

Call Audit Analysis Report — 2025

Consolidated Period: Jan – Oct 2025

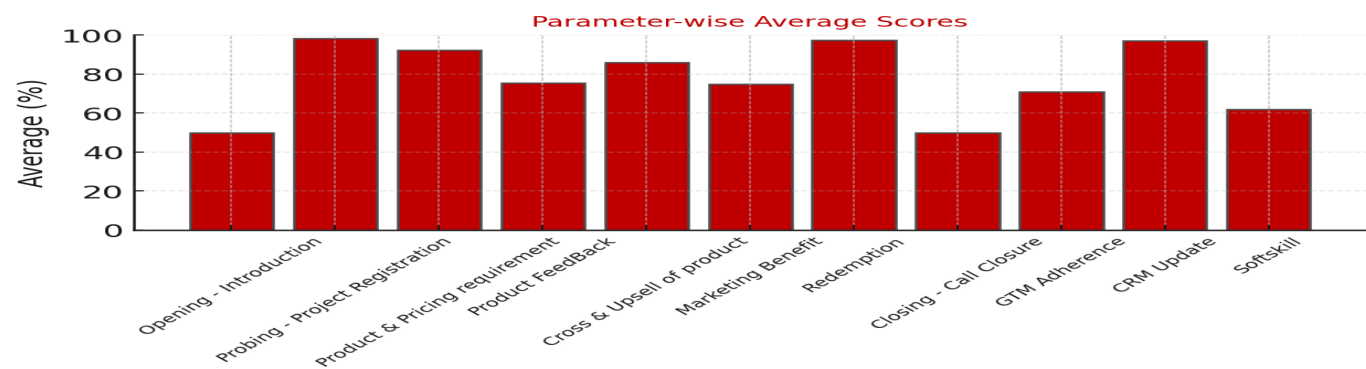
This report provides a comprehensive audit analysis of calls monitored across teams and Relationship Managers (RMs). Metrics include audit counts, overall and parameter-wise scores, call duration analysis, team and RM level findings, and targeted recommendations.

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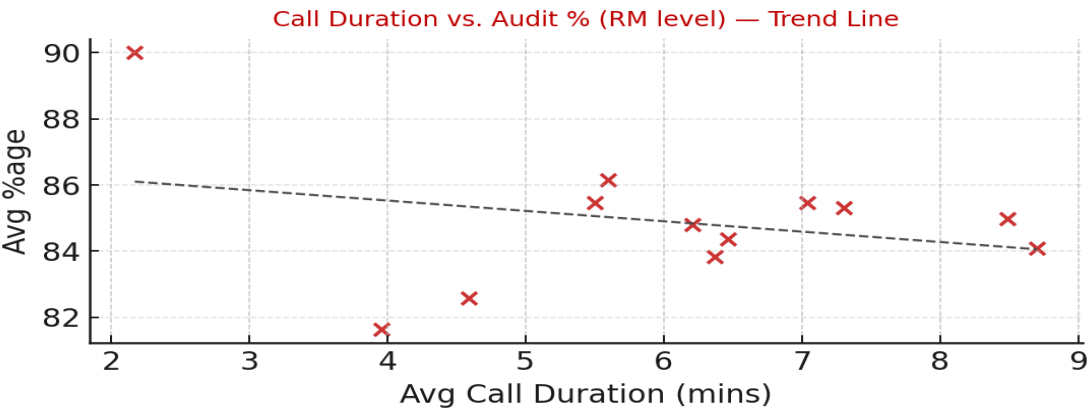
Team: Soar Zone II

| Metric | Value |
|------------------------------|--------|
| Total Audits | 1264 |
| Average % | 84.49% |
| Median % | 87.50% |
| Std Deviation | 12.10% |
| Average Call Duration (mins) | 6.61 |



| Parameter | Average % |
|--------------------------------|-----------|
| Opening - Introduction | 50.0% |
| Probing - Project Registration | 98.1% |
| Product & Pricing requirement | 92.2% |
| Product FeedBack | 75.4% |
| Cross & Upsell of product | 86.1% |
| Marketing Benefit | 74.8% |
| Redemption | 97.3% |
| Closing - Call Closure | 50.0% |
| GTM Adherence | 70.8% |
| CRM Update | 97.1% |

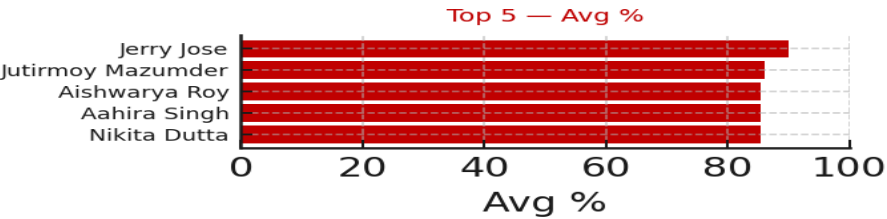
| | |
|-----------|-------|
| Softskill | 61.9% |
|-----------|-------|



Correlation (duration vs %): -0.28

Top 5 Performing RMs

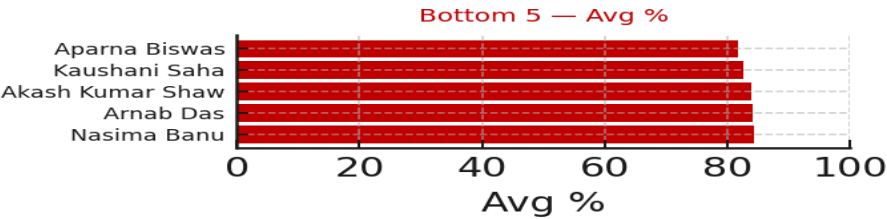
| Top 5 RMs | Avg % | Audits | Avg Score |
|-------------------|-------|--------|-----------|
| Jerry Jose | 90.0% | 13 | 90.0 |
| Jutirmoy Mazumder | 86.1% | 116 | 81.3 |
| Aishwarya Roy | 85.5% | 41 | 81.0 |
| Aahira Singh | 85.5% | 64 | 80.2 |
| Nikita Dutta | 85.3% | 127 | 83.9 |



Bottom 5 Performing RMs

| Bottom 5 RMs | Avg % | Audits | Avg Score |
|--------------|-------|--------|-----------|
|--------------|-------|--------|-----------|

| | | | |
|------------------|-------|-----|------|
| Aparna Biswas | 81.6% | 75 | 81.2 |
| Kaushani Saha | 82.6% | 122 | 80.6 |
| Akash Kumar Shaw | 83.8% | 146 | 82.5 |
| Arnab Das | 84.1% | 170 | 80.9 |
| Nasima Banu | 84.4% | 30 | 79.3 |



Team Findings:

Top parameters: Probing - Project Registration (98.1%), Redemption (97.3%), CRM Update (97.1%)

