



SE THURSTON FIRE AUTHORITY
CHIEFS REPORT
November 5, 2025

I. Personnel

- a. Career
 - i. Uniformed – 1 member out.
 - ii. We have made a conditional job offer to two entry level FF's. Myles Reed and Allise Jackson.

b. Volunteer

All Hazards-

Gerry Bickett
Dustin Loney
Chris Sipe
Maverick McCarthy
Lynn Boyle
Mark Abbott
Aiden Derr
Chase Fox
David Van Tulder
Naya Rogers
Cheyenne Rinker (awaiting protocol test passing)

In fire academy-

Abigayle Barnes (EMT qualified)
Adam Zimmerman (EMT qualified)
Daniel Hacker (EMT qualified)

In EMT school-

Tanner Brown
Gavin Taber Thomas

On standby for next EMT class-

Dominic Padilla

We have a few volunteers that will be resigning soon due to career opportunities.

II. Public education/prevention events/ Community Support Events

- a. Upcoming events
- b. Completed events.
 - i. Open house on Nov 1, 2025- NICE JOB FF BROSCO!
 - ii. Coffee with the chief October 9, October 15, October 25



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III. Funding Topics / Issues

- a. Initial Assessed Values on are in. We are up 5.22%. We do not have certified numbers yet.
- b. Still waiting for our Medicaid true-up payment to drop.
- c. We received a bill for **\$143,000** from Wa Health Care Authority from 2022. They are indicating we were overpaid by this amount for Medicaid transports during state fiscal year July 1, 2021 through June 30, 2022. I have reached out to both the Public Consulting Group and Systems Design, who calculate our cost report each year for an explanation.
- d. Received notice last week. Health care cost went up on average 14%.

IV. Wildland Mobilizations

- a. State
 - i. Hope Fire
 1. Equipment reimbursement **\$11,046.00**. Received **08-14-2025**
 2. Personnel reimbursement **\$14,829.30**. Received _____
 - ii. Burdoin Fire
 1. Equipment reimbursement **\$13,413.00**. Received **08-14-2025**
 2. Personnel reimbursement **\$17,271.24**. Received _____
- b. DNR
 - i. Cram Fire – Single Resource
 1. Equipment reimbursement **\$811.91**. Received **09-25-2025**
 2. Personnel reimbursement **\$7,012.16**. Received **09-25-2025**
 - ii. Pomas Fire – Single Resource
 1. Equipment reimbursement **\$1,309.53**. Received **09-25-2025**
 2. Personnel reimbursement **\$14,650.90**. Received **09-25-2025**
 - iii. Bear Gulch Fire – Single Resource (REMS)
 1. Equipment reimbursement **N/A**
 2. Personnel reimbursement **\$ 16,772.91**
 - iv. Lower Sugarloaf – Single Resource
 1. Equipment reimbursement **\$1,481.82**
 2. Personnel reimbursement **\$15,718.99**

TOTAL YTD: Equipment Reimbursement YTD **\$28,062.26**
Personnel Reimbursement YTD **\$54,154.10**



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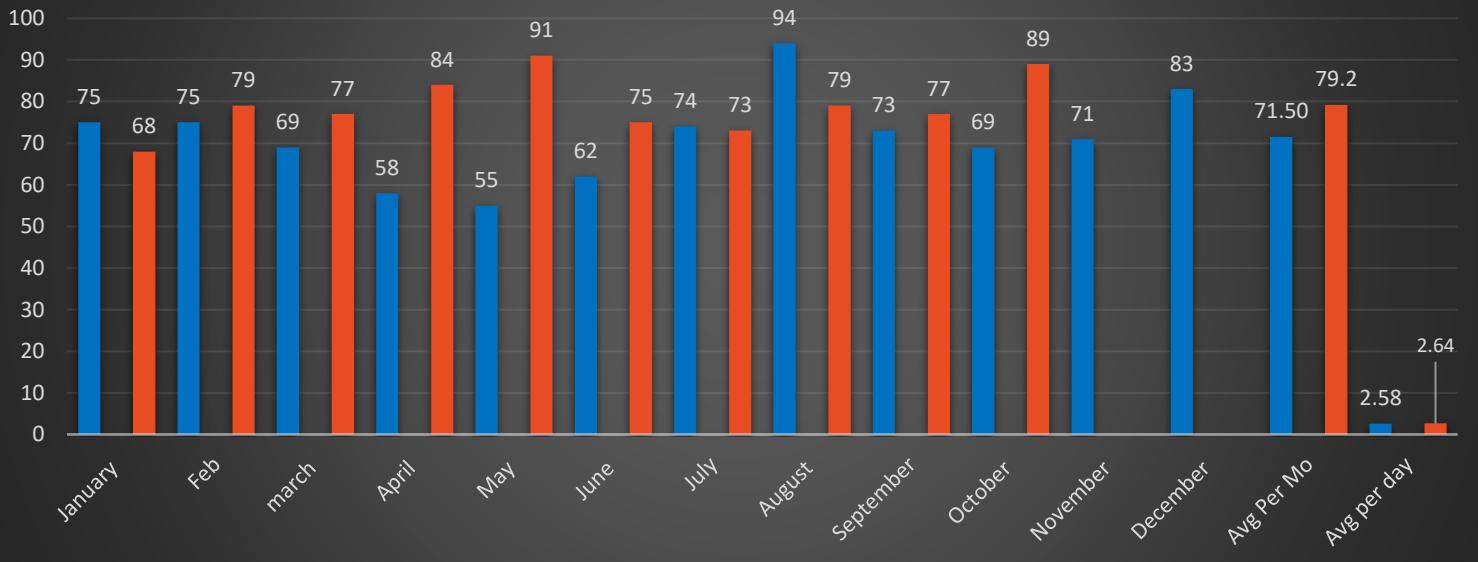


