

LAKOTA LOCAL SCHOOL DISTRICT

May 9, 2022 6:30 PM

The Lakota Local Board of Education met in regular session at Lakota Plains Jr. School, 5500 Princeton Road, Liberty Township, Ohio 45011. The presiding officer called the meeting to order.

Meeting called to order at 6:30 p.m.

Roll Call:

Isaac Adi, Darbi Boddy, Kelley Casper, Julie Shaffer, Lynda O'Connor

Pledge of Allegiance

22-074 - Approve Agenda

Motion by Julie Shaffer, second by Darbi Boddy

Final Resolution: Motion Approved

Yea: Julie Shaffer, Darbi Boddy, Isaac Adi, Kelley Casper, Lynda O'Connor

Student Spotlight –

East Students: Zoey Chappell - CompTIA Security+ Certification, Lakota East Alexander Wilson, Ohio Governor's Youth Art Competition state winner, Alyssa Cleland, Ohio Governor's Youth Art Competition state winner, Ashton Nickulis, Ohio Governor's Youth Art Competition state winner, Chris Hardiman, Ohio Governor's Youth Art Competition state winner, Zane Charif, Ohio Governor's Youth Art Competition state winner, Charlotte Moore, Scholastic Art and Writing Silver Medal, Max Hartmann, Scholastic Art and Writing Gold Medal

West Students: Trevor Jenson, Perfect ACT, Chelsea Afadzi, Amplifer & Getty Unshuttered national winner, Scholastic Art & Writing Gold Medal, Ohio Governor's Youth Art Competition state winner, Samantha George, Amplifer & Getty Unshuttered national winner, Scholastic Art & Writing Gold Medal, Caitlin Tuttle, Amplifer & Getty Unshuttered national winner, Brianna Rosato, Congressional Art Competition winner, Gwyneth Barnholtz, Scholastic Art & Writing Gold Medal, Ohio Governor's Youth Art Competition state winner, Ashley Fryer, Scholastic Art & Writing Gold Medal, Ohio Governor's Youth Art Competition state winner, Holly Garver, Ohio Governor's Youth Art Competition state winner, Hayeon Jeong, Ohio Governor's Youth Art Competition state winner, Gina Lin, Ohio Governor's Youth Art Competition state winner, Jasmine Walker, Ohio Governor's Youth Art Competition state winner

Staff Spotlight – Ben Dougherty, Lakota WestCyber.Org Educator Award Winner

Board President's Comments

Superintendent's Comments

Treasurer's Comments

Public Comment (Agenda Items Only) – Community members brought up the importance of the discussions around the MFP and the Financial plans are important to supporting our students and create a successful district as well as questions surrounding Personnel agenda items.

Board Updates -

Butler Tech - Mrs. Shaffer gave an update, including the recent All Boards Meeting and the Student Showcases that were happening in the buildings.

Legislative – Mr. Adi, Mrs. O'Connor, Mr. Miller and Ms. Logan gave updates.
 Community Engagement – Mrs. Casper gave an update which included a celebration of the Lakota Volunteers. May 31st will be the first Community Engagement for the Masters Facilities Plan.

