Project Report Template

1 INTRODUCTION

Job application tracking system is software that helps recruiters and hiring managers to manage the recruitment process in a more organized and efficient way. It enables organizations to track and monitor all aspects of the recruitment process, from posting job vacancies to selecting candidates for interviews and making job offers.

1.1 Overview

The Naan Mudhalvan job application tracking system is a web-based application designed to help job seekers track their job applications. This system provides a unique tracking number for each job application, which can help job seekers keep track of their application status and progress.

1.2 Purpose

The purpose of the Naan Mudhalvan job application tracking system is to make the job application process easier for job seekers. By providing a unique tracking number for each job application, job seekers can easily track their application status and progress. This system also helps job seekers stay organized and keep all their job applications in one place.

2 Problem Definition & Design Thinking

Problem Definition:

The problem with the traditional job application process is that it can be time-consuming and stressful for job seekers. Applicants often apply for multiple jobs at once, making it difficult to keep track of their applications. Additionally, it can be challenging to know when to follow up on an application or how to check its status. The Naan Mudhalvan job application tracking system solves these problems by providing a unique tracking number for each application and allowing job seekers to easily monitor their application status.

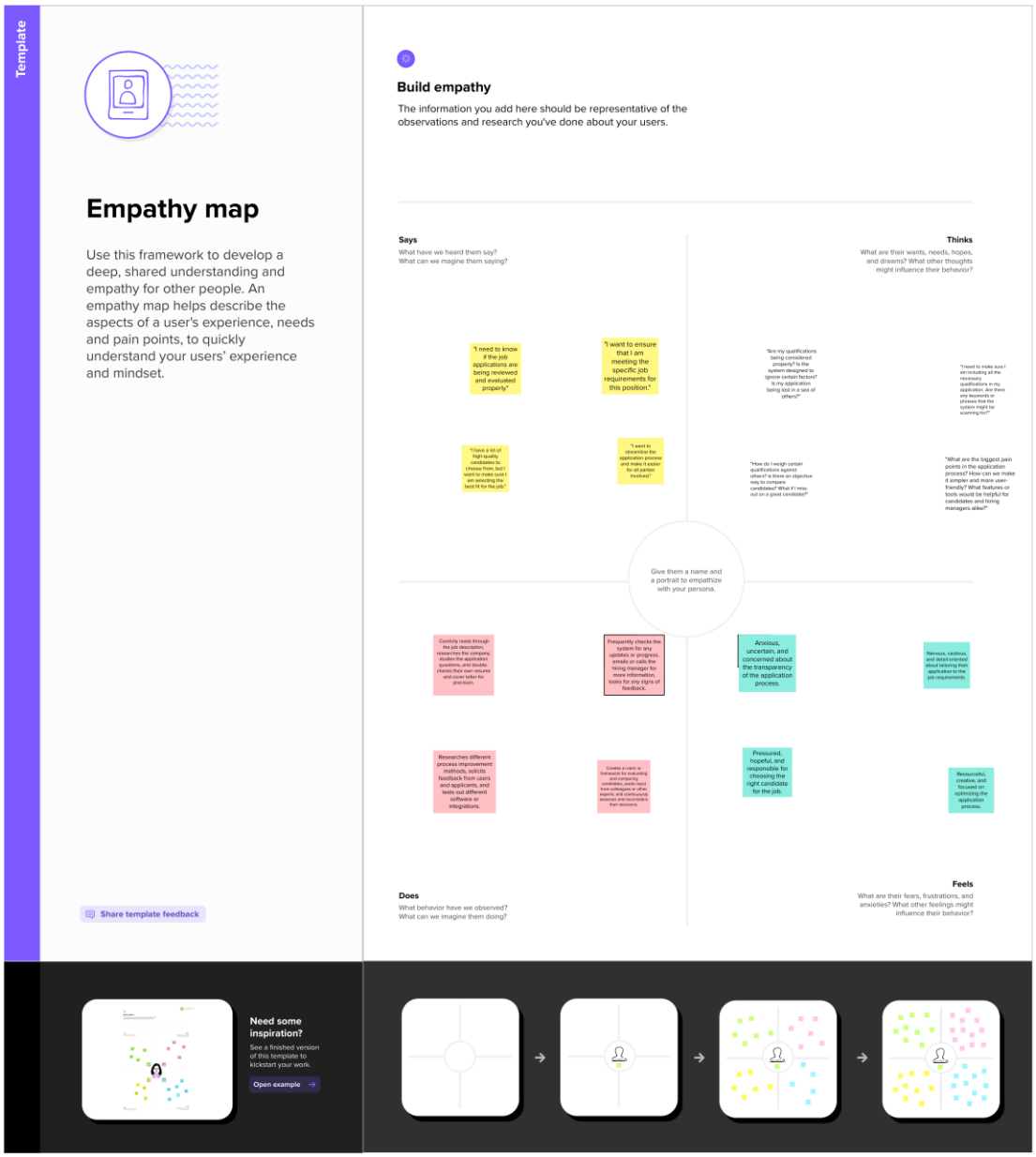
Design Thinking:

