

Zidio Internship

OFFER LETTER

Internship Start Date: 02-07-2025
Internship End Date: 02-10-2025

Dear Isha Kanth,

We are pleased to extend this offer to you for the position of **Java Full Stack Developer Intern** at **Zidio Development**, a rapidly growing product-based software development company dedicated to advancing in the age of AI through learning and development. The internship opportunity has been thoughtfully designed to provide you with hands-on exposure to real-world projects, mentorship from experienced professionals, and structured learning that aligns with your academic and career aspirations. Your selection is a reflection of your potential, and we are confident that your contributions will be valuable to our ongoing initiatives.

At Zidio Development, we foster a culture of innovation, collaboration, and continuous growth. As part of our dynamic team, you will have the opportunity to work on impactful assignments and develop practical skills in your chosen domain. We believe this internship will be a significant step in your professional journey, and we look forward to your active participation and commitment.

Internship Details

- **Internship Role:** Java Full Stack Developer Intern
- **Working Hours:** As per the Company Policy
- **Duration:** 3 Months
- **Shift:** Mon-Fri
- **Training Timing:** Evening
- **Project Timing:** Flexible
- **Holidays:** The company will remain closed on public holidays.
- **Stipend:** Your stipend will be up to INR 12000/Month for the internship period.



Key Responsibilities

As a Java Full Stack Intern at Zidio Development, your responsibilities will include:

- Assisting in the development of scalable full-stack applications using Java, Spring Boot, and modern JavaScript frameworks.
- Designing and consuming RESTful APIs, integrating front-end interfaces with back-end logic.
- Supporting database design and management using JPA/Hibernate and relational database systems.
- Participating in software testing, debugging, and performance enhancement activities.
- Contributing to documentation, version control, and collaborative coding practices through Git and team repositories.
- Engaging in regular sprint planning, reviews, and team meetings as part of the agile development lifecycle.
- You Will get learning & hiring platform access for further learning & Job opportunities.

Upon Successful Completion

Upon successful completion of the internship, you will be awarded:

- A Certificate of Internship
- A Certificate of Training
- A Letter of Recommendation (for outstanding contributions)
- An Experience Letter will be provided (If required)
- Access to full-time employment opportunities at Zidio Development as well as other tie-up companies.



Confidentiality and Conduct

1. You will be assigned a Project Guide under whose supervision you will work on the project assigned to you.
2. You shall complete your project in accordance with the requirements and guidance of the Zidio Project Guide, and maintain qualitative standards as required. You will maintain the discipline, dignity, honor and goodwill of Zidio.
3. The arrangement is not that of an employer and an employee and as such you shall not be eligible to any allowances or other benefits as may be available to the employees of Zidio.
4. You will observe the rules & regulations and discipline of Zidio, and also maintain complete confidentiality and secrecy of the matters pertaining to Zidio and/or any data that has been provided to you in the course of your project work. The detailed terms of Confidentiality, Data and Intellectual Property Protection are enclosed as Annexure A. You will be permitted to attend any classes in the college / university at the discretion of the Project Guide if so called for during the period of your project assignment.

5. On completion of your internship you will be required to submit a copy of your project report, which will be the sole property of Zidio Development.
6. You shall not undertake any internship in parallel with this internship.
7. In the event of any misconduct or breach of terms of this internship on the part of the Intern during the internship period, Zidio Development reserves the right to terminate internship without any notice.
8. This offer of Internship will be governed as per the Laws of India.

Please confirm your acceptance of this offer using the offer acceptance link provided in your mail within the assigned deadline else the offer will be revoked and will be automatically considered to be cancelled.

We are excited to welcome you to the Zidio family and look forward to a productive and enriching internship period together.


Executive Director
Mr. Shakti Prasad
HR Manager
Ms. Rashmi Samal
Team Lead
Mr. Deepan Kumar

Acknowledgement and Acceptance

I, ISHA KANTH acknowledge and accept the terms and conditions outlined in this offer letter.

Name: ISHA KANTH

Date: 28-06-2025