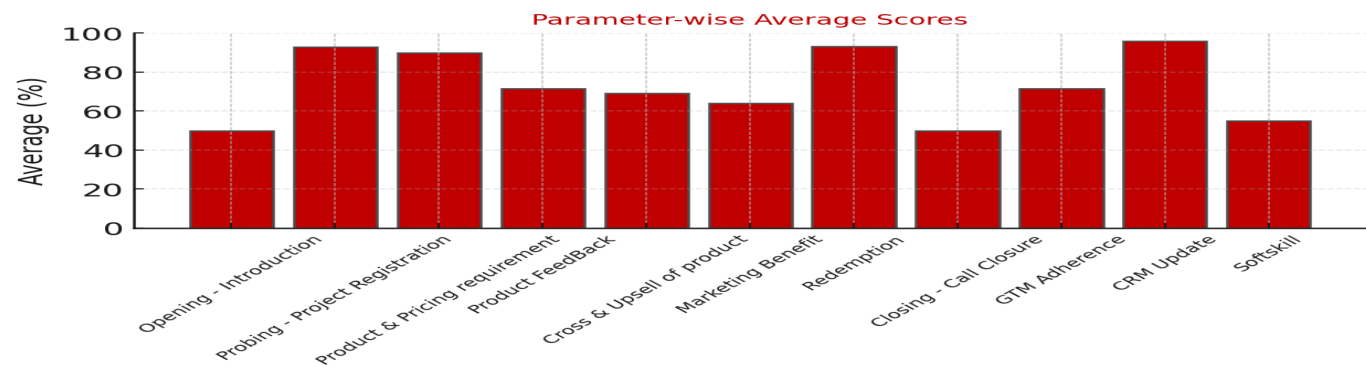
Areas to improve: Opening - Introduction (50.0%), Closing - Call Closure (50.0%), Softskill (61.9%)

Recommendations:

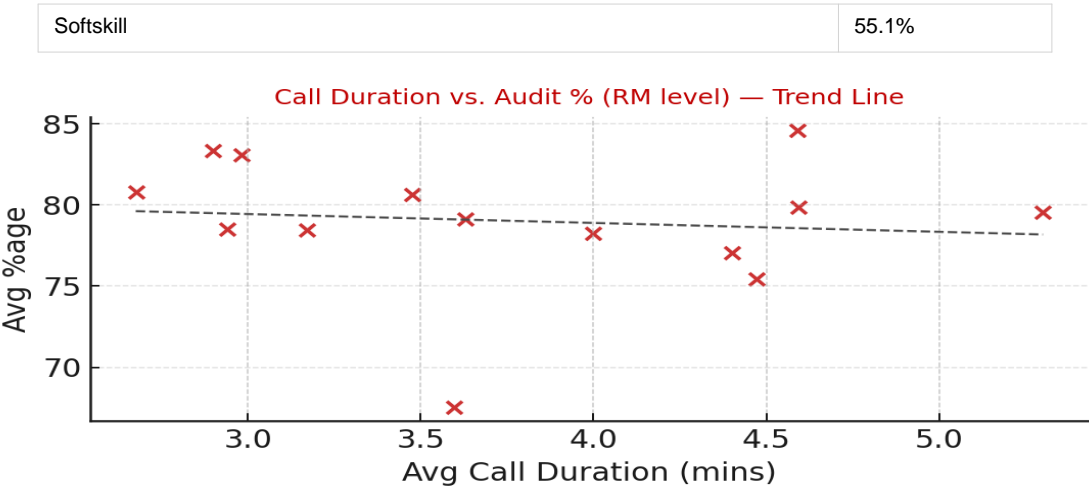
- Run focused coaching sessions on the lowest parameters.
- Share top-RM call recordings as examples.
- Implement weekly micro-goals for Bottom-5 RMs with mentor pairing.

Team: Catalyst I

| Metric | Value |
|------------------------------|--------|
| Total Audits | 1519 |
| Average % | 80.08% |
| Median % | 83.33% |
| Std Deviation | 13.88% |
| Average Call Duration (mins) | 3.89 |



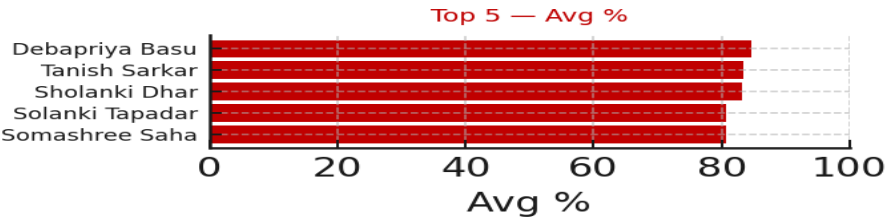
| Parameter | Average % |
|--------------------------------|-----------|
| Opening - Introduction | 50.0% |
| Probing - Project Registration | 93.0% |
| Product & Pricing requirement | 89.8% |
| Product FeedBack | 71.5% |
| Cross & Upsell of product | 69.2% |
| Marketing Benefit | 64.1% |
| Redemption | 93.3% |
| Closing - Call Closure | 50.0% |
| GTM Adherence | 71.5% |
| CRM Update | 95.8% |



Correlation (duration vs %): -0.11

Top 5 Performing RMs

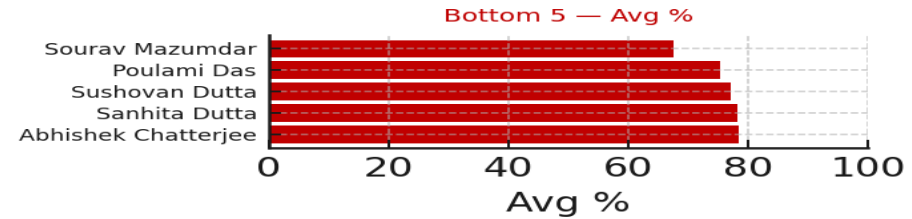
| Top 5 RMs | Avg % | Audits | Avg Score |
|-----------------|-------|--------|-----------|
| Debapriya Basu | 84.6% | 189 | 78.6 |
| Tanish Sarkar | 83.3% | 40 | 83.5 |
| Sholanki Dhar | 83.1% | 81 | 80.0 |
| Solanki Tapadar | 80.8% | 239 | 67.1 |
| Somashree Saha | 80.7% | 81 | 86.3 |



Bottom 5 Performing RMs

| Bottom 5 RMs | Avg % | Audits | Avg Score |
|--------------|-------|--------|-----------|
|--------------|-------|--------|-----------|

| | | | |
|---------------------|-------|-----|------|
| Sourav Mazumdar | 67.5% | 19 | 55.0 |
| Poulami Das | 75.4% | 84 | 58.9 |
| Sushovan Dutta | 77.0% | 22 | 60.7 |
| Sanhita Dutta | 78.3% | 135 | 68.4 |
| Abhishek Chatterjee | 78.5% | 117 | 72.5 |



Team Findings:

Top parameters: CRM Update (95.8%), Redemption (93.3%), Probing - Project Registration (93.0%)

