juvenile justice system.

### **II. Mission**

The mission of the SRO Program is to promote school safety by building a positive school climate in which everyone feels safe and students are supported to succeed. The SRO Program also seeks to reduce violent crime committed by and against youth in our community. The SRO Program accomplishes this mission by supporting safe, secure, and orderly learning environments for students, teachers and staff. SROs will establish a trusting channel of communication with students, parents, and teachers and establish regular feedback opportunities. The role of the SRO is not to enforce school discipline or punish students. SROs will serve as positive role models to instill in students good moral standards, good judgment and discretion, respect for other students, and a sincere concern for the school community. SROs will provide information on community resources available to students and parents. Goals and objectives are designed to develop and enhance rapport between youth, families, police officers, school administrators, and the community in order to promote overall student achievement and success.

### **III. Goals of the SRO Program**

**SRO program goals include:**

1. To ensure a safe learning environment for all children and adults who enter the building.
2. To prevent and reduce potential harm related to incidents of school violence and/or illegal drug and controlled substance abuse.
3. To foster a positive school climate based on respect for all children and adults in the school.
4. To create partnerships with behavioral health and other care providers in the community for student and family referral.

This SRO program is unique to the community, based on input from the school administration, teachers, faculty, students, families and community members. The program is designed to fulfill three overall roles:

1. Law Enforcement
2. Fostering Positive School Climate /Crime Prevention
3. Education

**Law Enforcement Role** – SROs are responsible for the majority of law enforcement activities occurring at the school during school hours. Building administration is responsible for school-based discipline. A determination of whether an activity raises to the level of a law enforcement activity shall be made in consultation with a school administrator. Parents, students, teachers and other school personnel should bring complaints about student misbehavior to the school principal and/or designee, rather than the SRO.

While law enforcement is the role of SROs, alternatives to arrest should be used when possible, and arrest of students should be a measure of last resort. The SROs discretion to act remains the same as that of any other police officer.

**Fostering Positive School Climate /Crime Prevention** – One of the primary roles SROs fulfill is fostering a positive school climate through relationship-building and crime prevention. Officers will engage in various activities, in consultation with school administration, teachers, and students, and should strive to build a school culture of open communication and trust between and among students and adults by focusing on officers getting to know students at the school, serving as a role model, and working with teachers and administrators to identify students who may be facing challenges and need additional resources or attention to be successful in school. Crime prevention activities include foot patrols, monitoring previous crime locations, speaking to teachers about reducing the opportunity for crimes to occur, analyzing possible crime patterns, investigating crimes, and patrolling the parking lots. Officers may also complete security surveys analyzing the physical safety of school property and facilities.

**Education** –SROs should participate in the school community by becoming a member of the educational team where appropriate, and by representing the law enforcement community to build positive relationships with youth, their families, and school staff.

Whether talking to students in the hallway or delivering a presentation in the classroom, SROs are embedded in the education fabric within the school. SROs are expected to be proactive in creating and taking advantage of educational situations, and school administrators are encouraged to leverage this resource.

#### **IV. Organizational Structure**

##### **A. Composition**

The SRO program will consist of full time/part-time police department personnel that are certified peace officers for the state of Ohio and meet all requirements as set forth by the Board and the Butler County Sheriff.

In the unlikely event the relationship between the assigned SRO and the Board does not produce a conducive working relationship, the Superintendent can request the Butler County Sheriff to replace the assigned SRO.

##### **B. Background Requirements**

School officials and the police department/sheriff's office shall agree on guidelines for the selection of officers to serve as SROs. The ultimate selection process and appointment of the SRO is completed by the Butler County Sheriff.

SROs should meet three general criteria:

- 1. College or degree coursework** – SROs are in an educational atmosphere and will be supporting instruction in elementary/ middle/ high school classes. To increase credibility in this area, a college degree or substantial college-level coursework is preferred.
- 2. Experience as a police officer and commitment to student well-being** – SRO's must have completed the Ohio Peace Officers Training Academy requirements for the State of Ohio. SROs must have a minimum of two years' experience as a law enforcement officer and be at least 21 years of age. The law enforcement officer must have an interest in student success, juvenile justice, child and adolescent development and psychology, and creating a positive school climate are essential.
- 3. Successful performance** – All candidates should have proven performance as reflected by prior performance evaluations. Candidates should be free of significant disciplinary action.

##### **C. Professional Development**

Unless on temporary assignment, SRO officers shall complete a minimum of 40 hours of initial training that covers responsibilities or and limitations of SROs, Ohio school laws, MOUs, child development, age-appropriate practices for conflict resolution, developmentally informed de-escalation and crisis intervention techniques, working with youth in a school setting and integrating SROs into a positive school environment. In addition, it is recommended that SROs receive additional training each year on topics such as trending school-based law enforcement topics, child development, adolescent psychology, trauma, conflict resolution, mental health and addiction, children with disabilities, juvenile and education law and policy, PBIS, and cultural competence.

## **V. Operational Procedures**

**Chain of Command for SROs:** The SRO will be ultimately accountable to the Butler County Sheriff's chain of command. However, while at the school, the SRO will be additionally

accountable to the building principal or his/her designee. The SRO is expected to cooperate with the school officials, including administrators and faculty. The SRO will abide by Board policy and Administrative Guidelines and will promptly respond to the requests of school officials.

The SRO's activity in the school is guided by the following procedures, and supervision and evaluation shall be provided by both the Lakota School District administration and Butler County Sheriff to effectively support SROs efforts and monitor their progress:

### **A. Duties**

The primary functions of the SRO are to help provide a safe and secure learning environment, foster a positive school climate, reduce / prevent crime, serve as an educational resource, and serve as a liaison between the school and the police department/sheriff's office. Specific daily assignments to accomplish this function will vary by school. The SRO and the building principal or designee will meet on a regular basis to discuss plans and strategies to address specific issues or needs that may arise.

Basic responsibilities of the SRO will include but will not be limited to:

1. To enforce criminal law and protect the students, staff, and public at large against criminal activity.
2. Foster mutually respectful relationships with students and staff to support a positive school climate.
3. Provide information concerning questions about law enforcement topics to students and staff.
4. Provide classroom instruction on a variety of topics including, but not limited to, safety, public relations, occupational training, leadership, and life skills.
5. Coordinate investigative procedures between police and school administrators.
6. Handle initial police reports of violent crimes committed on campus.
7. Take enforcement action on criminal matters on school property or related to school activities and consult with school administrators on such matters.
8. Attend school special events as needed.
9. Assist the teacher in the preparation of lesson plans, as necessary, when the SRO is integrated into classroom instruction.

10. Subject to FERPA, RC 3319.321, collect data on SRO activities (arrests, citations, etc.).

**B. Uniform**

Normally, the SRO is in uniform when performing services under this MOU.

**C. Daily Schedule**

To be determined by the commanding officer and school administration, consistent with the terms of the 2022-2023 Lakota School Resource Officer Contract between the Board and the Butler County Sheriff.

**D. Absence/ Substitution**

School administration and the Butler County Sheriff should develop and agree on a protocol for assigning and using substitute SROs when regular SROs are unavailable. Substitute SROs should, at a minimum, have the same requisite experience as regular SROs and, ideally, should receive training on age-appropriate practices for conflict resolution and developmentally informed de-escalation and crisis intervention methods in a school environment.

**E. Special Events**

To be determined by the commanding officer and school administration, consistent with the terms of this MOU.

**F. Role in Responding to Criminal Activity**

One of the roles of SROs, as law enforcement officers, is to engage in traditional criminal investigation and report taking. As a police officer, SROs have the authority to issue warnings, make arrests and use alternatives to arrest at their discretion. SROs, however, perform their duties mindful of the parties' common goal of supporting student success. The following procedures will help SROs be as effective as possible in this role:

1. School staff will contact SROs to inform them of all violent or other criminal activity that creates a safety risk that occurs on the school campus. SROs and school officials shall discuss and agree on what levels of violent activity would prompt school officials to notify the SROs. The SROs will inform school administration of all criminal activity they observe on the school campus.
2. For any offense on school property, the SRO, working cooperatively with the school administration, will endeavor to avoid arrest and criminal involvement for misdemeanor activity. Certain offenses (felonies), such as sex offenses, weapons offenses, and any offenses of violence, will normally require the filing of charges in consultation with school officials, but should be evaluated on a case-by-case basis. The SRO's powers to arrest will be governed by the Ohio Revised Code.
3. The SRO and school officials shall put into place plans, such as de-escalation techniques, conflict resolution and restorative justice practices, to serve as an alternative to arrest, which will be distributed to school staff.

## **G. Role in School Policy Violations**

SROs are not school disciplinarians and violations of the student code of conduct, Board policy or other school regulations that are not criminal matters should be handled by school administration

and/or faculty, any not by SROs. SROs should not directly intervene unless the situation directly affects an imminent threat to the health, safety, and security of the student or another person in the school and will employ de-escalation techniques as appropriate. School discipline is the responsibility of the appropriate school administrator and clear guidelines on SRO involvement should be developed and distributed to school staff. The SRO, as a staff member, will report violations of the student code of conduct, Board policy, or school regulations through the proper channels to be handled by school administration. It is the responsibility of the SRO to become familiar with the Student Handbook and/or Student Code of Conduct for the SRO's assigned school, but it is not the responsibility of the SRO to enforce the rules in these documents.

## **H. Data Collection**

SROs should submit a monthly activity report to the Superintendent of Schools, building principals, and the Butler County Sheriff/designee. The report should include descriptions of all activities engaged in by the SRO, including incidents or calls for service, names of students and/or staff involved, student searches, arrests, citations and/or summons issued, and other referrals to the juvenile justice system. Any information collected and shared will not violate FERPA and RC 3319.321

## **I. Sharing of Information**

Communication and information sharing is essential to the success of the SRO program. The following procedures should be followed:

1. Sharing of information/records will be governed by the Ohio Revised Code, the Ohio Administrative Code, Ohio's Public Records Law, the Family Education Rights and Privacy Act ("FERPA"), and relevant Butler County Sheriff and Board policies.
2. The sharing of arrest related information by the SRO with school administration, upon request or at the direction of the SRO, will involve the dissemination of arrest reports and calls for service filed with the Butler County Sheriff or from other law enforcement agencies coming into contact with students from Lakota School District.
3. Juvenile fingerprints and photos as part of the arrest record will not be shared by the SRO, or as dictated by law.
4. If the SRO is aware of information on a student that is officially obtained by the Butler County Sheriff, which reflects that the student is in violation of school policies (Student Handbook or Athletic Code), the SRO may forward that information to school administration.
5. If a juvenile is an uncharged suspect in a crime, his/her information will not be released unless authorized by the Butler County Sheriff Chief Deputy or his/her designee.

