

EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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AGENDA

- ❑ PROBLEM STATEMENT
- ❑ PROJECT OVERVIEW
- ❑ END USERS
- ❑ OUR SOLUTION AND PROPOSITION
- ❑ DATASET DESCRIPTION
- ❑ MODELLING APPROACH
- ❑ RESULTS AND DISCUSSION
- ❑ CONCLUSION

PROBLEM STATEMENT

- ❑ EASY DATA MANAGEMENT
- ❑ DATA ORGANANISATION
- ❑ AUTOMATION
- ❑ EASE OF USE
- ❑ VERSATILITY
- ❑ COLLABORATION

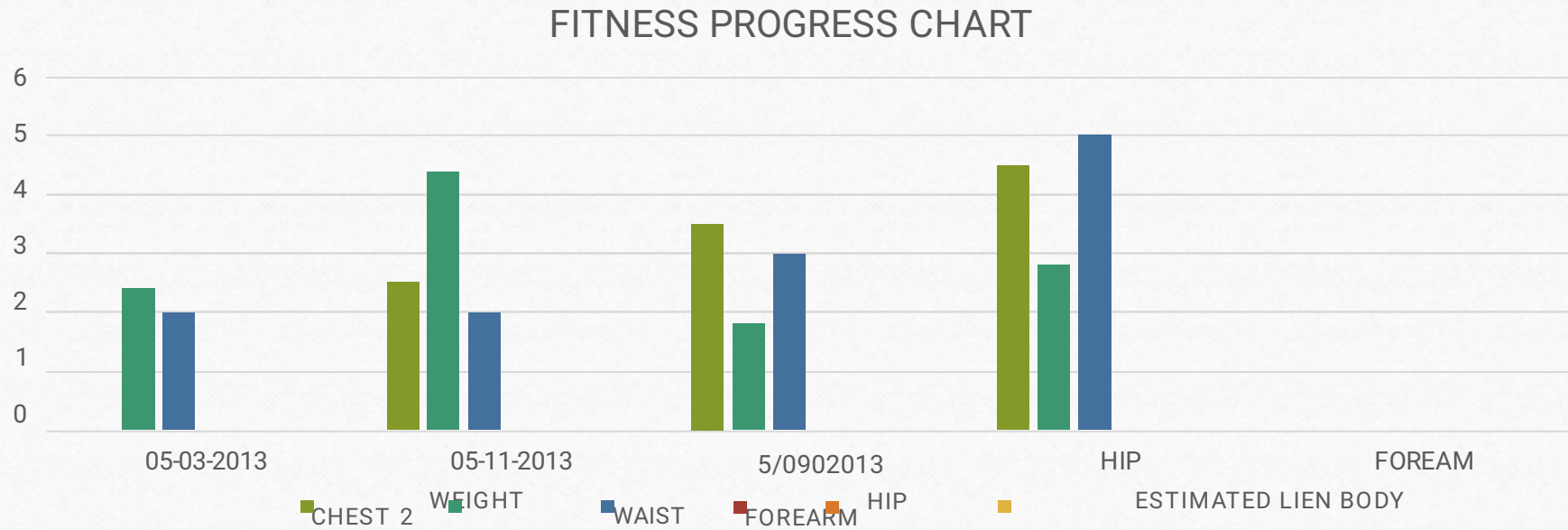
WHO ARE THE END USERS

- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS

OUR SOLUTION AND PROPOSITION

- ❑ FILTERING- REMOVE MISSING VALUES
- ❑ CONDITIONAL FORMATTING-BLANKS
- ❑ PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- ❑ FORMULAS-IF CONDITION
- ❑ GRAPHS-FINAL REPORT

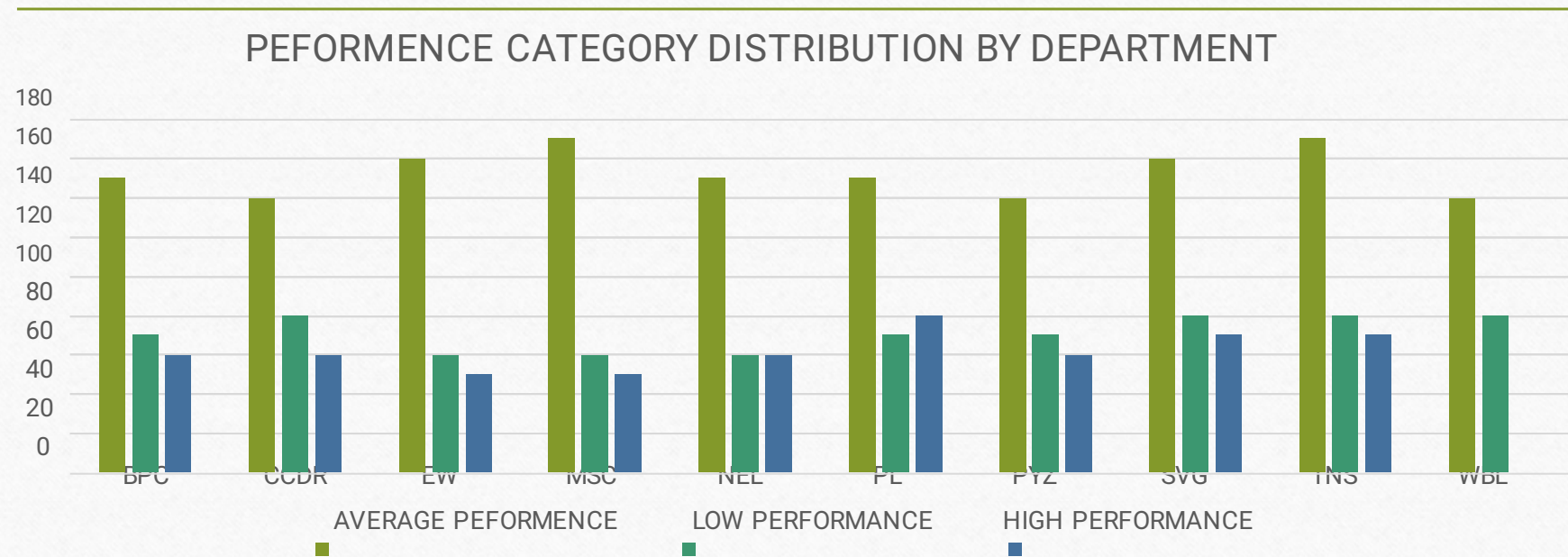
DATASET DESCRIPTION



MODELLING APPROACH

- DATASET KAGGLE,EMPLOYEE DATASET
- FEATURE SELECTION
- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED
- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)
- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE
- CHART-REPORT,LICENCE,

RESULTS



CONCLUSION

- IN THIS PRESENTATION CONCLUD ,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES
- ACHIEVE A COMPETITIVEEDGE IN THE MARKET

THANKYOU