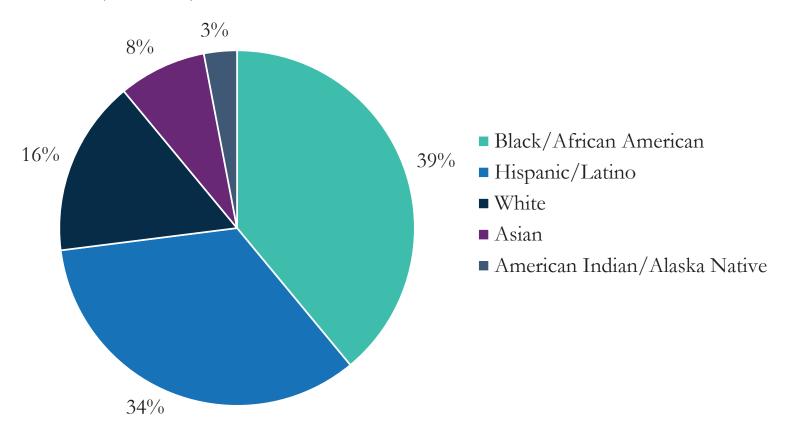


ANTI-RACISM POLICY DEVELOPMENT WORK UPDATE

Regular Board Meeting August 26, 2021 Dr. Sam Scavella, Assistant Superintendent Mr. Brandon L. Moeller, Director



SUPERINTENDENT'S EXTERNAL ANTI-RACISM, EQUITY, AND INCLUSION TASKFORCE (AEIT) COMPOSITION



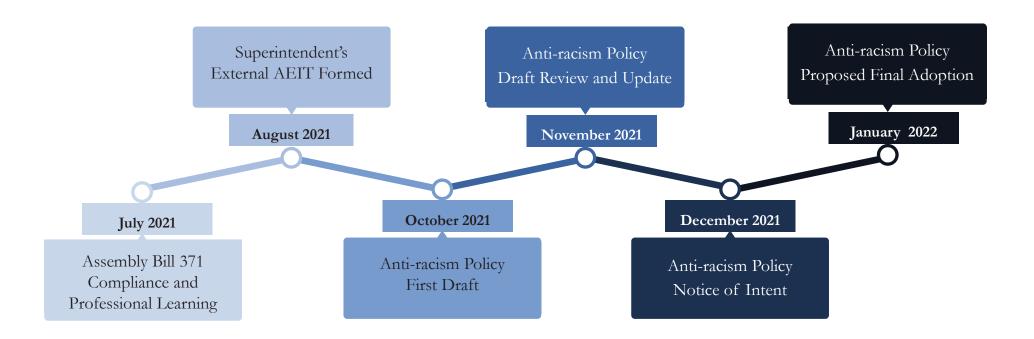
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PROPOSED TOPICS FOR DISCUSSION

- Objective development
- Create norms for work
 - Active engagement with stakeholders
 - Community accountability
 - Critical Race Theory will not be included
- Project plan (scope, deliverables, owners, timeline, next steps)
- Define the problem
- Identify data sources that substantiate the problem
- Policy review from other school districts
- Define the process and timeline
- Develop success criteria
- Creation of subcommittees and assign work

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POLICY DEVELOPMENT TIMELINE

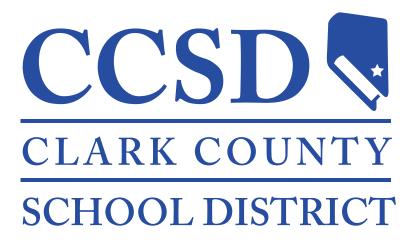


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SUPERINTENDENT'S COMMENTS BOARD DISCUSSION AND QUESTIONS

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BOARD OF SCHOOL TRUSTEES

Linda P. Cavazos, President
Irene A. Cepeda, Vice President
Evelyn Garcia Morales, Clerk
Lola Brooks, Member
Danielle Ford, Member
Lisa Guzmán, Member
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent

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