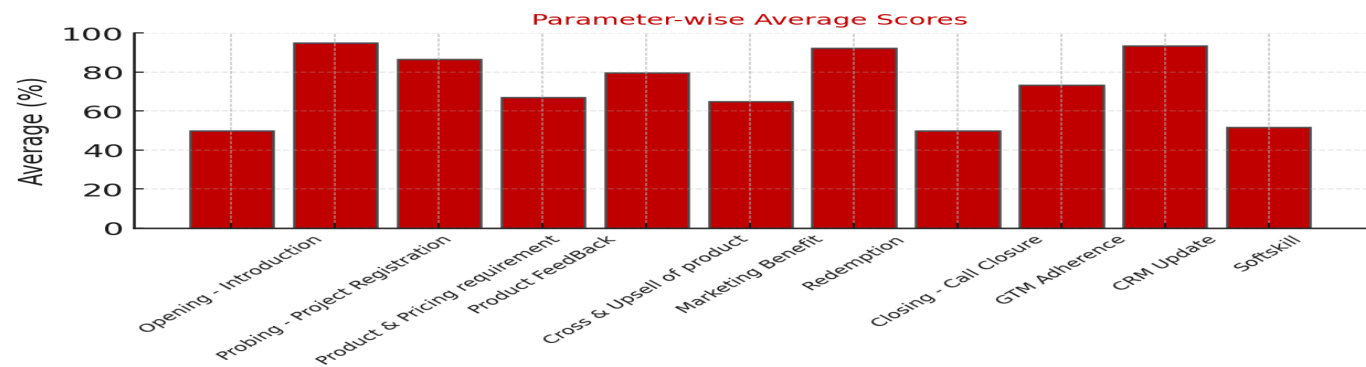
Areas to improve: Closing - Call Closure (50.0%), Opening - Introduction (50.0%), Softskill (55.1%)

Recommendations:

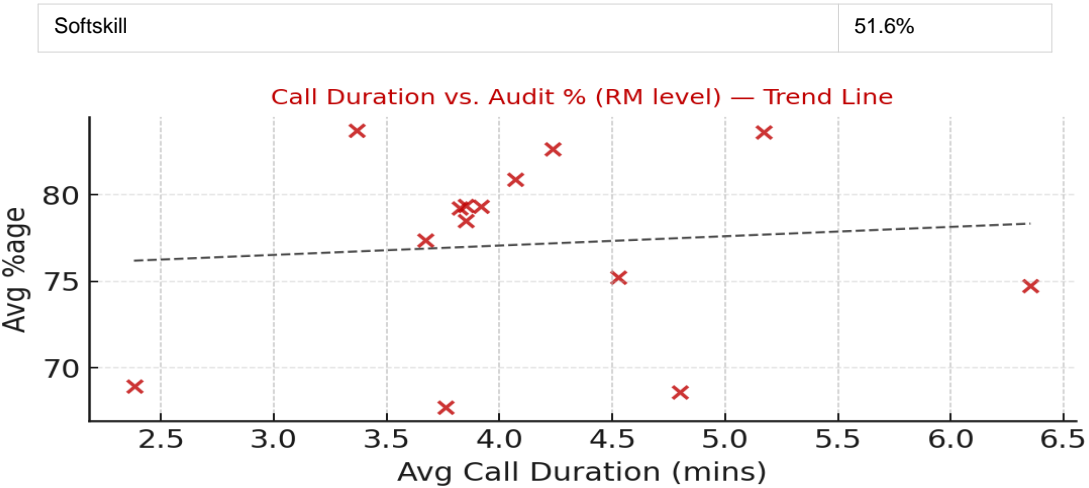
- Run focused coaching sessions on the lowest parameters.
- Share top-RM call recordings as examples.
- Implement weekly micro-goals for Bottom-5 RMs with mentor pairing.

Team: Unity I

| Metric | Value |
|------------------------------|--------|
| Total Audits | 1604 |
| Average % | 78.89% |
| Median % | 80.00% |
| Std Deviation | 14.83% |
| Average Call Duration (mins) | 4.02 |



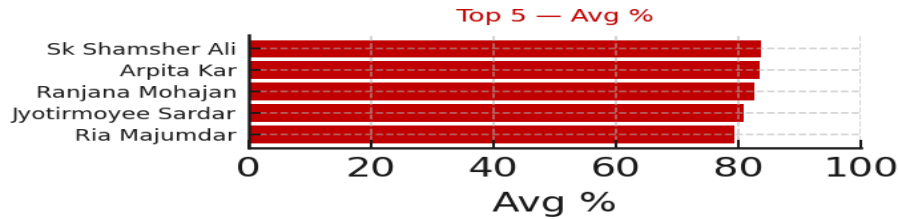
| Parameter | Average % |
|--------------------------------|-----------|
| Opening - Introduction | 50.0% |
| Probing - Project Registration | 95.0% |
| Product & Pricing requirement | 86.6% |
| Product FeedBack | 67.0% |
| Cross & Upsell of product | 79.7% |
| Marketing Benefit | 64.9% |
| Redemption | 92.2% |
| Closing - Call Closure | 50.0% |
| GTM Adherence | 73.3% |
| CRM Update | 93.4% |



Correlation (duration vs %): 0.09

Top 5 Performing RMs

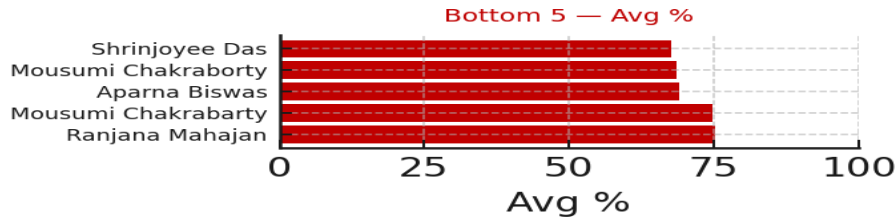
| Top 5 RMs | Avg % | Audits | Avg Score |
|--------------------|-------|--------|-----------|
| Sk Shamsheer Ali | 83.7% | 123 | 78.6 |
| Arpita Kar | 83.6% | 91 | 77.7 |
| Ranjana Mohajan | 82.6% | 134 | 79.2 |
| Jyotirmoyee Sardar | 80.9% | 195 | 75.4 |
| Ria Majumdar | 79.4% | 176 | 73.2 |



Bottom 5 Performing RMs

| Bottom 5 RMs | Avg % | Audits | Avg Score |
|--------------|-------|--------|-----------|
|--------------|-------|--------|-----------|

| | | | |
|---------------------|-------|----|------|
| Shrinjoyee Das | 67.7% | 25 | 61.0 |
| Mousumi Chakraborty | 68.6% | 44 | 68.0 |
| Aparna Biswas | 69.0% | 53 | 59.9 |
| Mousumi Chakraborty | 74.7% | 57 | 80.5 |
| Ranjana Mahajan | 75.2% | 81 | 64.7 |



Team Findings:

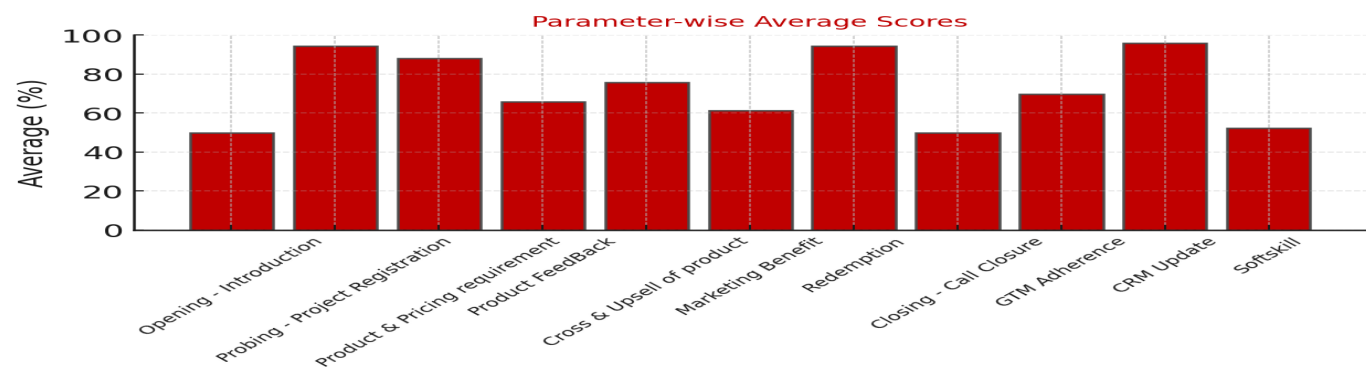
Top parameters: Probing - Project Registration (95.0%), CRM Update (93.4%), Redemption (92.2%)
Areas to improve: Closing - Call Closure (50.0%), Opening - Introduction (50.0%), Softskill (51.6%)

Recommendations:

- Run focused coaching sessions on the lowest parameters.
- Share top-RM call recordings as examples.
- Implement weekly micro-goals for Bottom-5 RMs with mentor pairing.

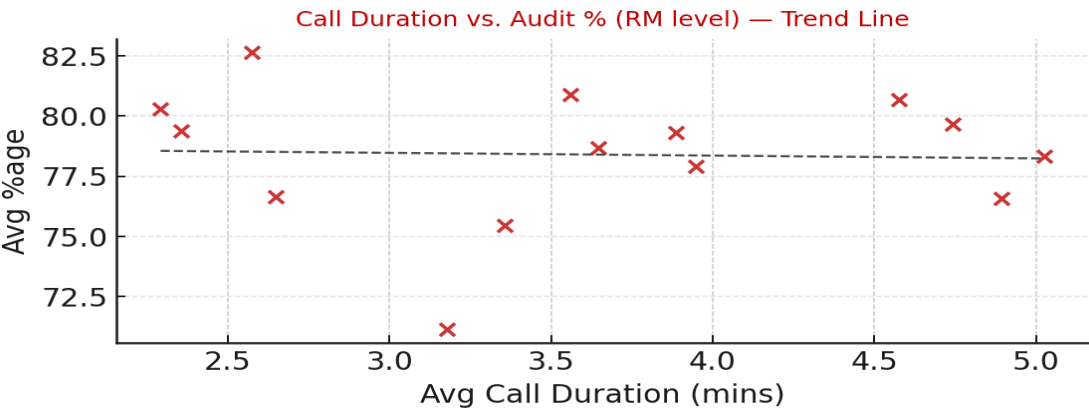
Team: Catalyst II

| Metric | Value |
|------------------------------|--------|
| Total Audits | 1498 |
| Average % | 78.78% |
| Median % | 81.25% |
| Std Deviation | 14.02% |
| Average Call Duration (mins) | 3.60 |



| Parameter | Average % |
|--------------------------------|-----------|
| Opening - Introduction | 50.0% |
| Probing - Project Registration | 94.5% |
| Product & Pricing requirement | 88.2% |
| Product FeedBack | 65.7% |
| Cross & Upsell of product | 75.7% |
| Marketing Benefit | 61.3% |
| Redemption | 94.3% |
| Closing - Call Closure | 50.0% |
| GTM Adherence | 69.6% |
| CRM Update | 95.7% |

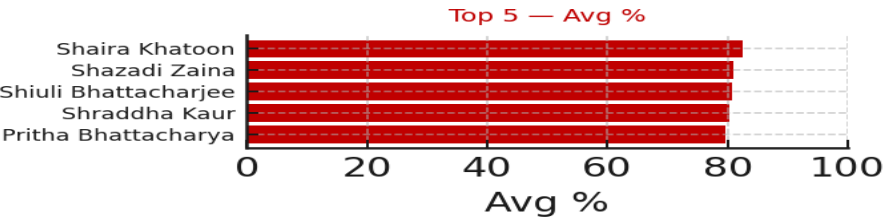
| | |
|-----------|-------|
| Softskill | 52.3% |
|-----------|-------|



Correlation (duration vs %): -0.04

Top 5 Performing RMs

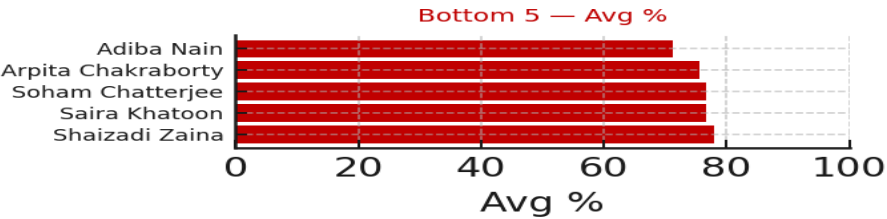
| Top 5 RMs | Avg % | Audits | Avg Score |
|----------------------|-------|--------|-----------|
| Shaira Khatoon | 82.6% | 126 | 78.5 |
| Shazadi Zaina | 80.9% | 38 | 55.9 |
| Shiuli Bhattacharjee | 80.7% | 42 | 75.6 |
| Shraddha Kaur | 80.3% | 72 | 71.0 |
| Pritha Bhattacharya | 79.7% | 267 | 68.4 |



Bottom 5 Performing RMs

| Bottom 5 RMs | Avg % | Audits | Avg Score |
|--------------|-------|--------|-----------|
|--------------|-------|--------|-----------|

| | | | |
|--------------------|-------|-----|------|
| Adiba Nain | 71.1% | 65 | 53.8 |
| Arpita Chakraborty | 75.5% | 119 | 61.3 |
| Soham Chatterjee | 76.6% | 57 | 81.8 |
| Saira Khatoon | 76.6% | 21 | 56.0 |
| Shaizadi Zaina | 77.9% | 121 | 74.1 |



Team Findings:

Top parameters: CRM Update (95.7%), Probing - Project Registration (94.5%), Redemption (94.3%)

