

### HOW EMPLOYEE ARE REWARDED?

- 1. BASED ON EMPLOYEE'S PROJECT COMPLETION
- 2. MEETING SALES TARGETS.
- 3. MARKETING FOR THE COMPANY
- 4. PROMOTING THE COMPANY
- 5. ORGANISING EVENTS FOR THE COMPANY
- 6. SOMETIMES REWARDS CAN BE GIVEN IN THE FORM OF INCENTIVES.

### HOW EMPLOYEE REWARDS ARE CALCULATED?

→ (ADJUST THE CALCULATION BASED ON REWARD CRITERIA AND POOL SIZE)

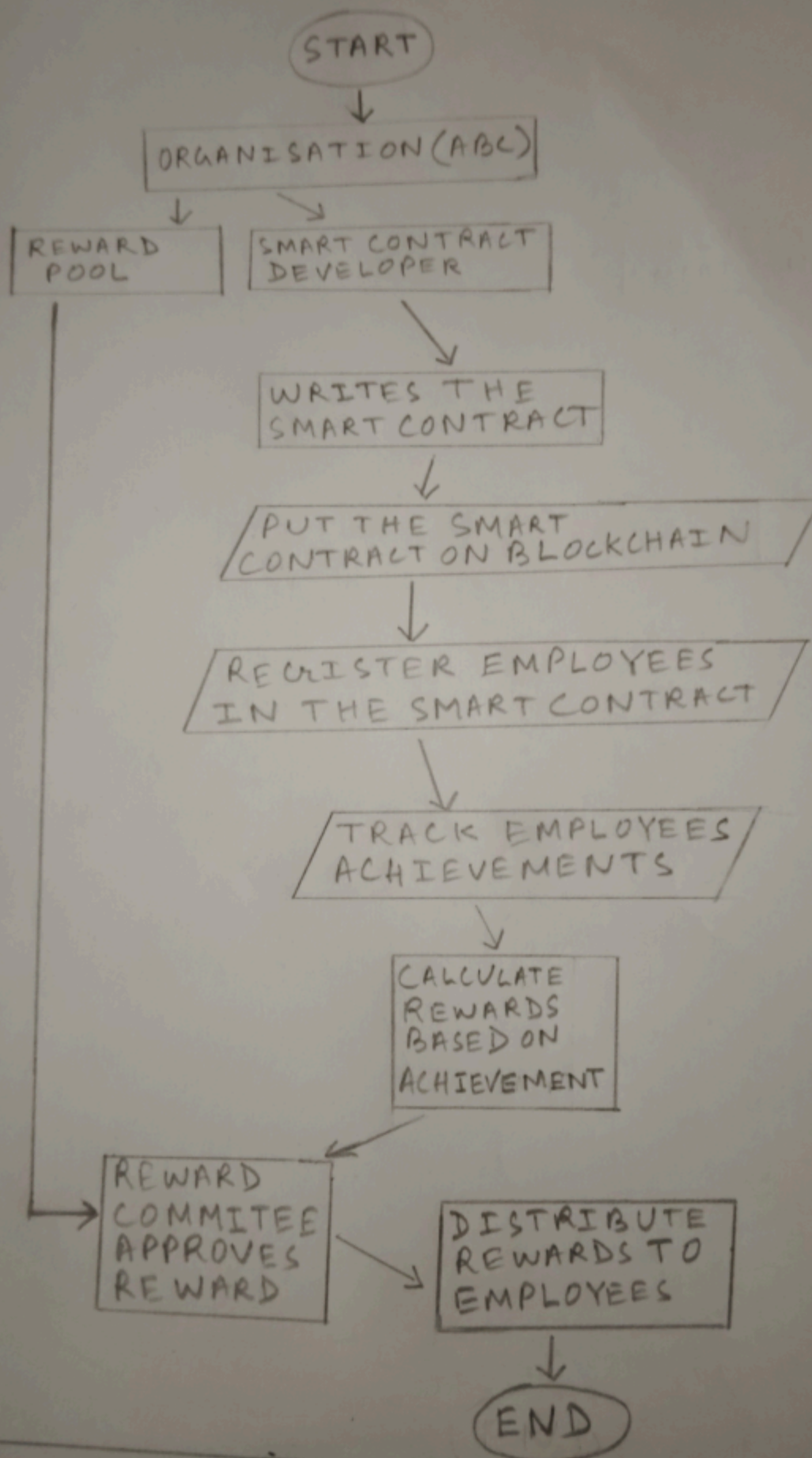
WE CAN CALCULATE WITH USING A SIMPLE FORMULA -

BASE AMOUNT X (MULTIPLY) PERFORMANCE SCORE

### WHAT THE SMART CONTRACT DOES?

→ REGISTER THE EMPLOYEES: KEEPS A LIST OF ALL EMPLOYEES AND THEIR BLOCKCHAIN ADDRESSES (LIKE BANK ACCOUNTS).

# FLOWCHART





## DIFFERENT ACTOR AND ITS FUNCTIONS -

1. ORGANISATION - THE COMPANY THAT WANTS TO REWARD ITS EMPLOYEES.
2. EMPLOYEES - THE PEOPLE WHO WORK FOR THE COMPANY AND CAN EARN REWARDS.
3. REWARD COMMITTEE - A GROUP OF PEOPLE WHO CHECK AND APPROVE THE REWARDS.
4. SMART CONTRACT DEVELOPER - THE PERSON WHO WRITES THE CODE FOR THE SMART CONTRACT.
5. BLOCKCHAIN PLATFORM - THE TECHNOLOGY THAT HOSTS THE SMART CONTRACT.
6. REWARD POOL - ALLOCATE A BUDGET FOR REWARDS AND FUNDS THE REWARD POOL ON THE BLOCKCHAIN.