Design thinking is a human-centered approach to problem-solving that aims to identify and understand the needs of the end-users. In the case of the Naan Mudhalvan job application tracking system, design thinking would involve conducting user research to determine the pain points of the traditional job application process. This would involve talking to job seekers and asking about their experiences and frustrations with the current process. From there, the design team would ideate potential solutions and

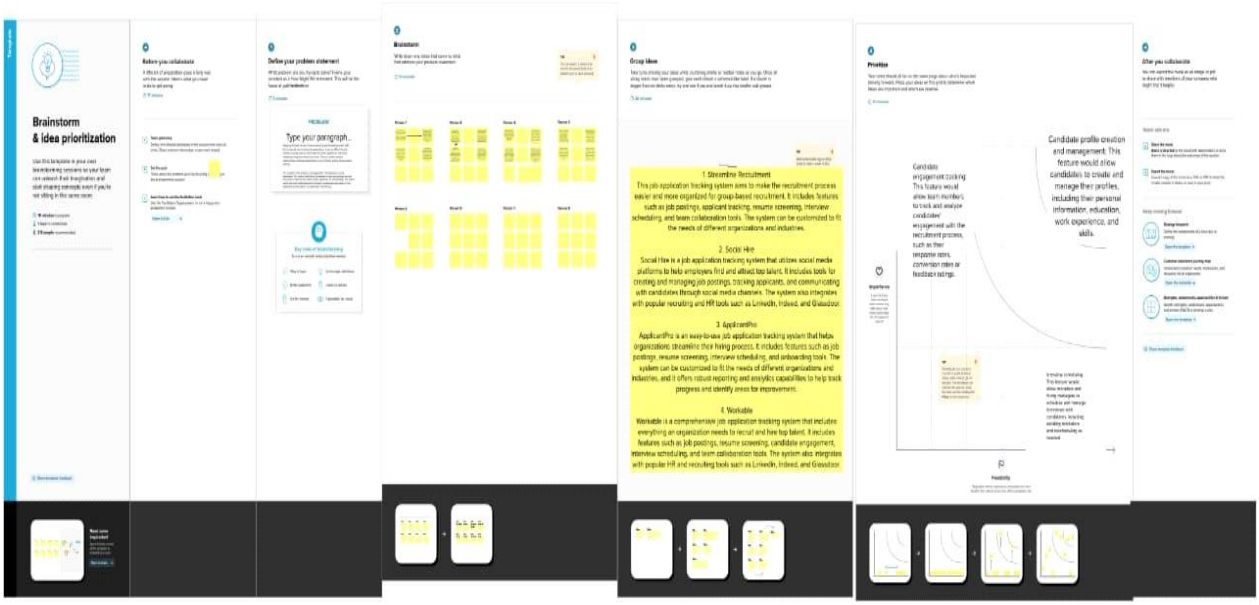
test different prototypes to determine which features are most useful and user-friendly. The end result would be a system th

at addresses the needs and pain-points of job seekers while providing an intuitive and effective solution to the job application process.

