# Recommendations

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**Received**   Given

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**Harrison Dimmig** · 1st

Full-Stack Software Engineer at Vontive - We're Hiring!

August 19, 2023, Harrison managed Kiron directly

I had the pleasure of being Kiron's team lead and mentor during his co-op with Vontive's back-office oriented engineering team from January - May 2023. I was immediately impressed by the speed with which he ramped up his understanding of our repositories and infrastructure, how they connect, and the business features and end users they support. A true self-starter, Kiron consistently ensured his understanding of the work and delivery of extra polish on the features he took on. I was pleased to watch his self-confidence and curiosity grow throughout, taking the initiative to work with Product to directly discuss requirements with stakeholders, as well as to answer Q&A and conduct training on his features.
Three months in, Kiron was trusted to lead the technical implementation of a priority product rollout impacting four departments, which succeeded with his clear communication, coordination, and on-time delivery. In his final month, Kiron owned the technical relationship with a new partner, interfacing daily with their CTO, providing feedback on their API and actionable updates to our own CTO helping steer planning and further resource allocation.
I am confident that Kiron will excel at any project he chooses to, given his effective combination of both technical and soft skills, and look forward to the opportunity to work with him again in the future.

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**Michelle Shiho Schafer** · 1st

Mac@IBM Manager & Program Architect

August 17, 2023, Michelle Shiho managed Kiron directly

I had the privilege of being Kiron's manager at Mac@IBM in the summer of 2023. During this time, I was consistently impressed by Kiron's proactive approach to learning and problem-solving. He took the initiative to engage with every team member, gaining a holistic understanding of our Mac-based IT program. His standout project involved developing a Java app that seamlessly integrated data from Apple into our MDM solution. This challenging project has real-world impact and is being used in our production environment. His contribution is estimated to save over 70 hours of valuable time annually. The app that he developed was also extensively documented and showcased across IBM, demonstrating not only Kiron's technical aptitude, but his exceptional communication skills as well. Kiron's proactive learning, technical aptitude, and collaborative nature makes him a remarkable asset. I highly recommend Kiron for his exceptional abilities as a developer and I firmly believe he will excel in any project he takes on.