6. Information which the SRO obtains from school personnel which deals with criminal or possible criminal intelligence will be maintained by the SRO as a criminal justice file. This file may be shared with other Butler County Sheriff personnel and criminal justice agencies but will not be part of the student's school record.
7. Any information that is obtained by the SRO that pertains to criminal activity occurring outside Butler County, Ohio limits shall be relayed to the police department of jurisdiction.
8. When any felony occurs or any crime that prompts a Public Information Officer response from the schools or if a school building is evacuated, the SRO shall contact his immediate supervisor at the Butler County Sheriff as soon as possible.
9. The SRO shall have access to any public records maintained by the school to the extent allowed by law. The SRO may have access to personally identifiable student information and/or education records of students maintained by the school; however, such SRO shall not permit re-disclosure of personally identifiable student information and/or education records unless it is pursuant to an exception to FERPA (i.e. health, safety, welfare or court order/subpoena).
10. Law enforcement officials may need confidential information in emergency situations based on the seriousness of the threat to someone's health or safety, time sensitivity, and the direct relationship of the information to the emergency. The access to confidential information/records due to a health/safety emergency shall only last as long as the health/safety emergency and shall not be extended beyond the end of the emergency.
11. To the extent allowed by applicable law, the Board shall identify its SRO as a "school official" in the annual FERPA notice of rights given to parents and eligible students subsequent the execution of this MOU.

#### **J. Role in Critical Incidents**

The SRO will be familiar with the Lakota School District crisis plan. During critical incidents occurring when the SRO is present, the SRO will normally act as a liaison between school administration and staff, law enforcement personnel, and other emergency resources if practical.

#### **VI. School District Responsibilities**

The Board shall provide the SRO of each campus and any SRO supervisor the following materials and facilities, which are deemed necessary to the performance of the SRO's duties:

1. Access to a properly lighted private office, which shall contain a telephone, a secure computer and printer, which may be used for general business purposes.
2. A location for files and records which can be properly locked and secured.
3. A desk with drawers, chair, work table, filing cabinet, and office supplies.
4. The opportunity for SROs to address teachers, school administrators, students and their families about the SRO program, goals and objectives.

5. The opportunity to provide input regarding criminal justice problems relating to students.
6. The opportunity to address teachers and school administrators about criminal justice problems relating to students during in-service workdays.
7. The District Emergency Operations Manual, Crisis Plan, Student Handbook/Code of Conduct and other related materials as deemed appropriate.
8. School staff designee for referrals for counseling and other school-based and/or community based supportive services for students and families.
9. SROs shall respect the sensitive nature of student privacy and shall abide by all applicable confidentiality and/or privacy policies, regulations and laws.
10. Provide training to teachers, administrators, staff and SROs about when to directly involve SROs with student misconduct and about available alternatives to arrest.

## **VII. Costs**

All costs associated with School Resource Officer Program are defined in the 2022-2023 Lakota School Resource Officer Contract between the Board and the Butler County Sheriff.

## **VIII. Crisis Planning**

The Board, the Butler County Sheriff, and any other law enforcement agencies partnering with the Board will coordinate crisis planning and training. Each entity will be involved in updates and creation of new crisis plans.

Lock down drills shall be included as part of the District's preparedness plan. The Butler County Sheriff shall be included in the creation of lock down procedures so that first responders are familiar with procedures. Lock down procedures should be trauma-informed and consistent throughout the District.

## **IX. Reviewing the MOU and SRO Program**

The assigned parties may review the MOU/SRO Program annually and make adjustments as needed. Any revisions will be reflected in an updated MOU that is approved by both parties annually.

SO AGREED:

Lakota Local School District Board of Education

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**Board President** \_\_\_\_\_ **Date** \_\_\_\_\_

**Sheriff of Butler County, Ohio**

Sheriff Richard K. Jones Date

**Memorandum of Understanding  
Lakota Schools / West Chester Police  
School Resource Officer Program**

This Memorandum of Understanding (MOU) is executed on July 1, 2022 by and between the Lakota Local School District Board of Education ("Board") and The Board of Trustees of West Chester Township, Butler County Ohio ('the Township"). This MOU satisfies the obligations of Ohio Revised Code 3313.951 and is for the 2022-2023 School year.

### **L. Purpose**

This MOU establishes and delineates the mission of the School Resource Officer Program, herein referred to as the SRO Program, as a joint cooperative effort. Additionally, the MOU clarifies roles and expectations and formalizes relationships between the participating entities to foster an efficient and cohesive program that will build a positive relationship between police officers, school staff, and the students, promote a safe and positive learning environment and endeavor to decrease the number of youths formally referred to the juvenile justice system.

## **II. Mission**

The mission of the SRO Program is to promote school safety by building a positive school climate in which everyone feels safe and students are supported to succeed. The SRO Program also seeks to reduce violent crime committed by and against youth in our community. The SRO Program accomplishes this mission by supporting safe, secure, and orderly learning environments for students, teachers and staff. SROs will maintain a trusting channel of communication with students, parents, and teachers and establish regular feedback opportunities. The role of the SRO is not to enforce school discipline or punish students. SROs will serve as positive role models to instill in students good moral standards, good judgment and discretion, respect for other students, and a sincere concern for the school community. SROs will provide information on community resources available to students and parents. Goals and objectives are designed to develop and enhance rapport between youth, families, police officers, school administrators, and the community in order to promote overall student achievement and success.

## **III. Goals of the SRO Program**

### **SRO program goals include:**

1. To ensure a safe learning environment for all children and adults who enter the building.
2. To prevent and reduce potential harm related to incidents of school violence and/or illegal drug and controlled substance abuse.
3. To foster a positive school climate based on respect for all children and adults in the school.
4. Maintain partnerships with behavioral health and other care providers in the community for student and family referral.

This SRO program is unique to the community, based on input from the school administration, teachers, faculty, students, families and community members. The program is designed to fulfill three overall roles:

1. Fostering Positive School Climate / Crime Prevention
2. Law Enforcement
3. Education

**Law Enforcement Role** – SROs are responsible for the majority of law enforcement activities occurring at the school during school hours. Lakota building administration is responsible for school-based discipline. A determination of whether an activity raises to the level of a law enforcement activity shall be made based on Federal/State laws and discussions between SRO and school administration in regards to what is in the best interest of all involved parties. Parents, students, teachers and other school personnel should bring complaints about student misbehavior to the school principal and/or designee, rather than the SRO.

While law enforcement is one of the roles of SROs, alternatives to arrest should be used when possible and appropriate to do so.. The SROs discretion to act remains the same as that of any other police officer.

**Fostering Positive School Climate /Crime Prevention** – One of the primary roles SROs fulfill is fostering a positive school climate through relationship-building and crime prevention. Officers will engage in various activities, in consultation with school administration, teachers, and students, and should strive to build a school culture of open communication and trust between and among students and adults by focusing on officers getting to know students at the school, serving as a role model, and working with teachers and administrators to identify students who may be facing challenges and need additional resources or attention to be successful in school. Crime prevention activities include foot patrols, monitoring previous crime locations, speaking to teachers about reducing the opportunity for crimes to occur, analyzing possible crime patterns, investigating crimes, and patrolling the parking lots. Officers may also complete security surveys analyzing the physical safety of school property and facilities.

**Education** –SROs should participate in the school community by becoming a member of the educational team where appropriate, and by representing the law enforcement community to build positive relationships with youth, their families, and school staff.

Whether talking to students in the hallway or delivering a presentation in the classroom, SROs are embedded in the education fabric within the school. SROs are expected to be proactive in creating and taking advantage of educational situations, and school administrators are encouraged to leverage this resource.

#### **IV. Organizational Structure**

##### **A. Composition**

The SRO program will consist of full time/part-time police department personnel that are certified peace officers for the State of Ohio and meet all requirements as set forth by The Board of Trustees of West Chester Township and the Chief of Police.

In the unlikely event the relationship between the assigned SRO and the Board does not produce a conducive working relationship, the Superintendent can request the West Chester Police Chief to replace the assigned SRO.

##### **B. Background Requirements**

School officials and the police department shall agree on guidelines for the selection of officers to serve as SROs. The ultimate selection process and appointment of the SRO is completed by the West Chester Police Department.

SROs should meet three general criteria:

- 1. College or degree coursework** – SROs are in an educational atmosphere and will be supporting instruction in elementary/ middle/ high school classes. To increase credibility in this area, a college degree or substantial college-level coursework is preferred.

- 2. Experience as a police officer and commitment to student well-being** – SROs must have a minimum of two years' experience as a patrol officer and be at least 21 years of age. Experience working with youth and an interest in student success, juvenile justice, child and adolescent development and psychology, and creating a positive school climate are preferred.
- 3. Successful performance** – All candidates should have proven performance as reflected by prior performance evaluations. Candidates should be free of significant disciplinary action.

#### C. Professional Development

Unless on temporary assignment, SRO officers shall meet state minimum requirements as established and outlined in Ohio House Bill 318. Such requirements will include 40-hour SRO certification covering responsibilities and or limitations of SROs, Ohio school laws, MOUs, child development, age-appropriate practices for conflict resolution, developmentally informed de-escalation and crisis intervention techniques, working with youth in a school setting and integrating SROs into a positive school environment. In addition, it is recommended that SROs receive additional training each year on topics such as trending school-based law enforcement topics, child development, adolescent psychology, trauma, conflict resolution, mental health and addiction, children with disabilities, juvenile and education law and policy, PBIS, and cultural competence.

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#### V. Operational Procedures

**Chain of Command for SROs:** The SRO will be ultimately accountable to the West Chester Police Department chain of command. However, while at the school, the SRO will be additionally accountable to the building principal or his/her designee. The SRO is expected to cooperate with the school officials, including administrators and faculty. The SRO will abide by Board policy and Administrative Guidelines and will respond to the lawful/policy-driven requests of school officials in a timely fashion.

The SRO's activity in the school is guided by the following procedures, and supervision and evaluation shall be provided by both the Lakota School District administration and West Chester Police Department to effectively support SROs efforts and monitor their progress:

#### A. Duties

The primary functions of the SRO are to help provide a safe and secure learning environment, foster a positive school climate, reduce / prevent crime, serve as an educational resource, and serve as a liaison between the school and the police department. Specific daily assignments to accomplish this function will vary by school. The SRO and the building principal or designee will meet on a regular basis to discuss plans and strategies to address specific issues or needs that may arise.

