

Tasks Optimization

Understand the chained models

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Tasks are everywhere! A common organization problem is to distribute tasks to people or machines.





The challenger

Customer Profile

A big **retail group**

- Omni-channel, multi-local, multi-format and
- Operating in 30 countries
- ▶ 300000+ employees
- ▶ 12000+ stores



The challenge

AKA Requirements

- The final goal is to optimize the allocation on daily basis
- A task has to be assigned to an employee wp
- An employee has a set of skills (and affinities)
- Some tasks has to be performed within a complet
- Tasks have different durations
- A task can be shared among different employees, each task has a maximum number of employees that can take over it
- All employees have a **meeting** once a day before store opening: no task can overlap the meeting.





Run the examples





Tasks Domain Model





Which is the Planning Entity?

Which is the limited resource?

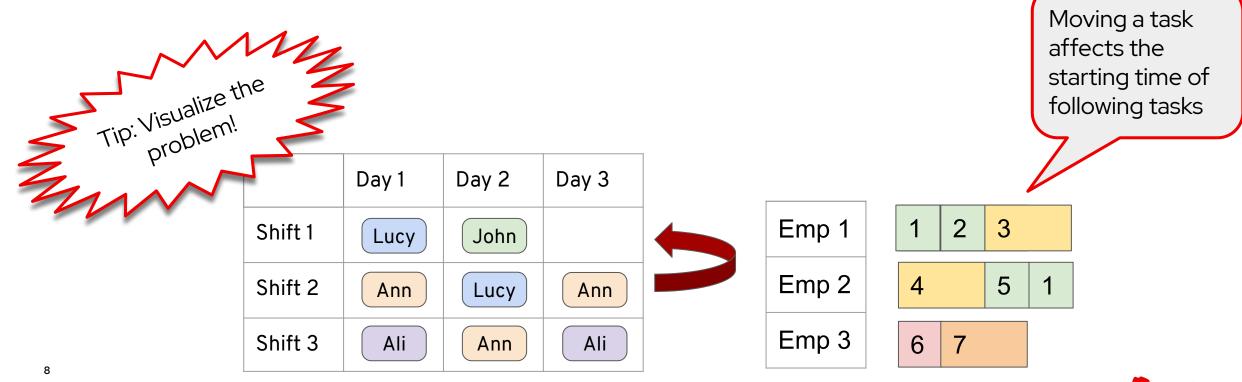
The employees! So the **planning entity** is the **task**!