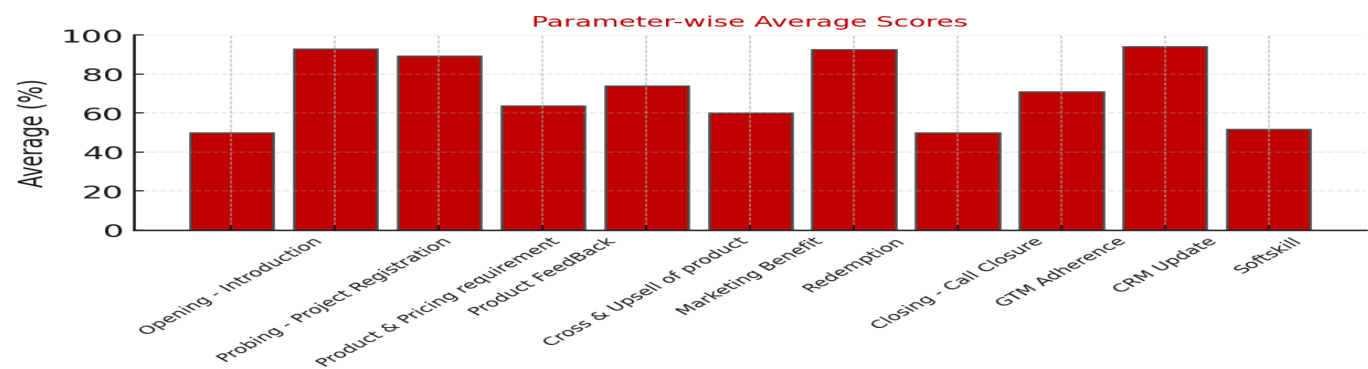
Areas to improve: Closing - Call Closure (50.0%), Opening - Introduction (50.0%), Softskill (52.3%)

Recommendations:

- Run focused coaching sessions on the lowest parameters.
- Share top-RM call recordings as examples.
- Implement weekly micro-goals for Bottom-5 RMs with mentor pairing.

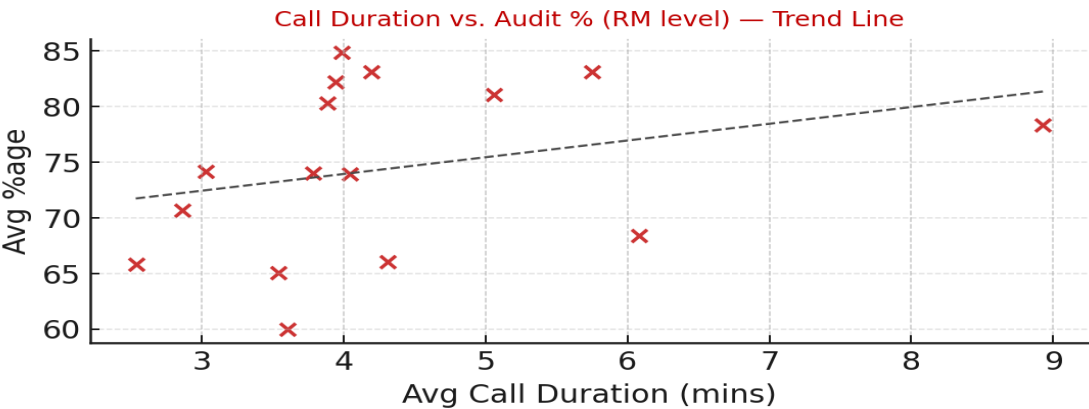
Team: Unity II

| Metric | Value |
|------------------------------|--------|
| Total Audits | 1116 |
| Average % | 77.21% |
| Median % | 80.00% |
| Std Deviation | 15.80% |
| Average Call Duration (mins) | 4.47 |



| Parameter | Average % |
|--------------------------------|-----------|
| Opening - Introduction | 50.0% |
| Probing - Project Registration | 92.9% |
| Product & Pricing requirement | 89.2% |
| Product FeedBack | 63.7% |
| Cross & Upsell of product | 73.9% |
| Marketing Benefit | 60.0% |
| Redemption | 92.6% |
| Closing - Call Closure | 49.9% |
| GTM Adherence | 70.8% |
| CRM Update | 94.1% |

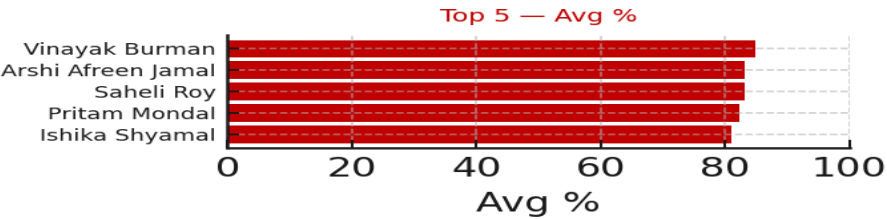
| | |
|-----------|-------|
| Softskill | 51.6% |
|-----------|-------|



Correlation (duration vs %): 0.30

Top 5 Performing RMs

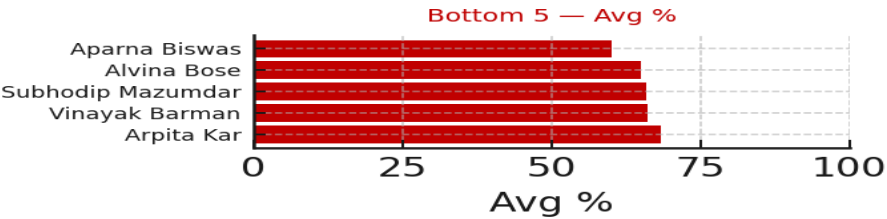
| Top 5 RMs | Avg % | Audits | Avg Score |
|--------------------|-------|--------|-----------|
| Vinayak Burman | 84.8% | 45 | 82.7 |
| Arshi Afreen Jamal | 83.1% | 79 | 75.2 |
| Saheli Roy | 83.1% | 123 | 80.1 |
| Pritam Mondal | 82.2% | 127 | 77.6 |
| Ishika Shyamal | 81.1% | 112 | 78.6 |



Bottom 5 Performing RMs

| Bottom 5 RMs | Avg % | Audits | Avg Score |
|--------------|-------|--------|-----------|
|--------------|-------|--------|-----------|

| | | | |
|-------------------|-------|----|------|
| Aparna Biswas | 60.0% | 1 | 60.0 |
| Alvina Bose | 65.1% | 16 | 60.3 |
| Subhodip Mazumdar | 65.8% | 35 | 60.9 |
| Vinayak Barman | 66.0% | 69 | 53.6 |
| Arpita Kar | 68.4% | 51 | 56.8 |



Team Findings:

Top parameters: CRM Update (94.1%), Probing - Project Registration (92.9%), Redemption (92.6%)

Areas to improve: Closing - Call Closure (49.9%), Opening - Introduction (50.0%), Softskill (51.6%)

Recommendations:

- Run focused coaching sessions on the lowest parameters.
- Share top-RM call recordings as examples.
- Implement weekly micro-goals for Bottom-5 RMs with mentor pairing.

