Ofertas Laborales - Hireline

1. Ruby on Rails (ROR) Developer Senior - Remoto en Pearl Talent
Sueldo: $ 4,500 a 4,999 USD (Neto)
Ubicación: Remoto: LATAM
Tiempo: Empleado de tiempo completo
Ø<ÝúØ<Ýø Inglés: Inglés : Lengua Nativa
Descripción:

   Apply using this link   - > https://apply.workable.com/pearltalent/j/5AD0EABEDB/ Description Overview Job Title: Backend Engineer (Founding Team – MVP & Scale) Work Arrangement: Remote| 9:00 AM – 6:00 PM EST Job Type: Full-time Salary: Competitive base salary in USD Industry: PropTech / B2B SaaS / Real Estate Technology Work Schedule: 40 hours per week About Pearl Talent Pearl works with the top 1% of candidates from around the world and connects them with the best startups in the US and EU. Our clients have raised over $5B in aggregate and are backed by companies like OpenAI, a16z, and Founders Fund. They're looking for the sharpest, hungriest candidates who they can consistently promote and work with over many years. Candidates we've hired have been flown out to the US and EU to work with their clients, and even promoted to roles that match folks onshore in the US. Hear why we exist, what we believe in, and who we're building for: Watch here   Why Work with Us? We're not just another recruiting firm—we focus on placing candidates with exceptional US and EU founders who prioritize the long-term success of their team members. We also provide retention bonuses at 3, 6, 9, and 12 months, as well as community-driven benefits like an annual retreat. About the company Our partner company are modernizing property maintenance procurement by building a streamlined marketplace that connects multifamily operators with real-time vendor pricing, seamless purchase workflows, and integrations with property management systems. Our mission is to bring consumer-grade simplicity to a $400B+ B2B market. We're backed by operators with deep experience in real estate and assembling a lean, world-class team to build the future of procurement. The Role: Backend Engineer Ruby on Rails (ROR) We're looking for a backend engineer who's comfortable working in pragmatic, developer-friendly frameworks to ship our MVP quickly, while laying the foundation for future scale. You'll be our first backend hire, collaborating directly with the founder and front-end engineer to bring our platform to life. What You'll Do MVP Phase (First 6–9 Months): Build the backend using a pragmatic stack like Ruby on Rails (monolith) or Node.js + TypeScript (serverless or monolith), balancing speed of development and maintainability. Develop RESTful APIs and internal services to support core workflows: vendor integration, user auth, PO/Invoice management. Connect to third-party vendor APIs (e.g., Home Depot, Ferguson) and build lightweight wrappers for real-time procurement data. Handle core business logic around approvals, ROGs, and invoice reconciliation. Use platforms like Heroku (or similar) for fast deployments, built-in CI/CD, and observability. Prioritize simplicity and reliability over theoretical scale — iterate fast, keep things lean. Experience with documenting the code and using patterns like RDoc for Ruby. Post-MVP Phase (12+ Months): Refactor into more scalable services (e.g., modular architecture, serverless/event-driven workflows) as product-market fit emerges. Support event-driven integrations, EDI pipelines, and background job orchestration. Implement observability best practices (logging, monitoring, alerting). Help define engineering standards and make long-term architectural decisions. Requirements Requirements 3–6+ years of backend engineering experience, ideally in product-focused environments. Strong in at least one of: Ruby on Rails, Node.js, TypeScript. Skilled in API design, authentication flows, pagination, and rate limiting. Experience integrating with third-party systems (REST, EDI, or webhook-based APIs). Pragmatic mindset: can prioritize trade-offs and avoid gold-plating in the MVP phase. Comfortable wearing multiple hats, iterating quickly, and owning the backend product decisions. Experience in B2B SaaS, marketplaces, real estate tech, or procurement platforms. Benefits   Why Join Now Be a foundational member of a venture-scale company with real distribution advantages in real estate. Own key technical systems from day one, shaping how they evolve. Culture built on speed, iteration, and execution. What You'll Get Professional Development : Annual learning budget for books, courses, and conferences Mentorship : Learn directly from startup veterans (ex-Looker, GitHub, Mulesoft) Impact : Help shape a growing brand with a voice that influences fintech innovation Inspiring Workspaces : Offices in Berlin, New York, and London, with travel opportunities Flat Hierarchy : Work directly with founders and have your ideas heard Flexible Work Setup : Equipment of your choice, strong home office support Hiring Process Application Screening Top-grading Interview Skills Assessment Client Interview Offer Onboarding Apply for this job
URL: https://hireline.io/remoto/empleos/ruby-on-rails-ror-developer-senior-remoto/111729

