

Statistics for the SDGs - indicators for national priorities



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| Name of the indicator | 5.1.c Proportion of women in managerial positions |
| Sustainable Development Goal | Goal 5. Gender equality |
| Priority | More complete fulfillment of the principle of women and men's equality |
| Definition | <p>The indicator presents the share of women in the total number of persons employed in managerial positions.</p> <p>Employed persons are defined as the persons who have worked in the surveyed units for the whole October of the given year, full- or part-time as established for the given enterprise or position.</p> |
| Unit | percent [%] |
| Available dimensions | total |
| Methodological explanations | <p>This indicator is calculated from the data obtained in the survey on the structure of wages and salaries by occupations.</p> <p>The survey on the structure of wages and salaries by occupations is a survey carried out with biennial frequency. It covers entities of national economy with the number of the employed persons exceeding 9 persons.</p> <p>The data cover full- and part-time employees who worked in the surveyed units whole month of October.</p> <p>The survey does not include: apprentices, persons engaged in outwork (home-workers), students maintaining vacation or diploma practices, members of workers groups organized by other units and appointed to work in the reporting units, e.g. soldiers, labour corps members, convicts; moreover, excluded are: people on maternity or child-care leaves and people appointed to full-time schools or PhD studies, etc., persons employed in intervention and public works, persons on sick leaves.</p> <p>The data on proportion of women in managerial positions pertain to women employed in one of the "major" occupational groups (according to "Classification of occupations and specialties" – ISCO-08), i.e. the group of managers (.</p> <p>The other "major" occupational groups are:</p> <ul style="list-style-type: none"> • Professionals • Technicians and associate professionals • Clerical support workers • Service and sales workers • Skilled agricultural, forestry and fishery workers • Craft and related trade workers • Plant and machine operators and assemblers • Elementary occupations |
| Data source | Statistics Poland |
| Data availability | Data every two years; since 2010 |
| Notes | |

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