Kishan Y. **Narotam**

SENIOR ASSOCIATE | ERNST & YOUNG
YOUTH ADVISORY BOARD LEAD | SEA-STEMATIC PTY LTD.
Johannesburg, South Africa
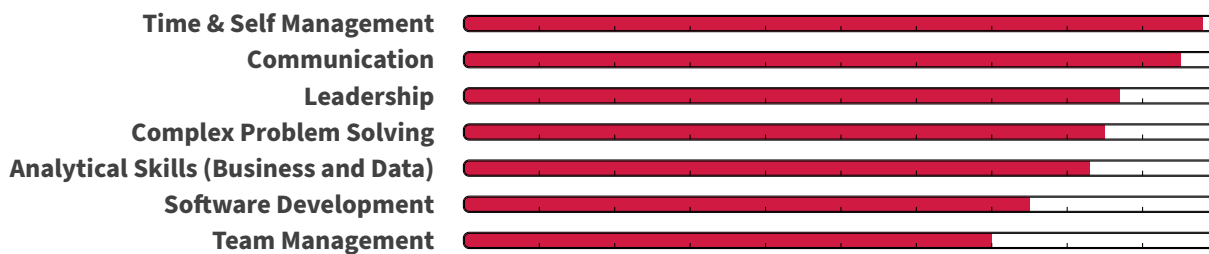☎ +27 72 619 1929 | ✉ knarotam@gmail.com | 🌐 knarotam.github.io | ⌕ KNarotam | in kishan-y-narotam
⚧ Male | 👥 Indian (Hindu) | 🗏 English (Native), Afrikaans (Proficient)

👤 **Pro**fessional Profile

Kishan's primary role is a **Senior Associate** specialising in **Data and Analytics** at ***Ernst & Young (EY)*** within the Custom Analytics team, and has an always learning mentality and seeks to deepen his knowledge in the world of data science, advanced analytics, and business intelligence. Kishan's secondary role is that of a **Youth Advisory Board Lead** at ***Sea-Stematic Pty Ltd.***, Africa's first cultivated seafood start-up, where his role is focused on understanding new generational mindsets, as well as working with the CEO in using data and analytics to create strategic roadmaps and decisions for the company. His approach to work is methodical and analytical and seeks to provide maximum value when taken into all of his roles from a Product Owner, Data Analyst, or Team Lead. Kishan is currently pursuing a Chartered Manager status through the Chartered Management Institute in the UK.

🔑 **Key** Skills

Skill	
Time & Self Management	▰▰▰▰▰▰▰▰▰▱
Communication	▰▰▰▰▰▰▰▰▰▱
Leadership	▰▰▰▰▰▰▰▰▱▱
Complex Problem Solving	▰▰▰▰▰▰▰▰▱▱
Analytical Skills (Business and Data)	▰▰▰▰▰▰▰▰▱▱
Software Development	▰▰▰▰▰▰▱▱▱▱
Team Management	▰▰▰▰▰▰▱▱▱▱

💼 **Wor**k Experience

Ernst & Young
Johannesburg, South Africa

SENIOR ASSOCIATE
July 2022 - Present

- Defined the learning plan for all members of the Custom Analytics team for all levels of seniority.
- Successfully implemented an interactive dashboard to be used in tracking and managing all learnings within the team.
- Assisting the Audit team in optimising their reconciliations through various tools and technologies.
- Currently working with SPAR's Internal Audit team on reviewing their data migration.
- Currently working with Clover's Internal Audit team on providing data and analytics for their time and attendance as well as procurement data.

Sea-Stematic Pty, Ltd
Johannesburg, South Africa

YOUTH ADVISORY BOARD LEAD
October 2021 - Present

- Coordinated with CEO on using data and analytics in making various strategic decisions.
- Enhanced the venture capitalist framework through research on current trends, generational habits, as well as industry norms through data collection and analysis.
- Created a data bank for the strategic team enabling seamless access of information used for decision-making.
- Created a strategic analysis report that analysed the various factors around Sea-Stematic and using that analysis to plan a way forward for the company.