Basic responsibilities of the SRO will include but will not be limited to:

1. To enforce criminal law and protect the students, staff, and public at large against criminal activity.
  2. Foster mutually respectful relationships with students and staff to support a positive school climate.
  3. Provide information concerning questions about law enforcement topics to students and staff.
  4. Provide classroom instruction on a variety of topics including, but not limited to, safety, public relations, occupational training, leadership, and life skills.
  5. Coordinate investigative procedures between police and school administrators.
  6. Handle initial police reports of violent crimes committed on campus.
  7. Take enforcement action on criminal matters when appropriate and ensure school officials are notified accordingly.
  8. Attend school special events as needed.
  9. Assist the teacher in the preparation of lesson plans, as necessary, when the SRO is integrated into classroom instruction.
10. Subject to FERPA, RC 3319.321, collect data on SRO activities (arrests, citations, etc.).

**B. Uniform**

Normally, the SRO is in uniform when performing services under this MOU.

**C. Daily Schedule**

To be determined by the commanding officer and school administration, consistent with the terms of the 2021-24 Lakota School Resource Officer Contract between the Board and the Township.

**D. Absence/Substitution**

School administration and the West Chester Police Department should develop and agree on a protocol for assigning and using substitute SROs when regular SROs are unavailable. Substitute SROs should, at a minimum, have the same requisite experience as regular SROs and, ideally, should receive training on age-appropriate practices for conflict resolution and developmentally informed de-escalation and crisis intervention methods in a school environment.

## **E. Special Events**

To be determined by the commanding officer and school administration, consistent with the terms of the 2021-24 Lakota School Resource Officer Agreement between the Board and the Township.

## **F. Role in Responding to Criminal Activity**

One of the roles of SROs, as law enforcement officers, is to engage in traditional criminal investigation and report taking. As a police officer, SROs have the authority to issue warnings, make arrests and use alternatives to arrest at their discretion. SROs, however, perform their duties mindful of the parties' common goal of supporting student success. The following procedures will help SROs be as effective as possible in this role:

1. School staff will contact SROs to inform them of all violent or other criminal activity that occurs on the school campus. The SROs will inform school administration of all criminal activity they observe on the school campus.
2. For any offense on school property, the SRO, working cooperatively with the school administration, will endeavor to avoid arrest and criminal involvement for misdemeanor activity. The SRO's powers to arrest will be governed by the Ohio Revised Code and agency policy and procedure.

## **G. Role in School Policy Violations**

SROs are not school disciplinarians and violations of the student code of conduct, Board policy or other school regulations that are not criminal matters should be handled by school administration and/or faculty, and not by SROs. SROs should not directly intervene unless the situation directly creates an imminent threat to the health, safety, and security of the student or another person in the

school, at which time the SRO should employ de-escalation techniques as appropriate. School discipline is the responsibility of the appropriate school administrator and clear guidelines on SRO involvement should be developed and distributed to school staff. The SRO, as a staff member, will report violations of the student code of conduct, Board policy, or school regulations through the proper channels to be handled by school administration. It is the responsibility of the SRO to become familiar with the Student Handbook and/or Student Code of Conduct for the SRO's assigned school, but it is not the responsibility of the SRO to enforce the rules in these documents.

## **H. Data Collection**

SROs should provide a monthly activity report upon request to the Superintendent of Schools, building principals, and the West Chester Police Department/designee. The report should include descriptions of all activities engaged in by the SRO, including incidents or calls for service, names of students and/or staff involved, student searches, arrests, citations and/or summons issued, and other referrals to the juvenile justice system. Any information collected and shared will not violate FERPA and RC 3319.321

## **I. Sharing of Information**

Communication and information sharing are essential to the success of the SRO program. The following procedures should be followed:

1. Sharing of information/records will be governed by the Ohio Revised Code, the Ohio Administrative Code, Ohio's Public Records Law, the Family Education Rights and Privacy Act ("FERPA"), and relevant West Chester Police Department and Board policies.
2. The sharing of arrest related information on Lakota School District students by the SRO with school administration, upon request or at the direction of the SRO, will involve the dissemination of arrest reports and calls for service filed with the West Chester Police Department, in accordance with West Chester Police Records policy and procedures. The SRO will assist in obtaining similar records from other law enforcement agencies coming into contact with Lakota School District students when possible.
3. Juvenile fingerprints and photos as part of the arrest record will not be shared by the SRO, or as dictated by law and Department policy and procedure
4. If the SRO is aware of information on a student that is officially obtained by the West Chester Police Department, which reflects that the student is in violation of school policies (Student Handbook or Athletic Code), the SRO may forward that information to school administration according to West Chester Police policy and procedure.
5. The regular use/captured videos of body worn cameras (BWC) as part of the SRO's standard equipment is a law enforcement record that will be maintained and accessed according to police department policy. The Lakota School District and the West Chester Police Department may confer and coordinate regarding requests for release of records that may indicate an exemption to Ohio public records law or federal and state student confidentiality laws prior to releasing the requested records to ensure compliance with all federal and state laws and regulations. SRO's assigned to Lakota schools will use BWC's pursuant only to department policy when conducting official law enforcement duties such as an arrest or involvement in a disturbance and not otherwise prohibited by law. Nothing should prohibit the on-site viewing of BWC video by an individual school administration when they have a direct need to know in order to execute their role and responsibility as a school administrator. During the term of this agreement, the West Chester Police Department will endeavor to notify Lakota Schools of changes to the BWC departmental policy & procedure, and agrees to provide Lakota Schools an opportunity to meet and confer regarding such changes.
6. If a juvenile is an uncharged suspect in a crime, his/her information will not be released unless authorized by the West Chester Township Chief of Police or his/her designee.
7. The SRO shall have access to any public records maintained by the school to the extent allowed by law. The SRO may have access to personally identifiable student information and/or education records of students maintained by the school; however, such SRO shall not permit re-disclosure of personally identifiable student information and/or education records unless it is pursuant to an exception to FERPA (i.e. directory information, health, safety, welfare or court order/subpoena).

8. Law enforcement officials may need confidential information in emergency situations based on the seriousness of the threat to someone's health or safety, time sensitivity, and the direct relationship of the information to the emergency. The access to confidential information/records due to a health/safety emergency shall only last as long as the health/safety emergency and shall not be extended beyond the end of the emergency.
9. To the extent allowed by applicable law, the Board shall identify its SRO as a "school official" in the annual FERPA notice of rights given to parents and eligible students subsequent the execution of this MOU.

#### **J. Role in Critical Incidents**

The SRO will be familiar with the Lakota School District crisis plan. While the SRO's immediate responsibility is the safety and preservation of life, they may act as a liaison between school administration and staff, law enforcement personnel, and other emergency resources during critical incidents occurring when the SRO is present if practical.

### **VI. School District Responsibilities**

The Board shall provide the SRO of each campus and any SRO supervisor the following materials and facilities, which are deemed necessary to the performance of the SRO's duties:

1. Access to a properly lighted private office, which shall contain a telephone, a secure computer and printer, which may be used for general business purposes.
2. A location for files and records which can be properly locked and secured.
3. A desk with drawers, chair, work table, filing cabinet, and office supplies.
4. The opportunity for SROs to address teachers, school administrators, students and their families about the SRO program, goals and objectives.
5. The opportunity to provide input regarding criminal justice problems relating to students.
6. The opportunity to address teachers and school administrators about criminal justice problems relating to students during in-service workdays.
7. The opportunity to conduct active violence training with teachers and school administrators during in-service workdays. SROs shall also have the opportunity to conduct active violence training with students within the first three weeks of the start of a new school year.
8. The District Emergency Operations Manual, Crisis Plan, Student Handbook/Code of Conduct and other related materials as deemed appropriate.

9. School staff designee for referrals for counseling and other school-based and/or community based supportive services for students and families.
10. SROs shall respect the sensitive nature of student privacy and shall abide by all applicable confidentiality and/or privacy policies, regulations and laws.
11. Provide training to teachers, administrators, staff and SROs about when to directly involve SROs with student misconduct and about available alternatives to arrest.

## **VII. Costs**

All costs associated with School Resource Officer Program are defined in the 2021-2024 Lakota School Resource Officer Agreement between the Board and the Township.

## **VIII. Crisis Planning**

The Board, the West Chester Police Department, and any other law enforcement agencies partnering with the Board will coordinate crisis planning and training. Each entity will be involved in updates and creation of new crisis plans.

Lock down drills shall be included as part of the District's preparedness plan. The West Chester Police Department shall be included in the creation of lock down procedures so that first responders are familiar with procedures. Lock down procedures should be trauma-informed and consistent throughout the District.

## **IX. Reviewing the MOU and SRO Program**

The assigned parties may review the MOU/SRO Program annually and make adjustments as needed. Any revisions will be reflected in an updated MOU that is approved by both parties annually.

SO AGREED:

**Lakota Local School District Board of Education**

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Board President

Date

**West Chester Township, Butler County, Ohio**

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West Chester Township Administrator

Date

F. Approve Contract for SROs with the BCSO

**Lakota Local School District Resource Officer Contract  
(Effective for the 2022-2023 School Year)**

This contract is made pursuant to the laws of the State of Ohio, by and between the Sheriff of Butler County, Ohio, hereinafter referred to as "Sheriff," and Lakota Local School District, Butler County, Ohio, hereinafter referred to as "Lakota." Each of the signatories hereto is referred to individually as a "Party" and collectively as the "Parties."

**WITNESSETH:**

**WHEREAS**, the Sheriff currently maintains a regularly scheduled School Resource Officer service to Lakota Schools; and

**WHEREAS**, pursuant to Section 311.29, 505.43, and 3313.17 of the Ohio Revised Code, the County Sheriff may enter into contracts with a school district, and a school district may enter into such contracts with the Sheriff, to render any police service to the contracting school; and

**WHEREAS**, the Sheriff of Butler County and Lakota Schools, pursuant to Section 311.29 of the Ohio Revised Code, desire to enter into such a contract; and

**WHEREAS**, during the Term of this Agreement, the Parties desire to make certain arrangements in respect to the SRO, and the Parties desire to allocate the costs incurred for such SRO among them in accordance with the terms and conditions of this Agreement; and

**WHEREAS**, the Sheriff of Butler County and Lakota Schools, pursuant to Section 3313.951 of Ohio Revised Code, have also entered into a Memorandum of Understanding (MOU), for the School Resource Officer Program; and

**NOW THEREFORE**, in consideration of the foregoing recitals and the mutual covenants and conditions contained herein, the Parties agree, intending to be legally bound, as follows;

**SECTION 1**

The Sheriff shall assign ten (10) deputies to perform the police functions and tasks delineated in the 2022-2023 Memorandum of Understanding for the position of School Resource Officer (SRO) within the Lakota Local School District.

