



BAKERSFIELD CITY SCHOOL DISTRICT

BOARD OF EDUCATION MEETING MINUTES • FEBRUARY 28, 2023

A. Call to Order

1. Call to Order and Roll Call

Board President Laura Guerrero Salgado called the meeting to order at 5:00 p.m. with the following members present in person: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya

2. Public Comments

There were no public comments made at this time.

3. Adjourn to Closed Session

It was recommended to adjourn to closed session.

Motion by Chris Cruz Boone, second by Shannon Zimmerman.

Final Resolution: Motion Carries

Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya

B. Closed Session

1. Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957

2. Conference with Labor Negotiator, Mrs. Christine Cornejo, regarding negotiations with employee organizations: BETA, CSEA, and LiUNA, pursuant to Government Code Section 3549.1

3. Discussion of Student Matters (Administrative Hearing Panel Recommendations and Alternative School Placement), pursuant to Education Code Section 48918(c)

C. Opening Items

1. Reconvene to Open Session

2. Pledge to the Flag

Tabatha Mills, Chief Communications Officer, led the pledge to the flag.

3. Report of Closed Session Action

Board President Guerrero Salgado reported that, during its recently concluded closed session, the Board voted to approve the reassignment of a site administrator effective for the ensuing 2023-2024 school year as follows: Employee 2006-0242 to a classroom teaching position. The Board also directed the

Assistant Superintendent of Human Resources, or her designee, to send the appropriate notice of reassignment. The vote was unanimous.

4. Recognition of Students – Henry Greve Speech Contest

Superintendent Mark Luque and Mike Stone, Coordinator, Visual and Performing Arts, recognized district students for placing in the 2023 Henry Greve Speech Contest.

5. Recognition of Downtown Elementary School as a California Distinguished School for 2023

Superintendent Mark Luque recognized Downtown School's leadership team for their accomplishment.

6. Excellence in BCSD: Employee Recognition Program

Mrs. Christine Cornejo, Assistant Superintendent, Human Resources, along with Superintendent Mark Luque, recognized district staff nominated for demonstrating our core values and vision.

7. Public Comments

Shannon Barnes

Ms. Barnes is a Kindergarten teacher at Fletcher and the BETA Vice President. She emailed her concerns to the Board on February 22, and Board Member Tafoya responded stating a response from the district would be forthcoming. She wanted to let the Board know that she has heard nothing back. She wants to save for her retirement using a Roth 403b account, and she cannot move forward without the district approving her request. She currently has a traditional 403b account, but the Roth is a better option for her. The provider she wants is on the approved district list but not the specific type of account. It has been over a year since her initial request. It took the district over two months to deny that request. When she asked for the reasoning or explanation behind the denial, she was not given a response. She wants to be able to save for her retirement with better options. She would like the Board's help in resolving this issue.

Ozzy Buckley

Mr. Buckley is here tonight with concerns for child safety and the Special Education department. His student was assaulted and kicked by other students and acquired red ant bites on his lower torso. He made a formal request to those in the proper positions to apply positive changes throughout the Special Education department. He went on to list possible changes. His requests are not outlandish. However, failing to make changes to better serve our children is.

Diana Valdez

We need to heed wisdom's instruction. Where do we get our advice and who is making decisions to get rid of certain programs or curriculum? Too often our teachers are left out in decision making, from furniture to curriculum, often wasting thousands, maybe millions, of dollars. In her 30 years of teaching, too often teachers have to fight and wrestle to get a raise when it should be an easy decision to make. Too often, we teachers work overtime without pay or praise. Too often, the bar is set higher and higher for educators. It is no wonder why less people want to become teachers today. We have had so many PDs that it is difficult to implement them well. It is unrealistic and for many of us it is overwhelming.

Admin should also have PDs that will help them develop their interpersonal skills and think outside the box to enhance our schools. Administrators need to be visible, humble and approachable. We need to stop excluding teachers in decision-making and include them in decisions that affect their teaching.