2. Software Engineer (Ruby on Rails, JavaScript) - Senior - Remoto en Alcor
Sueldo: $ 80,000 a 90,000 MXN (Bruto)
Ubicación: Remoto: México
Tiempo: Empleado de tiempo completo
Ø<ÝúØ<Ýø Inglés: Inglés : Nivel Intermedio
Descripción:

   About the job Software Engineer (RoR, Javascript) Software Engineer (RoR, Javascript) About the Role As a Software Engineer, you'll join our dynamic Technology Team. You'll play a critical role in every step of the software development life cycle, working closely with others to brainstorm and build solutions to support the school districts with whom we partner. In this role, you'll work collaboratively and efficiently and build skills across technology, including AI. The team

has strong technical chops, and we value learning and challenging ourselves. From guest talks, internal demos, knowledge sharing spaces, book clubs, hackathons, and open-source projects, we try to improve ourselves as we help schools worldwide do the same. Responsibilities: Work on fascinating and challenging engineering challenges, like: building out real-time data pipelines of a students important day-to-day events into our platform, including the quantifiable and qualitative elements of a students experience designing a highly available online platform that calculates real time analytics across billions data points refining our products user experience so that this firehose of data is truly useful, actionable information (as opposed to yet another data dashboard) integrating the latest educational research and data science tools into our platform, so that our clients have access to the best techniques that they can use to change outcomes for students Design, prototype, write, test, review, debug, deploy, monitor, and occasionally be frustrated by code. Teach other engineers the tools, tricks, and techniques youve become proficient in, and be open to learning and being challenged by your teammates to learn more. Our Ideal Candidate Has: 4+ years of full-time, professional web app development experience. You've seen your products launch to great success as well as spectacular failure, and you've learned lessons from both. Proficiency with Ruby on Rails, Vue.js & JavaScript Experience with Docker Database experience with Postgres Skill in maintaining and troubleshooting existing web applications Strong verbal and written communication skills A track record of being highly collaborative, accountable, and reliable Interest and enthusiasm for AI technologies Bonus Points: Expertise in AI development Knowledge of Terraform and Cloudformation (a plus) Experience with Datadog Security Engineering experience
URL: https://hireline.io/remoto/empleos/software-engineer-ruby-on-rails-javascript-senior-remoto/111232

3. Sr. Software Engineer (Full Stack) - Remoto
 Sueldo: Sueldo oculto
 Ubicación: Remoto: México
 Tiempo: Empleado de tiempo completo
Ø<ÝúØ<Ýø Inglés: Inglés : Nivel Avanzado
 Descripción:
   ¡Se busca a Sr. Full Stack Developer! Importante empresa del sector requiere un Sr. Full Stack Developer con experiencia en desarrollo de aplicaciones web con Ruby on Rails, Lenguaje Ruby, Javascript, HTML, CSS Conocimiento en procesos AGILE, o Scrum, si tiene experiencia en entornos Linux es un plus. Actividades: Colaborar con gerentes de producto y diseñadores para crear soluciones de software que atiendan necesidades clave de clientes y objetivos del negocio. Liderar la implementación end-to-end: desde estimación de esfuerzo y planificación de sprints hasta la ejecución técnica. Garantizar la excelencia del producto mediante: - Pruebas unitarias rigurosas (TDD/BDD cuando aplica) - Cumplimiento de principios SOLID y estándares de código limpio - Optimización de rendimiento y reducción de deuda técnica Competencias: Gran capacidad de comunicación, se necesita alguien que le guste opinar. Sueldo: Entre 90k y 120k mensuales, pago por honorarios, no prestaciones Idioma: Inglés Avanzado Lugar de trabajo: De preferencia que viva en Zapopan, Jalisco, pero puede ser trabajo 100% remoto en cualquier parte de la república. Haber trabajado en empresas de desarrollo de algún producto que se comercialice
URL: https://hireline.io/remoto/empleos/sr-software-engineer-full-stack-remoto/111429

