PROJECT REPORT

Job Application Tracking System

1 INTRODUCTION

overview

This project helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

Purpose

1. Real time salesforce project
2. Object and relationship in salesforce

2 PROBLEM DEFINITION AND DEGISN THINKING

Empathy Map

Ideation and Brainstorming Map

**APPLICANT TRACKING SYSTEM**

01. INFORMATIVE DASHBOARD
02. HIRING FUNNEL
03. JOB PUBLISHING
04. COLLABORATIVE HIRING
05. CANDIDATE DATABASE
06. APPLICANTS TALENT POOL
07. NEW HIRE ONBOARDING
08. REPORTING

3   RESULT

Data Model:

| Object name	Fields in the Object	
Recruiter		
	Field label	**Data type**
	Job title	Text
Job		
	Field label	**Data type**
	Recruiter	Master-Detail(Recruiter)
	Description	Text Area
	Location	Text
Candidate		
	Field label	Data type
	Candidate Number	Auto Number
Job Application		
	Field label	Data type
	Job Application Number	Auto Number

Activity and Screenshot
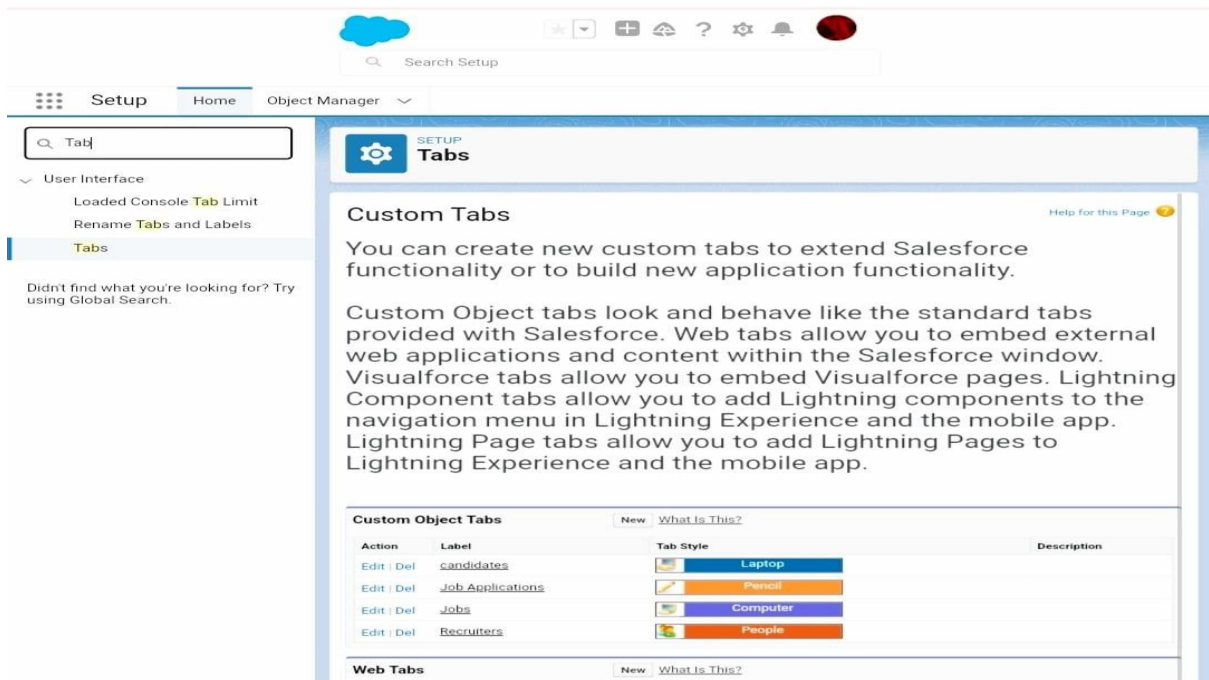
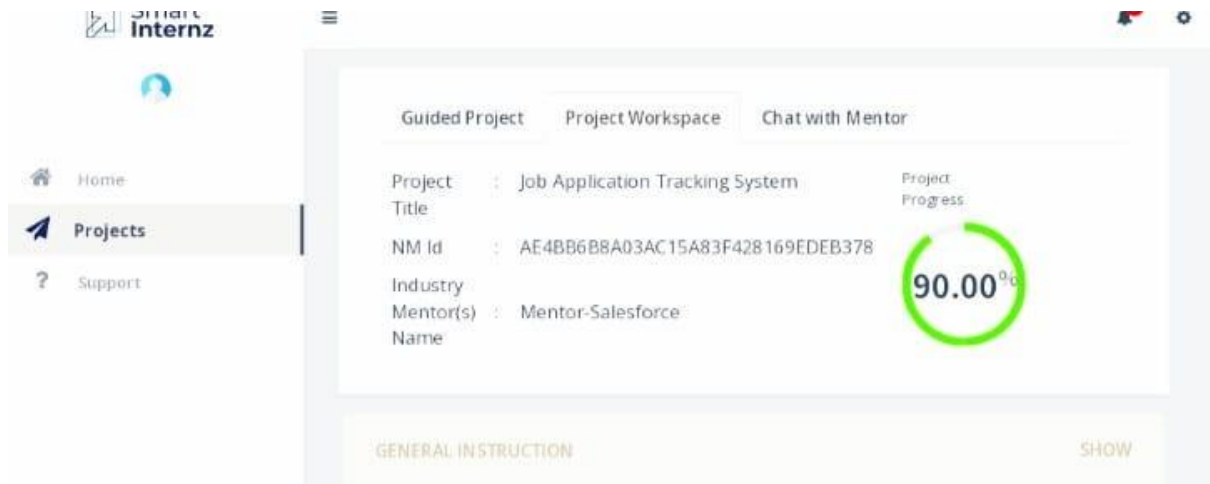
Create our customized object tabs
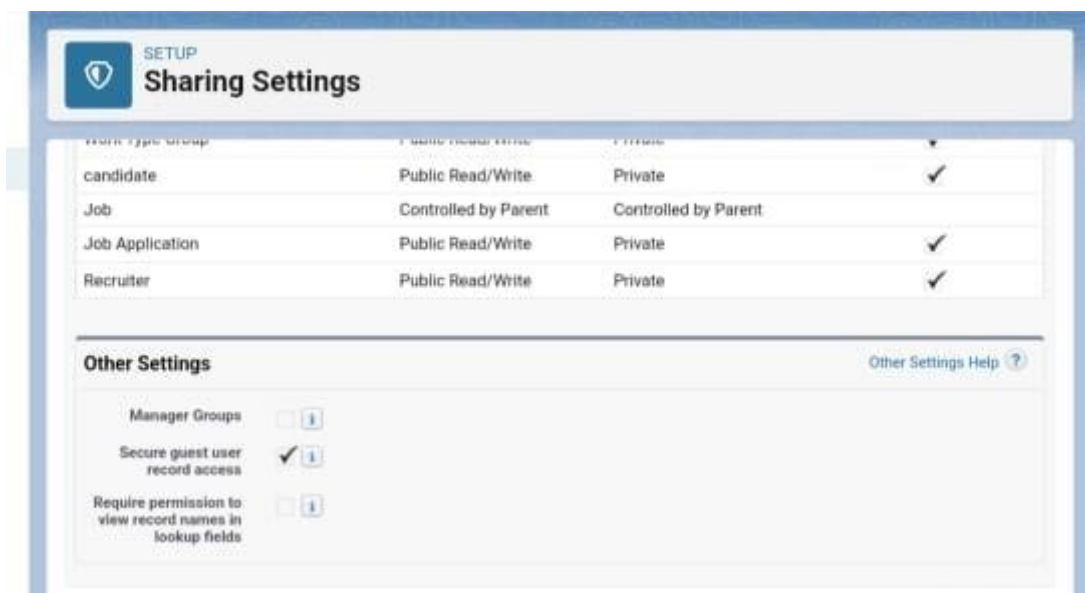
Create the sharing rule
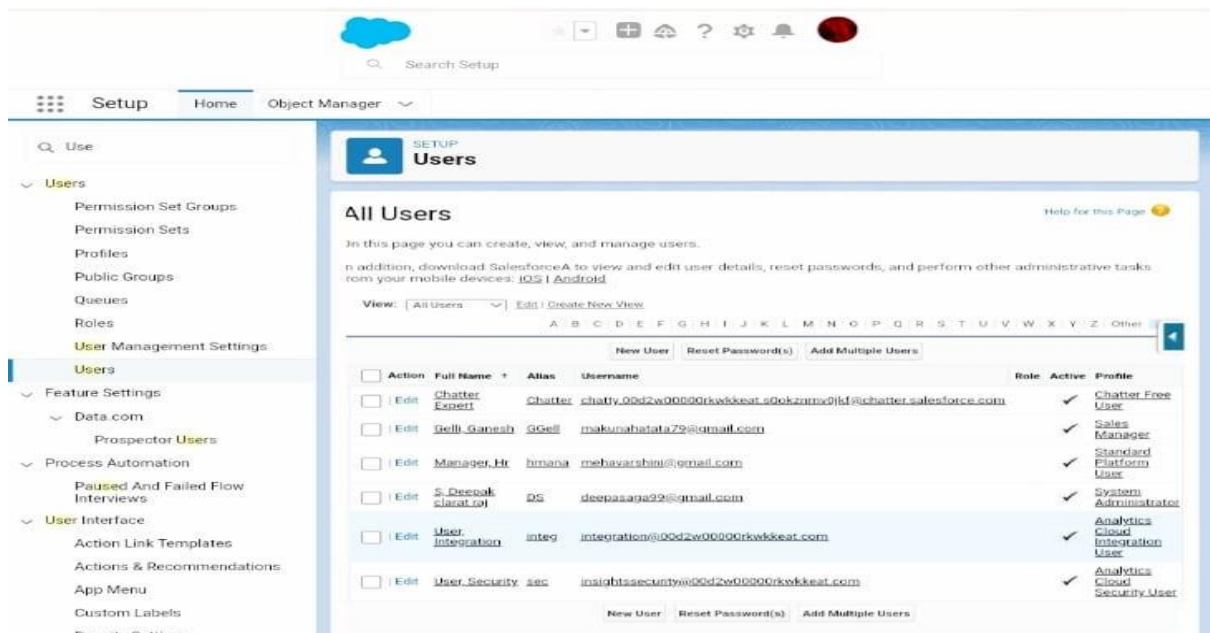
Customize our User Interface
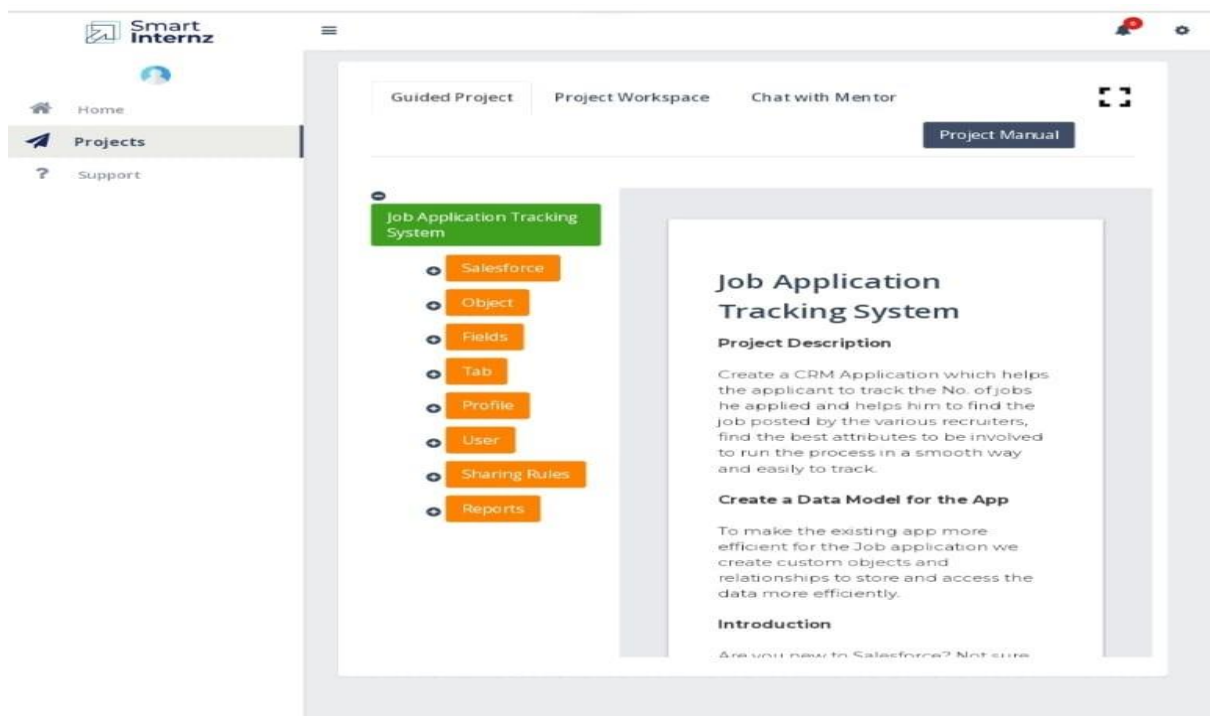
Do this steps one by one to complete the project.