V. Admin - Ongoing Projects

- a. Quinte / ladder project. Closing in on a final vendor. Our goal is to have a recommendation to the board to place a vendor under contract at our December meeting.
- b. Entry & lateral FF testing. COMPLETE each is a one-year list.
- c. Impact Fee update – **UPDATE:** Ongoing.
- d. Upgraded payroll systems – **UPDATE:** first round of payroll with the new and improved system was successful! Nice Job Janet!
- e. GEMT cost report due September 30: **UPDATE:** Submitted
- f. Medicare Audit underway
 - i. Notified will be receiving an unannounced Medicare visit.
- g. Voted Bond
- h. Ambulance Transport financial information.

i. Total Transports **2024 vs 2025**

BLS Transports 24 vs 25

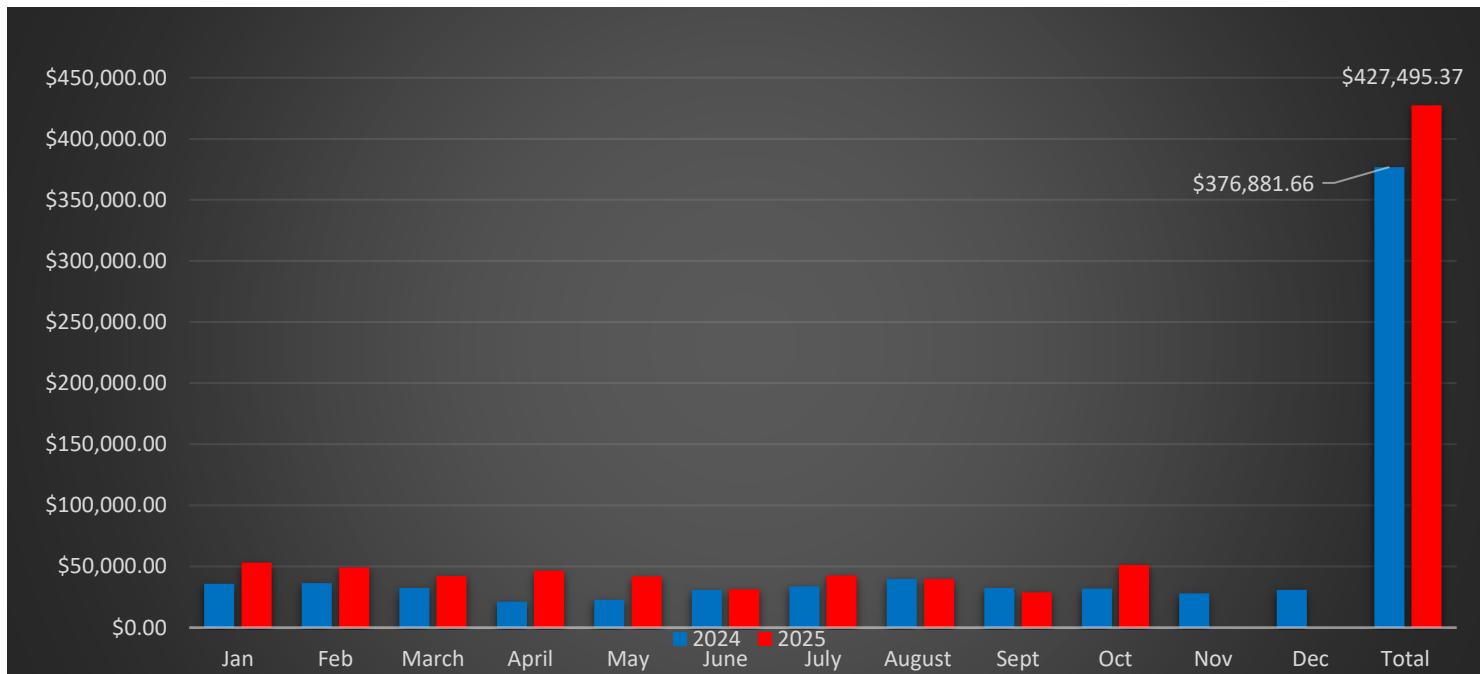