IQbusiness South Africa
Johannesburg, South Africa

PRINCIPAL CONSULTANT
July 2021 - June 2022

- Consulted to Nedbank Group Limited as a Product Owner, Data Analyst, and Business Analyst managing the respective ecosystem data team.
- Headed the initiative to improve the overall end-to-end documentation, by creating, developing, and publishing an inclusive data team hand-book.
- Successfully delivered a high-level business requirements template, adapted and utilised for all teams to streamline communication and re-quirements.
- Orchestrated the analysis, development, and documentation of data migration initiatives as well as an end-to-end dashboard initiative.
- Oversaw the initiative and lead the development of the IQbusiness Data Team's Community of Interest on data analysis and advanced analytics.
- Oversaw the performance and development of a Senior Associate Consultant and two Associate Consultants as a Line Manager/Team Lead.

SENIOR ASSOCIATE CONSULTANT
February 2021 - July 2021

- Consulted to Nedbank Group Limited as a Data Analyst within the Ghost Team in optimising the overall data management process.
- Capitalised on the value added by the data team by sourcing, cleaning and creating baseline metrics from raw data in order to develop a report and interactive dashboard, presented and utilised by both business and technical stakeholders.
- Analysed the processes and implementations in order to deliver documentation on the data governance ensuring compliance of the POPI Act.

- Successfully performed the roles of a Business Analyst on an internal Talent Management project as well as a external client project.
- Executed the role of a Data Analyst for Genex Insights handling and boosting client relationships with their largest client, MultiChoice Africa.
- Operated within Absa Group Limited's Model Risk space as an Analyst, successfully analysing roles, current processes and potential areas of optimisation that would lead to a tactical journey in 2021.

🎓 Education

Universidad Catolica San Antonio de Murcia (UCAM)   *Murcia, Spain*
MASTER OF BUSINESS ADMINISTRATION (MBA) IN BUSINESS ANALYTICS   *March 2021 - May 2022*

Cambridge International Qualifications (CIQ)   *United Kingdom*
POSTGRADUATE EXTENDED DIPLOMA IN BUSINESS MANAGEMENT (BUSINESS ANALYTICS) (PGDBM)   *March 2021 - November 2021*

University of the Witwatersrand   *Johannesburg, South Africa*
BACHELOR OF SCIENCE (BSc) IN ENGINEERING (ELECTRICAL) INFORMATION   *January 2013 - December 2019*

St John's College   *Johannesburg, South Africa*
IEB NATIONAL SENIOR CERTIFICATE WITH ADVANCED PROGRAMME MATHEMATICS   *January 2008 - October 2012*

</> ToolKit

Programming	SQL, Python, HTML, MATLAB, C++, Java, CSS, NodeJS, Assembly, VBA
Project Manageent	Scrum, Kanban, Microsoft Project, Trello, Jira, Test Driven Development
Databases	MySQL, Microsoft Access, Netezza
Continuous Integration	Git, GitHub
Business Intelligence	Microsoft Excel, Power BI, Tableau, Flourish, Alteryx
Technical Writing	Microsoft Word, Microsoft PowerPoint, Microsoft Visio, LaTeX
Graphical Editing	Adobe Premiere Pro

✳ Certifications

CHARTERED MANAGEMENT INSTITUTE, UK

01/2022 **Certified Manager Programme**

MANAGEMENT 3.0

03/2022 **Fundamentals Online Workshop**

TOASTMASTERS INTERNATIONAL

09/2021 **Certificate of Proficiency: Leadership Development**

IBM

01/2021 **Data Science Professional Certificate**
12/2020 **Data Science Foundations Specialization**

MICROSOFT

09/2020 **MTA: Database Fundamentals - Certificate 2020**

ICAGILE

05/2020 **ICAgile Certified Professional**

TABLEAU

05/2021 **Tableau Author**
05/2020 **Tableau Consumer**

For a detailed view of my CV or portfolio please visit
https://knarotam.github.io.