RM-Level Findings & Recommendations (All RMs)

Debapriya Basu — Catalyst I

Avg %: 84.6%, Audits: 189, Avg Score: 78.6

Strengths: CRM Update (99%), Redemption (98%), Probing - Project Registration (97%)

Improvements: Softskill (55%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Tanish Sarkar — Catalyst I

Avg %: 83.3%, Audits: 40, Avg Score: 83.5

Strengths: Probing - Project Registration (99%), Redemption (98%), Product & Pricing requirement (97%)

Improvements: Softskill (55%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sholanki Dhar — Catalyst I

Avg %: 83.1%, Audits: 81, Avg Score: 80.0

Strengths: Probing - Project Registration (99%), Redemption (97%), CRM Update (97%)

Improvements: Softskill (52%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Solanki Tapadar — Catalyst I

Avg %: 80.8%, Audits: 239, Avg Score: 67.1

Strengths: CRM Update (96%), Product & Pricing requirement (92%), Redemption (90%)

Improvements: Softskill (55%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Somashree Saha — Catalyst I

Avg %: 80.7%, Audits: 81, Avg Score: 86.3

Strengths: Probing - Project Registration (100%), Redemption (99%), Product & Pricing requirement (97%)

Improvements: Softskill (51%), Closing - Call Closure (50%), Opening - Introduction (50%)

• Improve Opening - Introduction through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Soumyadeep Sen — Catalyst I

Avg %: 79.8%, Audits: 114, Avg Score: 62.5

Strengths: CRM Update (98%), Redemption (91%), Probing - Project Registration (90%)

Improvements: Opening - Introduction (50%), Closing - Call Closure (50%), Marketing Benefit (41%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Srabani Chakraborti — Catalyst I

Avg %: 79.5%, Audits: 209, Avg Score: 73.2

Strengths: Probing - Project Registration (95%), Redemption (94%), CRM Update (94%)

Improvements: Softskill (53%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sayan Sarkar — Catalyst I

Avg %: 79.1%, Audits: 182, Avg Score: 70.1

Strengths: CRM Update (97%), Probing - Project Registration (96%), Redemption (94%)

Improvements: Softskill (56%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Pallabi Chura — Catalyst I

Avg %: 78.5%, Audits: 7, Avg Score: 69.3

Strengths: Probing - Project Registration (93%), Redemption (93%), CRM Update (86%)

Improvements: Closing - Call Closure (50%), Softskill (50%), Cross & Upsell of product (38%)

• Improve Cross & Upsell of product through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Abhishek Chatterjee — Catalyst I

Avg %: 78.5%, Audits: 117, Avg Score: 72.5

Strengths: CRM Update (97%), Product & Pricing requirement (91%), Probing - Project Registration (90%)

Improvements: Softskill (56%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sanhita Dutta — Catalyst I

Avg %: 78.3%, Audits: 135, Avg Score: 68.4

Strengths: CRM Update (97%), Redemption (95%), Probing - Project Registration (93%)

Improvements: Softskill (54%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sushovan Dutta — Catalyst I

Avg %: 77.0%, Audits: 22, Avg Score: 60.7

Strengths: CRM Update (95%), Redemption (90%), Probing - Project Registration (83%)

Improvements: Closing - Call Closure (50%), Marketing Benefit (42%), Cross & Upsell of product (40%)

• Improve Cross & Upsell of product through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Poulami Das — Catalyst I

Avg %: 75.4%, Audits: 84, Avg Score: 58.9

Strengths: Redemption (91%), CRM Update (89%), Probing - Project Registration (84%)

Improvements: Opening - Introduction (50%), Closing - Call Closure (50%), Marketing Benefit (45%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sourav Mazumdar — Catalyst I

Avg %: 67.5%, Audits: 19, Avg Score: 55.0

Strengths: CRM Update (79%), Redemption (76%), GTM Adherence (74%)

Improvements: Closing - Call Closure (50%), Softskill (50%), Marketing Benefit (33%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Shaira Khatoon — Catalyst II

Avg %: 82.6%, Audits: 126, Avg Score: 78.5

Strengths: Redemption (98%), Probing - Project Registration (97%), CRM Update (95%)

Improvements: Softskill (56%), Closing - Call Closure (50%), Opening - Introduction (50%)

• Improve Opening - Introduction through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Shazadi Zaina — Catalyst II

Avg %: 80.9%, Audits: 38, Avg Score: 55.9

Strengths: CRM Update (100%), Redemption (99%), Probing - Project Registration (97%)

Improvements: Opening - Introduction (50%), Closing - Call Closure (50%), Marketing Benefit (43%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Shiuli Bhattacharjee — Catalyst II

Avg %: 80.7%, Audits: 42, Avg Score: 75.6

Strengths: Redemption (99%), Probing - Project Registration (94%), CRM Update (93%)

Improvements: Softskill (57%), Opening - Introduction (50%), Closing - Call Closure (50%)
• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Shraddha Kaur — Catalyst II

Avg %: 80.3%, Audits: 72, Avg Score: 71.0

Strengths: CRM Update (97%), Redemption (96%), Probing - Project Registration (95%)

Improvements: Softskill (53%), Opening - Introduction (50%), Closing - Call Closure (50%)
• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Pritha Bhattacharya — Catalyst II

Avg %: 79.7%, Audits: 267, Avg Score: 68.4

Strengths: CRM Update (98%), Redemption (95%), Probing - Project Registration (93%)

Improvements: Softskill (52%), Opening - Introduction (50%), Closing - Call Closure (50%)
• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sohini Sarkar — Catalyst II

Avg %: 79.4%, Audits: 191, Avg Score: 71.4

Strengths: CRM Update (96%), Probing - Project Registration (96%), Redemption (93%)

Improvements: Softskill (52%), Opening - Introduction (50%), Closing - Call Closure (50%)
• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Suvra Sen — Catalyst II

Avg %: 79.3%, Audits: 173, Avg Score: 68.9

Strengths: CRM Update (97%), Redemption (96%), Probing - Project Registration (95%)

Improvements: Softskill (51%), Opening - Introduction (50%), Closing - Call Closure (50%)
• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sudeshna Das — Catalyst II

Avg %: 78.7%, Audits: 194, Avg Score: 68.9

Strengths: CRM Update (95%), Redemption (92%), Probing - Project Registration (91%)

Improvements: Softskill (52%), Opening - Introduction (50%), Closing - Call Closure (50%)
• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Saba Parveen — Catalyst II

Avg %: 78.3%, Audits: 12, Avg Score: 82.7

Strengths: Probing - Project Registration (100%), Product & Pricing requirement (100%), Redemption (100%)

Improvements: Opening - Introduction (50%), Closing - Call Closure (50%), Softskill (50%)

• Improve Softskill through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Shaizadi Zaina — Catalyst II

Avg %: 77.9%, Audits: 121, Avg Score: 74.1

Strengths: Probing - Project Registration (98%), Redemption (94%), Product & Pricing requirement (92%)

Improvements: Softskill (53%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Saira Khatoon — Catalyst II

Avg %: 76.6%, Audits: 21, Avg Score: 56.0

Strengths: Probing - Project Registration (100%), CRM Update (94%), Redemption (93%)

Improvements: Softskill (50%), Cross & Upsell of product (40%), Marketing Benefit (39%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Soham Chatterjee — Catalyst II

Avg %: 76.6%, Audits: 57, Avg Score: 81.8

Strengths: Probing - Project Registration (99%), Product & Pricing requirement (97%), Redemption (95%)

