



Offer Letter

Dear Kashish,

We're delighted to extend this offer of internship for the position of **Developer Intern** with Masters India IT Solutions Private Limited. Please review this summary of terms and conditions for your anticipated internship with us. If you accept this offer, your start date will be **June 2nd, 2025** or another mutually agreed upon date and you will report to **Mr. Pankaj Sharma**.

Please find below the terms and conditions of your internship, should you accept this offer letter:

Position. Your title will be **Developer Intern**, and you will report to the company's Senior Engineering Manager, Mr. Pankaj Sharma. This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting, or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Cash Compensation. The Company will pay you a stipend of **INR 8000** per month fixed, in accordance with the Company's standard payroll schedule. This stipend will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time.

Hours. This is a full-time position requiring 5 days per week for 2 months.

Employment Relationship. Internship with the Company is for no specific period of time. Your internship with the Company will be "at will," meaning that either you or the Company may terminate your internship at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your internship may only be changed in an express written agreement signed by you and a duly authorised officer of the Company (other than you).

Termination. The Company reserves the right to terminate the internship of any intern for just cause at any time without notice. The Company will be entitled to terminate your internship for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Proprietary Information and Inventions Agreement. Like all Company employees, you will be required, as a condition of your internship with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

Masters India IT Solutions Private Limited

www.mastersindia.co

Fourth Floor, Procapitus Business Park, Sector-63, Noida, U.P. – 201 301, India

E-mail: info@mastersindia.co



Privacy. You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.


Interpretation, Amendment and Enforcement. This letter of agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitutes the complete agreement between you and the Company regarding the subject matter set forth herein. This letter of agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorised officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before **May 28th 2025**. Upon your acceptance of this internship offer, Masters India IT Solutions Private Limited will provide you with the necessary paperwork and instructions.

Sincerely,

Company Director (Print) **Nishank Goyal**

Date **27-05-2025**

Applicant (Sign)  (Kashish)

Applicant (Print) Applicant Name **Kashish Seth**

Date
28/05/2025

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