

## Statistics for the SDGs - global indicators



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|-------------------------------------|---|
| <b>Name of the indicator</b>        | <b>5.5.2 Proportion of women in managerial positions</b>  |
| <b>Sustainable Development Goal</b> | Goal 5. Gender equality   |
| <b>Target</b>                       | 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life  |
| <b>Definition</b>                   | <p>The indicator presents the share of women in the total number of persons employed in managerial positions.</p> <p><b>Employed persons</b> are defined as the persons who have worked in the surveyed units for the whole October of the given year, full- or part-time as established for the given enterprise or position.</p>  |
| <b>Unit</b>                         | percent [%]   |
| <b>Available dimensions</b>         | total   |
| <b>Methodological explanations</b>  | <p>This indicator is calculated from the data obtained in the survey on the structure of wages and salaries by occupations.</p> <p><b>The survey on the structure of wages and salaries by occupations</b> is a survey carried out with biennial frequency. It covers enterprises of national economy with the number of the employed persons exceeding 9 persons.</p> <p>The data cover full- and part-time employees who worked in the surveyed units whole month of October.</p> <p>The survey does not include: apprentices, persons engaged in outwork (home-workers), students maintaining vacation or diploma practices, members of workers groups organized by other units and appointed to work in the reporting units, e.g. soldiers, labour corps members, convicts; moreover, excluded are: people on maternity or child-care leaves and people appointed to full-time schools or PhD studies, etc., persons employed in intervention and public works, persons on sick leaves.</p> <p>The data on proportion of women in managerial positions pertain to women employed in one of the "major" occupational groups (according to "Classification of occupations and specialties" – ISCO-08), i.e. the group of managers (.</p> <p>The other "major" occupational groups are:</p> <ul style="list-style-type: none"> <li>• Professionals</li> <li>• Technicians and associate professionals</li> <li>• Clerical support workers</li> <li>• Service and sales workers</li> <li>• Skilled agricultural, forestry and fishery workers</li> <li>• Craft and related trade workers</li> <li>• Plant and machine operators and assemblers</li> <li>• Elementary occupations</li> </ul> |
| <b>Data source</b>                  | Statistics Poland   |
| <b>Data availability</b>            | Data every two years; since 2010  |
| <b>Notes</b>                        |   |

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