



## Statistics for the SDGs - indicators for national priorities



| Name of the indicator           | 8.4.a Percentage of employees hired on the basis of employment contract in relation to the number of persons employed in national economy   |
|---------------------------------|---|
| Sustainable Development<br>Goal | Goal 8. Decent work and economic growth   |
| Priority                        | Promotion of stable forms of employment   |
| Definition                      | Share of persons employed on the basis of employment contract in total number of employedpersons.   |
| Unit                            | percent [%]   |
| Available dimentions            | total   |
| Methodological explanations     | Data regarding employment concern persons performing work providing earnings or income. Data include persons employed in budgetary entities of national defense and public safety.  |
|                                 | Employed persons include:   |
|                                 | a) employees hired on the basis of employment contracts (labour contact, posting, appointment, election or service relation);   |
|                                 | b) employers and own-account workers, i.e.:   |
|                                 | -owners, co-owners and leaseholders of privatefarms in agriculture (including contributing family workers);   |
|                                 | -owners and co-owners (including contributing family workers; excluding partners in companies who do not work in them), of entities conducting economic activity other than related to private farms in agriculture;  |
|                                 | -other self-employed persons, e.g., persons practising freelance jobs;  |
|                                 | c) outworkers;  |
|                                 | d) agents;  |
|                                 | e) members of agricultural production cooperatives (agricultural producers; cooperatives and other cooperatives engaged in agricultural production as well as agricultural farmers cooperatives);   |
|                                 | f) clergy fulfilling priestly obligations.  |
|                                 | Data on emloyees hired on the basis of employment contracts concern:  |
|                                 | a) employment as of 31 XII without converting part-time paid employees into full-time paid employees, each person being listed once according to the main workplace;  |
|                                 | b) the average number of full-time paid employess and part-time paid employess with conversion into full-time paid employees.   |
|                                 | <b>Full-time paid employees</b> are employed persons on a full-time basis, as defined by a given company or for a given position, as well as persons who, in accordance with regulations, work a shortened work-time period, e.g. due to hazardous conditions, or a longer work-time period, e.g. property caretaker. |
|                                 | Part-time paid employees are persons who, in accordance with labour contracts, regularly work on a part-time basis. Part-time paid employees in the main workplace are persons who declared that the given workplace is their main workplace.   |





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| Data source       | Statistics Poland       |
|-------------------|-------------------------|
| Data availability | Annual data; since 2010 |
| Notes             |                         |

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