



Kishan Y. Narotam

CHARTERED MANAGER (CMGR MCMi)

SENIOR ASSOCIATE | ERNST & YOUNG

YOUTH ADVISORY BOARD LEAD | SEA-STEMATIC PTY LTD.

Johannesburg, South Africa

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♂ Male | 🇮🇳 Indian (Hindu) | 🇬🇧 English (Native), Afrikaans (Proficient)

Professional Profile

Kishan's primary role is a **Senior Associate** specialising in **Data and Analytics** at **Ernst & Young (EY)** within the Custom Analytics team, and has an always learning mentality and seeks to deepen his knowledge in the world of data science, advanced analytics, and business intelligence and how it can be applied to strategic transformations. Kishan's secondary role is that of a **Youth Advisory Board Lead** at **Sea-Stematic Pty Ltd.**, Africa's first cultivated seafood start-up, where his role is focused on understanding new generational mindsets, as well as working with the CEO in using data and analytics to create strategic roadmaps and decisions for the company. His approach to work is methodical and analytical and seeks to provide maximum value when taken into all of his roles from a Product Owner, Data Analyst, or Team Lead. Kishan has completed his MBA specialising in Business Analytics and has been recognised and awarded the Chartered Manager status from the Chartered Management Institute.

</> Skills & Expertise

Business Intelligence	Microsoft Excel, Power BI, Tableau, Flourish, Alteryx
Programming	SQL, T-SQL, Python, HTML, MATLAB, C++, Java, CSS, NodeJS, Assembly, VBA
Project Management	Scrum, Kanban, Microsoft Project, Trello, Jira, Test Driven Development
Databases	SQL Server Management Studio, MySQL, Microsoft Access, Netezza
Continuous Integration	Git, GitHub
Technical Writing	Microsoft Word, Microsoft PowerPoint, Microsoft Visio, LaTeX
Graphical Editing	Adobe Premiere Pro
Soft Skills	Time & Self Management, Communication, Leadership, Complex Problem Solving, Critical Thinking

Work Experience

Ernst & Young

Johannesburg, South Africa

SENIOR ASSOCIATE

July 2022 - Present

- Defined the learning plan for all members of the Custom Analytics team for all levels of seniority.
- Successfully implemented an interactive dashboard to be used in tracking and managing all learnings within the team.
- Assisting the Audit team in optimising their reconciliations through various tools and technologies.
- Successfully delivered a review to support SPAR's data migration through Alteryx workflow development.
- Currently working with Clover's Internal Audit team on providing data and analytics for their time and attendance as well as procurement data.
- Currently leading the project team on the development of a Conflict of Interest Solution involving project management and solution and logic review.

Sea-Stematic Pty, Ltd

Johannesburg, South Africa

YOUTH ADVISORY BOARD LEAD

October 2021 - Present

- Coordinated with CEO on using data and analytics in making various strategic decisions.
- Enhanced the venture capitalist framework through research on current trends, generational habits, as well as industry norms through data collection and analysis.
- Created a data bank for the strategic team enabling seamless access of information used for decision-making.
- Created a strategic analysis report that analysed the various factors around Sea-Stematic and using that analysis to plan a way forward for the company.

IQbusiness South Africa

Johannesburg, South Africa

PRINCIPAL CONSULTANT

July 2021 - June 2022

- Consulted to Nedbank Group Limited as a Product Owner, Data Analyst, and Business Analyst managing the respective ecosystem data team.
- Headed the initiative to improve the overall end-to-end documentation, by creating, developing, and publishing an inclusive data team handbook.
- Successfully delivered a high-level business requirements template, adapted and utilised for all teams to streamline communication and requirements.
- Orchestrated the analysis, development, and documentation of data migration initiatives as well as an end-to-end dashboard initiative.
- Oversaw the initiative and lead the development of the IQbusiness Data Team's Community of Interest on data analysis and advanced analytics.
- Oversaw the performance and development of a Senior Associate Consultant and two Associate Consultants as a Line Manager/Team Lead.

SENIOR ASSOCIATE CONSULTANT

February 2021 - July 2021

- Consulted to Nedbank Group Limited as a Data Analyst within the Ghost Team in optimising the overall data management process.
- Capitalised on the value added by the data team by sourcing, cleaning and creating baseline metrics from raw data in order to develop a report and interactive dashboard, presented and utilised by both business and technical stakeholders.
- Analysed the processes and implementations in order to deliver documentation on the data governance ensuring compliance of the POPI Act.

ASSOCIATE CONSULTANT

January 2020 - February 2021

- Successfully performed the roles of a Business Analyst on an internal Talent Management project as well as a external client project.
- Executed the role of a Data Analyst for Genex Insights handling and boosting client relationships with their largest client, MultiChoice Africa.
- Operated within Absa Group Limited's Model Risk space as an Analyst, successfully analysing roles, current processes and potential areas of optimisation that would lead to a tactical journey in 2021.

Education

Universidad Catolica San Antonio de Murcia (UCAM)

Murcia, Spain

MASTER OF BUSINESS ADMINISTRATION (MBA) IN BUSINESS ANALYTICS

March 2021 - March 2022

Cambridge International Qualifications (CIQ)

United Kingdom

POSTGRADUATE EXTENDED DIPLOMA IN BUSINESS MANAGEMENT (BUSINESS ANALYTICS) (PGDBM)

March 2021 - November 2021

University of the Witwatersrand

Johannesburg, South Africa

BACHELOR OF SCIENCE (BSc) IN ENGINEERING (ELECTRICAL) INFORMATION

January 2013 - December 2019

St John's College

Johannesburg, South Africa

IEB NATIONAL SENIOR CERTIFICATE WITH ADVANCED PROGRAMME MATHEMATICS

January 2008 - October 2012

Certifications

CHARTERED MANAGEMENT INSTITUTE, UK

10/2022 **Chartered Manager**

01/2022 **Certified Manager Programme**

MANAGEMENT 3.0

03/2022 **Fundamentals Online Workshop**

TOASTMASTERS INTERNATIONAL

09/2021 **Certificate of Proficiency: Leadership Development**

IBM

01/2021 **Data Science Professional Certificate**

12/2020 **Data Science Foundations Specialization**

MICROSOFT

09/2020 **MTA: Database Fundamentals - Certificate 2020**

ICAGILE

05/2020 **ICAgile Certified Professional**

TABLEAU

05/2021 **Tableau Author**

05/2020 **Tableau Consumer**

IQBUSINESS SOUTH AFRICA

08/2021 **UX Design Bootcamp**

For a detailed view of my CV or portfolio please visit
<https://knarotam.github.io>.