**SECTION 2**

In performing the required SRO functions and tasks, the Sheriff shall be an independent contractor, and neither the Sheriff nor the assigned deputy sheriff(s) shall be an employee of Lakota.

Neither the Sheriff nor the deputy sheriff(s) assigned to perform SRO duties is authorized to make a contract, agreement, or promise on behalf of Lakota, or to create any implied obligation on behalf of Lakota.

### **SECTION 3**

Lakota Local School District shall reimburse the Sheriff for the following costs incurred by the Sheriff for services provided by the SRO under this agreement:

- a. The Board agrees to reimburse Butler County Sheriff \$37.50 per hour for each hour the School Resource Officers work for the 2022-2023 school year, not to exceed 200 days.
- b. The Board agrees to reimburse Butler County Sheriff \$40.80 per hour for each hour the School Resource Officer Supervisor works for the 2022-2023 school year, not to exceed 200 days.
- c. The Board shall make checks payable to Nancy Nix, Butler County Treasurer, and shall mail checks to the Butler County Sheriff's Office, 705 Hanover Street, Hamilton, Ohio 45011.
- d. The Board shall also pay overtime worked by the SRO for services provided under this Memorandum of Understanding and requested by the Board at a rate of time and a half per regular hour rate.
- e. The Board shall receive a credit toward the monthly Reimbursement Costs in the event Butler County Sheriff receives approval for any Drug Education Grant for the defined programs that the SRO is responsible for implementing. The monies received by Sheriff or Butler County from any such grant will be applied as a credit to the monthly invoice on a pro-rata basis as it is received by the Butler County Sheriff.
- f. Butler County Sheriff shall be responsible for all employment-related costs for the SRO, including worker's compensation, unemployment compensation, benefits and any other liability or responsibility of an employer with respect to the law enforcement officers that it assigns to the District pursuant to the Memorandum of Understanding.

### **SECTION 4**

In addition to the reimbursement cost outlined in Section 3 above, the Board agrees to reimburse Butler County Sheriff for the actual costs of certain additional expenses, not to exceed the following agreed upon annual amounts:

- a. Mobile Computers- not to exceed Three Thousand Seven Hundred and Eight 00/100 dollars (\$3708.00). This covers the use of four (5) Mobile Computers with the use of four (5) air cards at \$82.40 a month, each for approximately nine (9) months.
- b. All Mobile Computers used by Lakota Schools will be purchased by and shall remain under the exclusive control of the Butler County Sheriff and his designee(s).

- c. If the Mobile computer becomes lost or damaged while being used by Lakota Schools employees, the cost to replace or repair will be paid by Lakota Schools.
  - d. If the Mobile Computer becomes inoperable due to any inadequacy of the Mobile Computer, the maintenance cost has been included in the monthly premium for the use of the Mobile Computer.
  - e. Butler County Sheriff and his designee(s) will determine the level of access for the use of the Mobile Computer.
  - f. The Mobile Computer will be maintained on a closed (private) network.
  - g. Vehicle Expenses - not to exceed Fifty-Five Thousand 00/100 dollars (\$55,000).
  - h. Uniform Allowance and Uniform Cleaning- not to exceed Eight Thousand Three Hundred dollars 00/100 dollars (\$8300).
  - i. Training- mutually agreed upon and not to exceed Eight Thousand dollars 00/100 dollars (\$8000).
  - j. Equipment- mutually agreed upon and not to exceed Ten Thousand dollars 00/100 dollars (\$10,000).

## SECTION 5

Either party may terminate this agreement without cause upon sixty (60) days written notice to the other party. In the event this agreement is terminated, Lakota shall only be responsible for remitting a prorated amount on the outstanding expenses/fees until the date of termination.

## SECTION 6

No modifications of this agreement shall be valid or binding unless the modification is in writing, duly dated and signed by both parties.

IN WITNESS WHEREOF, the parties have caused this agreement to be signed by their duly authorized officers.

Lakota Local School District Board of Education

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**Board President** \_\_\_\_\_ **Date** \_\_\_\_\_

**Sheriff of Butler County, Ohio**

Sheriff Richard K. Jones Date

#### H. Approve Donations

DONATIONS 2021-2022

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Creekside PTO	5070 Tylersville Road	West Chester, OH 45069	\$ 3,725.75	Creekside ECS: Busing for field trip
Hopewell ECS PTO	8300 Cox Road	West Chester, OH 45069	\$ 3,606.19	Hopewell ECS: transportation for field trips KG/1st/2nd
Wyandot PTO	7667 Summerlin Blvd	Liberty Township, OH 45044	\$ 3,492.62	Wyandot ECS: Busing for field trips
Wyandot ECS PTO	7667 Summerlin Blvd	Liberty Township, OH 45044	\$ 6,404.64	Wyandot: Books for Classrooms
Cincinnati Observatory	3489 Observatory Place	Cincinnati, OH 45208	\$ 728.82	Adena: Reimbursement for Field Trip Transportation
King Solutions	11011 Holly Lane North	Dayton, MN 55369	\$ 26.90	Adena: Coca Cola Give Program
Kings Solutions	11011 Holly Lane North	Dayton, MN 55369	\$ 77.65	Cherokee: Coca Cola Gives Program
Cherokee PTA	4497 Cody Pass Brook Drive	Liberty Township, OH 45011	\$ 527.04	Cherokee: 4th grade bus reimbursement
Rumpke of Ohio	3990 Generation Drive	Cincinnati, OH 45251	\$ 300.00	Cherokee: Aluminum Cans
Cherokee PTA	4497 Cody Pass Brook Drive	Liberty Township, OH 45011	\$ 194.71	Cherokee: Balance Trainer Stop watches
Cherokee PTA	4497 Cody Pass Brook Drive	Liberty Township, OH 45011	\$ 509.93	Cherokee: Squishes, Pop Its Awards
Cherokee PTA	4497 Cody Pass Brook Drive	Liberty Township, OH 45011	\$ 192.79	Cherokee: Books for Social Emotional Learning
Cherokee PTA	4497 Cody Pass Brook Drive	Liberty Township, OH 45011	\$ 180.84	Cherokee: Support Books for Sepcial Ed Dept
Cherokee PTA	4497 Cody Pass Brook Drive	Liberty Township, OH 45011	\$ 498.00	Cherokee: Support Books 5th Grade
Cherokee PTA	4497 Cody Pass Brook Drive	Liberty Township, OH 45011	\$ 204.40	Cherokee: Supplies for STEAM Labs
Economics Center for Education	PO Box 210223	Cincinnati, OH 45221	\$ 843.72	Endeavor: Market Madness Buses - 5th grade
Dewey's	300 Main Street	Cincinnati, OH 45202	\$ 100.00	Independence: Family Night
Xavier North			\$ 5.00	Independence: Fundraising Donation
Connor Smith			\$ 5.00	Independence: Fundraising Donation
Ly Abraham			\$ 30.00	Independence: Fundraising Donation
Leon Austin Coleman			\$ 15.00	Independence: Funraising Donation
Various Students			\$ 137.00	Independence: Fundraising Donation
Union PTSO	7672 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 1,770.72	Union: After School Programs
Union PTSO	7672 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 8,793.20	Union: After School Programs
Union PTSO	7672 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 237.72	Union: Ribbons and medals for awards program
Van Gorden PTA	6475 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 970.65	Van Gorden
Van Gorden PTA	6475 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 702.72	Van Gorden: Bussing 6th grade field trips

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Van Gorden PTA	6475 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 876.21	Van Gorden: Bussing 4th grade field trips
Van Gorden PTA	6475 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 373.15	Van Gorden: Kroger Sales
Van Gorden PTA	6475 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 1,043.40	Van Gorden: PTA Club Teacher Stipends
Van Gorden PTA	6475 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 1,133.22	Van Gorden: Bussing for 3rd grade field trip
Van Gorden PTA	6475 Lesourdsville West Chester Rd	Liberty Township, OH 45011	\$ 326.98	Van Gorden: Kroger Sales
Woodland PTO	6923 Dutchland Parkway	Liberty Township, OH 45044	\$ 1,630.76	Woodland: 3rd & 4th Grade Field Trip
Woodland PTO	6923 Dutchland Parkway	Liberty Township, OH 45044	\$ 325.00	Woodland: 4th Grade Field Trip Admission
Hopewell Junior National Society			\$ 631.13	Hopewell Junior: Donation
Box Tops 4 Education	13700 Oakland Avenue	Highland Park, MI 48203	\$ 4.00	Hopewell Junior: Donation
Performing Arts of Lakota	8200 Cox Road	West Chester, OH 45069	\$ 128.25	Liberty Junior: transportation
Liberty Jr PTO			\$ 519.68	Liberty Junior: Club Stipends
Matthew 25 Ministries			\$ 152.00	Liberty Junior: Donation
Kona Ice of Boone County	5945 Centennial Circle	Florence, KY 41042	\$ 208.50	Plains: Donation
Kona Ice of Boone County	5945 Centennial Circle	Florence, KY 41042	\$ 115.25	Plains: Donation
The New Stud LLC	5945 Centennial Circle	Florence, KY 41042	\$ 84.70	Plains: Donation
DBA Grounded Coffee Transit			\$ 154.00	Plains: Donation
Kona Ice of Boone County	5945 Centennial Circle	Florence, KY 41042	\$ 500.00	Plains: Donation
LANU Dental - Leslie Nechvatal Uhelski	7113 Hamilton Mason Road	West Chester, OH 45069	\$ 10.00	Ridge: Donation
Midnight Roofing				