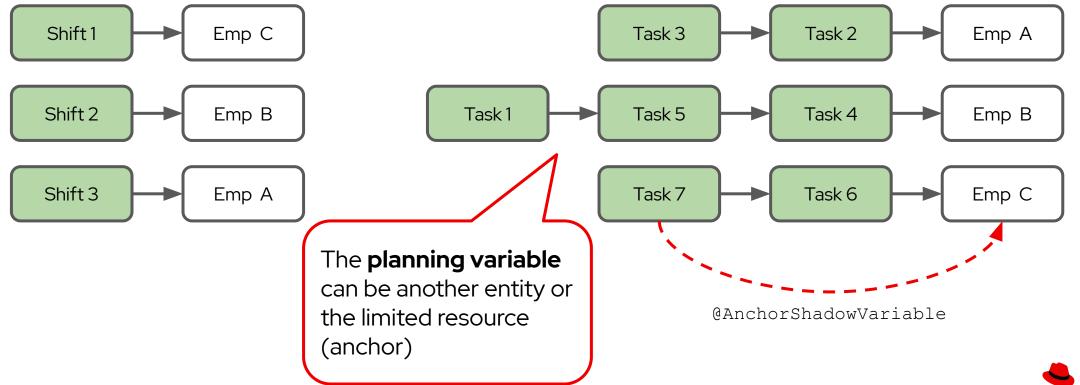


The sequence matters

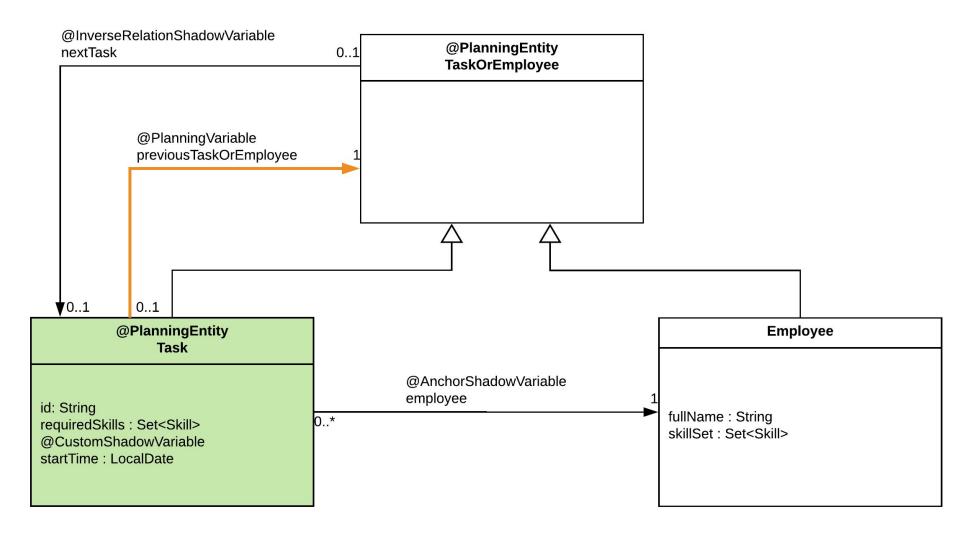
Task assignment is not an employee rostering problem



Normal vs Chained

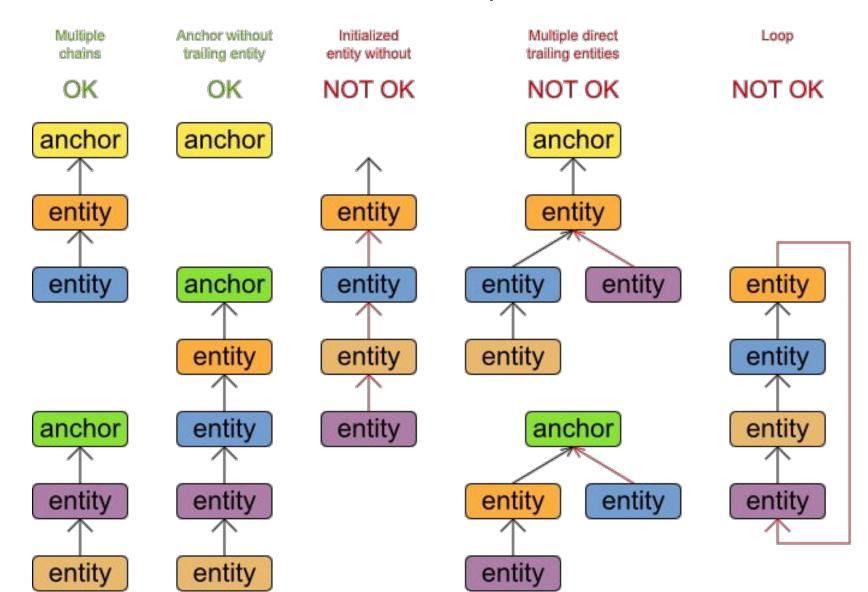


Chained Model UML Diagram





Chain Principles



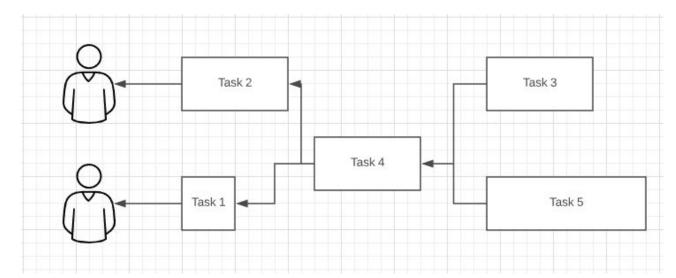


Shared Task

How to split a task among different users

Some task can be shared among the employees!

