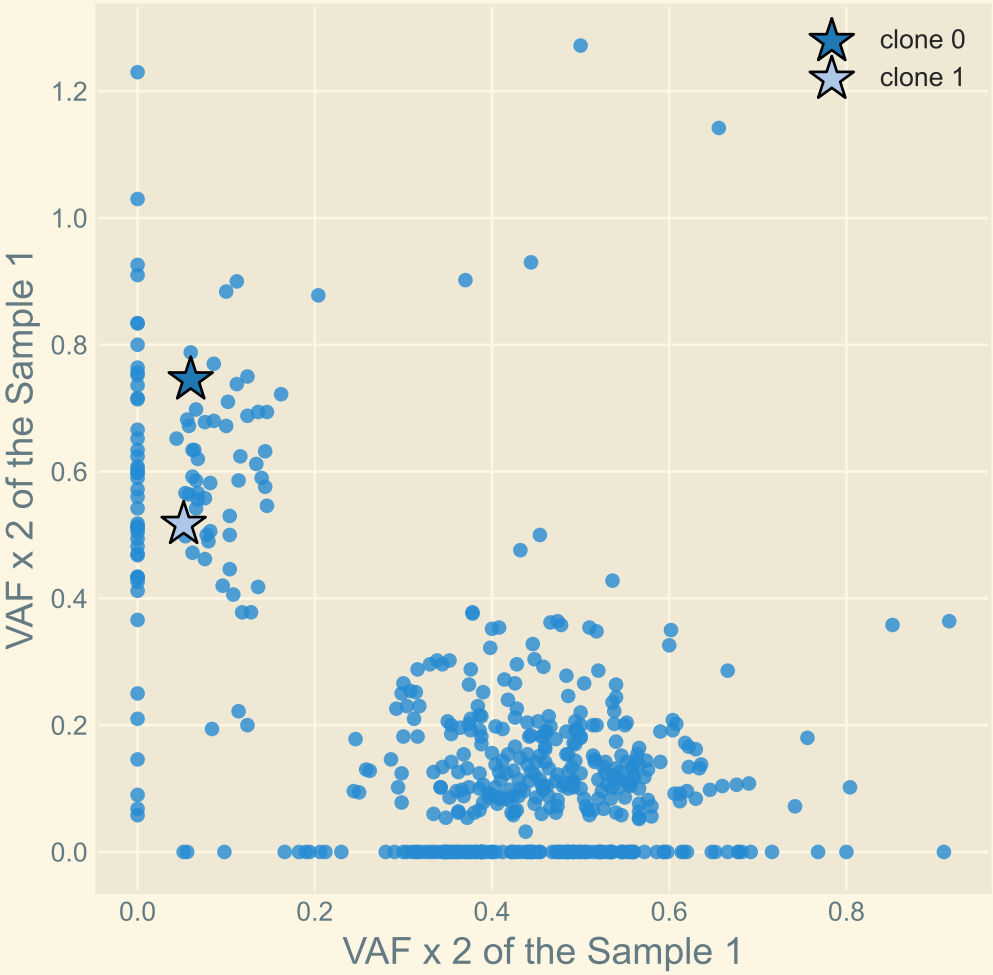Step 0. Initial Selection