Administrative Report –

A. First Read of the 2023-2024 School Calendar



"DRAFT" CALENDAR 2023-2024

Aug. 11/14/15, 2023 Before School Year Teacher PD/In-Service Days	JULY							JANUARY						
Aug. 16, 2023 Students' First Day of School (1st - 12th grade)	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Aug. 16/17/18, 2023 Kindergarten Phase-In Days							1		1	2	3	4	5	6
Sept. 4, 2023 Labor Day - District is Closed	2	3	4	5	6	7	8	7	8	9	10	11	12	13
Oct. 13, 2023 End of 1st Quarter	9	10	11	12	13	14	15	14	15	16	17	18	19	20
Oct. 16, 2023 No School/Fall Break Weekend	16	17	18	19	20	21	22	21	22	23	24	25	26	27
Oct. 17, 2023 Teacher PD Day/No School for Students	23	24	25	26	27	28	29	28	29	30	31			
	30	31												
Oct. 17, 2023 2nd Quarter Begins	AUGUST							FEBRUARY						
Nov. 7, 2023 Election Day-Teacher PD Day/No School for Students	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Nov. 22, 2023 No School In Lieu of Evening Conferences			1	2	3	4	5					1	2	3
Nov. 23/24, 2023 Thanksgiving Holiday - District is Closed	6	7	8	9	10	11	12	4	5	6	7	8	9	10
Dec. 19, 2023 End of 2nd Quarter/1st Semester	13	14	15	16	17	18	19	11	12	13	14	15	16	17
Dec. 20, 2023 Holiday Break Begins/No School	20	21	22	23	24	25	26	18	19	20	21	22	23	24
Jan. 3, 2024 Teacher In-Service Day/No School for Students	27	28	29	30	31			25	26	27	28	29		
	SEPTEMBER							MARCH						
Jan. 4, 2024 School Resumes/3rd Quarter/2nd Semester Begins	S	M	T	W	T	F	S	S	M	T	W	T	F	S
Jan. 15, 2024 Martin Luther King Jr. Day - District is Closed						1	2						1	2
Feb. 16, 2024 No School In Lieu of Evening Conferences	3	4	5	6	7	8	9	3	4	5	6	7	8	9
Feb. 19, 2024 President's Day - District is Closed	10	11	12	13	14	15	16	10	11	12	13	14	15	16
March 7, 2024 End of 3rd Quarter	17	18	19	20	21	22	23	17	18	19	20	21	22	23
March 8, 2024 Teacher In-Service Day/No School for Students	24	25	26	27	28	29	30	24	25	26	27	28	29	30
								31						
March 11, 2024 4th Quarter Begins	OCTOBER							APRIL						
March 25, 2024 Spring Break Begins/No School	S	M	T	W	T	F	S	S	M	T	W	T	F	S
April 1, 2024 School Resumes	1	2	3	4	5	6	7	1	2	3	4	5	6	
April 26, 2024 Teacher PD Day/No School For Students	8	9	10	11	12	13	14	7	8	9	10	11	12	13
May 22, 2024 Early Release/Students' Last Day/End 4th Quarter	15	16	17	18	19	20	21	14	15	16	17	18	19	20
May 23, 2024 After School Year Teacher In-Service Day	22	23	24	25	26	27	28	21	22	23	24	25	26	27
	29	30	31					28	29	30				
May 27, 2024 Memorial Day Holiday - District is Closed	NOVEMBER							MAY						
	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1st Qtr = 42 Days				1	2	3	4				1	2	3	4
2nd Qtr = 41 Days	5	6	7	8	9	10	11	5	6	7	8	9	10	11
3rd Qtr = 43 Days	12	13	14	15	16	17	18	12	13	14	15	16	17	18
4th Qtr = 47 Days	19	20	21	22	23	24	25	19	20	21	22	23	24	25
1st Semester = 83 Days 2nd Semester = 90 Days Total = 173 Days	26	27	28	29	30			26	27	28	29	30	31	
	DECEMBER							JUNE						
Holiday - District is Closed	S	M	T	W	T	F	S	S	M	T	W	T	F	S
No School for Students						1	2							1
PD Day or In-Service Day/No School for Students	3	4	5	6	7	8	9	2	3	4	5	6	7	8
No School in Lieu of Evening Conferences	10	11	12	13	14	15	16	9	10	11	12	13	14	15
Before/After School Year Teacher PD or In-Service Day	17	18	19	20	21	22	23	16	17	18	19	20	21	22
Beginning/End of Quarter	24	25	26	27	28	29	30	23	24	25	26	27	28	29
	31							30						

Revised 4/11/2022

- Five Year Forecast – Ms. Logan presented the Five-Year Forecast changes/concerns that were discussed at the last work session and how they can be addressed.
- Transportation in Lieu of – Mr. Passarge gave an update on transportation changes and issues this year. He presented the recommendations for next year.

New Business – Mrs. Boddy read a brief statement. Mrs. Shaffer asked about the MESH lab and an opportunity to speak more about that.