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



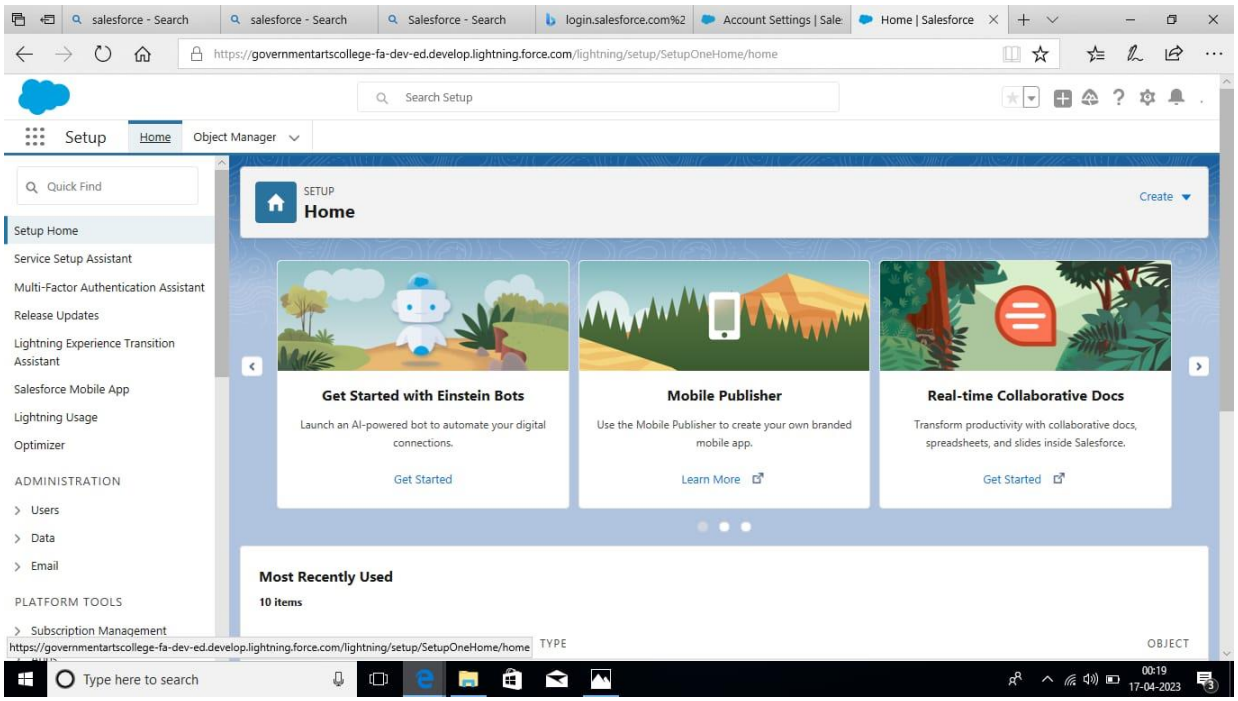
3 RESULT

3.1 Data Model:

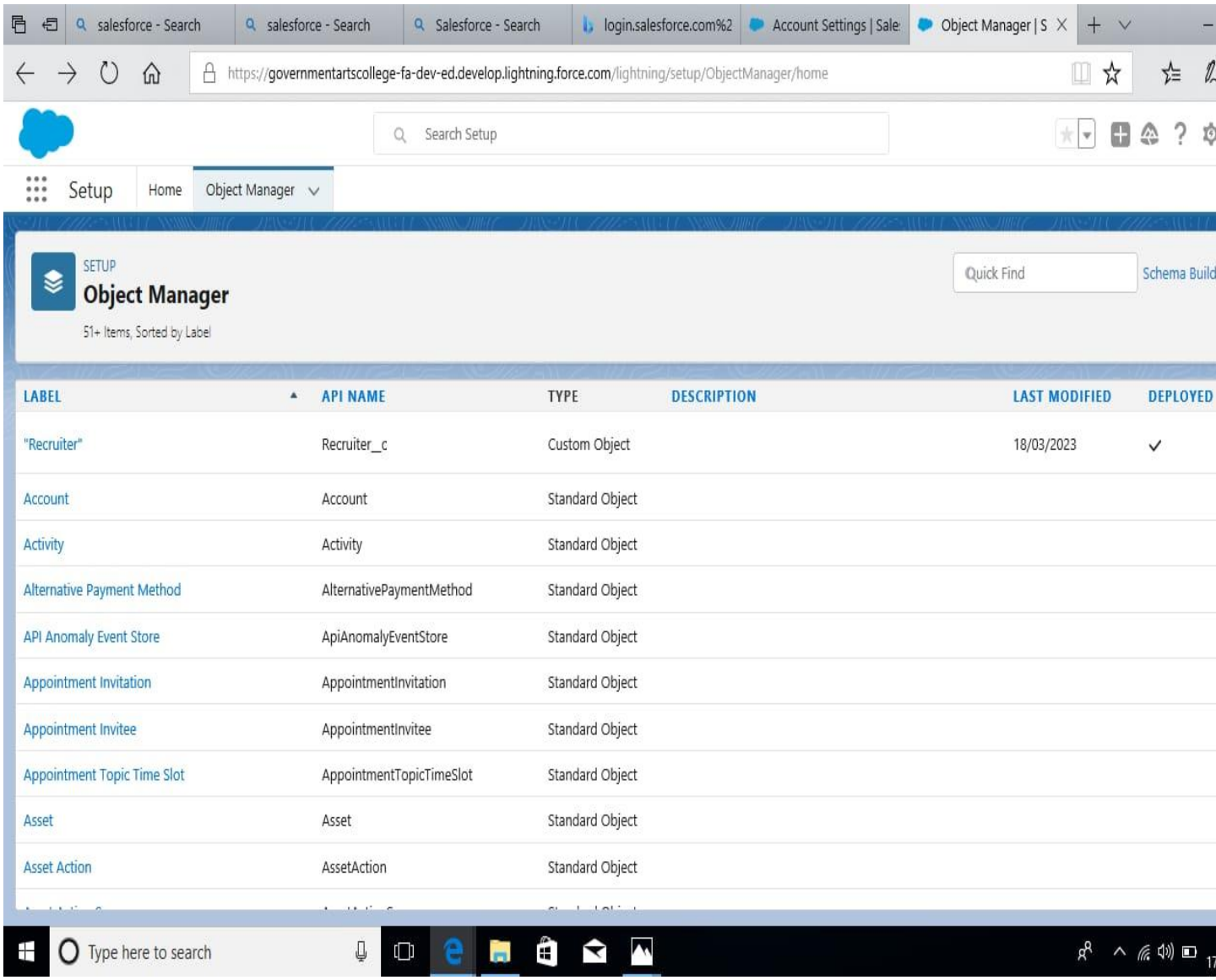
FIELD LABLE	FIELD NAME	DATA TYPE	
Recruiter	Recruiter__c	Master-Detail(Recuriter	True
Location	Location__c	Text(30)	False
Last Modified By	LastModifiedById	Lookup(User)	False
jayaprakash	jayaprakash__c	Text(11)	False
Description	Description__c	Text Area(255)	False
Created By	CreatedById	Lookup(User)	False
"Recruiter Number"	Name	Auto Number	