Steven Ray	9556 Cobblestone Walk	West Chester, OH 45069	\$ 10.00	Ridge: Donation
Christina Baker	7017 Cindy Drive	West Chester, OH 45069	\$ 30.00	Ridge: Donation
Jordan Wells			\$ 20.00	Ridge: Donation
Ronald Bacu	6417 N Windwood	West Chester, OH 45069	\$ 15.00	Ridge: Donation
James Kershaw	6824 Old Station	West Chester, OH 45069	\$ 30.00	Ridge: Donation
Tammy Blevins	7492 Keenher Ct	West Chester, OH 45069	\$ 30.00	Ridge: Donation
Anonymous			\$ 50.00	Ridge: Donation
Al-Zaytuna Grill	3425 Princeton Road, #119	Hamilton, OH 45011	\$ 100.00	East: National Honor Society
Various			\$ 1,020.00	East: Veteran's Club
Various			\$ 734.87	East: National Honor Society
Anonymous			\$ 100.00	East: National Honor Society
Chick Fil A Voice of American FSU	7733 Voice of America Centre Drive	West Chester, OH 45069	\$ 80.60	East: Honor Society Dine & Donate
Various			\$ 820.00	East: Donation to NHS
Lakota East PTSO	6840 Lakota Lane	Liberty Township, OH 45044	\$ 2,342.00	East: Donation
OrthAlliance MSO, LLC	500 East Business Way	Cincinnati, OH 45241	\$ 5,000.00	East: East Athletics
Texas Roadhouse	7309 Kingsgate Way	West Chester, OH 45069	\$ 49.43	East: Girls Golf
Texas Roadhouse	7309 Kingsgate Way	West Chester, OH 45069	\$ 26.46	East: Boys Soccer
East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$ 8,235.93	East: Football
East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$ 193.98	East: Boys Tennis
Thunderhawk Wrestling Club	7719 Devonwood Drive	West Chester, OH 45069	\$ 5,000.00	East: Wrestling

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$ 12,500.00	East: Volleyball
East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$ 670.75	East: Donation
Beacon Ortho	500 East Business Way	Cincinnati, OH 45241	\$ 7,500.00	East: Athletics
Beacon Ortho	500 East Business Way	Cincinnati, OH 45241	\$ 23,295.00	East: Athletics
Various			\$ 130.00	East: Boys Lacrosse
Minnie Jane Burkhardt			\$ 100.00	East: Boys Lacrosse
Lisa Wren			\$ 50.00	East: Boys Lacrosse
Joe & Jill Davidson			\$ 500.00	East: Boys Lacrosse
Kelly Kmieske			\$ 10.00	East: Boys Lacrosse
Gerald Hamberg			\$ 25.00	East: Boys Lacrosse
Jocelyn Allen-Worley			\$ 100.00	East: Boys Lacrosse
Chopotle	610 Newport Centre Drive, Suite 1300	Newport Beach, CA 92660	\$ 184.80	East: Swimming
Lakota East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$ 1,327.37	East: Cross Country
Lakota East Athletic Boosters	PO Box 8317	West Chester, OH 45069	\$ 8,010.00	East: Girls Basketball - \$750.00 East: Softball - \$900.00 East: Girls Lacrosse - \$1,400.00 East: Wrestling - \$450.00 East: Baseball - \$1,000.00 East: Boys Lacrosse - \$900.00 East: Cheer - \$1,135.00 East: Boys Volleyball - \$450.00 East: Gymnastics - \$300.00 East: Boys Tennis - \$300.00 East: Girls Volleyball - \$300.00 East: Bowling - \$125.00
Lakota East Athletic Boosters	PO Box 8317	West Chester, OH 45069	\$ 2,000.00	East: Cheer - \$500.00 East: Dance - \$500.00 East: Gymnastics - \$500.00 East: Girls Basketball - \$500.00
Lakota East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$ 144.00	East: Cheer
Lakota East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$ 6,062.89	East: Football
Cool Dough Dev	145 Rose Street	Lexington, KY 40504	\$ 67.15	East: Athletics
Kroger	PO Box 46234	Cincinnati, OH 45246	\$ 985.16	East: Athletics
Catherine Nichols			\$ 50.00	East: Baseball Fundraiser
Deron Neff			\$ 50.00	East: Baseball Fundraiser
Michael Suttle			\$ 25.00	East: Baseball Fundraiser
Linda Hollis			\$ 25.00	East: Baseball Fundraiser
Mark Allen			\$ 25.00	East: Baseball Fundraiser
Vickie Houck			\$ 50.00	East: Baseball Fundraiser
Monte Heinemeyer			\$ 25.00	East: Baseball Fundraiser
Timothy Grimes			\$ 50.00	East: Baseball Fundraiser

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Phyllis Flick			\$ 25.00	East: Baseball Fundraiser
William Lattarulo			\$ 25.00	East: Baseball Fundraiser
Diane Fry			\$ 25.00	East: Baseball Fundraiser
Steven Rothchild			\$ 36.00	East: Baseball Fundraiser
Sharyl Strunk			\$ 25.00	East: Baseball Fundraiser
Alan Dillingham			\$ 25.00	East: Baseball Fundraiser
Michelle McDonough			\$ 100.00	East: Baseball Fundraiser
Kim Frick			\$ 25.00	East: Baseball Fundraiser
Jack Heron			\$ 100.00	East: Baseball Fundraiser
Melissa Lepper			\$ 100.00	East: Baseball Fundraiser
Annie Collins			\$ 25.00	East: Baseball Fundraiser
DJ Catanzaro			\$ 25.00	East: Baseball Fundraiser
Brenda Pennix			\$ 25.00	East: Baseball Fundraiser
Laurie Lapsevich			\$ 25.00	East: Baseball Fundraiser
Jacqueline Tuckerman			\$ 25.00	East: Baseball Fundraiser
Nichole Ferguson			\$ 50.00	East: Baseball Fundraiser
Henry Hagel			\$ 50.00	East: Baseball Fundraiser
Mark Volkman			\$ 25.00	East: Baseball Fundraiser
William York			\$ 50.00	East: Baseball Fundraiser
Colin Adams			\$ 50.00	East: Baseball Fundraiser
Roy Faglie			\$ 100.00	East: Baseball Fundraiser
Christopher Talarek			\$ 50.00	East: Baseball Fundraiser
Jeffrey Hensley			\$ 25.00	East: Baseball Fundraiser
Tracy Estep			\$ 25.00	East: Baseball Fundraiser
Susan Fuson			\$ 25.00	East: Baseball Fundraiser
Joshua Heron			\$ 25.00	East: Baseball Fundraiser
Jennifer Maclean			\$ 25.00	East: Baseball Fundraiser
Robert Kelley			\$ 50.00	East: Baseball Fundraiser
Mary Ann Lewis			\$ 100.00	East: Baseball Fundraiser
Estep's Automotive			\$ 100.00	East: Baseball Fundraiser
Leroy Pulley			\$ 25.00	East: Baseball Fundraiser
John Reichow			\$ 40.00	East: Baseball Fundraiser
Paul White			\$ 50.00	East: Baseball Fundraiser
Michael Pencek			\$ 20.00	East: Baseball Fundraiser
Anthony Guillen			\$ 100.00	East: Baseball Fundraiser
Frank Reina			\$ 50.00	East: Baseball Fundraiser
Phyllis Ruwe			\$ 25.00	East: Baseball Fundraiser
Daniel Riggs			\$ 50.00	East: Baseball Fundraiser
Carolyn Vogelmann			\$ 25.00	East: Baseball Fundraiser
David Nogle			\$ 25.00	East: Baseball Fundraiser
Tracy Adams			\$ 25.00	East: Baseball Fundraiser
David Stockert			\$ 100.00	East: Baseball Fundraiser

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Micahel Whiteaker			\$ 25.00	East: Baseball Fundraiser
Barbara Silva			\$ 50.00	East: Baseball Fundraiser
Larry Stach			\$ 100.00	East: Baseball Fundraiser
Scott Munro			\$ 50.00	East: Baseball Fundraiser
Robert Niehaus			\$ 50.00	East: Baseball Fundraiser
Darlanne Highfield			\$ 50.00	East: Baseball Fundraiser
Thomas Theis			\$ 50.00	East: Baseball Fundraiser
Amy Rieck			\$ 25.00	East: Baseball Fundraiser
Jamison Mays			\$ 50.00	East: Baseball Fundraiser
Carol Price			\$ 100.00	East: Baseball Fundraiser
Mark Mussman			\$ 50.00	East: Baseball Fundraiser
Arijun Narayan			\$ 100.00	East: Baseball Fundraiser
Lana Schlosser			\$ 25.00	East: Baseball Fundraiser
David Delagardelle			\$ 200.00	East: Baseball Fundraiser
Sue Lindeman			\$ 25.00	East: Baseball Fundraiser
Gary Hamblin			\$ 100.00	East: Baseball Fundraiser
Anthony Rizzo			\$ 25.00	East: Baseball Fundraiser
Robert Elson			\$ 10.00	East: Baseball Fundraiser
Linda Turner			\$ 25.00	East: Baseball Fundraiser
Ronald Strothman			\$ 100.00	East: Baseball Fundraiser
Lee Powell			\$ 100.00	East: Baseball Fundraiser
Arthur Bender			\$ 50.00	East: Baseball Fundraiser
Griggs			\$ 50.00	East: Baseball Fundraiser
Cory Albertson			\$ 25.00	East: Baseball Fundraiser
Donna Ruwe			\$ 50.00	East: Baseball Fundraiser
Robert Horseman			\$ 100.00	East: Baseball Fundraiser
Larry Turner			\$ 50.00	East: Baseball Fundraiser
Robert Vogelmann			\$ 25.00	East: Baseball Fundraiser
Mark Siegler			\$ 50.00	East: Baseball Fundraiser
Darrell Loveless			\$ 150.00	East: Baseball Fundraiser
Nancy Fritz			\$ 25.00	East: Baseball Fundraiser

Deborah Goodwin		\$ 25.00	East: Baseball Fundraiser
Constance Gagliardo		\$ 50.00	East: Baseball Fundraiser
Albert Pierce		\$ 25.00	East: Baseball Fundraiser
Alan Schmidt		\$ 25.00	East: Baseball Fundraiser
Carl Lakes		\$ 25.00	East: Baseball Fundraiser
James Touris		\$ 50.00	East: Baseball Fundraiser
Randall Price		\$ 25.00	East: Baseball Fundraiser
Thomas Townsley		\$ 75.00	East: Baseball Fundraiser
Wayne Dilley		\$ 200.00	East: Baseball Fundraiser
Sean Nguyen		\$ 25.00	East: Baseball Fundraiser
Alaine Allen		\$ 25.00	East: Baseball Fundraiser
Samuel Torres		\$ 100.00	East: Baseball Fundraiser
JL Hippenstein		\$ 100.00	East: Baseball Fundraiser
W Gregory Johnson		\$ 50.00	East: Baseball Fundraiser
Jeffrey Maxfield		\$ 25.00	East: Baseball Fundraiser
Donna Hermann		\$ 100.00	East: Baseball Fundraiser