Board Action Items –

22-075 - Treasurer's Recommendations - Action Items

- A. Approve Board Minutes – April 25th and April 27, 2022 -[Current Year Minutes on BoardDocs](#)
Video: [April 27, 2022 Board of Education Emergency Meeting](#)
- B. Approve Monthly Board Reports, April 2022 - [Current Monthly Reports](#)
- C. Approve Open Enrollment District Cap of 225 for 2022-23 school year

Motion by Julie Shaffer, second by Kelley Casper

Final Resolution: Motion Approved

Yea: Julie Shaffer, Kelley Casper, Isaac Adi, Darbi Boddy, Lynda O'Connor

Superintendent's Recommendations - Action Items

22-076 – Motion to pull out Personnel Item regarding COO contract.

Motion by Darbi Boddy

Motion dies for a lack of a second.

22-077 – Motion To Approve Items A-C

- A. Approve Personnel Items

Administrator Staff Resignations

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason (Resignation/Retirement)
Lodovico	Jenifer	Central Office	Senior Director of HR	06/17/22	1.0	Resignation

Certified/Licensed Staff Resignations

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason (Resignation/Retirement)
Becknell	Mary	Wyandot	Teacher - First Grade	06/01/22	1.0	Retirement (Revised)
Cook	Alexandra	Ridge Junior	Teacher - Media Communications	09/01/22	1.0	Resignation
Fitzwater	Marcieq	Plains Junior	Teacher - Social Studies	10/01/22	1.0	Retirement
Kraynick	Amy	Wyandot	Teacher - First Grade	06/01/22	1.0	Retirement
McWilliams	Elise	Hopewell ECS/Liberty ECS	Teacher - Art	09/01/22	1.0	Resignation
Milo	Megan	Creekside	Teacher - Kindergarten	09/01/22	1.0	Resignation
Naber	Melissa	Cherokee	Teacher - Special Education	09/01/22	1.0	Resignation
Olding	Margaret	East High	Teacher - Special Education	09/01/22	1.0	Resignation
Weisbrot	Amy	VLO	Teacher - Special Education	09/01/22	1.0	Resignation

Support Staff Resignations

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason (Resignation/Retirement)
Beaty	Courtney	Adena	IA - Special Education - Attendant	05/23/22	0.875	Resignation
Dubose	Teresa	Creekside ECS	Child Nutrition Professional	05/31/22	0.375	Resignation
Hensley	Katherine	Central Office	Fiscal Office Specialist	05/16/22	1.0	Resignation
Mueller	Terry	East Freshman	Child Nutrition Manager	11/01/22	1.0	Retirement (Rescinded)

Administrative Contract Renewal Beginning 2022 - 2023 School Year:

Last Name	First Name	Building	Position	Contract Year
Passarge	Christopher	Central Office	Chief Operations Officer	5 year

Administrator Staff Changes of Status

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason	Status (New, Replacement, Temporary)	Base Salary
Joseph	Katherine	Lakota Central	Associate Principal	08/01/22	1.0	MTSS Supervisor (9-12) to Associate Principal (Central)	Replacement	\$102,430.00

Page 1

Certificated/Licensed Staff Changes of Status

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason	Status (New, Replacement, Temporary)	Base Salary
Bodnar	Olivia	Shawnee ECS	Teacher - Kindergarten	08/11/22	1.0	1.0 FTE LTS to 1.0 FTE	Replacement	\$53,623.00
Cook	Carolyn	Wyandot ECS	Teacher - First Grade	08/11/22	1.0	1.0 FTE LTS to 1.0 FTE	Replacement	\$52,587.00
DeBord	Paige	Union Elementary	Teacher - Fourth Grade	08/11/22	1.0	1.0 FTE LTS to 1.0 FTE	Replacement	\$52,587.00
Fiore	Maria	Creekside ECS	Teacher - Kindergarten	8/11/2022	1.0	1.0 FTE LTS to 1.0 FTE	Replacement	\$52,587.00