But this contradict one of the chain principles: a chain is never a tree, it is always a line. Every anchor or planning entity has at most one trailing planning entity.





Task 1 Part 1

From Shared Task To Splitted Task

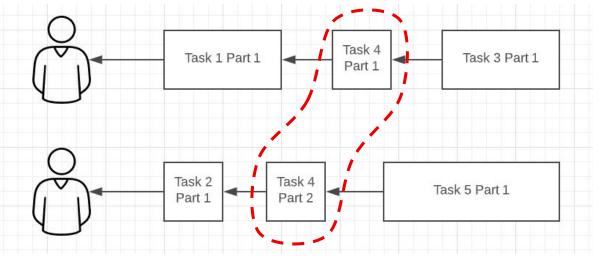
How to consider the possible number of splits? A task can be splitted in 2 parts or in 3 parts: the number of splits is potentially a **new** planning variable...

Task 1
Task 1 Part 2
Task 1 Part 2

Task 1 Part 2

Task 1 Part 3

How to keep the part aligned?





A Fair Simplification

"The best is the enemy of the good"

Task have a fixed number of splits

E.g. A task lasts 90 minutes and can be shared by 3 employees

It's modelled as 3 task part of 30 minutes

Allowed task parts topologies:

T1P2 **T1P1** T1P3 Emp 1

Emp 2 Emp 3



T1P1 Emp 1 Emp 2 T1P2 Emp 3

Minor Drawback:

Odd distribution



T1P3

Enforce The Allowed Topologies

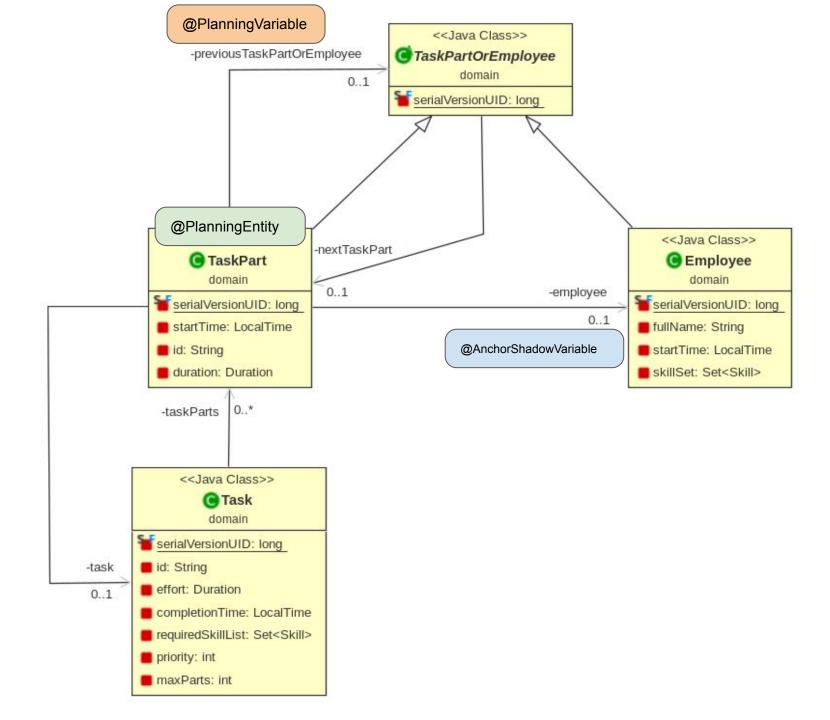
Two scoring rules:

- Same employee Keep parts together (no task fragmentation)
- Different employees Keep parts aligned (same start time)

T1P2 Emp 1 **T1P1** T1P2 T1P3 **T1P1** T1P1 Emp 1 Emp 1 Emp 2 Emp 2 T1P3 Emp 2 T1P2 Emp 3 Emp 3 Emp 3 T1P3



