🧭 DreamizeAfrica Foundry Program – Application Requirements & Interview Guidelines

Welcome, Aspiring Developers!
DreamizeAfrica is looking for serious junior developers who are ready to grow, collaborate, and solve real-world problems with code. Before joining the full DreamizeAfrica Program, you must first pass through the **Dreamize Foundry Program**—a pre-selection phase where you'll prove your mindset, skillset, and potential.

This document outlines everything you need to **prepare** and **present** during your **interview presentation**.

🎯 What We Expect From You During the Interview

Your presentation is your opportunity to **prove you're ready to be part of something bigger**. It's not just about code—it's about mindset, communication, professionalism, and how you approach teamwork.

✅ What You Must Prepare

1. 🔨 Project Presentation

You will present **one main project** (individual or collaborative). Your project should clearly show:

- What problem it solves
- How you built it (technologies used)
- Key features and user flow
- Code structure and best practices
- What challenges you faced and how you overcame them

📁 **Must be hosted or sharable via GitHub.** Live link or screenshots are a plus.

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2. 🧠 Technical Depth

You should be able to explain:

- Why you used certain tools/languages
- How your code is organized
- Your understanding of Git and GitHub workflows
- Any testing, optimization, or deployment methods used

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3. 🛠️ GitHub Usage

We will review your GitHub during the interview. We're looking for:

- Clear commit history
- Use of branches or pull requests (even in solo work)
- Good README documentation
- Contribution to collaborative projects (if any)

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4. 🗣️ Soft Skills Assessment

You'll be evaluated on how you:

- **Communicate your thoughts clearly**
- **Respond to feedback or technical questions**
- **Show readiness to learn and work with a team**

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5. 🤝 Collaboration Mindset

We'll ask you about your experience or readiness to:

- Work on team projects using tools like Trello, GitHub, Slack, Notion
- Follow a workflow or task-based collaboration
- Adapt and contribute in group settings

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6. 📈 Growth Potential

Tell us:

- What you want to improve
- Why you want to join DreamizeAfrica
- What you're passionate about building in tech

📊 Evaluation Criteria During the Interview

Category	Description	Weight
Project Quality	Code structure, creativity, working features	30%
Presentation Skill	Clarity, confidence, articulation of ideas	20%
GitHub Practice	Commit history, version control, collaboration usage	20%
Soft Skills	Communication, attitude, coachability	20%
Vision & Drive	Passion, learning goals, seriousness	10%

📝 What to Bring to the Presentation Day

- A **laptop** or a clear **slide deck** to walk through your code/project
- Access to your **GitHub account**
- **Talking points** about your experience, mindset, and goals
- A willingness to **answer questions from a panel**

🌱 What Happens If You're Selected

After passing the Foundry Interview, you'll:

- Join the **DreamizeAfrica Team Mentorship Track**
- Build impactful projects with real team collaboration
- Receive **career development**, **technical mentorship**, and **access to the full DreamizeAfrica Program**

"This isn't just a test of skill—it's a test of mindset. DreamizeAfrica exists to shape developers who can dream big, build smart, and collaborate with impact."

— *Ismail.M*, CEO, DreamizeAfrica