Support Staff Changes of Status

Last Name	First Name	Building/ Department	Program Specific	Effective Date	FTE	Reason	Status (New, Replacement, Temporary)	Base Salary
Collier	Katherine	Shawnee ECS	Office Secretary (K-6)	07/13/22	1.0	From .875 FTE IA Paraprofessional to 1.0 FTE Office Secretary	Replacement	\$18.75
Hildebrand	Julie	Hopewell ECS	Registered Nurse	02/17/22	1.0	3 Years Verified	Salary Revised	\$25.66
Luehrmann	David	Independence	Custodian - Head (K-9)	03/22/22	1.0	From 1.0 FTE Custodian 2nd Shift to 1.0 FTE Custodian Head	Temporary	\$19.30
Rea	Ashley	Heritage ECS	Custodian - 2nd Shift	05/23/22	0.5	From 1.0 FTE Custodian Head to .5 FTE Custodian 2nd Shift	Replacement	\$16.29
Young	Erin	East High	Athletic Office Operations Manager	07/01/22	1.0	From 1.0 FTE Office Manager to 1.0 FTE Athletic Office Operations Manager	Replacement	\$24.22

Certified/Licensed Staff Employment

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source	Base Salary
Fox	Ashley	Heritage ECS	Intervention Specialist	08/11/22	1.0	Replacement	General	\$50,575.00
Watkins	Erzsebet	Endeavor	Teacher - 5th Grade	08/11/22	1.0	New	General	\$53,803.00

Support Staff Employment

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source	Base Salary
Hall	Devan	Adena	Custodian - 2nd Shift	05/06/22	1.0	Replacement	General	\$16.13
Staples	Melissa	Adena	Office Secretary (K-6)	07/13/22	1.0	Replacement	General	\$18.37
Steele	Bowen	Central Office	User Support Specialist	05/09/22	1.0	Replacement	General	\$23.00
Wilson	Ashton	Cherokee	Custodian - 2nd Shift	05/02/22	1.0	Replacement	General	\$16.29

Page 2

Temporary Employment

Substitute employees are paid based upon the District approved salary rates.

Last Name	First Name	Building/ Department	Program Specific	Hire Date	FTE	Status (New, Replacement, Temporary)	Funding Source
Abshear	Matthew	District	Secondary Summer School - Teacher - Health and PE	05/02/22	N/A	Temporary As Needed	Summer School
Bolmer	Karen	District	Substitute	09/01/22	N/A	Temporary As Needed	General
Clemmons	Christopher	District	Secondary Summer School - Teacher - Intervention Specialist	05/02/22	N/A	Temporary As Needed	Summer School
Cockrell	Miranda	District	Secondary Summer School - Teacher - ESL	05/02/22	N/A	Temporary As Needed	Summer School
Dubose	Teresa	District	Substitute	08/11/22	N/A	Temporary As Needed	General
Dougherty	Jeff	District	Home Instructor	05/02/22	N/A	Temporary As Needed	General
Evans	Tyler	District	Secondary Summer School - Teacher - PE and Health	05/02/22	N/A	Temporary As Needed	Summer School
Harper	Christine	District	Secondary Summer School - Teacher - Apex English	05/02/22	N/A	Temporary As Needed	Summer School
Ireland	Kaitlyn	District	Secondary Summer School - Teacher - Math Advancement	05/02/22	N/A	Temporary As Needed	Summer School
James	Lisa	District	Secondary Summer School - Teacher - Math and Senior Connections	05/02/22	N/A	Temporary As Needed	Summer School
Jones	Lori	District	Secondary Summer School - Teacher - Health	05/02/22	N/A	Temporary As Needed	Summer School
Lester	Meghan	District	Secondary Summer School - Teacher - Math	05/02/22	N/A	Temporary As Needed	Summer School
Moorefield	Cory	District	Secondary Summer School - Teacher - Math	05/02/22	N/A	Temporary As Needed	Summer School
Newlin	Ralph	District	Secondary Summer School - Teacher - Science	05/02/22	N/A	Temporary As Needed	Summer School
Palmer	Justin	District	Secondary Summer School - Teacher - Apex - Social Studies	05/02/22	N/A	Temporary As Needed	Summer School
Siemers	Jennifer	District	Secondary Summer School - Teacher - Math Advancement	05/02/22	N/A	Temporary As Needed	Summer School
Stewart	Shelley	District	Secondary Summer School - Teacher - Senior Connections	05/02/22	N/A	Temporary As Needed	Summer School
Wuest	Joseph (Andrew)	District	Home Instructor	05/02/22	N/A	Temporary As Needed	General
Wuest	Joseph (Andrew)	District	Secondary Summer School - Teacher - Math Advancement	05/02/22	N/A	Temporary As Needed	Summer School