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Larry Liebert			\$ 100.00	East: Baseball Fundraiser
Sharon Hamblin			\$ 50.00	East: Baseball Fundraiser
Kurt Seller			\$ 25.00	East: Baseball Fundraiser
Anonymous			\$ 160.00	East: Baseball Fundraiser
Martha Nealon			\$ 25.00	East: Baseball Fundraiser
Christina Locovo			\$ 50.00	East: Baseball Fundraiser
Thomas Barnes			\$ 100.00	East: Baseball Fundraiser
Joyce Wilson			\$ 25.00	East: Baseball Fundraiser
Stanley Bednarczyk			\$ 50.00	East: Baseball Fundraiser
Jason Bednarczyk			\$ 25.00	East: Baseball Fundraiser
Steven Moore			\$ 25.00	East: Baseball Fundraiser
Robert Darragh			\$ 50.00	East: Baseball Fundraiser
Michael Duperier			\$ 50.00	East: Baseball Fundraiser
Karen Cerveny			\$ 75.00	East: Baseball Fundraiser
David Quiring			\$ 75.00	East: Baseball Fundraiser
Robin Burbrink			\$ 25.00	East: Baseball Fundraiser
Edward McClymont			\$ 25.00	East: Baseball Fundraiser
Ann Hudepohl			\$ 50.00	East: Baseball Fundraiser
Linda Heinemeyer			\$ 50.00	East: Baseball Fundraiser
Jennifer Francis			\$ 25.00	East: Baseball Fundraiser
Marilyn Nichols			\$ 40.00	East: Baseball Fundraiser
Carol Frank			\$ 50.00	East: Baseball Fundraiser
James Cressy			\$ 50.00	East: Baseball Fundraiser
Scott Meinke			\$ 25.00	East: Baseball Fundraiser
David Haufler			\$ 500.00	East: Baseball Fundraiser
James Fry			\$ 50.00	East: Baseball Fundraiser
Rebecca Meurer			\$ 100.00	East: Baseball Fundraiser
Carolyn Brewer			\$ 100.00	East: Baseball Fundraiser
Michael Owens			\$ 25.00	East: Baseball Fundraiser
Jack Sergent			\$ 25.00	East: Baseball Fundraiser
Lawrence Mannella			\$ 50.00	East: Baseball Fundraiser
David Tackett			\$ 50.00	East: Baseball Fundraiser
Sandra Turner			\$ 50.00	East: Baseball Fundraiser
Stephen Grenda			\$ 75.00	East: Baseball Fundraiser
Mary Demane			\$ 25.00	East: Baseball Fundraiser
Debbie Hecht			\$ 50.00	East: Baseball Fundraiser
Tanya Abbott			\$ 25.00	East: Baseball Fundraiser
Christian Benninghofen			\$ 50.00	East: Baseball Fundraiser
Anthony Kistner			\$ 25.00	East: Baseball Fundraiser
JMN Properties			\$ 25.00	East: Baseball Fundraiser
Randall Westendorf			\$ 20.00	East: Baseball Fundraiser
Dawn Gagliardo			\$ 50.00	East: Baseball Fundraiser
Juliette Kleimann			\$ 50.00	East: Baseball Fundraiser
Katherine Read			\$ 25.00	East: Baseball Fundraiser
William Maier			\$ 50.00	East: Baseball Fundraiser
Steven Barber			\$ 50.00	East: Baseball Fundraiser
Duane Lewis			\$ 25.00	East: Baseball Fundraiser

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Eric Herlofson			\$ 50.00	East: Baseball Fundraiser
Rebecca Dorr			\$ 50.00	East: Baseball Fundraiser
John Griggs			\$ 100.00	East: Baseball Fundraiser
Joseph Meguire			\$ 25.00	East: Baseball Fundraiser
James Breidenbach			\$ 50.00	East: Baseball Fundraiser
Karla Martinez			\$ 50.00	East: Baseball Fundraiser
Steehen Kelly			\$ 50.00	East: Baseball Fundraiser
Robert Rieck			\$ 25.00	East: Baseball Fundraiser
Ronald Price			\$ 25.00	East: Baseball Fundraiser
Pauley Motor Car Company			\$ 100.00	East: Baseball Fundraiser
Bruce Hartmann			\$ 25.00	East: Baseball Fundraiser
Sue Howard			\$ 25.00	East: Baseball Fundraiser
Robert Schnur			\$ 25.00	East: Baseball Fundraiser
Daniel Schmidt			\$ 25.00	East: Baseball Fundraiser
Charles Wallingford			\$ 20.00	East: Baseball Fundraiser
Andy Snider			\$ 100.00	East: Baseball Fundraiser
Michelle Tower			\$ 25.00	East: Baseball Fundraiser
Joshua Fry			\$ 25.00	East: Baseball Fundraiser
Chris Carrico			\$ 25.00	East: Baseball Fundraiser
Neal Rothchild			\$ 100.00	East: Baseball Fundraiser
Jen Kungle			\$ 25.00	East: Baseball Fundraiser
Joshua House			\$ 50.00	East: Baseball Fundraiser
Tim Vetter			\$ 50.00	East: Baseball Fundraiser
David Fry			\$ 100.00	East: Baseball Fundraiser
Mark Maxwell			\$ 25.00	East: Baseball Fundraiser
David Rabin			\$ 50.00	East: Baseball Fundraiser
Gloria MacDonald			\$ 25.00	East: Baseball Fundraiser
C.M. Calamita			\$ 75.00	East: Baseball Fundraiser
Kevin Hermann			\$ 25.00	East: Baseball Fundraiser
Debra Ward			\$ 25.00	East: Baseball Fundraiser
Paula Brandenburg			\$ 25.00	East: Baseball Fundraiser
Dawn Gible			\$ 100.00	East: Baseball Fundraiser
Kevin Haehl			\$ 75.00	East: Baseball Fundraiser
Sandie Dyke			\$ 50.00	East: Baseball Fundraiser
Timber Oak Consulting			\$ 100.00	East: Baseball Fundraiser
Robert Reichow			\$ 100.00	East: Baseball Fundraiser
Cassinelli and Shanker Orthodontics			\$ 75.00	East: Baseball Fundraiser
Johnathan Kungle			\$ 25.00	East: Baseball Fundraiser
Diane Bihl			\$ 25.00	East: Baseball Fundraiser
David Frank			\$ 25.00	East: Baseball Fundraiser
Bill Anton			\$ 25.00	East: Baseball Fundraiser
Donna Cecere			\$ 25.00	East: Baseball Fundraiser
Dennis Helton			\$ 100.00	East: Baseball Fundraiser
Mandy Phipps			\$ 25.00	East: Baseball Fundraiser
Hawk Family			\$ 25.00	East: Baseball Fundraiser
Jan Howell			\$ 25.00	East: Baseball Fundraiser
Jon Reichenbach			\$ 50.00	East: Baseball Fundraiser

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Debbie Bodden			\$ 25.00	East: Baseball Fundraiser
John Ratiiff			\$ 25.00	East: Baseball Fundraiser
Dale Badger			\$ 25.00	East: Baseball Fundraiser
John Barmby			\$ 50.00	East: Baseball Fundraiser
Patti Tiernan			\$ 50.00	East: Baseball Fundraiser
Vickie Davidson			\$ 25.00	East: Baseball Fundraiser
Eric Shuler			\$ 25.00	East: Baseball Fundraiser
S.D. Gee			\$ 100.00	East: Baseball Fundraiser
Arthur Bender			\$ 56.00	East: Baseball Fundraiser
Leonard Traficanti			\$ 25.00	East: Baseball Fundraiser
Sharon Reichow			\$ 25.00	East: Baseball Fundraiser
Mary Ann Fritz			\$ 25.00	East: Baseball Fundraiser
Ashley Vizi			\$ 25.00	East: Baseball Fundraiser
Dennis Farrell			\$ 25.00	East: Baseball Fundraiser
Sharon Schmitz			\$ 25.00	East: Baseball Fundraiser
BryanWirtz			\$ 50.00	East: Baseball Fundraiser
Carrie Parsell			\$ 25.00	East: Baseball Fundraiser
Victor Epple			\$ 25.00	East: Baseball Fundraiser
Scott Matthews			\$ 25.00	East: Baseball Fundraiser
Shaylin Mannino			\$ 50.00	East: Baseball Fundraiser
Joseph Ereddia			\$ 25.00	East: Baseball Fundraiser
Wilma Smith			\$ 100.00	East: Baseball Fundraiser
C. Renee Feltner			\$ 75.00	East: Baseball Fundraiser
Wayne Robbins			\$ 50.00	East: Baseball Fundraiser
Joyce Allan			\$ 25.00	East: Baseball Fundraiser

Thomas Zogaib			\$ 50.00	East: Baseball Fundraiser
Nancy Roy			\$ 25.00	East: Baseball Fundraiser
Kevin Byrnes			\$ 50.00	East: Baseball Fundraiser
Mark Pencek			\$ 25.00	East: Baseball Fundraiser
Jerome Carle			\$ 25.00	East: Baseball Fundraiser
Jonathan Allen			\$ 50.00	East: Baseball Fundraiser
Brent Matthews			\$ 100.00	East: Baseball Fundraiser
Joseph Pippin			\$ 200.00	East: Baseball Fundraiser
Rebecca Kelley			\$ 75.00	East: Baseball Fundraiser
William McDowell			\$ 25.00	East: Baseball Fundraiser
Mary Rondeau			\$ 100.00	East: Baseball Fundraiser
Deborah Mauro			\$ 25.00	East: Baseball Fundraiser
Jennifer Anthony			\$ 50.00	East: Baseball Fundraiser
Shawn Burton			\$ 50.00	East: Baseball Fundraiser
Emilie Hetterich			\$ 25.00	East: Baseball Fundraiser
Keith Munro			\$ 50.00	East: Baseball Fundraiser
Charles Manilla			\$ 50.00	East: Baseball Fundraiser
Mike Cannon			\$ 50.00	East: Baseball Fundraiser
Henry Mock			\$ 25.00	East: Baseball Fundraiser
Judith Myers			\$ 25.00	East: Baseball Fundraiser
Daniel Schmitz			\$ 25.00	East: Baseball Fundraiser
All Craft Manufacturing			\$ 200.00	East: Baseball Fundraiser

