

# **Abstract**

## **Employee Onboarding and Training Web App**

Effective onboarding and training of employees is critical to the successful integration of new employees into the company. An effective onboarding process doesn't just familiarize employees with the company culture, values and expectations. But it also ensures that they acquire the necessary skills to perform their duties effectively. The traditional way to get started usually takes a long time, inconsistent and difficult to scale. This project proposes the development of a comprehensive employee onboarding training system. This automates and streamlines the employee onboarding process. Deliver a more structured and engaging experience for employees and HR departments.

The system provides a user-friendly interface that supports the creation of customizable onboarding workflows to suit different roles within an organization. This flexibility allows HR teams to design customized onboarding paths that meet the unique needs of different departments and functions. The system also includes interactive training modules designed to provide general company knowledge and role-specific skills. These training modules are enhanced with multimedia elements such as video tutorials, quizzes and hands-on simulations to promote customer engagement and retention.