FINAL MODEL



Task Constraints & Scoring





Scoring

To enforce constraints and to reward better solutions

Hard Constraints:

- Skill requirements
- High priority task must be accomplished on time

Soft Constraints

- Same employee Keep parts together
- Same employee Avoid gaps between parts
- Different employees Keep parts aligned
- Prefer assigning all parts to same employee
- Minimize the number of employees
- Priority order



Rule "Same employee - Keep parts together"

When

```
// There is an assigned Task $t with more than 1 part
TaskPart (task.maxParts > 1, $e : employee, $t : task)
// Let $parts be the list of all task parts belonging the same employee
$parts : List( size > 1 ) from collect (TaskPart ( task == $t, employee == $e ) )
// Does it exists an isolated task part?
exists TaskPart ( employee == $e,
                  task == $t
                 previousTaskPartOrEmployee not memberOf $parts,
                 nextTaskPart not memberOf $parts )
```

then

scoreHolder.addSoftConstraintMatch(kcontext, 0, -1);



TIP: Test with the score verifier

Unit test for the specific rule

```
// Fill in data in the model
(...)
solution.setTaskList(taskList);
// Check expected results
scoreVerifier.assertSoftWeight("Same employee -
Keep parts together", 0, 0, solution);
```



Just Another Requirement

- All employees have a meeting once a day before shop opening: no task can overlap the meeting
- A task cannot be interrupted: all the parts must complete before the meeting or all parts must be shifted after the meeting

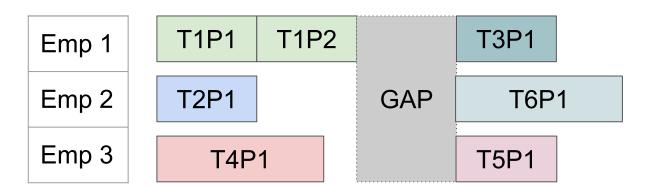
In general gaps could be enforced by scoring rules

But in chained tasks, the start time is not a planning variable: it is CONSEQUENCE of the task chain!



Mind The Gap

- All employees have a meeting once a day before shop opening: no task can overlap the meeting
- A task cannot be interrupted: all the parts must complete before the meeting or all parts must be shifted after the meeting



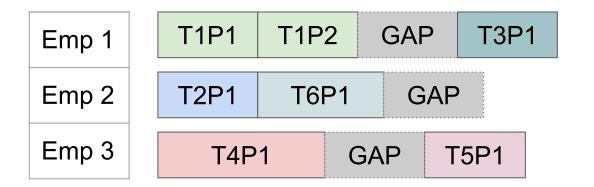


Mind The Gap

The start time are equal to end time of the previous task **by definition**:

the start time is not a planning variable: it is CONSEQUENCE of the task chain

First **bad** idea: introducing a special task that acts as a gap



Solution: change the **definition!**The start time can be calculated taking in account the gap interval



Start Time Calculation

startTime is a field of TaskPart Class defined as custom shadow variable

```
@CustomShadowVariable(variableListenerClass =
StartTimeUpdatingVariableListener.class, sources = {
@PlanningVariableReference(variableName = "previousTaskPartOrEmployee") })
private LocalTime startTime;
```

In StartTimeUpdatingVariableListener class:

- 1. Loop on the chain following nextTaskPart relantionship
- 2. startTime = end time of the previous task
- 3. if the task overlap the gap move it at the end of the gap