Ronda Posadas

Ms. Posadas has taught in this district for 19 years. She thanked and acknowledged the sub-administration at Owens. They have done a great job. Both men seem to be eager to help us. Their smiles and positive presence are noted and appreciated. This sentiment came from a collection of their entire staff. It is a blessing that the sub-administration are males with a strong positive attitude. The students are responding to them and improvements are being made. She feels they have both done a great job and provided examples. They have brought a sense of control and peace to the campus. She hopes that Ray can stay in this position if Ms. Lobos does not return. She thanked the Board for listening to the staff at Owens.

Kathy Kozlowski

Ms. Kozlowski is a teacher at Franklin and has been teaching for 36 years. She recently heard that the district is planning to replace the Chromebooks with iPads. She is against this decision. She knows that her resources are compatible with Chromebooks, but she does not know if they are compatible with iPads. She is able to assist her students with questions regarding Chromebooks as she is familiar with them. She may be unable to do this with iPads. The cost of repairing a Chromebook is much cheaper than the cost to repair an iPad. She asked the Board to rethink this decision.

Sabrina Balderas

Ms. Balderas is the parent of two students at Thorner elementary. She is here to commend Mrs. Orozco and her team for addressing her questions about the ELOP funding and how it has been allocated to each school site. She referred to a recent performance done by Thorner Elementary at the Education Center. She thanked Superintendent Luque, his administration and the Board for allowing this type of fine arts program to be taught at Thorner Elementary and many other schools. These opportunities have played an important role in building her children's confidence, self-esteem and ability to speak publicly.

Katie Hollman

Ms. Hollman has been teaching with the district for 18 years. We are testing our students too much. She read a list of the tests she currently needs to give her students in junior high. We lose the entire class period anytime we are giving those tests. She feels that if she puts a test in front of her students, it needs to be something they try their best on every single time otherwise we are building bad habits. When she gives her students a test that she knows she has not taught yet, the kids are not trying or they are failing. She asked if teachers could be asked for their input regarding data and testing.

Judith Olsson

We were acquainted with the fact that she loves children. She wants to see them learn how to grow up into capable, self-reliant citizens. She wants their school years to be as pleasant as possible. She sees teachers, administrators, and support staff as those who nurture and protect the lives and learning capacity of their young charges. She believes the Board of Trustees shares those values with her. In these

days, third party forces have pressed in upon our classrooms adult agendas like critical race theory, which teaches suspicion and division among races. Transgenderism, a traumatizing philosophy that teachers the wonder of changing your sex according to your own thinking. These have forced their way into our school and classroom libraries. It is not a good day for teachers or administrators either. Many of you, she thinks most of you, are uncomfortable with these ideologies being served to our children at this time. She spoke upon a particular incident that occurred in Southern California. The state created a law that forces your cooperation. Do you capitulate to immoral demands, or do you somehow resist them?

8. Approval of Minutes of the Regular Meeting on Tuesday, January 24, 2023

It was recommended that the minutes of the Regular Meeting on Tuesday, January 24, 2023, be approved.

Motion by Shannon Zimmerman, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya

D. Board of Education

1. Board Member Comments

Anthony Fuentes

- Thanked the teachers who spoke, finds their comments important
- Thanked everyone who came tonight

Lillian Tafoya

- Refreshing to see the boardroom filled and interested in what is happening
- Thanked all the speakers who came tonight
- Joyful to see all the people being recognized, congratulated the students
- Congratulated Downtown School
- Art Gallery was very impressive, such a great evening
- Thanked Mike Stone and his staff
- Spoke about the Kern County School Boards Association trustee dinner, student art was used for the centerpieces
- February 22 was National School Bus Driver Day, appreciates our bus drivers
- February was a very celebratory month with Black History Month and various awards
- Spoke upon the Board Study Session, reviewed Board Protocols to be more effective
- Sorry she missed Thorner's performance
- Looking forward to Hall of Fame
- Wished HR a great Job Fair

Shannon Zimmerman

- Impressed by all of the student artists at the Art Gallery
- Special to see all the student and staff who were recognized, congratulated all of them
- District has a lot of events going on, exciting to participate
- BCSD News highlights great events that go on around our district

