This

## Certificate of Participation

is hereby awarded to

Zaw Myo Myint Royal Gate International Co., Ltd.

for attending the online training

On The Level Standards Review

conducted on September 30, 2020.

HRING INITIATIVE

ON THE

Maria Minda Isabel Apostol

The FAIR Hiring Initiative Inc.

Mercedes Barcelon

Mohnely

Director, Training and Capability Building The FAIR Hiring Initiative Inc.