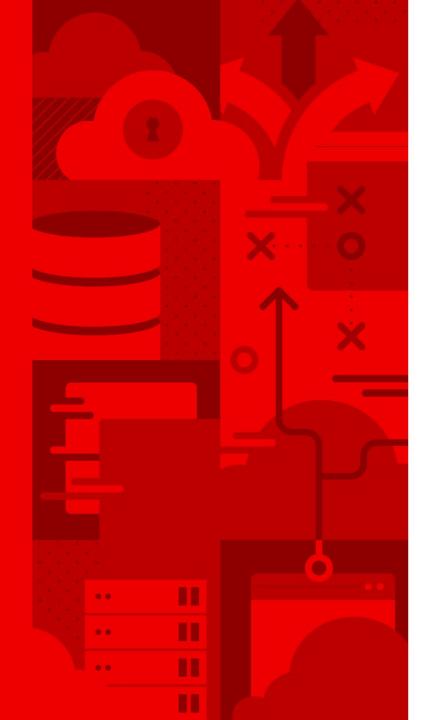


Further Information

Source code:

https://github.com/dmarrazzo/task-assignment-optimizer





Thank you

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How It Works





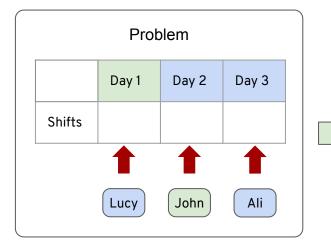
FIND THE SOLUTION

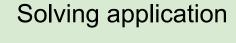
Solver configuration

Domain model

Scoring logic







buildSolver =
solverFactory.buildSolver();

solution =
buildSolver.solve(problem);



Solution

	Day 1	Day 2	Day 3
Shifts	John	Lucy	Ali



DESIGN THE DOMAIN MODEL

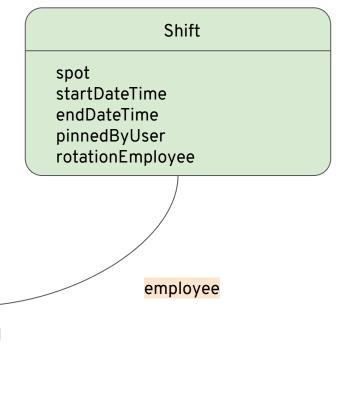
Employee

skillProficiencySet

name contract

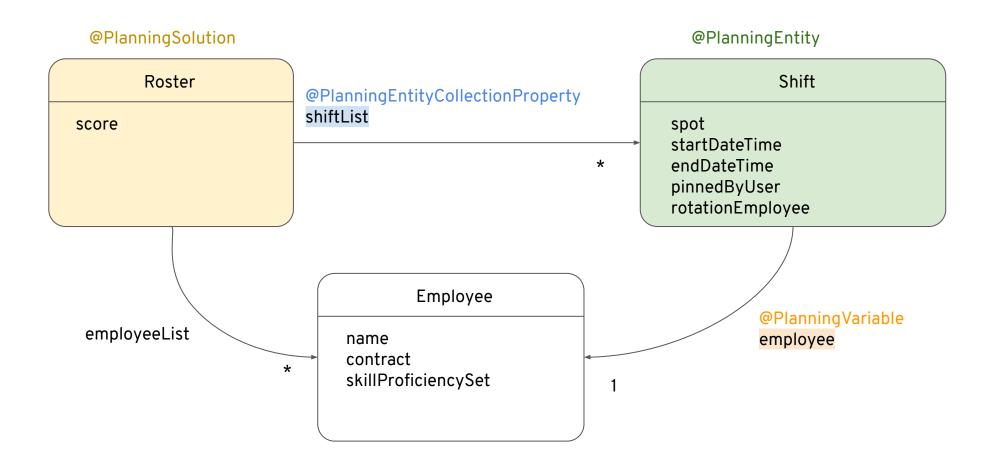
Which is the planning entity?

The *class* that Planner can change during solving. In this example, it is the class Shift, because Planner can assign employees to shifts.