Improvements: Softskill (51%), Opening - Introduction (49%), Closing - Call Closure (49%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Arpita Chakraborty — Catalyst II

Avg %: 75.5%, Audits: 119, Avg Score: 61.3

Strengths: CRM Update (97%), Probing - Project Registration (90%), Redemption (89%)

Improvements: Opening - Introduction (50%), Closing - Call Closure (50%), Marketing Benefit (45%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Adiba Nain — Catalyst II

Avg %: 71.1%, Audits: 65, Avg Score: 53.8

Strengths: CRM Update (98%), Redemption (93%), Probing - Project Registration (89%)

Improvements: Cross & Upsell of product (46%), Product FeedBack (43%), Marketing Benefit (22%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Jerry Jose — Soar Zone II

Avg %: 90.0%, Audits: 13, Avg Score: 90.0

Strengths: Probing - Project Registration (100%), Product & Pricing requirement (100%), Cross & Upsell of product (100%)

Improvements: Product FeedBack (50%), Closing - Call Closure (50%), Softskill (50%)

• Improve Softskill through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Jutirmoy Mazumder — Soar Zone II

Avg %: 86.1%, Audits: 116, Avg Score: 81.3

Strengths: Probing - Project Registration (100%), CRM Update (100%), Redemption (99%)

Improvements: Softskill (61%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Aishwarya Roy — Soar Zone II

Avg %: 85.5%, Audits: 41, Avg Score: 81.0

Strengths: Probing - Project Registration (100%), CRM Update (96%), Product & Pricing requirement (96%)

Improvements: GTM Adherence (58%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Aahira Singh — Soar Zone II

Avg %: 85.5%, Audits: 64, Avg Score: 80.2

Strengths: CRM Update (99%), Probing - Project Registration (99%), Redemption (97%)

Improvements: GTM Adherence (59%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Nikita Dutta — Soar Zone II

Avg %: 85.3%, Audits: 127, Avg Score: 83.9

Strengths: Probing - Project Registration (99%), CRM Update (97%), Redemption (96%)

Improvements: Softskill (66%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Arunraj Singh Rehal — Soar Zone II

Avg %: 85.0%, Audits: 178, Avg Score: 82.7

Strengths: Probing - Project Registration (98%), Redemption (98%), CRM Update (97%)

Improvements: Softskill (61%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Uma Beriwal — Soar Zone II

Avg %: 84.8%, Audits: 182, Avg Score: 83.4

Strengths: Redemption (99%), Probing - Project Registration (98%), CRM Update (97%)

Improvements: Softskill (62%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Nasima Banu — Soar Zone II

Avg %: 84.4%, Audits: 30, Avg Score: 79.3

Strengths: Probing - Project Registration (97%), CRM Update (97%), Redemption (95%)

Improvements: GTM Adherence (63%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Arnab Das — Soar Zone II

Avg %: 84.1%, Audits: 170, Avg Score: 80.9

Strengths: Probing - Project Registration (98%), Redemption (97%), CRM Update (96%)

Improvements: Softskill (60%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Akash Kumar Shaw — Soar Zone II

Avg %: 83.8%, Audits: 146, Avg Score: 82.5

Strengths: Probing - Project Registration (97%), Redemption (97%), CRM Update (96%)

Improvements: Softskill (60%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Kaushani Saha — Soar Zone II

Avg %: 82.6%, Audits: 122, Avg Score: 80.6

Strengths: Probing - Project Registration (98%), CRM Update (97%), Redemption (95%)

Improvements: Softskill (59%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Aparna Biswas — Soar Zone II

Avg %: 81.6%, Audits: 75, Avg Score: 81.2

Strengths: Redemption (98%), Probing - Project Registration (95%), CRM Update (95%)

Improvements: Softskill (62%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sk Shamsheer Ali — Unity I

Avg %: 83.7%, Audits: 123, Avg Score: 78.6

Strengths: CRM Update (97%), Probing - Project Registration (97%), Redemption (95%)

Improvements: Softskill (51%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Arpita Kar — Unity I

Avg %: 83.6%, Audits: 91, Avg Score: 77.7

Strengths: CRM Update (99%), Probing - Project Registration (98%), Redemption (95%)

Improvements: Softskill (54%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Ranjana Mohajan — Unity I

Avg %: 82.6%, Audits: 134, Avg Score: 79.2

Strengths: Probing - Project Registration (98%), CRM Update (97%), Redemption (97%)

Improvements: Softskill (53%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Jyotirmoyee Sardar — Unity I

Avg %: 80.9%, Audits: 195, Avg Score: 75.4

Strengths: Redemption (95%), Probing - Project Registration (94%), CRM Update (93%)

Improvements: Softskill (51%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Ria Majumdar — Unity I

Avg %: 79.4%, Audits: 176, Avg Score: 73.2

Strengths: CRM Update (96%), Probing - Project Registration (95%), Redemption (93%)

Improvements: Softskill (51%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Supratik Jagati — Unity I

Avg %: 79.3%, Audits: 184, Avg Score: 71.8

Strengths: CRM Update (98%), Probing - Project Registration (96%), Redemption (91%)

Improvements: Softskill (52%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Anubha Arora — Unity I

Avg %: 79.2%, Audits: 202, Avg Score: 71.1

Strengths: Probing - Project Registration (94%), Redemption (94%), CRM Update (94%)

Improvements: Softskill (52%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sk. Shamsher Ali — Unity I

Avg %: 78.5%, Audits: 24, Avg Score: 63.1

Strengths: Probing - Project Registration (94%), Product FeedBack (90%), Product & Pricing requirement (89%)

Improvements: Closing - Call Closure (50%), Softskill (50%), Marketing Benefit (36%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Sraboni Roy — Unity I

Avg %: 77.4%, Audits: 215, Avg Score: 72.4

Strengths: Probing - Project Registration (94%), CRM Update (92%), Redemption (92%)

Improvements: Softskill (50%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Ranjana Mahajan — Unity I

Avg %: 75.2%, Audits: 81, Avg Score: 64.7

Strengths: Probing - Project Registration (95%), CRM Update (91%), Redemption (78%)

Improvements: Opening - Introduction (50%), Closing - Call Closure (50%), Marketing Benefit (42%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Mousumi Chakrabarty — Unity I

Avg %: 74.7%, Audits: 57, Avg Score: 80.5

Strengths: Probing - Project Registration (99%), Redemption (98%), Cross & Upsell of product (97%)

Improvements: Softskill (54%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Aparna Biswas — Unity I

Avg %: 69.0%, Audits: 53, Avg Score: 59.9

Strengths: Probing - Project Registration (90%), CRM Update (81%), Redemption (78%)

Improvements: Closing - Call Closure (50%), Softskill (49%), Marketing Benefit (28%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Mousumi Chakraborty — Unity I

Avg %: 68.6%, Audits: 44, Avg Score: 68.0

Strengths: Probing - Project Registration (90%), Redemption (87%), Product & Pricing requirement (87%)

Improvements: Opening - Introduction (50%), Closing - Call Closure (50%), Cross & Upsell of product (43%)