3.2 Activity & Screenshot

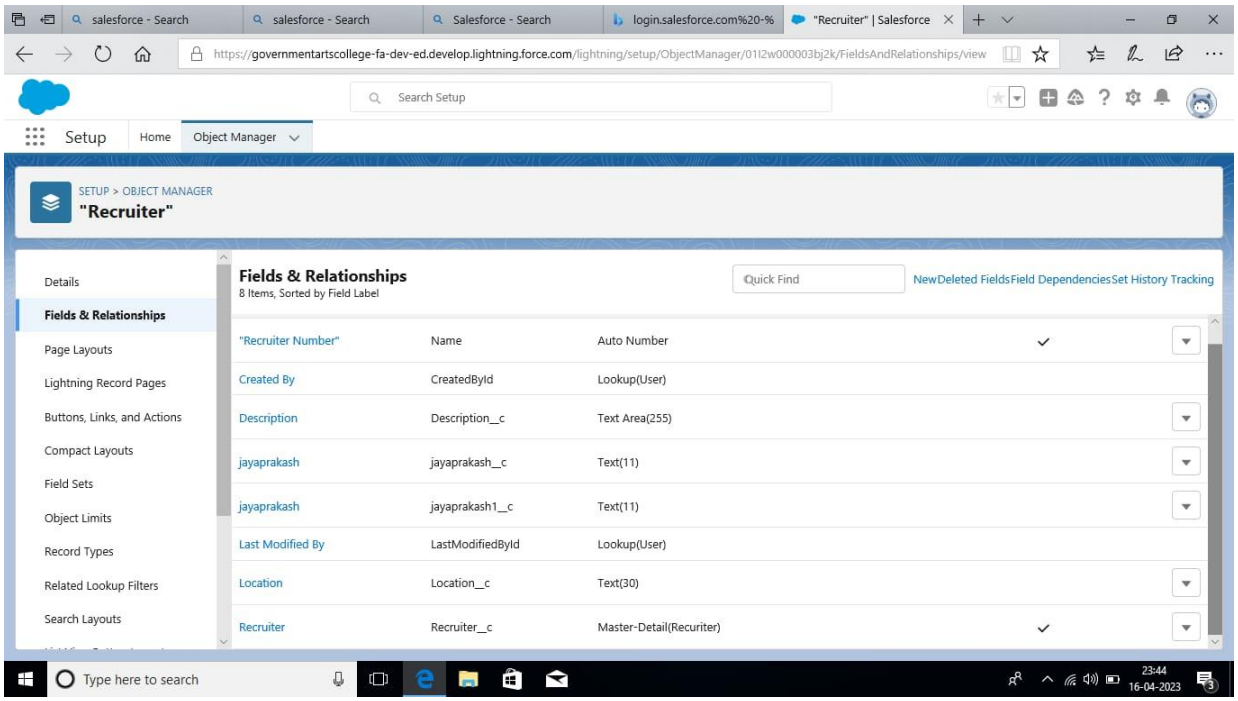
Milestone 1


salesforce - Search
salesforce - Search
Salesforce - Search
login.salesforce.com%2
Account Settings | Sale
Home | Salesforce
https://governmentartscollege-fa-dev-ed.develop.lightning.force.com/lightning/setup/SetupOneHome/home
Search Setup
Setup
Home
Object Manager
Quick Find
Setup Home
Service Setup Assistant
Multi-Factor Authentication Assistant
Release Updates
Lightning Experience Transition Assistant
Salesforce Mobile App
Lightning Usage
Optimizer
ADMINISTRATION
Users
Data
Email
PLATFORM TOOLS
Subscription Management
SETUP
Home
Create
Get Started with Einstein Bots
Launch an AI-powered bot to automate your digital connections.
Get Started
Mobile Publisher
Use the Mobile Publisher to create your own branded mobile app.
Learn More
Real-time Collaborative Docs
Transform productivity with collaborative docs, spreadsheets, and slides inside Salesforce.
Get Started
Most Recently Used
10 items
TYPE
OBJECT
https://governmentartscollege-fa-dev-ed.develop.lightning.force.com/lightning/setup/SetupOneHome/home
Type here to search
00:19
17-04-2023