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Carol Pencek			\$ 25.00	East: Baseball Fundraiser
Sherry Duperier			\$ 100.00	East: Baseball Fundraiser
Mulunge Kalumbula			\$ 20.00	East: Baseball Fundraiser
John Dollries			\$ 250.00	East: Baseball Fundraiser
Data Insights Inc			\$ 100.00	East: Baseball Fundraiser
Deborah Mischler			\$ 25.00	East: Baseball Fundraiser
Merc (M.M.) Dreier			\$ 25.00	East: Baseball Fundraiser
Frances Rothchild			\$ 25.00	East: Baseball Fundraiser
Eric Cathie			\$ 25.00	East: Baseball Fundraiser
Bonnie Hermann			\$ 25.00	East: Baseball Fundraiser
Brian Begley			\$ 25.00	East: Baseball Fundraiser
Charles Lomison			\$ 50.00	East: Baseball Fundraiser
James Heldman			\$ 25.00	East: Baseball Fundraiser
Mike Rabin			\$ 100.00	East: Baseball Fundraiser
Allison Rabin			\$ 100.00	East: Baseball Fundraiser
Tina Wright			\$ 15.00	East: Baseball Fundraiser
Garry Deitz			\$ 25.00	East: Baseball Fundraiser
David Rombold			\$ 50.00	East: Baseball Fundraiser
Daniel Oehler			\$ 25.00	East: Baseball Fundraiser
Kathleen Ware			\$ 25.00	East: Baseball Fundraiser
Kathleen Ware			\$ 25.00	East: Baseball Fundraiser
Andrew Krieger			\$ 50.00	East: Baseball Fundraiser
Matthew Batchler			\$ 150.00	East: Baseball Fundraiser
Jo Ann Costilla			\$ 100.00	East: Baseball Fundraiser
Randy Breidenbach			\$ 25.00	East: Baseball Fundraiser
Steve Hall			\$ 50.00	East: Baseball Fundraiser
Jacob Kisner			\$ 200.00	East: Baseball Fundraiser
Michael Skinner			\$ 100.00	East: Baseball Fundraiser
Michael Skinner			\$ 100.00	East: Baseball Fundraiser
Nicholas Frank			\$ 25.00	East: Baseball Fundraiser
Margaret Halloran			\$ 25.00	East: Baseball Fundraiser
Patricia Gonzales			\$ 25.00	East: Baseball Fundraiser
Barbara Jean Gonzales			\$ 50.00	East: Baseball Fundraiser
Timothy Zimmer			\$ 50.00	East: Baseball Fundraiser
William Westley			\$ 35.00	East: Baseball Fundraiser
Denise House			\$ 50.00	East: Baseball Fundraiser
Cincinnati Marathon, Inc	644 Linn Street	Cincinnati, OH 45203	\$ 900.00	West: Cross Country Program
Various			\$ 1,011.00	West: Coed Track Program
Various			\$ 273.00	West: Coed Cross Country
Various			\$ 2,452.00	West: Coed Cross Country
Various			\$ 1,990.00	West: Coed Cross Country
Various			\$ 3,540.00	West: Coed Cross Country
Various			\$ 1,468.00	West: Coed Cross Country
Lakota West Athletic Boosters	8940 Union Centre Blvd	West Chester, OH 45069	\$ 50,000.00	West: Athletic Department
Lakota West Athletic Boosters	8940 Union Centre Blvd	West Chester, OH 45069	\$ 900.00	West: Athletic Department
Lakota West Athletic Boosters	8940 Union Centre Blvd	West Chester, OH 45069	\$ 40.00	West: Athletics/Girls Softball Program

Motion by Julie Shaffer, second by Kelley Casper.

## Final Resolution: Motion Approved

Yea: Julie Shaffer, Kelley Casper, Isaac Adi, Darbi Boddy, Lynda O'Connor

22-094 – Motion to Approve Superintendent Recommendations – Item G - Approve the Sale or Disposal of Used Textbooks

<b>Building</b>	<b>Textbook Title</b>	<b>ISBN</b>	<b>Number of Books</b>
Adena	Everyday Mathematics Grade 6 Teacher's Lesson Guide Volumes 1 & 2	0-07-603608-1 and 0-07-603609-X	2
Adena	Everyday Mathematics Student Reference Book	0-07-605275-3	17
Adena	Everyday Mathematics Teacher's Reference Manual Grades 4-6	0-07-604595-1	1
Adena	Harcourt Math Teacher's Edition Volumes 1 & 2	0-15-315531-0 and 0-15-320763-9	2
Adena	Math Connects Course 2	978-0-07-874946-6	2
Adena	Math Connects Course 2 Teacher Edition Volumes 1 & 2	978-0-07-890929-0 and 978-0-890930-6	4
Adena	Math Connects Course 3 Teacher's Edition Volumes 1 & 2	978-0-07-890931-3 and 978-0-07-890932-0	2
Adena	Math On Call	0-669-45771-X	31
Adena	Passport to Mathematics Volume 2	0-395-87985-X	1
Central Office	A Pocket Style Manuel Eighth Edition	978-1-319-05740-4	2
Central Office	A Problem Solving Approach to Mathematics for Elementary School Teachers 13th Edition	978-0-13-526168-2	1
Central Office	Abnormal Psychology Seventeenth Edition	978-0-13-385205-9	1
Central Office	Activities for MAT 1510 Edition 4 Sinclair Community College Spring 2021	n/a	1
Central Office	Algebra 1	978-0-618-25018-9	13
Central Office	America The Essential Learning Edition Second Edition Volume 1	978-0-393-64300-8	1
Central Office	American Social Welfare Policy 8th Edition	978-0-13-462812-7	1
Central Office	As I Lay Dying A Norton Critical Edition	978-0-393-93138-9	1
Central Office	Avancemos!	978-0-618-61102-7	19
Central Office	Avancemos!	978-0-618-61102-7	149
Central Office	Avancemos! 1b	978-0-618-61103-4	71
Central Office	Becoming A Teacher Eleventh Edition	978-0-13-499055-2	1
Central Office	Bescherelle Complete Guide To Conjugating 12,000 French Verbs	978-2-218-06591-0	1
Central Office	Business Mathematics 14th Edition	978-0-13-469332-3	1
Central Office	Calculus And Its Applications Expanded Version	978-0-13-411146-9	1
Central Office	Calculus And Its Applications Second Edition Loose-Leaf Edition	978-0-13-518941-2	2
Central Office	Calculus for the Life Sciences Second Edition	978-0-321-96403-8	1
Central Office	Campbell Biology Eleventh Edition	978-0-13-409341-3	1
Central Office	Campbell Biology In Focus Second Edition	978-0-321-96275-1	1
Central Office	Campbell Biology In Focus Third Edition	978-0-13-471067-9	1
Central Office	Cane A Norton Critical Edition Second Edition	978-0-393-93168-6	1
Central Office	Cengage Archetypes Of Wisdom An Introduction To Philosophy 9e	978-1-305-66212-4	1
Central Office	Cengage Introduction To Business Law 6th Edition	978-1-337-40434-1	1
Central Office	Cengage Learning Calculus 1 Math 151	978-1-337-44721-8	1
Central Office	Comprehensive Health Skills for High School	978-1-63776-134-2	3
Central Office	Comprehensive Health Skills for Middle School	978-1-63776-138-0	3
Central Office	Concepts of Genetics Twelfth Edition	978-0-13-460471-8	1
Central Office	Conceptual Physics Twelfth Edition	978-0-321-90910-7	1

Central Office	Criminal Justice Today An Introductory Text For The 21st Century Fourteenth Edition	978-0-13-414559-4	1
Central Office	Developmental Exercises for Hacker Handbooks	978-1-319-14631-3	1
Central Office	Distant Voyages	978-0-153-22479-9	24
Central Office	English Composition at Sinclair Second Edition	978-4-01-077768-	4
Central Office	Environmental And Nature Writing A Writer's Guide And Anthology	978-1-4725-9252-1	1
Central Office	Essentials Of Biology Fifth Edition	978-1-259-66026-9	1
Central Office	Family Counseling and Therapy Second Edition	0-87581-353-4	1
Central Office	Foundations of Global Health An Interdisciplinary Reader	978-0-19-064794-0	1
Central Office	General Chemistry The Essential Concepts Seventh Edition	978-1-259-95016-2	1
Central Office	Genki An Integrated Course In Elementary Japanese Third Edition	978-4-7890-1730-5	1
Central Office	Geography Tools and Concepts	978-0-130-62967-8	52
Central Office	Good Reasons With Contemporary Arguments Sixth Edition	978-0-321-90021-0	1
Central Office	Harcourt Math	978-0-153-20749-5	21
Central Office	Hey, Kiddo	978-0-545-90248-9	2
Central Office	HUM 1130 Sinclair Community College	978-1-307-46026-1	1
Central Office	Imaginez Le Francais Sans Frontieres 3rd Edition	978-1-62680-812-6	1
Central Office	Into The Jungle Great Adventures In The Search For Evolution	978-0-321-59848-6	1
Central Office	Introductory Statistics 9th Edition	978-1-11-946204-0	1
Central Office	Invitation to the Life Span Fourth Edition	978-1-319-22098-3	1
Central Office	Journeys Practice Book, Grade 4	978-0-547-24642-0	26
Central Office	Le Dieu du carnage	978-2-210-75564-2	1
Central Office	Literature The Reader's Choice	978-0-078-25105-4	15
Central Office	Mathematics Grade 7	9780547647173	11
Central Office	Mathematics Grade 7	978-0-547-64717-3	7
Central Office	McGraw Hill Business 6e	978-1-260-16225-7	1
Central Office	McGraw Hill Microsoft Office 365 In Practice 2019 Edition	978-1-260-81853-6	1
Central Office	Mean Spirit A Novel	978-0-8041-0863-8	1
Central Office	Microsoft Visual Basic 2017 for Windows, Web, and Database Applications Comprehensive	978-1-337-10211-7	1
Central Office	Modern Chinese Second Edition Textbook 1A	978-1-60603-571-9	1
Central Office	Modern Romance	978-0-14-310925-9	1
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Central Office	Navegando 1A	978-0-821-92825-7	10
Central Office	OER PSY 1100 Readings Sinclair Community College	978-4-01-074314-0	3
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Central Office	Outliers The Story of Success	978-0-316-01792-3	1
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Central Office	Precalculus Mathematics for Calculus Seventh Edition	978-1-305-58602-4	1
Central Office	Promenades Third Edition	978-1-68004-997-8	1