4. Senior Software Engineer (AWS) - Remoto en Caylent
 Sueldo: Sueldo oculto
 Ubicación: Remoto: México
 Tiempo: Empleado de tiempo completo
Ø<ÝúØ<Ýø Inglés: Inglés : Nivel Intermedio
 Descripción:
   The Mission We are seeking a talented Senior Software Engineer to join our growing Cloud Native Applications team. The right candidate is someone who has a deep understanding of building applications in the cloud and utilizing cloud native services to make applications more reliable and scalable. Your mission will be to develop applications and services using cloud native technologies for our customers. Your Assignment You will be a mission specialist, rocketing Customers forward as you participate in development activities, standups, sprint planning retrospectives, and more. You will demonstrate Caylent's commitment to being an Exceptional Partner by delivering well-documented, tested, and production-ready code to our customers while diving deep into any problems that may arise across their environments. You will Lead By Example, using your expertise in AWS Services and API development to deliver solutions defined by your Architect, and coach less-experienced developers as your team builds together. You will demonstrate a passion to Stay Curious as you mentor peers, tackle new technologies, and learn from our word-class team of engineers. Your Qualifications Expertise in underlying web technologies like HTML and CSS, and experience developing with a framework like React, Vue, Angular, MVC .Net, etc. Experience with modern server-side scripting languages (python, node.js, php, ruby, etc.). In-depth knowledge of relational databases (PostgreSQL, MySQL, etc), NoSQL databases (MongoDB, DynamoDB, etc), and object stores (S3, etc). Demonstrated experience in building RESTful services and API integrations. Development experience on a major cloud platform (Azure, AWS, or GCP). Understanding of modern application architectures (event driven, message queues, microservices, etc). Proven ability to learn new technology quickly and effectively. Desire to integrate innovative technologies into development workflow. Familiarity with Generative AI technologies. Self organizing, detail oriented, and high achieving. Ability to work independently. Excellent written and verbal communication. Preferred Qualifications BS in a computing-related field, or commensurate experience.

Experience with testing and automation. Experience with UI/UX. Experience with Large Language Models (LLM) and Generative AI. Experience with app dev acceleration tools like Amazon Q Developer, GitHub CoPilot, Cursor.AI, or similar. Experience building and maintaining CI/CD pipelines. Experience configuring AWS resources. Experience with infrastructure as code tooling (SAM, Cloudformation, Terraform, etc).   Benefits 100% remote work Medical Insurance for you and eligible dependents Generous holidays and flexible PTO Competitive phantom equity Paid for exams and certifications Peer bonus awards State of the art laptop and tools Equipment & Office Stipend Individual professional development plan Annual stipend for Learning and Development Work with an amazing worldwide team and in an incredible corporate culture Kindly submit your resume in English, as it's required for this role. Caylent is a place where everyone belongs. We celebrate diversity and are committed to creating an inclusive environment for all employees. Our approach helps us to build a winning team that represents a variety of backgrounds, perspectives, and abilities. So, regardless of how your diversity expresses itself, you can find a home here at Caylent.   We are proud to be an equal opportunity employer. We prohibit discrimination and harassment of any kind based on race, color, religion, national origin, sex (including pregnancy), sexual orientation, gender identity, gender expression, age, veteran status, genetic information, disability, or other applicable legally protected characteristics. If you would like to request an accommodation due to a disability, please contact us.

URL: https://hireline.io/remoto/empleos/senior-software-engineer-aws-remoto/110998

5. Full-Stack Senior Engineer en HIRELINE

Sueldo: Sueldo oculto
Ubicación: Remoto: LATAM
Tiempo: Empleado de tiempo completo
Ø<ÝúØ<Ýø Inglés: Inglés : No se ha especificado
Descripción:

 Título: Fullstack Developer Company Overview A market-leading healthcare workforce optimization software provider dedicated to streamlining and optimizing healthcare organizations' workforce management processes. Our cutting-edge technology empowers healthcare providers to enhance patient care, optimize staff resources, and improve operational efficiency.   Shape the future of our web platform! We are seeking a highly experienced Full-Stack Senior Engineer to lead the design, development, and optimization of our cutting-edge healthcare workforce management platform. You'll leverage your in-depth knowledge of both front-end and back-end development to build a user-centric, scalable, and performant web application. While we primarily use Elixir (with Phoenix and Ecto), we prioritize general problem-solving skills and a strong commitment to learning new technologies.   Responsibilities: %Ï Architect and implement scalable and secure back-end systems that power the web application. %Ï Design and develop user interfaces that are intuitive, user-friendly, and responsive across all devices. %Ï Collaborate with designers to translate user stories and wireframes into functional web components. %Ï Lead the optimization of web application performance and user experience, ensuring   fast load times and a smooth user journey. %Ï Write clean, maintainable, and well-documented code for both front-end and back-end components. %Ï Stay up-to-date on the latest web development trends and technologies. %Ï Mentor and guide junior developers on the team. (in the future)   Requirements: %Ï Advanced English skills %Ï 10+ years of experience in full-stack web development with a strong emphasis on front-end development. %Ï Proficiency in modern programming languages including: %Ë Front-End: HTML, CSS, JavaScript (ES6+), Experience with a popular front-end framework (e.g., React, Angular). LiveView (Elixir/Phoenix) is a bonus. %Ë Back-End: % Preferred: Python, Java, Ruby on Rails, Go, Node.js (with Express.js) % Ideal experience: Elixir (with Phoenix) %Ï Experience with building responsive web applications. %Ï Strong understanding of web development best practices, including accessibility and performance optimization %Ï Excellent problem-solving and analytical skills. %Ï Strong communication and collaboration skills.   Preferred Qualifications: %Ï Bachelor's degree in Computer Science, Engineering, or related field. %Ï Experience building modern SaaS applications, including user management, authentication, and authorization functionalities. %Ï Experience with integrating front-end applications with back-end services %Ï Experience with cloud platforms (e.g., AWS, Azure, Google Cloud) for deploying and scaling SaaS applications. %Ï Experience with accessibility best practices (WCAG). %Ï Experience working in a fast-paced, start-up environment.   Don't miss the opportunity to be part of our team! Apply now and join us on this exciting adventure!

URL: https://hireline.io/remoto/empleos/full-stack-senior-engineer/111567

6. Desarrollador SAP ABAP - SAP FI - Remoto en Capital Empresarial Horizonte

Sueldo: $ 60,000 a 70,000 MXN (Bruto)
Ubicación: Remoto: México
Tiempo: Empleado de tiempo completo
Ø<ÝúØ<Ýø Inglés: Inglés : Nivel Intermedio
Descripción:

 Capital Empresarial Horizonte Empresa Mexicana especialista en Recursos Humanos y Tecnologías de la Información solicita: Desarrollador SAP ABAP - SAP FI Ingles conversacional obligatorio 100% remoto Calificaciones Habilidades Técnicas Experiencia como Desarrollador ABAP o Desarrollador Senior, con mínimo 5 años de experiencia práctica en desarrollo core SAP ABAP y/o experiencia con SAP Fiori UI5. Sólido conocimiento del diseño SAP enfocado en Finanzas, incluyendo flujos de proceso relacionados con: Asientos contables basados en cuentas de mayor (GL) Creación y contabilización de facturas Procesos de Cuentas por Pagar y Cuentas por Cobrar Reconocimiento de

ingresos Uso de user-exits y sustituciones Conocimiento de estructuras de tablas y campos subyacentes en SAP FI sobre S/4 HANA . Familiaridad con APIs, BAPIs y módulos de función comunes en el área financiera, relacionados con contabilizaciones financieras, cálculo de divisas, determinación de impuestos, ejecuciones de pago, estados de cuenta bancarios, etc. Experiencia en iniciativas de migración a S/4 HANA y exposición al modelo de programación RAP (side-by-side) e integración con BTP . Capacidad para elaborar diseños técnicos de alto nivel y proponer buenas prácticas alineadas con principios de Clean Core . Dominio del uso de: BADI's, BAPI's, LSMW, ALE, llamadas RFC, IDOC, BDC, objetos de negocio, clases y métodos, Adobe Forms, SmartForms, SAPScripts, Diccionario de Datos y ALV. Fuertes habilidades en depuración ABAP. Ofrecemos: • Salario 100% nominal • Seguro de Gastos Médicos Mayores más Póliza de exceso ilimitado. • Seguro dental y visual. • Seguro de Vida. • Todas las prestaciones legales desde el primer año. • Prima vacacional del 50% • Aguinaldo a 24 días. • Vales de despensa por $3300,53 • Apoyo monetario en caso de que trabajes desde Home Office. Si te encuentras interesado, manda tu CV a: contacto (arroba) horizonteempresarial.com.mx

URL: https://hireline.io/remoto/empleos/desarrollador-sap-abap-sap-fi-remoto/111046