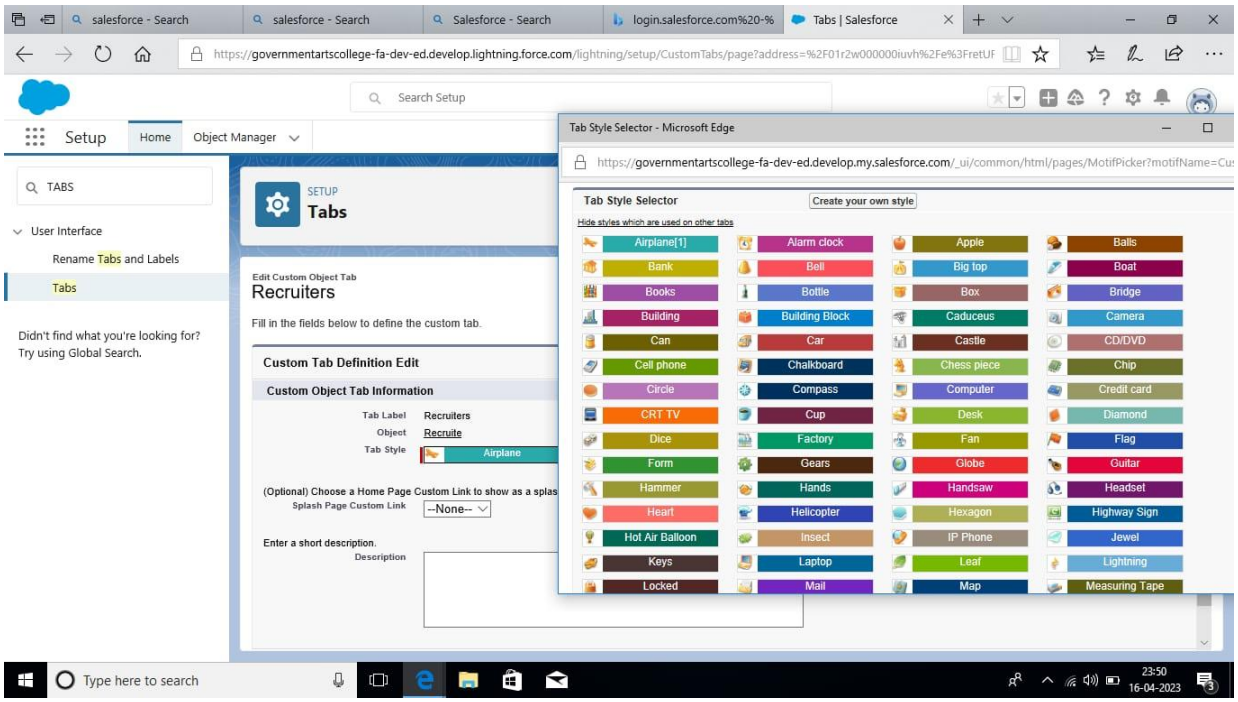
Milestone 2


salesforce - Search
salesforce - Search
Salesforce - Search
login.salesforce.com%2
Account Settings | Sale
Object Manager | S
https://governmentartscollege-fa-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/home
Search Setup
Setup
Home
Object Manager
SETUP
Object Manager
51+ Items, Sorted by Label
Quick Find
Schema Build
LABEL
API NAME
TYPE
DESCRIPTION
LAST MODIFIED
DEPLOYED
"Recruiter"
Recruiter__c
Custom Object
18/03/2023
Account
Account
Standard Object
Activity
Activity
Standard Object
Alternative Payment Method
AlternativePaymentMethod
Standard Object
API Anomaly Event Store
ApiAnomalyEventStore
Standard Object
Appointment Invitation
AppointmentInvitation
Standard Object
Appointment Invitee
AppointmentInvitee
Standard Object
Appointment Topic Time Slot
AppointmentTopicTimeSlot
Standard Object
Asset
Asset
Standard Object
Asset Action
AssetAction
Standard Object
Type here to search