Central Office	Rewriting How to Do Things with Texts Second Edition	978-1-60732-686-1	1
Central Office	Rhethawks College Composition at Miami English 111 and 109 Vol 72	978-1-5339-1748-5	1
Central Office	School Crisis Management A Hands-On Guide to Training Crisis Response Teams	0-89793-305-2	1
Central Office	Science Activity Book	978-0-328-12626-2	41
Central Office	Science Explorer	978-0-131-15088-1	51
Central Office	Science Explorer, Human Biology and Health	978-0-131-15089-8	61
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Central Office	Science, Space and Technology	978-0-328-30445-5	23
Central Office	Social Studies Building A Nation	978-0-328-23976-4	12
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Central Office	Special Education in Contemporary Society Seventh Edition An Introduction to Exceptionality	978-1-5443-7365-2	1
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Central Office	The Aims of Arguments A text and Reader Eighth Edition	978-1-260-09465-7	1
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Central Office	The American Nation	978-0-131-81764-7	10
Central Office	The American Nation, Beginnings Through 1877	978-0-131-81764-7	33
Central Office	The American Nation, Civil War to the Present	978-0-131-81765-4	30
Central Office	The American Republic To 1877	978-0-07-874675-8	5
Central Office	The BedFord Reader Thirteenth Edition	978-1-319-03051-3	2
Central Office	The Joy of Signing A Dictionary of American Signs Third Edition	978-1-60731-361-8	1
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Central Office	The Norton Anthology American Literature Shorter Ninth Edition 1865 To The Present	978-0-393-26453-1	1
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Central Office	Western Civilization A Brief History Volume 1: To 1715 Ninth Edition	978-1-305-63347-6	1
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Central Office	Writing and Revising A Portable Guide Second Edition	978-1-4576-8233-9	1
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Cherokee	Enjoy-Inventions to Literacy	0-395-79500-1	26
Cherokee	Houghton Mifflin - Celebrate	0-395-79501-X	9
Cherokee	Houghton Mifflin Enjoy	0-395-79500-1 & 0-395-91484-1	32
Cherokee	Houghton Mifflin Reading	0-618-61939-9	4
Cherokee	Let's Discover Ohio	n/a	70
Cherokee	Merriam Webster's Elementary Dictionary	0877795754	16
Cherokee	Merriam Webster's School Thesaurus	0877791763	5
Cherokee	The Best of Bugs: Designing Hand Pollinators	978-1-933758-60-2	3
Cherokee	The Changing Earth	13:978-0-618-33424-7 and 10:0-618-33424-6	62
Cherokee	Thesaurus	0-590-96785-1	4
East Main	Biology	0-13-050730-X	1
East Main	Biology - The Dynamic Science	978-1-133-59206-8	1
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East Main	Zoology	0-8053-2562-X	1
Endeavor	Everyday Mathematics Pink Student Reference Book	0-07-604584-6	26
Endeavor	Everyday Mathematics Purple Student Reference Book	0-07-605275-3	12
Endeavor	Geography of States and Regions	0-382-12867-2	9
Endeavor	Math At Hand	0-669-46807-X	9
Endeavor	Math Connects	978-0-07-874046-6	1
Endeavor	MathScape	0-07-860467-2	23
Endeavor	Science	0-15-345233-1	26
Freedom	MacMillan McGraw-Hill Science	0-02-281862-6/5	65
Hopewell Jr	Glencoe Health.; A Guide to Wellness Student Edition	0-07-823864-1	38
Hopewell Jr	Global Insights: People and Cultures	0-02-822689-5	26
Hopewell Jr	World History The Human Experience: The Early Years	0-07-828719-7	33
Independence	Let's Discover Ohio	n/a	49
Independence	Let's Discover Ohio	n/a	44
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International Academy	Communities	0-328-23973-9	18
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International Academy	From Bacteria to Planet // The Changing Surface of Earth	0-07-861737-5 // 0-07-861752-9	18

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International Academy	person/ Science Earth science edition	978-0-328-30447-9/0-328-30447-6	21
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International Academy	Reading street (3.2)	13:978-0-328-4563-8 / 10:0-328-4563-6	25
International Academy	Science life science Diamond edition	978-328-30446-210-328-30446-8	22
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International Academy	Science" the diamond edition"	13: 978-0-328-30716-6 / 10: 0-328-30716-5	25
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International Academy	Social studies people and places	0-328-23972-0	16
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International Academy	The superkids	978-7-61436-233-3	24

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International Academy	The superkids Take off	978-1-59833-521-7	24
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International Academy	Xylophone" musical instrument"	n/a	2
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International Academy	your health	0-15-334304-4	13
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Liberty Jr	Elements of Literature (Blue)	0-03-096830-5	58
Liberty Jr	Elements of Literature (Green)	0-03-096829-1	12
Liberty Jr	Elements of Writing	0-03-050863-0	24
Liberty Jr	Elements of Writing (Blue)	0-03-050862-2	185
Liberty Jr	Elements of Writing (Orange)	0-03-050863-0	143
Liberty Jr	Elements of Writing (THIS IS A CORRECTED FORM FOR QUANTITY)	0-03-050863-0	30
Liberty Jr	English and Grammar	0-15-311732-x	1
Liberty Jr	Health	0-07-823864-1	23
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Liberty Jr	Literature (Red)	978-0-547-61838-8	32
Liberty Jr	Literature (Yellow)	978-0-547-61837-1	27
Liberty Jr	Math Advance 2 (Orange)	13: 978-1-60840-527-5	119
Liberty Jr	Math Advance 2 (Orange)	10: 1-60840-527-3	119
Liberty Jr	Math Connects	978-0-07-874046-6	2
Liberty Jr	Teacher Guide	978-0-02-103589-2	3
Liberty Jr	The American Journey	0-02-823218-6	39
Liberty Jr	The American Journey	0-02-823218-6	4
Liberty Jr	The Language of Literature	13: 978-0-618-60136-3	18
Liberty Jr	The Language of Literature	13: 978-0-618-60135-6	136
Liberty Jr	The Language of Literature	10: 0-618-601305-x	136

Liberty Jr	The Language of Literature	10: 0-618-60136-8	18
Liberty Jr	The Language of Literature (Green)	13: 978-0-618-60136-3	20
Liberty Jr	The Language of Literature (Green)	10: 0-618-60136-8	20
Liberty Jr	The Language of Literature (Green)	13: 978-0-618-60136-3	173
Liberty Jr	The Language of Literature (Green)	10: 0-618-60136-8	173
Liberty Jr	The Language of Literature (Red)	978-0-618-60135-6	8
Liberty Jr	The Language of Literature (Red)	13: 978-0-618-60135-6	45
Liberty Jr	The Language of Literature (Red)	10: 0-618-60135-x	45
Liberty Jr	World History	0-07-82871907	19
Plains Jr	American Journey	0-02-823218-6	31
Plains Jr	Glencoe Health: A Guide to Wellness	0-07-823864-1	41
Plains Jr	Math Connect course 2 (blue)	978-007-874046-6	78
Plains Jr	Math Connects course 3	978-0-07-874050-3	13
Plains Jr	Math Connects course 3 (green)	978-0-07-874050-3	50
Plains Jr	Math Connects Course 3 (green)	978-0-07-874050-3	9
Plains Jr	Math Connects course 3 green	978-0-07-874050-3	10
Plains Jr	Math Scape	0-07-860467-2	65
Ridge Jr	Big Ideas Math	978-1-60840-450-6	30
Ridge Jr	Big Ideas Orange	978-1-60840-527-5	19
Ridge Jr	Crossroads	0673294250	34
Ridge Jr	Snapshots	0756999529	14
Ridge Jr	The Language of Literature	978-0-618-60135-6	6
Ridge Jr	Vocies for Democracy	0-590-49193-8	8
West Freshman	American Nations	30976839	11
West Freshman	Basic Math	822468980	29
West Freshman	Biology	013050730X	11
West Freshman	Close Reader	9780544087699	31
West Freshman	Collections	9780544091009	14
West Freshman	Ecce Romani	131163701	87
West Freshman	Expresante	139780030452048	100
West Freshman	Expresate	987-0-03-045204-8	57
West Freshman	Expresate - cuaderno de vocabulario y gramatica	0-03-074496-2	55
West Freshman	Great Expectations	30514932	25
West Freshman	Keyboarding	538648929	24
West Freshman	Keyboarding	053864892-9	15
West Freshman	Literature	0618601145-7	490
West Freshman	Measuring up	413803792	22
West Freshman	Microcomputer Keyboarding	2800021	1
West Freshman	Midsummer Nights Dream	30514991	57
West Freshman	Occupational Outlook	1878172530	5

West Freshman	Office 2007	978141884328-1	11
West Freshman	World of Myth and Folktales	9780030675423	30
West Main	Elements of Literature Fourth Course	0-03-096832-1	25
West Main	Elements of Writing Fifth Course	0-03-050868-1	10
West Main	Elements of Writing Fourth Course	10: 0-03-050867-3	10
West Main	Journalism Today	0-658-00404-2	10
West Main	School to Work	0669408743	10
West Main	Tapestry: A Multicultural Anthology	0-835-90728-7	10
West Main	The Americans: Reconstruction to the 21st Century	0-618-18410-4	305
West Main	Write for College	978-0-669-00031-3	25
			5914

Motion by Julie Shaffer, second by Lynda O'Connor.

Final Resolution: Motion Approved

Yea: Isaac Adi, Kelley Casper, Julie Shaffer, Lynda O'Connor

Nay: Darbi Boddy

Public Comment – More Community members spoke regarding HB 99 and Impractical Transportation. There were comments brought up around the definition of Critical Race Theory – what it is and isn't. There was an acknowledgement of a student situation that was handled properly and promptly and recognition to the Administrator that handled the situation(s).

Closing Comments – The Board made closing comments.

Adjourn -

22-095 - Approve Adjournment

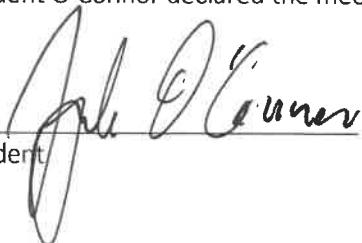
Motion by Lynda O'Connor, second by Darbi Boddy.

Final Resolution: Motion Approved

Yea: Lynda O'Connor, Darbi Boddy, Isaac Adi, Kelley Casper, Julie Shaffer

President O'Connor declared the meeting adjourned at 9:29 p.m.

President



Treasurer, CEO