• Improve Cross & Upsell of product through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Shrinjoyee Das — Unity I

Avg %: 67.7%, Audits: 25, Avg Score: 61.0

Strengths: Redemption (93%), Probing - Project Registration (85%), Product & Pricing requirement (78%)

Improvements: Product FeedBack (48%), Cross & Upsell of product (40%), Marketing Benefit (26%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Vinayak Burman — Unity II

Avg %: 84.8%, Audits: 45, Avg Score: 82.7

Strengths: Redemption (100%), Probing - Project Registration (99%), CRM Update (97%)

Improvements: Softskill (52%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Arshi Afreen Jamal — Unity II

Avg %: 83.1%, Audits: 79, Avg Score: 75.2

Strengths: Probing - Project Registration (100%), CRM Update (98%), Redemption (98%)

Improvements: Softskill (56%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Saheli Roy — Unity II

Avg %: 83.1%, Audits: 123, Avg Score: 80.1

Strengths: CRM Update (97%), Probing - Project Registration (97%), Redemption (95%)

Improvements: Softskill (51%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Pritam Mondal — Unity II

Avg %: 82.2%, Audits: 127, Avg Score: 77.6

Strengths: Probing - Project Registration (97%), CRM Update (97%), Redemption (95%)

Improvements: Softskill (53%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Ishika Shyamal — Unity II

Avg %: 81.1%, Audits: 112, Avg Score: 78.6

Strengths: Redemption (99%), CRM Update (96%), Probing - Project Registration (96%)

Improvements: Softskill (53%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Md Sadik — Unity II

Avg %: 80.3%, Audits: 124, Avg Score: 79.0

Strengths: Probing - Project Registration (96%), CRM Update (96%), Product & Pricing requirement (95%)

Improvements: Softskill (51%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Nasima Banu — Unity II

Avg %: 78.4%, Audits: 52, Avg Score: 70.1

Strengths: Product & Pricing requirement (98%), Probing - Project Registration (96%), Cross & Upsell of product (93%)

Improvements: Marketing Benefit (51%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Dwipannita Chakrabarty — Unity II

Avg %: 74.2%, Audits: 9, Avg Score: 78.1

Strengths: Product & Pricing requirement (94%), Redemption (94%), Cross & Upsell of product (90%)

Improvements: Softskill (61%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Farha Ali — Unity II

Avg %: 74.0%, Audits: 52, Avg Score: 72.0

Strengths: Redemption (96%), Probing - Project Registration (95%), Product & Pricing requirement (93%)

Improvements: Opening - Introduction (50%), Closing - Call Closure (50%), Softskill (49%)

• Improve Softskill through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Anjali Sahani — Unity II

Avg %: 73.9%, Audits: 125, Avg Score: 68.2

Strengths: CRM Update (93%), Redemption (90%), Probing - Project Registration (88%)

Improvements: Closing - Call Closure (50%), Softskill (50%), Marketing Benefit (49%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Hemant Sharma — Unity II

Avg %: 70.7%, Audits: 96, Avg Score: 77.3

Strengths: Probing - Project Registration (97%), Product & Pricing requirement (94%), Redemption (93%)

Improvements: Softskill (52%), Opening - Introduction (50%), Closing - Call Closure (50%)

• Improve Closing - Call Closure through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Arpita Kar — Unity II

Avg %: 68.4%, Audits: 51, Avg Score: 56.8

Strengths: Redemption (92%), CRM Update (92%), Probing - Project Registration (78%)

Improvements: Softskill (47%), Product FeedBack (39%), Marketing Benefit (28%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Vinayak Barman — Unity II

Avg %: 66.0%, Audits: 69, Avg Score: 53.6

Strengths: CRM Update (93%), Redemption (80%), Probing - Project Registration (76%)

Improvements: Product FeedBack (38%), Cross & Upsell of product (29%), Marketing Benefit (23%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Subhodip Mazumdar — Unity II

Avg %: 65.8%, Audits: 35, Avg Score: 60.9

Strengths: CRM Update (94%), Probing - Project Registration (77%), Redemption (73%)

Improvements: Closing - Call Closure (50%), Cross & Upsell of product (38%), Marketing Benefit (20%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Alvina Bose — Unity II

Avg %: 65.1%, Audits: 16, Avg Score: 60.3

Strengths: CRM Update (93%), Product FeedBack (88%), Product & Pricing requirement (86%)

Improvements: Closing - Call Closure (50%), Softskill (50%), Marketing Benefit (0%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Aparna Biswas — Unity II

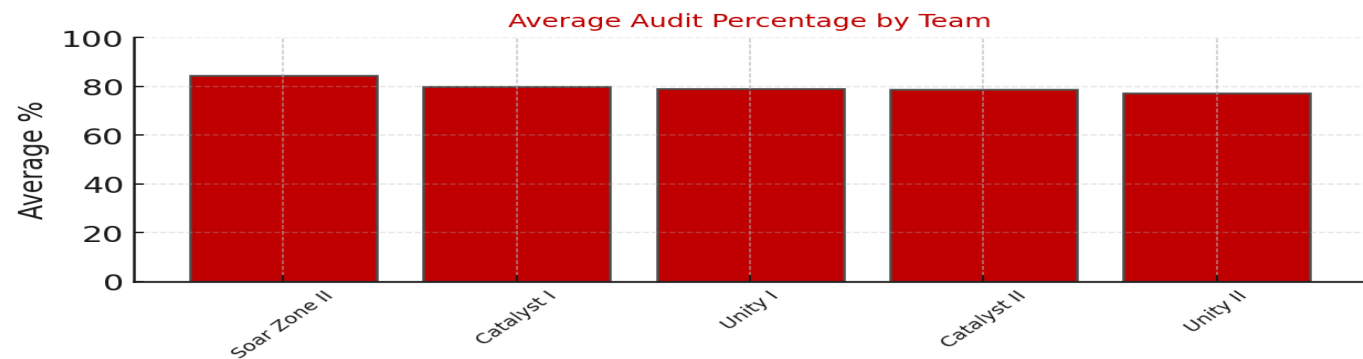
Avg %: 60.0%, Audits: 1, Avg Score: 60.0

Strengths: Probing - Project Registration (100%), Product FeedBack (100%), Opening - Introduction (50%)

Improvements: CRM Update (50%), Softskill (50%), Marketing Benefit (0%)

• Improve Marketing Benefit through role-play and checklist reviews. • Review top-performer calls weekly. • Use CRM reminders to improve follow-up adherence.

Consolidated Overview & Company Recommendations



Top Parameters (Company-wide):

- Redemption: 93.9%
- Probing - Project Registration: 94.7%
- CRM Update: 95.2%

Areas to Improve (Company-wide):

- Closing - Call Closure: 50.0%
- Opening - Introduction: 50.0%

- Softskill: 54.4%

Company Recommendations:

- Implement monthly parameter-wise review meetings.
- Use mentor pairing to lift bottom-5 RMs.
- Incorporate CRM update checks into audit feedback.
- Track progress via weekly dashboard.