Dr. Chris Cruz Boone

- Wished everyone a Happy Black History Month
- Kudos to our FACE teams who celebrated with parents
- Congrats to Downtown School
- Thorner performance was great
- Parent University was wonderful, lots of parents
- Apologized for not attending Hall of Fame, will be attending her son's robotics competition
- Thanked the bargaining teams for the hours they put in
- Her personal passion is not meant to disrespect her other board members
- Appreciates the work the district does
- Referenced Seth Walsh in Tehachapi who committed suicide
- Seth's Law was passed at the state level, the district enforced this in 2016
- We protect all children

Laura Guerrero Salgado

- Asked teachers to continue reaching out to their FACE Liaisons for support
- Advertised our wellness centers
- Attended an event put on by the district and a community organization, hopes to see more of this collaboration going forward

2. Superintendent's Report – Mark Luque, Superintendent

Superintendent Luque presented a report addressing current issues surrounding our district. He updated the Board on the following items: stakeholder feedback for the LCAP and its significance as well as various upcoming student activities.

3. March 28, 2023, Board of Education Meeting

It was recommended that the Board hold the March 28, 2023, Board of Education meeting in-person and allow for Board Members to attend virtually should it become necessary.

Motion by Lillian Tafoya, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya

4. 2023 California School Boards Association (CSBA) Delegate Assembly Election

It was recommended that an election be held for representation to the California School Boards Association Delegate Assembly and that the Official 2023 Delegate Assembly Ballot for Subregion 12-B be marked and signed for up to four (4) candidates.

Motion by Lillian Tafoya to nominate all four candidates, second by Anthony Fuentes.

Final Resolution: Motion Carries

Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya

E. Five (5) Minute Recess

1. The Board may take a Five (5) Minute Recess

The Board took a 5-Minute recess.

F. Educational Services

1. Assistant Superintendent's Report
Mrs. Laura Orozco, Assistant Superintendent, Educational Services, did not have a report, but thanked the Board for consideration of her items.
2. Wellness Centers Report
Terri Lindsey, Coordinator, School Health and Wellness, provided the Board with a presentation on the district's wellness centers and the services they provide.
3. Local Control and Accountability Plan & Local Educational Agency Plan Mid-Year Review
Laura Orozco, Assistant Superintendent, Educational Services, provided the Board with a review of the district's LCAP & LEA plan goals and actions.
4. Public Hearing – General Waiver Request, Proposed Extended School Year Schedule

The Public Hearing was opened at 8:30 p.m.

There were no public comments at this time.

The Public Hearing was closed at 8:31 p.m.

5. Approval of the Special Education General Waiver Request for the 2022-2023 Extended School Year
It was recommended that the Special Education General Waiver Request for the 2022-2023 Extended School Year be approved.
Motion by Shannon Zimmerman, second by Chris Cruz Boone.
Final Resolution: Motion Carries
Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya

G. Business Services

1. Assistant Superintendent's Report
Mrs. Sherry Gladin, Assistant Superintendent, Business Services, did not have a report, but thanked the Board for their approval of additional warehouse space as it has alleviated storage concerns.
2. Budget Revision #4 for 2022-2023
It was recommended that the attached 2022-2023 budget revision amounts be authorized.
Motion by Chris Cruz Boone, second by Lillian Tafoya.
Final Resolution: Motion Carries
Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya

H. Human Resources

1. Assistant Superintendent's Report
Mrs. Christine Cornejo, Assistant Superintendent, Human Resources, did not have a report, but did advertise the district job fair on Saturday, March 4.

2. Approval of the Memorandum of Understanding (MOU) between the Bakersfield City School District and the Bakersfield Elementary Teachers Association (BETA) regarding the Increase of Number of Work Days for Certain Positions Supporting the Extended Learning Program
It was recommended that the MOU between the District and BETA regarding the Increase of Number of Work Days for Certain Positions Supporting the Extended Learning Program be approved.
Motion by Lillian Tafoya, second by Chris Cruz Boone.
Final Resolution: Motion Carries
Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya
3. Adoption of Resolution Regarding Reduction of Classified Staff
It was recommended that the Resolution regarding the Reduction of Classified Staff be approved.
Motion by Lillian Tafoya, second by Shannon Zimmerman.
Final Resolution: Motion Carries
Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya
4. Approval of the Certificated Human Resources Report
It was recommended that the Certificated Human Resources Report be approved as submitted.
Motion by Shannon Zimmerman, second by Chris Cruz Boone.
Final Resolution: Motion Carries
Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya
5. Approval of the Classified Human Resources Report
It was recommended that the Classified Human Resources Report be approved as submitted.
Motion by Lillian Tafoya, second by Chris Cruz Boone.
Final Resolution: Motion Carries
Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya

