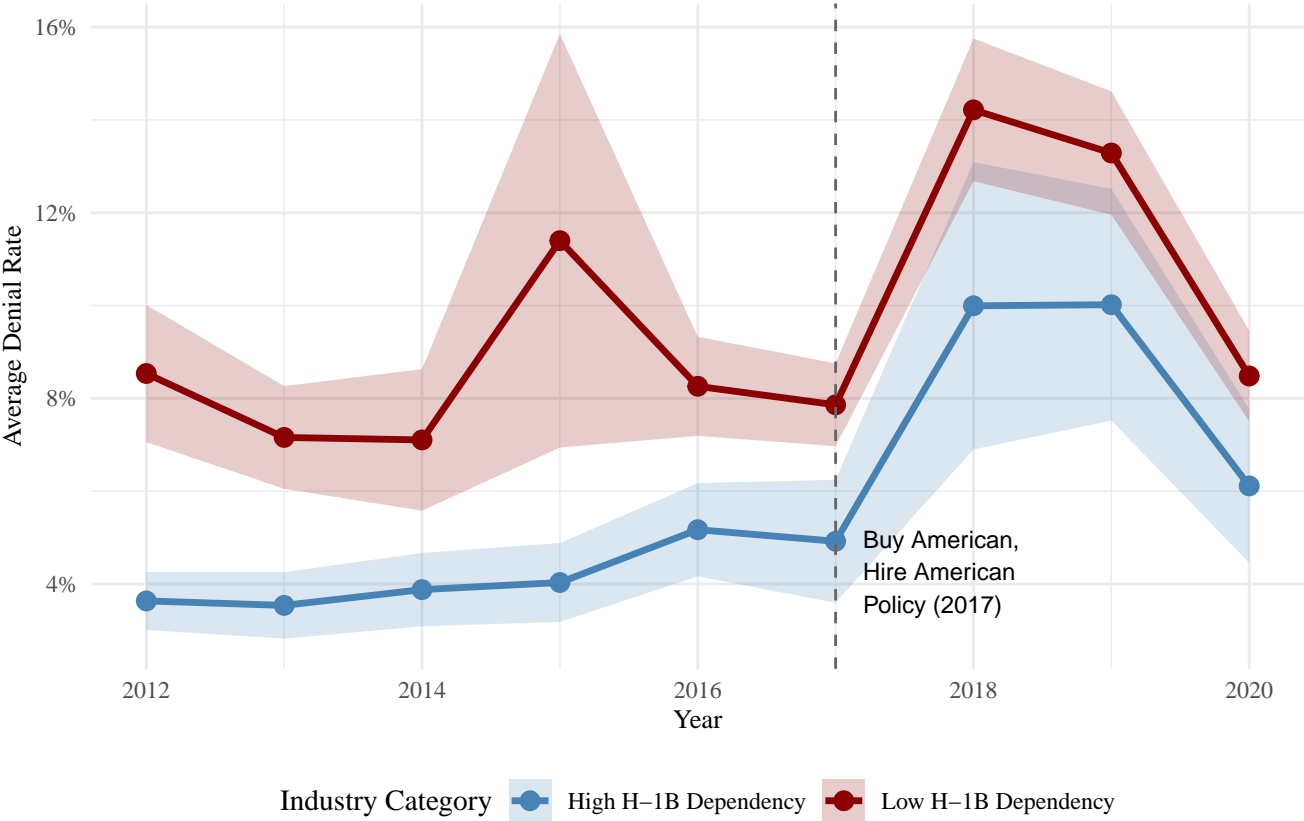


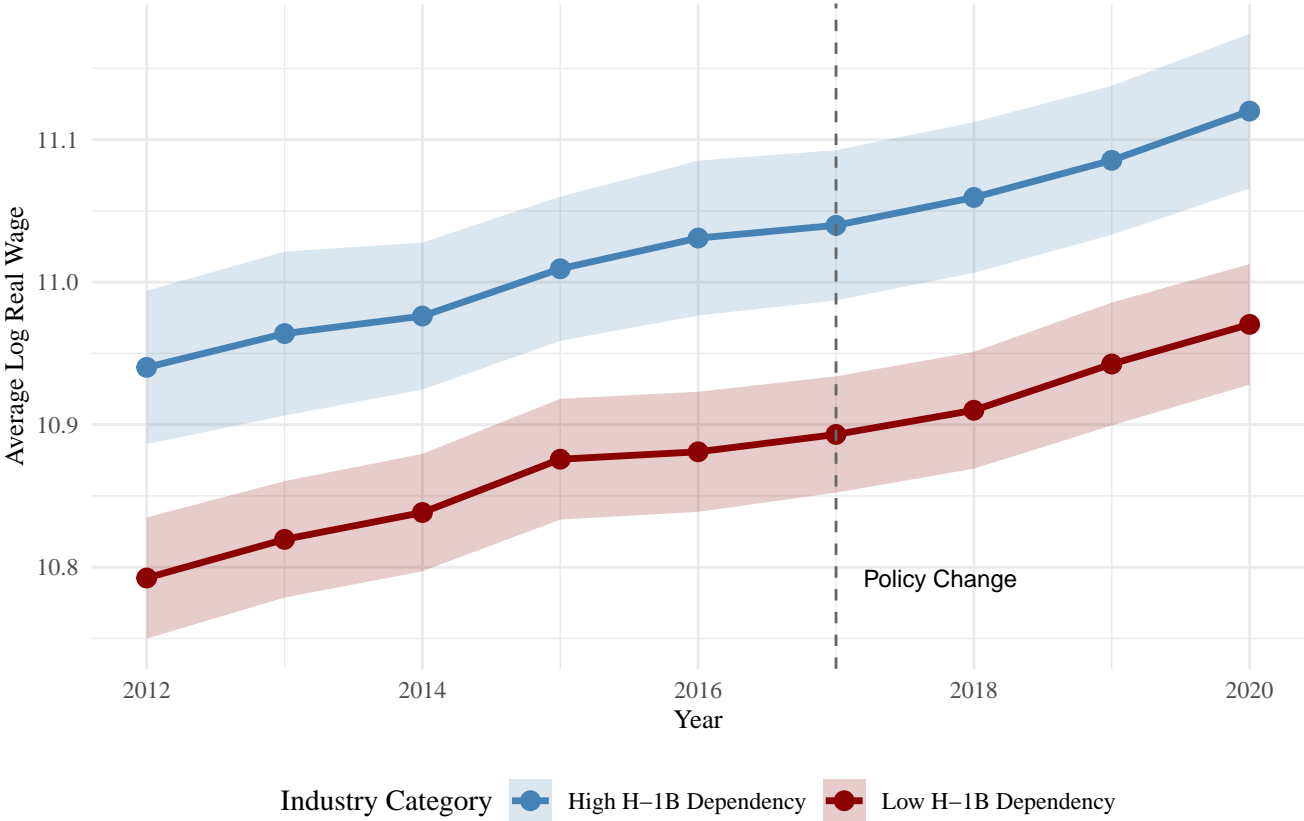
### H-1B Visa Denial Rates Over Time (2012–2020)