Supplementals

Last Name	First Name	Building/ Department	Program Specific	Sport Season	FTE	Salary	Funding Source
Engel	Kevin	East High	Band/Instrumental Asst Director	Annual	1.0	\$840	General
Hall	Kelly	VanGorden	Math Club	Annual	0.5	\$500	Amended FTE
Tanis	Robert	East High	Band/Instrumental Director	Annual	1.0	\$2,630	General
Todahl	Aaron	East High	Jazz Band	Annual	1.0	\$2,630	General

B. Approve Field Trips

BOARD MEETING AGENDA ITEM

May 4, 2022

TO: Matt Miller
FROM: Robb Vogelmann

RE: Agenda Item – May 9th Board Meeting

Lakota East High School would like Board approval to travel to the HOSA (Future Health Professionals of America) International Leadership Conference in Nashville, TN from June 21-25, 2022.

Approximately 15 students and 2 chaperones will be traveling by a TBD bus line leaving on June 21, 2022 and returning on June 25, 2022. Hotel accommodations will be made at the Gaylord Conference Center.

The purpose of this trip is to empower future health professionals to become leaders in global health through education, collaboration, and experience. Student will miss zero (0) days of school. There is no cost to the general fund.

Agenda Item:

Approve a trip for Lakota East High School to attend the HOSA International Leadership Conference from June 21-25, 2022. The students will miss zero (0) days of school. There is no cost to the general fund.

RV/js

attachment

BOARD MEETING AGENDA ITEM

5/4/22

TO: Matt Miller
FROM: Robb Vogelmann
RE: Agenda Item – May 9th Board Meeting

Lakota students in grades 7-12 would like Board approval to travel to Dallas, TX from June 26 – June 30, 2022, for the 2022 TSA National Conference.

Approximately 58 students and 9 chaperones will be traveling via air TBD leaving for Dallas, TX on Sunday June 26, 2022, and returning on Thursday June 30, 2022. Hotel accommodations will be made at the Gaylord Texan Resort and Convention Center.

The purpose of this trip is because these students have qualified for the TSA National Championship. The Technology Student Association (TSA) is the CTSO for all PLTW Engineering Programs. Students will miss zero (0) days of school. There is no cost to the general fund.

Agenda Item:

Approve a trip for Lakota students in grades 7-12 to travel to Dallas, TX from June 26 – June 30, 2022 for the 2022 TSA National Conference. The students will miss zero (0) day of school. There is no cost to the general fund.

RV/js

attachment

BOARD MEETING AGENDA ITEM

April 27, 2022

TO: Matt Miller

FROM: Robb Vogelmann 

RE: Agenda Item – May 9th Board Meeting

Cherokee Elementary would like Board approval to travel to Camp Kern in Oregonia, Ohio from September 19-21, 2022.

Approximately 190 students and 47 chaperones will be traveling via Lakota buses leaving from Cherokee Elementary for Camp Kern on Monday September 19, 2022 and returning on Wednesday September 21, 2022. Students will be staying in the Main Camp cabins.

The purpose of this trip is for students to participate in an outdoor educational experience that enhances the Social Studies, Science, and ELA curriculum. Students will miss three (3) days of school. The cost would be approximately \$900 (\$100 per teacher).

Agenda Item:

Approve a trip for Cherokee Elementary classes to travel to Camp Kern in Oregonia, OH from September 19-21, 2022. The students will miss three (3) days of school. The cost would be approximately \$900 (\$100 per teacher).