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ii. Total Revenue **2024 vs 2025**



VI. **Operations report**

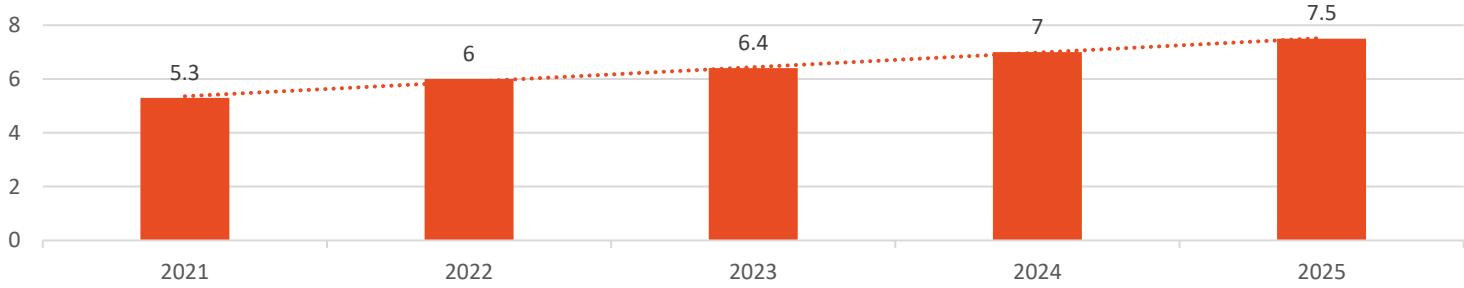
a. Response data

- i. Total calls for October 2025 **366**
- ii. Total calls for October 2024 **341**
- iii. Total calls Jan - October 2025 **3,531**
- iv. Total calls Jan - October 2024 **3,439**

b. Average daily staffing report

- i. Oct 2025 avg number on duty daily W/O OT **7.5**
Oct 2024 avg number on duty daily W/O OT **7.5**
Oct 2023 avg number on duty daily W/O OT **6.2**
Oct 2022 avg number on duty daily W/O OT **6.2**

Avg on duty staffing without OT. 2021-2025





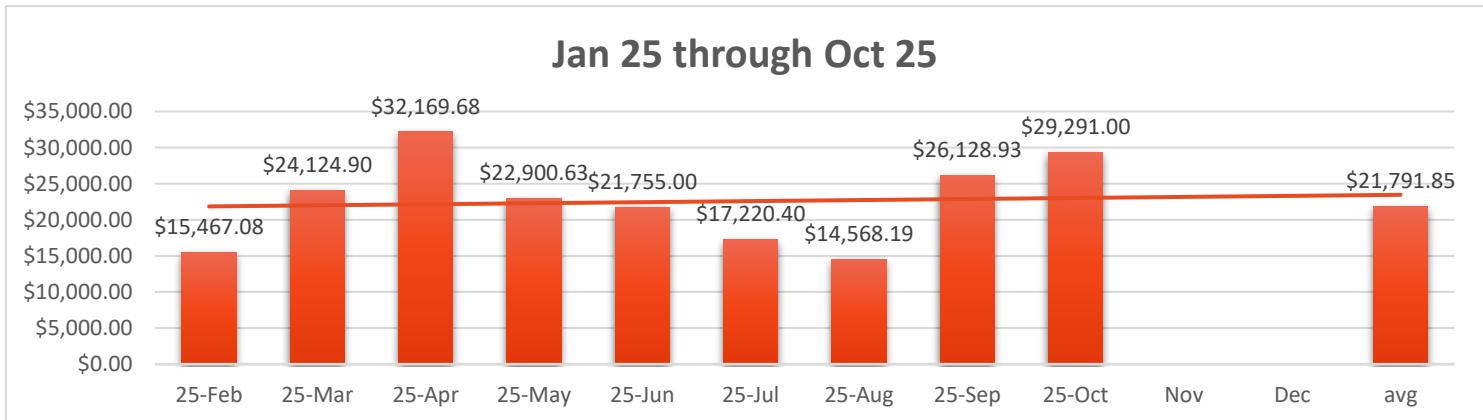
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Oct 2021 avg number on duty daily W/O OT 5