Comparing industries with high vs. low H-1B dependency



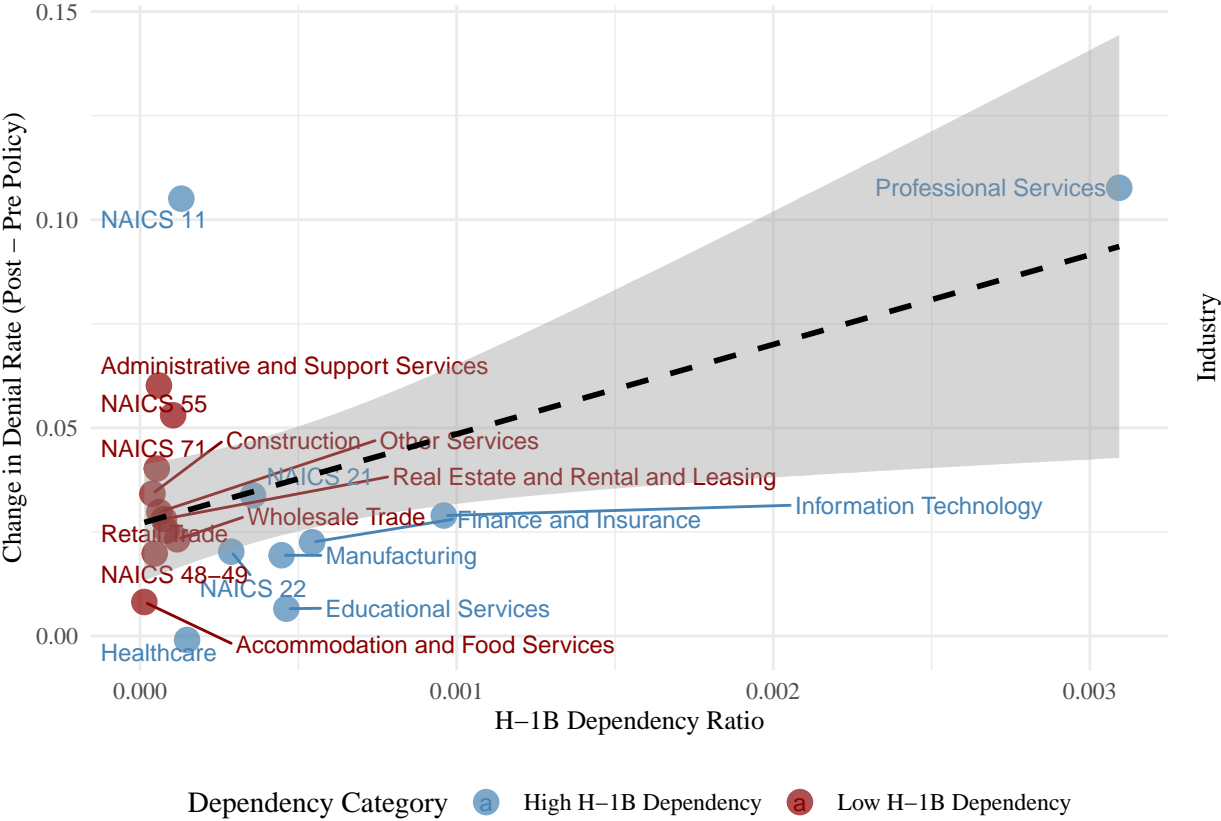
### Wage Trends by H-1B Dependency (2012–2020)

Log real wages showing parallel trends before policy and divergence after



### H-1B Dependency and Denial Rate Changes After Policy Implementation

By industry (2012–2016 vs. 2017–2020)



### Wage Changes by Industry After H-1B Visa Restrictions

Change in log real wages from pre-policy to post-policy period