RV/js

attachment

C. Approve Donations

DONATIONS 2021-2022

DONOR(S)	ADDRESS	CITY, STATE, ZIP	AMOUNT	SCHOOL(S)/ITEM(S)
Cherokee Elementary PTA	5345 Kyles Station Road	Liberty Township, OH 45011	\$4,021.92	Cherokee: Cheetah Walk T Shirts for all staff and students
Cherokee Elementary PTA	5345 Kyles Station Road	Liberty Township, OH 45011	\$2,000.00	Cherokee: FUSE assemblies for 5th & 6th graders
Cherokee Elementary PTA	5345 Kyles Station Road	Liberty Township, OH 45011	\$1,180.00	Cherokee: 6th grade T-shirts for Class of 2028
Cherokee Elementary PTA	5345 Kyles Station Road	Liberty Township, OH 45011	\$2,000.00	Cherokee: Disability Awareness Presentations/Wheelchair Basketball to Grades 3-6
Endeavor PTO	4400 Smith Road	West Chester, OH 45069	\$440.04	Cherokee: Staff Appreciation
			\$500.00	Hopewell Junior: (1) Jupiter Clarinet - \$150.00 (1) Bundy Oboe - \$150.00 (1) Single Bunday French Horn - \$100.00 (1) Yamaha Alto Saxophone - \$100.00
Debbie and Phil Eaton	8232 St Andrews Drive	West Chester, OH 45069		
East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$6,780.93	East: Donation to East Athletics
Schmidt Group V, LLC	7177 Paul Lane	Liberty Township, OH 45044	\$250.00	East: Boys Golf
Mark & Leslie Williams	6209 Yankee Road	Liberty Township, OH 45044	\$250.00	East: Boys Golf
East Athletic Boosters	6840 Lakota Lane	Liberty Township, OH 45044	\$6,154.33	East: Boys Basketball
Anonymous			\$100.00	East: National Honor Society
Mike's Carwash	8281 Highland Point Drive	West Chester, OH 45069	\$80.00	East: Mu Alpha Theta
Ortho Alliance MSO, LLC	500 East Business Way	Cincinnati, OH 45241	\$3,000.00	West: Girls Basketball
Lakota West PTO	8940 Union Centre Blvd	West Chester, OH 45069	\$1,397.74	West: Senior Class & Kona Ice
		total for 05/09/2022	\$28,154.96	
		year to date amount	\$262,464.74	

Motion by Darbi Boddy, second by Isaac Adi

Final Resolution: Motion Approved

Yea: Isaac Adi, Kelley Casper, Julie Shaffer, Lynda O'Connor

Nay: Darbi Boddy

Public Comment –

22-078 – Motion to extend Public Comment section

Motion by Darbi Boddy,

Motion dies for a lack of a second

Public Comment cont'd – Community members spoke on a variety of topics which included the behavior and work of the Board, SEL (Social Emotional Learning), accomplishments of the District and the reason being the environment created by staff and students combined, recognized efforts of the Superintendent and Treasurer, request for a statement on House Bill 616, actions of Lakota staff regarding recent events and “distractions” of Board Members, request for examples of CRT that are being found in the schools and list of children that have been harmed by CRT teachings, and the general climate of the District overall.

22-079 – Motion to extend Public Comment for the remaining members that have signed up on the list

Motion by Darbi Boddy, second by Isaac Adi

Final Resolution: Motion Approved

Yea: Darbi Boddy, Isaac Adi, Kelley Casper, Julie Shaffer, Lynda O'Connor

Public Comment cont'd – Community members continued to address issues such as Critical Race Theory and it's claim of being taught in the District and the need to eliminate it from Lakota Schools, questions around access to surveillance video at Lakota East High School, misconduct of an elected official, request to wear cords at graduation for BSU students, and continued thanks to the staff and administration for the education they are providing.

Closing Comments – Mrs. Logan, Mr. Miller, and the Board gave their closing comments.

Adjourn

22-080 Approve Adjournment

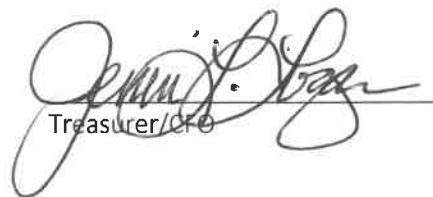
Motion by Kelley Casper, second by Isaac Adi

Final Resolution: Motion Approved

Yea: Kelley Casper, Isaac Adi, Darbi Boddy, Julie Shaffer, Lynda O'Connor

President O'Connor declared the meeting adjourned at 10:10 p.m.


President


Treasurer/CFO