Payment of Gratuity (Central) Rules FORM T

See sub-rule (1) of Rule 7

Application for Gratuity by an Employee

Payroll Shared Services - Benefits Team Cognizant Technology Solutions India Pvt. Ltd, DLF Info City, 1/124, Sivaji Gardens Block 9, B Wing, 11th Floor Mount P.H. Road Manapakkam Chennai - 600 089

Dear Team.

I hereby apply for payment of gratuity to which I am entitled under sub-section (1) of Section 4 of the Payment of Gratuity Act, 1972 on account of my superannuation/retirement/resignation after completion of not less than four years 240 days of continuous service/tetal-disablement due to accident/total disablement_due_to_disease_with effect from the Not_applicable. Necessary particulars relating to my appointment are given in the statement below.

Statement

1. Name in full : Kumar Naidu Pendyala

2. Address in full : H No 3-50, Kuchi Vari Palli, Yallanur

Mandal.

Anantapur D.T 515465 Andhra Pradesh

Department/Branch/Section where last employed: Quality Engineering &Assurance

4. Post held with Associate ID : Associate - Projects, 232037

5. Date of appointment : 29-Mar-10

6. Date and cause of termination of service : 07-Apr-18, Resigned

7. Total period of service : 8 8. Amount of wages last drawn in India : 15900

9. Amount of gratuity claimed : 73385

(Basic pay * No of years of service*15/26)

2. I was rendered totally disabled as a result of -(Here give the details of the nature of disease or accident) - Not applicable

The evidences/witnesses in support of my total disablement are as follows:--(Here give details) - Not applicable

3. Payment may please be made in cash/open or crossed bank cheque my bank account through "National Electronic Fund Transfer". Details of the bank account are given below:

Bank Account Number : 05451610350232

Bank IFSC Code : HDFC 0000545

Bank Name : HDFC BANK

4. As the amount of gratuity payable is less than rupees one thousand, I shall request you to arrange for payment of the sum due to me by Postal Money Order at the address mentioned above after deducting postal money order commission therefrom -- Not applicable

Signature/Thumb-impression of the applicant employee.

Place: Date:

Notes.—(1) Strike out the words not applicable.

DETROIT, MI 03/28/2018

(2)Strike out paragraph or paragraphs not applicable.