

K. The Training employer shall ensure that the trainee attends all other training programmes to be followed outside the establishment as specified under the Training order.	R. The trainee shall observe strictly the rules and regulations of the establishment / training employer.
L. The training employer shall allot the trainee only with such work as serves the purpose of the training and is in keeping with the physical abilities and constitution of the trainee.	S. The trainee shall treat tools , machinery and other equipment installations with due care and only use them for the purpose which they are intended.
M. The Training employer shall ensure that the trainee's character is developed and not exposed to moral or physical hazards.	T. The trainee shall keep all books of records issued for the purpose of training in proper order and duly entered and submit same for regular Inspection by the employer and the inspector of NAITA.
N. The training employer shall also grant all the necessary leave of absence to the trainee to follow training programmes or sit for examinations and Tests referred to in clauses J & K above.	U The trainee shall observe the business and trade secrets of the training employer.
O. The Trainee shall make every effort to acquire the skills and knowledge to achieve the training objective as envisaged under the Training order.	V. The trainee shall notify the training employer immediately of absence due to sickness, accident or other reason, and submit medical certificates if necessary.
P. The trainee shall carry out with due care the work assigned by the training employer during the course of training.	W. The trainee shall be entitled to fourteen days of casual leave and seven days of medical leave. However if the training period is less than one year the above leave entitlement shall apply on a proportionate basis.
Q. The trainee shall adhere to all directions issued as part of training by the training employer the trainer or any other authorised person.	

GENERAL

It is also hereby agreed between the training employer and the trainee that the following general rules apply during the period of this contract :-

- That the trainee shall be covered by the Workmen's Compensation Ordinance an the Factories Ordinance;
- Where the training contract of a trainee is terminated after the completion of the probationary period through the failure of the training employer to carry out the terms and conditions of this contract, he shall pay to the trainee, compensation, the quantum of which shall be determined by the NAITA and where this contract is terminated after the completion of the probationary period through the failure of the trainee to carry out the terms and conditions, of the contract, he or his legal representative shall pay to the employer compensation, the quantum of which shall be determined by the NAITA. All procedure to be followed in this regard shall strictly be in accordance with the provisions set out in Act No. 20 of 1990 and regulations made thereunder.
- that any disputes arising between parties to this contract related to training shall be referred to the Chairman NAITA for arbitration. The decision of the Chairman NAITA shall be Final.
- The trainee shall be considered as a "Workman" as defined under the Industrial Disputes Act.

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Sig. of Training Employer

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Sig. of Trainee/Parent of guardian

Name.....

Name.....

Address.....
(Company Seal)

Address.....

On This..... day of.....

Witness for employer

Witness for Trainee

Signature

Signature

Name.....

Name.....

Address.....

Address.....