I. Board Policies

1. Revision to Board Policies and Procedures of the Bakersfield City School District, Section 700.13, Petty Cash Funds (Administrative Regulation – First Reading)

J. Consent Agenda

1. Approval of the Consent Agenda
It was recommended that the Consent Agenda be approved as submitted.
Motion by Chris Cruz Boone, second by Anthony Fuentes.
Final Resolution: Motion Carries
Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya
2. Administrative Hearing Panel Action – Fiscal Impact: No

3. Schedule of Meetings of the Board of Education for the 2023-2024 School Year – Fiscal Impact: No
4. Gift Donated to Bakersfield City School District Music Program, Lincoln Jr. High School – Fiscal Impact: No
5. Education Study Trips, Out-of-Town – Fiscal Impact: No
6. Interdistrict Transfer for Attendance – Fiscal Impact: No
7. District Financial Summary for January 31, 2023 – Fiscal Impact: No
8. Consultant Services – Fiscal Impact: Yes, \$103,744.00
9. Agreement for Consultant Services with Leadership Associates, LLC – Fiscal Impact: Yes, \$4,250.00
10. Payment of Warrants to Vendors for the period of February 28, 2023, to March 28, 2023, and Ratification of Accounts Payable Register for the period of January 11, 2023, to February 14, 2023 – Fiscal Impact: Yes, \$12,604,020.74
11. Workers Compensation Actuarial Study – Fiscal Impact: No
12. Workers Compensation Self-Insurance Fund – Fiscal Impact: No
13. 2022-2023 School Plan for Student Achievement Addendum – Fiscal Impact: Yes, Amount varies by school site
14. Amendment Agreement between BCSD and Boys & Girls Club – Fiscal Impact: Yes, \$22,788.94
15. Memorandum of Understanding (MOU) by and between California State Soccer Association-South and Bakersfield City School District – Fiscal Impact: Yes, \$250.00 plus parking to be determined
16. Memorandum of Understanding (MOU) by and between Gameday Sports Academy (Dignity Health Sports Complex) and the Bakersfield City School District – Fiscal Impact: Yes, \$1,725.00
17. Facility Agreements with Bakersfield College – Fiscal Impact: Yes, \$2,003.40
18. Purchase of Ozobots for Extended Learning Program STEAM Academies – Fiscal Impact: Yes, \$215,238.89
19. Purchase of Spheros for use in the Extended Learning Program STEAM Academies – Fiscal Impact: Yes, \$132,028.30
20. Purchase from Home Science Tools Science Kits for STEAM Academies from Home Science Tools, Inc. – Fiscal Impact: Yes, \$131,298.69