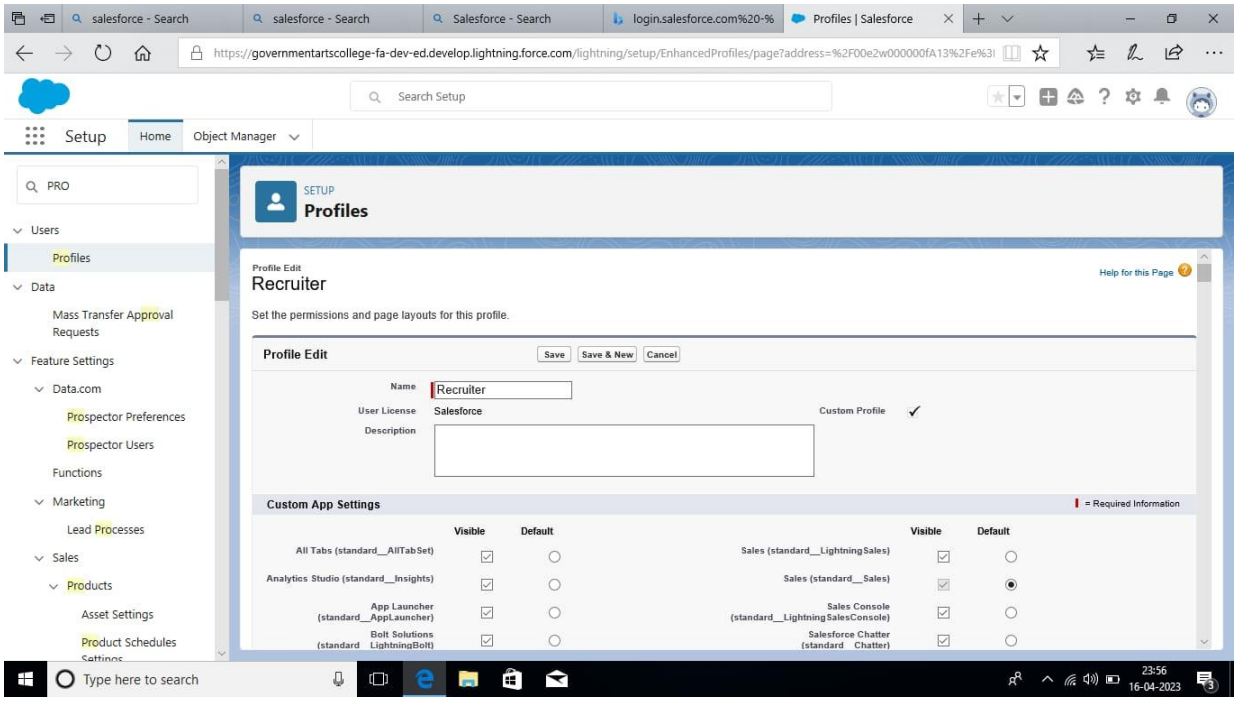
Milestone 3


salesforce - Search
salesforce - Search
Salesforce - Search
login.salesforce.com%20-%
"Recruiter" | Salesforce
https://governmentartscollege-fa-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/01I2w000003bj2k/FieldsAndRelationships/view
Search Setup
Setup
Home
Object Manager
SETUP > OBJECT MANAGER
"Recruiter"
Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
Fields & Relationships
8 Items, Sorted by Field Label
Quick Find
New
Deleted Fields
Field Dependencies
Set History Tracking
"Recruiter Number" Name Auto Number
Created By CreatedById Lookup(User)
Description Description__c Text Area(255)
jayaprakash jayaprakash__c Text(11)
jayaprakash jayaprakash1__c Text(11)
Last Modified By LastModifiedById Lookup(User)
Location Location__c Text(30)
Recruiter Recruiter__c Master-Detail(Recruiter)
Type here to search
23:44
16-04-2023