After, Completing guidelines in the pdf. We get this progress in our screen.

Trailhead Profile Public URL
Team Lead   - https://trailblazer.me/id/dhark58
Team Member 1 - https://trailblazer.me/id/ilayp
Team Member 2 - https://trailblazer.me/id/deeps220
Team Member 3 - https://trailblazer.me/id/balak142

4 ADVANTAGES

- Saves time for value added work
- Flexible system for both employer & the agency
- Better overview of applications
- Easy job posting

DISADVANTAGES

- A Disadvantage of ATS is missing qualified applicants due to wrong keyword selection.
- Automatic elimination of resumes that software cannot recognize and interpret is another drawback of ATS.
- An Applicant Tracking System Disadvantage is that they are open to manipulation.

APPLICATION

- Salesforce
- Trailblazer
- Git Repo
- Git Hub

6 CONCLUSION

Applicant tracking systems can significantly reduce time-to-fill. This means that companies that find it difficult to manage the workload associated with large pools of candidates will find the streamlined process much more effective.

7 FUTURE SCOPE

In an age where the recruiting world is witnessing rapid technological innovations, it would not be wrong to say that the new generations of Applicant Tracking Systems powered by Artificial Intelligence (AI) have emerged as an essential tool for the present-day recruiters looking to drive innovative hiring results.