21. Purchase of Mystery Science Packs for Summer Learning Camp from Discovery Science and Online Bundle Subscription, Grades 1-6 – Fiscal Impact: Yes, \$172,684.80
22. MOU between KCSOS and Extended Learning Program for Science Camp at CALM (May 1 – May 26, 2023) – Fiscal Impact: Yes, \$48,000.00
23. MOU between KCSOS and Extended Learning Program for Science Camp at CALM – Fiscal Impact: Yes, \$69,000.00
24. Agreement with StormWind Studios for training and professional development services – Fiscal Impact: Yes, \$10,430.00
25. Approval of Heinemann as the sole source provider for Leveled Literacy Intervention, a supplemental, short-term intervention program that includes systematically designed lessons and leveled reading books – Fiscal Impact: Yes, Varies per school and district requisitions
26. Award of Bid – Math Manipulative Kits Bid #23-01-01 – to EAI Education – Fiscal Impact: Yes, \$96,315.00
27. Request to Extend Participation in the Reef-Sunset USD Piggyback Bid for Modular Buildings – Awarded to American Modular Systems – Fiscal Impact: No
28. Letter of Consent for the Kern County Treasurer-Tax Collector to Proceed with Defaulted Property – Fiscal Impact: No
29. Proposal to Purchase Navigate 360 Case Management system for a 36 month term – Fiscal Impact: Yes, \$47,477.34
30. Agreement with BorderLAN for Adlumin Penetration – Fiscal Impact: Yes, \$11,985.25
31. Resolution No. 2023-12 Adopting Notice of Exemption Pursuant to CEQA Guidelines Section in Connection with: Fletcher Elementary School Relocatable (TK) Buildings – Fiscal Impact: No
32. Resolution No. 2023-14 Adopting Notice of Exemption Pursuant to CEQA Guidelines Section in Connection with: Harris Elementary School Relocatable Buildings – Fiscal Impact: No
33. Resolution No. 2023-20 Adopting Notice of Exemption Pursuant to CEQA Guidelines Section in Connection with: Cato School New Electronic Marquee – Fiscal Impact: No
34. Resolution No. 2023-21 Adopting Notice of Exemption Pursuant to CEQA Guidelines Section in Connection with: Eissler School New Electronic Marquee – Fiscal Impact: No
35. Agreement with AT&T for Student Hotspots Service using the NASPO AT&T Wireless Communication Services Master Agreement (MA149) – Fiscal Impact: Yes, \$149,664.00
36. Agreement to purchase supplies and devices from Apple – Fiscal Impact: Yes, \$208,244.63

37. Sale and Disposal of Surplus/Obsolete District Property in accordance with California Education Code 17546 and Board Policy 900.5 – Fiscal Impact: No
38. Ratification of Contracts Processed Under the California Uniform Public Construction Cost Accounting Act for the reporting period September 19, 2022, through February 10, 2023 – Fiscal Impact: Yes, \$436,402.00
39. Request to Participate – The Interlocal Purchasing System (TIPS) Purchasing Agreement for the purchase of software and training from Titan School Solutions for the Nutrition Services Point of Sale System – Fiscal Impact: Yes, \$61,159.45
40. Request to Award Contract for Bid Package #13 Casework & Countertops, “Bessie Owens Jr. High Modernization – Phase III” (Lincoln Jr. High) – Fiscal Impact: Yes, \$452,110.00
41. Request to Award Contract for Bid Package #01 Demolition, Concrete Footing, CMU Wall, “MOT-CMU Wall and Iron Fencing” – Fiscal Impact: Yes, \$1,496,350.00
42. Request to Award Contract for Bid Package #02 Iron Fencing, “MOT – CMU Wall and Iron Fencing” – Fiscal Impact: Yes, \$236,600.00
43. Award of Bid – Fleet Service Vehicle Bid #23-01-03 to Jim Burke Ford – Fiscal Impact: Yes, \$106,986.72
44. Change Orders Totaling an Increase of \$38,405.36, Previously Approved by Staff, for the Bessie Owens (Lincoln) Jr. High Modernization – Phase III – Fiscal Impact: Yes, \$38,405.36
45. Change Orders Totaling an Increase of \$16,775.30, Previously Approved by Staff, for the Bessie Owens (Lincoln) Jr. High Modernization – Phase III – Fiscal Impact: Yes, \$16,775.30
46. Resolution No. 2023-24: Support to Provide Full Day Preschool, Full Day Transitional Kindergarten and Full Day Kindergarten Facilities and File for Program Applications – Fiscal Impact: No

K. Closing Items

1. Adjournment

It was recommended that the meeting be adjourned in memory of Robert Cobb, Superintendent of Wasco Union High School District, Alene Dunwoody, retired BCSD secretary, and Lou Daniel, former BCSD Gifted Programs Administrator at 8:41 p.m.

Motion by Lillian Tafoya, second by Chris Cruz Boone.

Final Resolution: Motion Carries

Yea: Laura Guerrero Salgado, Shannon Zimmerman, Chris Cruz Boone, Anthony Fuentes, Lillian Tafoya