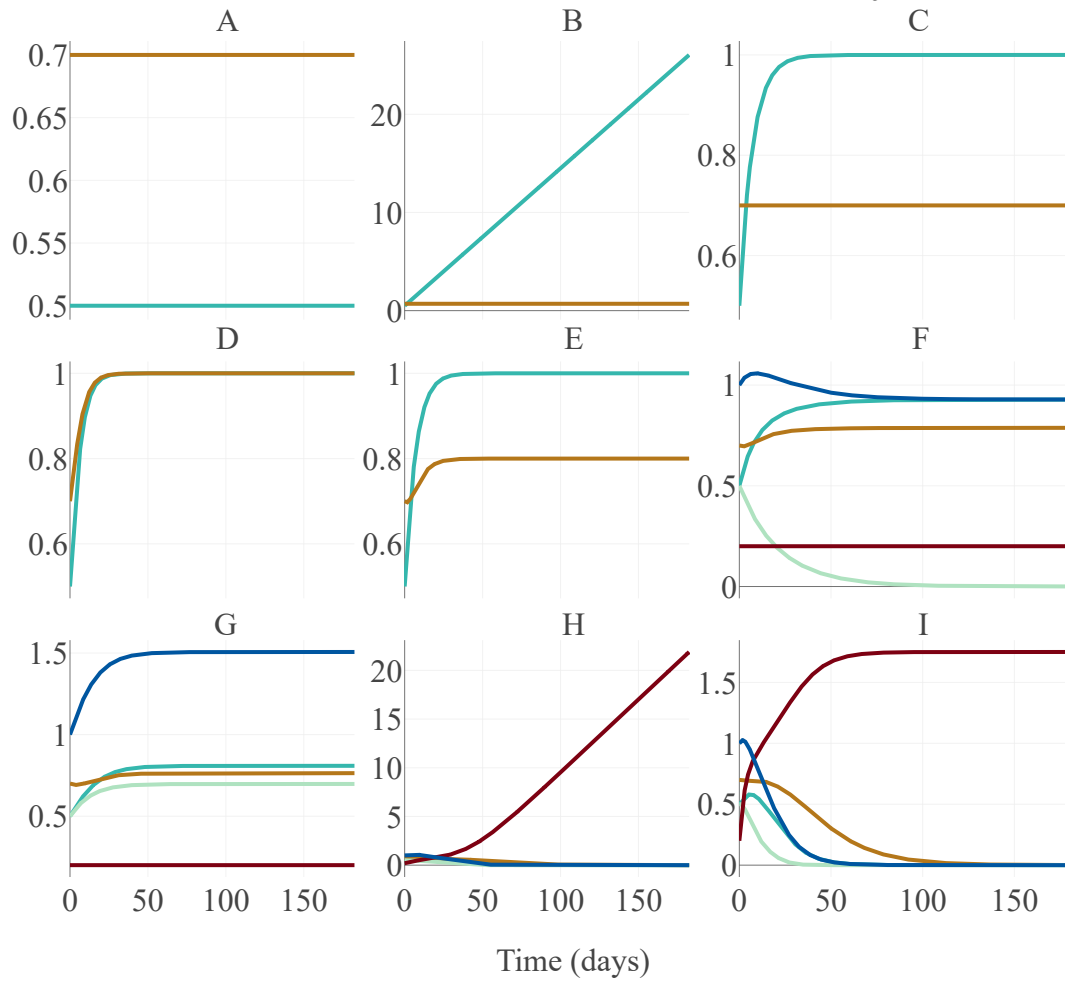


Job Resources and Demands Theory



— Job Performance — Job Demands — Energy
— Job Resources — Engagement