

Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited)

No: 158-162P & 165-170P, EPIP Phase II, Whitefield, Bengaluru-560 066, Karnataka, India

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www.in.capgemini.com

November 15, 2017 Syed Manshad(129069) Mumbai AppsTwo

Confirmation Letter

Dear Syed,

Congratulations on successfully completing your probation period. You are being confirmed A4 - Analyst Consultant effective November 12, 2017

All the other terms and conditions as detailed in your appointment letter/Exhibit remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Yours Sincerely,

For Capgemini Technology Services India Limited

Hrushikesh M

Vice President HR, Capgemini India