DESIGN THE DOMAIN MODEL





SCORING A SOLUTION

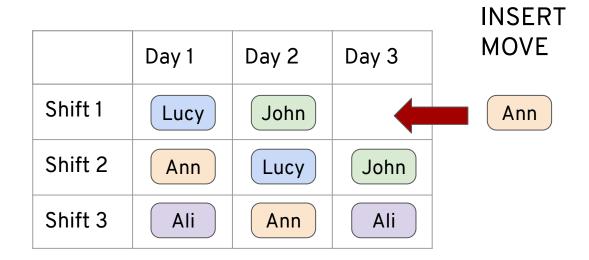
- The score is an objective way to compare two solutions.
- The Solver aims to find the Solution with the highest Score of all possible solutions.
- What are the employee rostering goals?
 - · Assign all the shifts an employee with the required skills
 - · Satisfy as much as possible employee needs
- Often a score constraint outranks another score constraint
- In that case, those score constraints are in different levels (**Hard** constraints and **Soft** Constraints)
 - Skills for a shift are fulfilled, then satisfy the employee day preference.

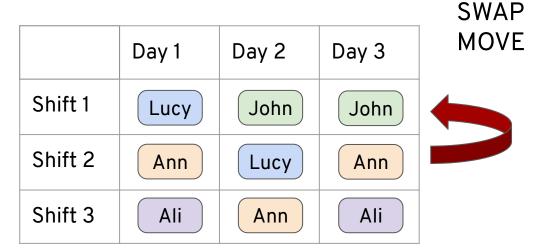


CALCULATE SCORING

Score logic: when the employee has less than 12 hours rest add constraint match -1

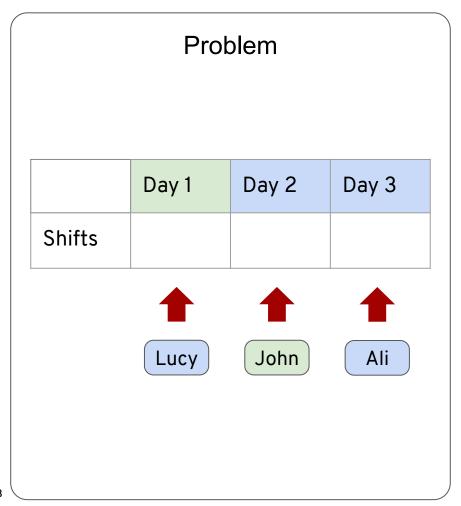
Incremental: means that you avoid re-evaluate all the employee but just calculate the difference

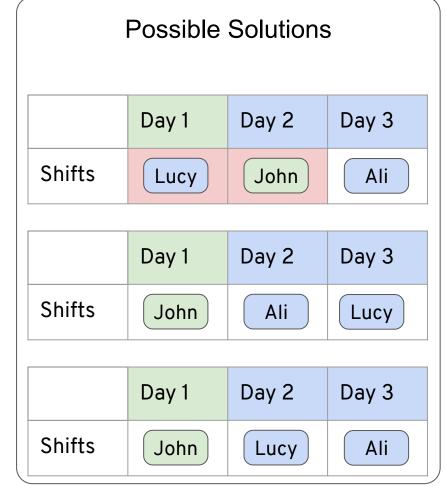


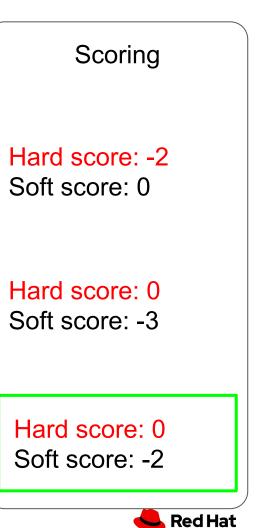




DESIGN YOUR SCORING LOGIC



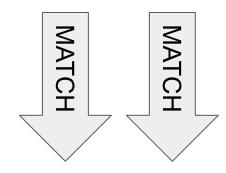




CALCULATE COMPUTER COST

```
rule "Required skill for a shift"
when
   // There is a shift whose skills are not fulfilled
   Shift(
     employee != null,
     !employee.hasSkills( spot.getRequiredSkillSet() )
)
then
   scoreHolder.addHardConstraintMatch(kcontext, -100);
end
```

	Day 1	Day 2	Day 3
Shifts	Lucy	John	Ali



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