ABSTRACT

Payroll Management System is a software program aimed at simplifying and planning the processes involved in the compensation of employees including pays, bonuses, deductions and other costs associated with employment. There are no problems related to calculating the employee salaries, paying the taxes, taking attendance, managing leave applications or generating any reports as everything is done in a timely manner. Furthermore, because of the employee's data management, attendance management, tax calculation's system, and direct payments all of which are computerized, there are fewer mistakes, less paperwork for the users and consequently more productivity. The system is easy to use as it has real time processing and other features and hence it is suitable for small medium enterprises and also large organizations. This payroll solution is relevant as it increases accuracy and reliability and more so compliance with the regulations in place that is applicable to infrastructural development and human resource.