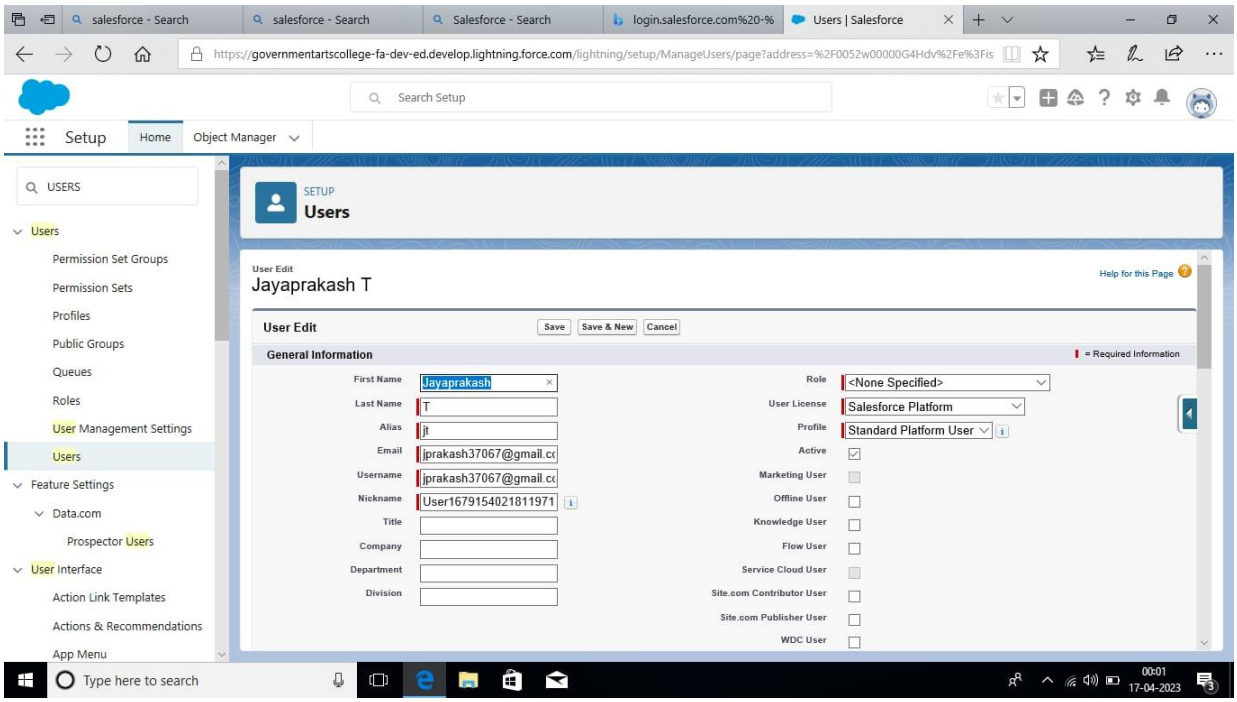
Milestone 4


salesforce - Search
salesforce - Search
Salesforce - Search
login.salesforce.com%20-%
Tabs | Salesforce
https://governmentartscollege-fa-dev-ed.develop.lightning.force.com/lightning/setup/CustomTabs/page?address=%2F01r2w000000iuvh%2Fe%3FretUF
Search Setup
Setup
Home
Object Manager
TABS
User Interface
Rename Tabs and Labels
Tabs
Didn't find what you're looking for?
Try using Global Search.
SETUP
Tabs
Edit Custom Object Tab
Recruiters
Fill in the fields below to define the custom tab.
Custom Tab Definition Edit
Custom Object Tab Information
Tab Label Recruiters
Object Recruite
Tab Style Airplane
(Optional) Choose a Home Page Custom Link to show as a splas
Splash Page Custom Link --None--
Enter a short description.
Description
Tab Style Selector - Microsoft Edge
https://governmentartscollege-fa-dev-ed.develop.my.salesforce.com/_ui/common/html/pages/MotifPicker?motifName=Cu
Tab Style Selector
Create your own style
Hide styles which are used on other tabs
Airplane[1]
Alarm clock
Apple
Balls
Bank
Bell
Big top
Boat
Books
Bottle
Box
Bridge
Building
Building Block
Caduceus
Camera
Can
Car
Castle
CD/DVD
Cell phone
Chalkboard
Chess piece
Chip
Circle
Compass
Computer
Credit card
CRT TV
Cup
Desk
Diamond
Dice
Factory
Fan
Flag
Form
Gears
Globe
Guitar
Hammer
Hands
Handsaw
Headset
Heart
Helicopter
Hexagon
Highway Sign
Hot Air Balloon
Insect
IP Phone
Jewel
Keys
Laptop
Leaf
Lightning
Locked
Mail
Map
Measuring Tape
Type here to search
23:50
16-04-2023