- c. Number of times mutual aid responded to a medical event in SETFA.
 - i. October 2025
 - 1. _____ mutual aid responses with _____ of those resulting in a mutual aid unit BLS unit transporting. **WILL BE AVAILABLE AT MTG TIME**
- d. Number of ALS responses in SETFA
 - i. _____ 2025 ALS responses **WILL BE AVAILABLE AT MTG TIME**
 - 1. Number of times M-2 (Yelm) transported _____
- e. Overtime break down

TOTAL OT HRS for October 2025 was **316.5 or \$29,291.00**

 - i. Training **65.12% or \$17,564.64**
 - ii. Dept Authorized business **25.41% or \$8,894.28**
 - iii. Minimum Shift Staffing **7% or \$2,041.22**
 - iv. Public event **2.47% or \$700.86**
 - v. Year to date: budgeted \$350,000 as of October 14th, we are 87.4% spend or **\$305,841.33**



- f. Facilities
 - i. Station Exhaust systems
 - 1. Sta 21 – Estimate to repair is \$100,000 and \$165,000. **UPDATE** awarded \$25,000 grant from L&I. We will use the 25,000 and work the remaining funds needed into the 2026 budget to complete the exhaust work at station 21.



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g. Apparatus report (attached)

General:

We have been awarded a surplus medic unit- Will replace the 2016 Horton ambulance

Apparatus Report

The Nederman system will not activate at Station 24 for apparatuses because the radio sending unit (to activate the system) has not been installed. Two new radio sending units and magnetic mounting puck are available to install for when vehicles go in for their annual and do not have them in place.

E21 (Pierce Velocity 212)

- Primer repaired 9/9/25
- As soon as the Spartan is placed in service, it will go out for its annual inspection and have a list of repairs to be completed.

E24 (Rosenbauer 213)

- Air compressor fixed and serpentine belt replaced.

E244. (2004 HME)

- Backup engine parked at Station 24.
- Will need to go in for annual inspection and a long list of repairs after E21 (Pierce Velocity 212)

E211 (2008 HME)

- Currently parked at Station 22, and it will start identifiers and lights removed from it this month, and get it ready for surplus.

Spartan (214)

- Vehicle is licensed, insured, and has the DOH license.
- The Nederman mounting plate and radio sending unit are installed and operational.
- Tony Brosco, Connor Ridgeway, and Landon Harris have each done extensive work to get it into service.



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Brush 21 (241 Dodge)

- I want to move it from outside Station 21 and would like to hear if there are any dissenting opinions.

Brush 22 (244 Chevrolet)

- Currently parked in the apparatus bay at Station 23.

Brush 24 (245 Ford F550)

- It has been used for recent pub-ed events and is currently parked at Station 23.

Aid 21 (235)

- Both Batteries replaced.
- The inverter is placed in the correct switch positions, and all of the wiring that had been moved to different ports is put back in the correct positions for the inverter. The door where the inverter lives has been locked. Please, I am begging you not to have your crews flip any of the switches or change any of the wiring!
- Stretcher and loading system serviced on 10/14/25.

Aid 24 (234)

- Oil change, oil filter, and cabin air filter changed on 10/2/25.
- Stretcher and loading system serviced on 10/14/25.

Ford F250 (223)

- Picked up from EVS on 10/15/25, all lighting has been installed, and the center console has been installed.
- Still waiting on the modem from TCMO and need to swap out the MDT cradle.
- The rear glass was ordered in September for the canopy. It currently has a solid aluminum door that we did not order.
- NOMAD stated it could take 10-12 additional weeks for the glass.
- Oil change, oil filter, and air filter changed on 10/15/25.

Ford F-150 BC 24 (210)

- The rear canopy door arrived at NOMAD on 10/19/25, and Rocky will be picking it up today, 10/21/25.
- Lieutenant Barstow rebuilt the damaged door brackets. Also, he is fabricating some reinforced parts, and the truck should be in service again for BC use in the coming weeks.



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Dodge BC 21 (204)

- The canopy is finally en route as of 10/20/25 and should be delivered to NOMAD in the next two weeks.
- After installation, the truck will go to H&W for all upfitting.