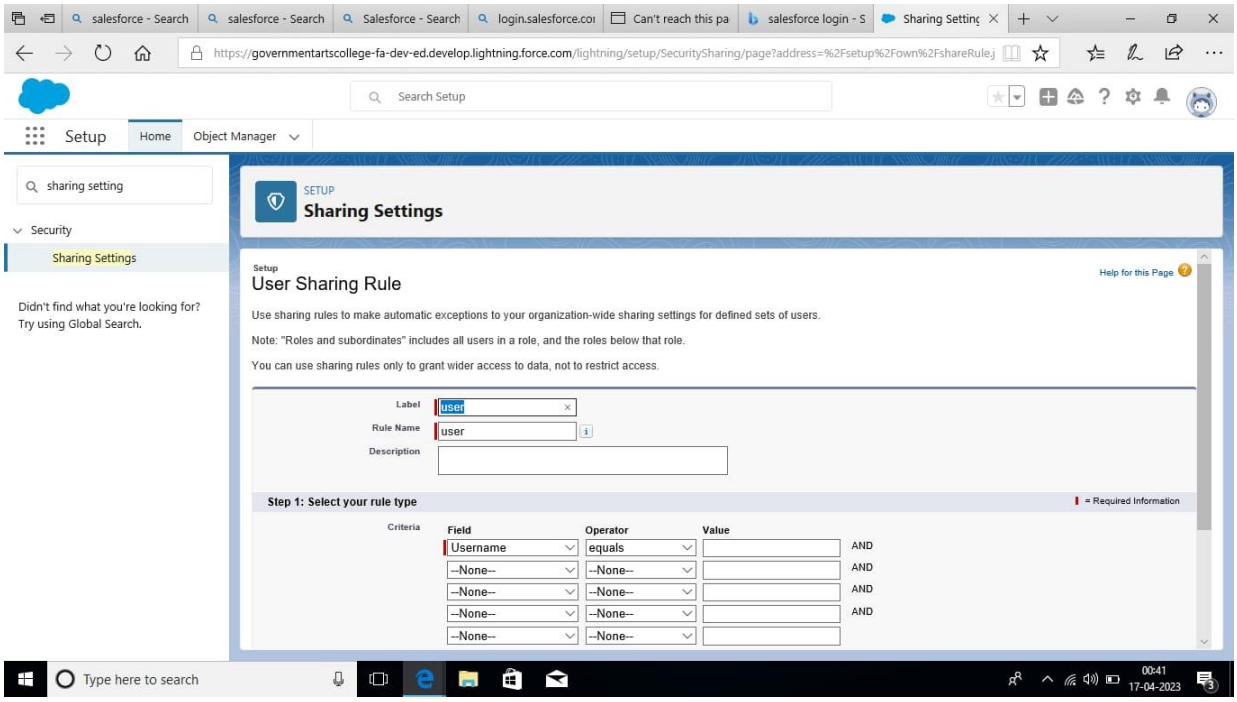
Milestone 5



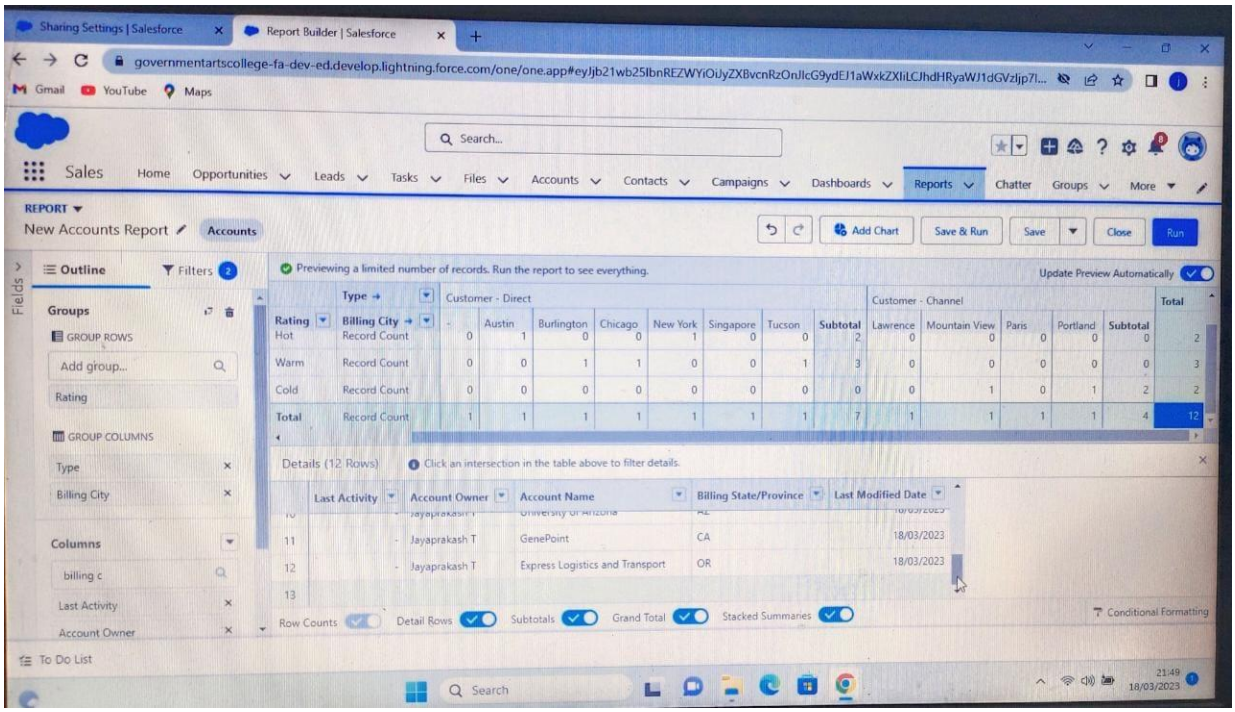
Milestone 6



Milestone 7



Milestone 8



description.

4 Trailhead Profile Public URL

Team Lead - https://trailblazer.me/id/pravm42

Team Member 1-https://trailblazer.me/id/araaa1

Team Member 2-https://trailblazer.me/id/keere7

Team Member 3- https://trailblazer.me/id/maher88

Team member4-https://trailblazer.me/id/smugan

Project Report Template

5 ADVANTAGES & DISADVANTAGE

Advantages of a job application tracking system:

1. Streamlines the recruitment process, making it faster and more efficient.

2. Allows recruiters to easily manage job postings and candidates, keeping all information in one place.

3. Provides a better candidate experience by keeping them informed about their application status.

4. Enables recruiters to quickly search and filter resumes based on specific criteria.

5. Reduces the amount of time and resources spent on administrative tasks by automating certain processes.

6. Allows for better tracking and reporting on key performance indicators, such as time-to-hire and cost-per-hire.

7. Helps to reduce the likelihood of human error in the recruitment process.

Disadvantages of a job application tracking system:

1. Requires an initial investment in software and training for recruiters and hiring managers.

2. May eliminate some of the personal touch in the recruitment process, potentially leading to a less engaging candidate experience.

3. May prioritize certain resumes over others based on specific criteria, potentially leading to bias in the recruitment process.

4. May not be suitable for small or specialized recruiting needs.

5. If data is not updated and maintained regularly, the system may become difficult to use and inaccurate.

6. May create a heavier workload for recruiters if there are a large number of applications to manage.

7. May not be suitable for companies that rely heavily on referrals or other non-traditional recruiting methods.

6 APPLICATIONS

Here are a few points for developing a job application tracking system application:

1. Easy registration and login process for candidates and recruiters.

2. Clear and concise job description and requirements for each job posting.

3. An application form that collects information from candidates such as their resume, contact information, education, and work experience.

4. A dashboard for recruiters to manage job postings, resumes, and candidates.

5. A search function that enables recruiters to search for resumes based on keywords, job experience, education, etc.

6. Interview scheduling and communication with candidates and hiring managers.

7. Candidate status tracking from application to job offer.

8. Integration with popular job boards and social media platforms for wider reach.

9. Customizable email templates for communicating with candidates.

10. Analytics and reporting features to track the efficiency of the recruitment process and identify areas for improvement.

7 CONCLUSION

Job application tracking system can be a valuable resource for recruiters in streamlining the recruitment process. However, it is important to consider both the advantages and disadvantages before deciding to implement the system.

8 FUTURE SCOPE

Job application tracking system can be further developed to include artificial intelligence and machine learning algorithms. This can help in better shortlisting candidates and predicting future job vacancies. It can also feature mobile app support to enable recruiters to manage their recruitment process on-the-go.